

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 513-948	2. PERIOD COVERED From 01/01/2015 Through 12/31/2015	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No

4. AFFILIATION OR ORGANIZATION NAME TEACHERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
		First Name DAVID	Last Name CICARELLA
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION	6. DESIGNATION NBR 933	P.O Box - Building and Room Number	
7. UNIT NAME (if any) NEW HAVEN FEDERATION OF TEACHERS		Number and Street 267 CHAPEL ST	
9. Are your organization's records kept at its mailing address? Yes		City NEW HAVEN	
		State CT	ZIP Code + 4 065134214

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: David A Cicarella Date: Mar 31, 2016 Telephone Number: 203-773-0266	PRESIDENT	71. SIGNED: Michael Pantaleo Date: Mar 31, 2016 Telephone Number: 203-773-0266	TREASURER
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ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? No
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? No
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$800,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? No
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No
- 19. What is the date of the labor organization's next regular election of officers? 12/2016

20. How many members did the labor organization have at the end of the reporting period? 1,645

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	63.50	per month	63.50	63.50
(b) Working Dues/Fees		per		
(c) Initiation Fees		per		
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 513-948

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$55,391	\$123,661
23. Accounts Receivable	1		\$0
24. Loans Receivable	2	\$25,805	\$19,387
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$547,706	\$458,894
27. Fixed Assets	6	\$0	\$4,582
28. Other Assets	7		\$0
29. TOTAL ASSETS		\$628,902	\$606,524

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		\$0
31. Loans Payable	9		\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$345,233	\$285,222
34. TOTAL LIABILITIES		\$345,233	\$285,222

35. NET ASSETS		\$283,669	\$321,302
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 513-948

CASH RECEIPTS			CASH DISBURSEMENTS		
	SCH	AMOUNT		SCH	AMOUNT
36. Dues and Agency Fees		\$1,301,285	50. Representational Activities	15	\$26,169
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$0
38. Fees, Fines, Assessments, Work Permits		\$0	52. Contributions, Gifts, and Grants	17	\$15,657
39. Sale of Supplies		\$0	53. General Overhead	18	\$76,189
40. Interest		\$1,559	54. Union Administration	19	\$341,029
41. Dividends		\$11,173	55. Benefits	20	\$42,561
42. Rents		\$0	56. Per Capita Tax		\$823,427
43. Sale of Investments and Fixed Assets	3	\$0	57. Strike Benefits		\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.		\$1,200
45. Repayments of Loans Made	2	\$6,418	59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$0	60. Purchase of Investments and Fixed Assets	4	\$15,755
47. From Members for Disbursement on Their Behalf		\$38,095	61. Loans Made	2	\$0
48. Other Receipts	14	\$75,000	62. Repayment of Loans Obtained	9	\$0
49. TOTAL RECEIPTS		\$1,433,530	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$27,640
			66. Subtotal		\$1,369,627
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$37,790
			67b. Less Total Disbursed		\$33,423
			67c. Total Withheld But Not Disbursed		\$4,367
			68. TOTAL DISBURSEMENTS		\$1,365,260

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 513-948

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 513-948

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: Greater?N.H.?Labor?Council Purpose: General?Purpose?Loan Security: N/A Terms of Repayment: 15?yr.,6.75%,?\$663.68?mo.?pym	\$25,805		\$6,418		\$19,387
Total of loans not listed above					
Total of all lines above	\$25,805	\$0	\$6,418	\$0	\$19,387
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 513-948

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
STOCKS IN NPC ACCOUNT	\$92,223	\$92,223	\$131,616	\$131,616
Total of all lines above	\$92,223	\$92,223	\$131,616	\$131,616
			Less Reinvestments	\$131,616
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 513-948

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
DIVIDEND REINVESTMENTS IN NPC ACCOUNT	\$11,173	\$11,173	\$11,173
COMPUTER AND OFFICE EQUIPMENT	\$4,582	\$4,582	\$4,582
Total of all lines above	\$15,755	\$15,755	\$15,755
		Less Reinvestments	\$0
		Net Purchases	\$15,755
(The total from Net Purchases Line will be automatically entered in Item 60.)			

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 513-948

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$443,894
B. Total Book Value	\$443,894
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
NPC	\$443,894
Other Investments	
D. Total Cost	\$15,000
E. Total Book Value	\$15,000
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
BUILDING	\$15,000
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$458,894

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 513-948

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$27,615	\$23,033	\$4,582	\$4,582
E. Other Fixed Assets	\$1,020	\$1,020	\$0	\$0
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$28,635	\$24,053	\$4,582	\$4,582

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 513-948

Description (A)	Book Value (B)	
Total (Total will be automatically entered in Item 28, Column(B))		\$0
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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 513-948

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 513-948

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 513-948

Description (A)	Amount at End of Period (B)
Payroll Liabilities	\$3,523
Deferred Gain on Investments	\$281,699
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$285,222

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 513-948

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	Cicarella , David								
B	President			\$36,297				\$36,297	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Burns , Thomas								
B	Vice President			\$24,960				\$24,960	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Pantaleo , Michael								
B	Treasurer			\$15,725				\$15,725	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Delucia , Pasquale R								
B	Secretary			\$11,400				\$11,400	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
Total Officer Disbursements				\$88,382	\$0	\$0	\$0	\$88,382	
Less Deductions								\$21,344	
Net Disbursements								\$67,038	

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 513-948

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	Devito- Knight , Florence								
B	Manager			\$61,633				\$61,633	
C	NHFT								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Greco , Anna								
B	Office			\$25,350				\$25,350	
C	NHFT								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$72,118				\$72,118	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
Total Employee Disbursements				\$159,101	\$0	\$0	\$0	\$159,101	
Less Deductions								\$16,446	
Net Disbursements								\$142,655	

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 513-948

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Teachers & Nurses	1,645	Yes
Members (Total of all lines above)	1,645	
Agency Fee Payers*		
Total Members/Fee Payers	1,645	
*Agency Fee Payers are not considered members of the labor organization.		

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 513-948

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$75,000
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	
4. Total Receipts	\$75,000

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$26,169
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$26,169

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursement	\$0

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$15,657
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$15,657

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$76,189
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$76,189

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$93,546
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$88,382
4. To Employees	\$159,101
5. All Other Disbursements	
6. Total Disbursements	\$341,029

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SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 513-948

Name and Address (A)			
NPC	Purpose (C)	Date (D)	Amount (E)
100 North Spulveda El Segundo CA 90245	Transfer from Brokerage Account	02/27/2015	\$75,000
	Total Itemized Transactions with this Payee/Payer		\$75,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$75,000
BROKERAGE			

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 513-948

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Various	Legal	12/31/2015	\$26,169
New Haven CT	Total Itemized Transactions with this Payee/Payer		\$26,169
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$26,169
LEGAL			

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 513-948

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 513-948

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
New Haven Schools	Scholarships	12/31/2015	\$3,300
New Haven	Contributions	12/31/2015	\$12,357
CT	Total Itemized Transactions with this Payee/Payer		\$15,657
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
CONTRIBUTIONS AND SCHOLARSHIPS	Total of All Transactions with this Payee/Payer for This Schedule		\$15,657

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SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 513-948

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
-1	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$0
ACCOUNTING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Brierley, Cadwell & Possidente	Accounting	12/31/2015	\$6,400
Guilford CT	Total Itemized Transactions with this Payee/Payer		\$6,400
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,400
RENT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Council Teachers	Rent	12/31/2015	\$21,648
New Haven CT	Total Itemized Transactions with this Payee/Payer		\$21,648
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$21,648
TELEPHONE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Frontier	Telephone	12/31/2015	\$8,654
New Haven CT	Total Itemized Transactions with this Payee/Payer		\$8,654
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,654
PRINTING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ideal Printing Company	Printing	12/31/2015	\$5,585
New Haven CT	Total Itemized Transactions with this Payee/Payer		\$5,585
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,585
VARIOUS			
Various	Total Itemized Transactions with this Payee/Payer		\$29,029
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$29,029

New Haven CT	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Insurance	12/31/2015	\$3,148
	Repairs & Maintenance	12/31/2015	\$81
Various Classification	Auto	12/31/2015	\$9,656
	Office	12/31/2015	\$5,855
	Postage	12/31/2015	\$1,037
	Dues & Subscriptions	12/31/2015	\$936
	Outside Contract Services	12/31/2015	\$7,825
	Property Taxes	12/31/2015	\$434
	Sales Tax	12/31/2015	\$57
	Total Itemized Transactions with this Payee/Payer		\$29,029
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$29,029
Name and Address (A)			
Wells Fargo	Purpose (C)	Date (D)	Amount (E)
	Lease	12/31/2015	\$4,873
New Haven	Total Itemized Transactions with this Payee/Payer		\$4,873
CT	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$4,873
LEASE			

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 513-948

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Various			
	Union Member Benefits	12/31/2015	\$76,880
	Meetings/Conferences	12/31/2015	\$16,666
New Haven			
CT	Total Itemized Transactions with this Payee/Payer		\$93,546
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$93,546
Member benefits			

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SCHEDULE 20 - BENEFITS

FILE NUMBER: 513-948

Description (A)	To Whom Paid (B)	Amount (C)
Health Insurance	American Federation of Teachers	\$42,561
Total of all lines above (Total will be automatically entered in Item 55.)		\$42,561

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 513-948

Question 12: Books were reviewed by an outside accountant - Brierley, Cadwell & Possidente, LLC.

Schedule 13, Row 1: Membership consists of teachers and nurses primarily in the New Haven CT area, They are subject to full membership dues on a monthly basis.

General Information:

General Information:
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