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DLN: 93493159000117

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A F	or the	2015 calendar year, or tax year beginning 08-01-2015 , and ending 07-31-2016			
B Che	ck if ap	oplicable C Name of organization UNITED FEDERATION OF TEACHERS LOCAL 2	1	D Employer i	dentification number
Ac	dress c			13-55828	395
_	me cha	Doing business as			
I In	tial retu	um	<u> </u>	Tolonhono n	umbar
	termina	Number and street (or P O box if mail is not delivered to street address) Room/suite	9	E Telephone n	umber
Am	ended	52 BROADWAY return		(212) 777	7-7500
App	olication	n pending City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10004		C Gross rocour	ots \$ 171,708,592
		F. Nama and address of numerical officers			
		F Name and address of principal officer MICHAEL MULGREW	H(a) Is this		
		52 BRO A DWA Y	subordı No	nates	☐ Yes 🗸
_ T-		NEW YORK, NY 10004	H(b) Are all s		Yes No
I 143	c-exem	pt status	included		st (see instructions)
J W	ebsite	∷► WWW UFT ORG	H(c) Group 6		,
V Form	o of ora	ganization	L Year of forma		M State of legal domicile NY
K FOII	i or org	anization Corporation Trust Association Other P LABOR UNION	-		
Pa	rt I	Summary	1		
		refly describe the organization's mission or most significant activities			
	SE	EE PAGE 2, PART III, LINE 4A			
Σe	_				
Ē					
Ve	2 C	heck this box 🕨 🥅 if the organization discontinued its operations or disposed of	more than 25°	% of its net	assets
Governance					1
× 5		lumber of voting members of the governing body (Part VI, line 1a)		3	102
Ě		lumber of independent voting members of the governing body (Part VI, line 1b)			14
Activities &		otal number of individuals employed in calendar year 2015 (Part V, line 2a) .		. 5	1,123
Ac		otal number of volunteers (estimate if necessary)		. 6	0
		otal unrelated business revenue from Part VIII, column (C), line 12		. 7a	0
	b Ne	et unrelated business taxable income from Form 990-T, line 34	1	. 7b	
			Prior Y		Current Year
Q)	8	Contributions and grants (Part VIII, line 1h)		1,091,271	3,175,361
) Lie	9	Program service revenue (Part VIII, line 2g)	15	7,843,046	168,480,473
Λċ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		12,425	12,185
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-525,346	40,573
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15	8,421,396	171,708,592
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		18,953	25,553
Expenses Revenue	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$)	4	4,135,802	49,522,412
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
3	b	Total fundraising expenses (Part IX, column (D), line 25) ▶0			
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	11.	2,451,930	122,304,847
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	15	6,606,685	171,852,812
	19	Revenue less expenses Subtract line 18 from line 12		1,814,711	-144,220
Net Assets or Fund Balances			Beginning of C	Current Year	End of Year
sse 3afa	20	Total assets (Part X, line 16)	14	0,249,359	144,688,614
절절	21	Total liabilities (Part X, line 26)	15	9,469,376	179,691,524
žĮ	22	Net assets or fund balances Subtract line 21 from line 20	-1	9,220,017	-35,002,910
	t II	Signature Block			
Unde	r pena	Ities of perjury, I declare that I have examined this return, including and helief it is true, correct, and complete. Declaration of pre-			

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of preparer has any knowledge

Sign	
Here	

Signature of officer

MICHAEL MULGREW PRESIDENT
Type or print name and title

Paid Preparer Use Only Print/Type preparer's name
MARC NEWMAN CPA

Preparer's signature
MARC NEWMAN CPA

Prim's name ► BUCHBINDER TUNICK & COMPANYLLP

Firm's address ► 1 PENN PLAZA - SUITE 5335

NEW YORK, NY 10119

May the IRS discuss this return with the preparer shown above? (see instruct

Total program service expenses ▶

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I \stackrel{\text{def}}{\longrightarrow} \dots \dots$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{2}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than $\$5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Pait I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Pait I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other IRS F	ilings and Tax	k Compliance

2 61	Check if Schedule O contains a response or note to any line in this Part V			_
	eneck in seneralic of contains a response of note to any line in this rare v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 191			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 _{1c}		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]		
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.]		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
h	Enter the amount of reserves the organization is required to maintain by the states	138		
	In which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	 14 a		l No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		INU

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 102			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No.
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		, 03	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 even	ie Codi	No
<u> </u>	Caton Dr. I Oncies (17113 Section D requests information about policies not required by the Internal K	C V CIIL	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		.,,
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990	110	163	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	124		NO
	rise to conflicts?	12b		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	.,	No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Se	ction C. Disclosure		l	
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s		

►CHARLES BAKER 52 BROADWAY NEW YORK, NY 10004 (212) 777-7500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion (han d on is l	one I both	box, an d	heck unless officer stee)	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)		organization and related organizations
See Additional Data Table										
		•			_		_			Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	1							T	1	T
(A) Name and Title	(B) Average hours per week (list any hours	more t	han o n is	one l both	box, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			organization and related organizations
See Additional Data Table										
1b Sub-Total						>				
c Total from continuation sheetd Total (add lines 1b and 1c) .	s to Part VII, S			٠	•	•		8,368,892	0	1,668,537
2 Total number of individuals (in					ıste		e) wl	, ,	ıan	
\$100,000 of reportable compa										

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	Yes	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
STROOCK & STROOCK & LAVAN	LEGAL SERVICES	4,884,598
180 MAIDEN LANE		
NEW YORK, NY 10038		
SHORR JOHNSON MAGNUS	ADVERTISING	4,210,609
1831 CHESTNUT STREET 8TH FLOOR		
PHILADELPHIA, PA 19103		
BROOKLYN RENAISSANCE PLAZA	LANDLORD	1,635,595
118-35 QUEENS BOULEVARD		
FOREST HILL, NY 11375		
FEDERAL REALTY LIMITED PARTNERSHIP	LANDLORD	1,540,556
40 WEST 57TH ST 23RD FL		
NEW YORK, NY 10019		
LACKMANN CULINARY SERVICES	FOOD SERVICES	1,521,207
PO BOX 417632		
BOSTON, MA 02241		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 45

Yes No

Part V	100	Statement of Revenue					
		Check if Schedule O contains a respons	e or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above	3,175,361				
Contribu	g h	Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f		3,175,361			
	2a	<u> </u>	Business Code 900099	153,161,544	153,161,544		
Program Service Revenue	b c d	REGIONAL ASSISTANCE REIMBURSED EXPENSES OTHER	900099 900099 900099	12,113,323 3,205,571 35	12,113,323 3,205,571 35		
gram Se	e f	All other program service revenue	300033	33	33		
ĕ	g	Total. Add lines 2a-2f	>	168,480,473			
	3	Investment income (including dividends and other similar amounts)	▶	12,185			12,18
	5 6a	Royalties	► (II) Personal				
	b c	Less rental expenses Rental income or (loss)					
	д 7а	Ret rental income or (loss)	(II) O ther				
	b c	Less cost or other basis and sales expenses Gain or (loss)					
une	d 8a	Net gain or (loss)					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18					
5	С	Net income or (loss) from fundraising ev Gross income from gaming activities See Part IV, line 19	ents ▶				
	b c	Less direct expenses b Net income or (loss) from gaming activity	cies				
	10a	Gross sales of inventory, less returns and allowances .	•				
	b c	Less cost of goods sold b Net income or (loss) from sales of inven	tory ▶ Business Code				
	11a b	NET INCOME (LOSS) OF SUBSIDIARIES	900099	40,573	40,573		
	c d	All other revenue		_			
	е	Total. Add lines 11a-11d	🔻	40,573			
	12	Total revenue. See Instructions	•	171 708 502	169 531 046		12.10

Part IX Statement of Functional Expenses

iection $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete column	(A	٩)	j.	
---	----	----	----	--

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members	25,553			
5	Compensation of current officers, directors, trustees, and key employees	8,631,665			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	28,761,623			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,927,149			
9	Other employee benefits	6,165,092			
10	Payroll taxes				
		3,036,883			
11	Fees for services (non-employees)				
a	Management	2.006.445			
b	Legal	2,006,445			
C	Accounting	182,599			
d e	Professional fundraising services See Part IV, line 17	1,641,528			
f	Investment management fees				
ı g	Other (If line 11q amount exceeds 10% of line 25, column (A)				
y	amount, list line 11g expenses on Schedule O)	801,621			
12	Advertising and promotion				
13	Office expenses	2,896,699			
14	Information technology	7,743,667			
15	Royalties				
16	Occupancy	16,716,621			
17	Travel	700,196			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,440,170			
20	Interest				
21	Payments to affiliates	62,537,526			
22	Depreciation, depletion, and amortization	1,346,843			
23	Insurance	213,354			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	GRANT EXPENSES	3,993,199			
b	COMMUNICATION	3,839,075			
С	CONTRIBUTIONS	2,600,898			
d	DEPARTMENT OF EDUCATION	1,188,963			
е	All other expenses	6,455,443			
25	Total functional expenses. Add lines 1 through 24e	171,852,812			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	t X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this Part X				
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	.	7,194,581	1	8,102,768
	2	Savings and temporary cash investments	-	2,292,342	2	492,994
	3	Pledges and grants receivable, net	-		3	1,560,324
	4	Accounts receivable, net		27,524,991	4	29,294,139
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete II of Schedule L	e Part •		5	
Assets	6	Loans and other receivables from other disqualified persons (as defined u section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Completed in the contribution of Schedule L)		6	
As	7	Notes and loans receivable, net		32,527,081	7	34,019,500
	8	Inventories for sale or use	· . ·		8	
	9	Prepaid expenses and deferred charges	.	615,219	9	642,481
	10a	Land, buildings, and equipment cost or other basis	3,776,531	·		
	ь	· · · · · · · · · · · · · · · · · · ·	,857,537	4,468,880	10 c	3,918,994
	11	Investments—publicly traded securities		263,750	11	263,750
	12	Investments—other securities See Part IV, line 11	•	65,331,166	12	66,362,315
	13	Investments—program-related See Part IV, line 11	•		13	
	14	Intangible assets	-		14	
	15	Other assets See Part IV, line 11	. 1	31,349	15	31,349
	16	Total assets.Add lines 1 through 15 (must equal line 34)		140,249,359	16	144,688,614
	17	Accounts payable and accrued expenses		13,658,934	17	11,560,188
	18	Grants payable	ŀ	, ,	18	, ,
	19	Deferred revenue	.		19	
	20	Tax-exempt bond liabilities	.		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D .	· .		21	
Sè	22	Loans and other payables to current and former officers, directors, trustee				
oilities		key employees, highest compensated employees, and disqualified	,			
		persons Complete Part II of Schedule L			22	
Lia	23	Secured mortgages and notes payable to unrelated third parties $$. $$.			23	
	24	Unsecured notes and loans payable to unrelated third parties $\cdot\cdot\cdot$			24	
	25	Other liabilities (including federal income tax, payables to related third pa and other liabilities not included on lines 17-24) Complete Part X of Schedule D	arties,			
				145,810,442	25	168,131,336
	26	Total liabilities. Add lines 17 through 25		159,469,376	26	179,691,524
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶	nplete			
an	27	Unrestricted net assets		-19,220,017	27	-35,002,910
Ba	28	Temporarily restricted net assets	·	.5,225,511	28	55,002,010
<u> </u>	29	Permanently restricted net assets	·		29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶	and			
S 0	30	complete lines 30 through 34.			20	
Net Assets or	30	Capital stock or trust principal, or current funds	.		30 31	
As	31	Paid-in or capital surplus, or land, building or equipment fund			31	
<u>e</u>	32	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	}	-19,220,017	33	-35,002,910
Z	33 34	Total liabilities and net assets/fund balances	}			
	J.4	i otal nabilities and het assets/fullu balances	•	140,249,359	34	144,688,614

Form	990 (2015)			ı	Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				🔽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		171,7	08,592
2	Total expenses (must equal Part IX, column (A), line 25)	2			352,812
3	Revenue less expenses Subtract line 2 from line 1	3			.44,220
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			220,017
5	Net unrealized gains (losses) on investments	5		-19,2	20,017
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-15,6	38,673
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		-35,0	002,910
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant		2 c		No
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A -133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

FORMER SECRETARY

Software ID: Software Version:

EIN: 13-5582895

Name: UNITED FEDERATION OF TEACHERS LOCAL 2

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (D) (F) (E) Estimated amount Name and Title Average Position (do not check Reportable Reportable hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Former Individual trustee or director Highest compensated employee Institutional organizations related below organizations employee dotted line) Trustee 35 00 MICHAEL MULGREW Х Χ 277,119 0 45.472 PRESIDENT 10 00 30 00 MELVYN AARONSON Х Х 66,190 0 16,599 **TREASURER** 9 00 30 00 JANELLA HINDS Х Χ 88,120 0 19,386 VICE PRES - ACAD HS/SPEC 1 00 35 00 **EVELYN DEJESUS** 0 Х Х 171,737 36,421 VP EDUCATION 35.00 ANNE GOLDMAN Х Χ 169,483 0 62,269 VP NON DOE 35 00 KAREN ALFORD Х Х 169,883 0 32,888 V P - ELEM 8.00 30 00 STERLING ROBERSON Χ Χ 67,465 0 14,842 V P - CAR & TECH HS 2 00 35 00 CARMEN ALVAREZ-SCAGLIONE Х 175,603 0 33,207 V P - SPEC ED 1 00 35.00 LEROY BARR 0 Х Х 190,835 45,469 ASST SECRETARY 1 00 35 00 EMIL PIETROMONACO 0 217,110 45,201

7 00

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(F) Estimated amount of other

compensation

from the organization and

> related organizations

> > 13,437

18,602

10,080

0

9,748

31,699

12,345

22,342

0

0

0

0

0

82,998

155,582

13,143

67,425

14,070

Compensated Employees, and Inde	penaent Cor	itracto	rs					•	1			
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (A) (B) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) (C) (C) (C) (C) (C) (C) (C) (C) ((D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)			
	below dotted line)	Officer Officer Institutional Trustee or director otherwise of director		al Trustee trustee		nipensate yee oi Trustee		Former Highest compensated employee Key employee				
RICHARD MANTELL VICE PRES - JHS/IS	30 00	×		x				61,078	0			
THOMAS BROWN ASST TREASURER	30 00	x		×				77,260	0			
ALAN ABRAMS EXECUTIVE BOARD	30 00	х		x				49,677	0			
GEORGE ALTOMARE EXECUTIVE BOARD	20 00	×		х				35,305	0			
ANGELA ARTIS EXECUTIVE BOARD	30 00	×		х				48,170	0			

35 00

35 00

35 00

8 00

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ROBERT ASTROWSKY

JACQUELINE BENNETT

EXECUTIVE BOARD

EXECUTIVE BOARD

MINDY BORNEMANN

EXECUTIVE BOARD

STEPHANIE BRADE

RASHAD BROWN

EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

(A)

(D)

(C)

(D)

(E)

35 00

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180,350

3,286

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EXECUTIVE BOARD

EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

PAUL EGAN

ALAN ETTMAN

Name and Title	A verage hours per week (list any hours	Posit more tl perso and a	han ò n ıs b	ne b ooth	ox, ι an o /trus	inles s fficer tee)		Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the
			i,		Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
DWAYNE CLARK EXECUTIVE BOARD	35 00	×		x				174,522	0	28,846
REGINALD COLVIN EXECUTIVE BOARD	35 00	×		х				84,976	0	22,684
CATHERINE CONNOLLY EXECUTIVE BOARD	4 00	×		x				7,070	0	0
PATRICIA CRISPINO EXECUTIVE BOARD	35 00	х		х				159,084	0	26,824
TABIO DA CRUZ EXECUTIVE BOARD	35 00	х		х		_		143,534	0	20,741
MARGARET DALTON-DIAKITE EXECUTIVE BOARD	11 00	х		x				20,606	0	0
ELLEN DRIESEN EXECUTIVE BOARD	30 00	х		х				54,300	0	11,097
CAMILLE EADDY	30 00	х		х				49,091	0	9,951

(F)

35,277

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(F) Estimated amount

of other

compensation

from the organization and

> related organizations

> > 9,795

48,195

1,153

17,860

0

0

0

0

0

2,940

6,501

32,587

0

Compensated Employees, and Inde	penaent Cor	itracto	rs					•	1
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	tion (han o n is b	one box, unless coth an officer ctor/trustee) Officer Officer Officer Officer Officer Officer Officer Officer To make the complement of the complem		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)		
	15.00					ث			
MICHELE FERRARO EXECUTIVE BOARD	15 00	×		x				24,368	0
KEITH FESSEL FORMER EXECUTIVE BOARD	1 00	X		x				0	0
PATRICIA FILOMENA EXECUTIVE BOARD	30 00	X		х				48,380	0
RONA FREISER EXECUTIVE BOARD	35 00	х		x				211,025	0
MICHAEL FRIEDMAN EXECUTIVE BOARD	4 00	×		x				5,556	0

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1 00

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ANTOINETTA FUCCIO

EXECUTIVE BOARD

EXECUTIVE BOARD

VINCENT GAGLIONE

EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

PATRICIA GBAYOR-JOHNSON

FORMER EXECUTIVE BOARD

JOEL GARCIA

JAY FUTTERMAN

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th perso and a	tion (han o n is b	ne b oth	οx, ι an o	inless fficer	5	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC) 2/1099-MISC) o	
ANALIA GERARD EXECUTIVE BOARD	30 00	×		х				46,026	0	9,277
WILLIAM GOLDMAN FORMER EXECUTIVE BOARD	1 00	×		x				0	0	0
MONA GONZALEZ EXECUTIVE BOARD	6 00	Х		х				9,975	0	0
REGINA GORI FORMER EXECUTIVE BOARD	1 00	Х		х				0	0	0
JONATHAN HALABI EXECUTIVE BOARD	1 00	Х		x				0	0	0
GREER HANSEN-VELAZQUEZ	5 00	X		х				7,945	0	0

35 00

15 00 30 00

1 00

30 00

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162,933

47,348

48,581

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EXECUTIVE BOARD

ANTHONY HARMON

EXECUTIVE BOARD

CAROL HARRISON

EXECUTIVE BOARD

DOUGLAS HAYNES

FORMER EXECUTIVE BOARD

MAYRA HICIANO-CRUZ

EXECUTIVE BOARD

20,891

9,568

9,839

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E)

Name and Title	A verage hours per week (list any hours	Posit more tl perso and a	han ò n ıs t	ne b oth	ox, ι an o /trus	inless fficer tee)		Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
JEFFREY HUART FORMER EXECUTIVE BOARD	17 00	×		x				142,483	0	10,347
MARY JO GINESE FORMER EXECUTIVE BOARD	9 00	×		×				16,800	0	0
MARIE KALLO EXECUTIVE BOARD	12 00	×		×				21,718	0	0
STUART KAPLAN EXECUTIVE BOARD	10 00	×		x				16,301	0	0
DAVID KAZANSKY EXECUTIVE BOARD	30 00	×		×				132,109	0	34,555
KHIERA KERSEY-HEGGS EXECUTIVE BOARD	35 00	×		x				141,974	0	10,136
ALPHONZO KING	30 00									

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35 00

10 00

10 00

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ANTHONY KLUG

EXECUTIVE BOARD

DOLORES LOZUPONE

EXECUTIVE BOARD

EXECUTIVE BOARD

GREGGORY LUNDAHL

FORMER EXECUTIVE BOARD

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(F)

10,110

24,175

0

0

0

0

49,814

143,934

25,715

17,535

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

Reportable

Reportable

Reportable

Name and Title	A verage hours per week (list any hours	Posit more the perso and a	han o n is b	ne b oth	ox, an o	unless fficer	5	Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
DONNA MANGANELLO EXECUTIVE BOARD	30 00	x		x				46,936	0	9,477
MARILYN MANLEY EXECUTIVE BOARD	30 00	х		x				48,169	0	9,748
SANDRA MARCH EXECUTIVE BOARD	30 00	х		х				66,310	0	16,599
KATE MARTIN-BRIDGE FORMER EXECUTIVE BOARD	1 00	x		х				0	0	0
LESLIE MCDONNELL FORMER EXECUTIVE BOARD	1 00	x		х				8,645	0	0
DJ MEEHAN EXECUTIVE BOARD	1 00	×		x				0	0	0
HAYDEE MELENDEZ EXECUTIVE BOARD	5 00	х		х				5,250	0	0
TAMMIE MILLER EXECUTIVE BOARD	35 00 1 00	х		x				103,619	0	35,714
JORGE MITEY	3 00									

20 00

2 00

EXECUTIVE BOARD

THOMAS MURPHY

EXECUTIVE BOARD

7,770

50,000

0

0

(F)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (4) (0) (D) /E\

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Position and individual trustee or director	ion (nan o n is b	ne b ooth ctor,	ox, t an o /trus रिक्	inless fficer tee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
EVELYN NEGRON EXECUTIVE BOARD	5 00	X		×		1		13,965	0	0
ADRIANA O'HAGAN EXECUTIVE BOARD	35 00	Х		х				40,943	0	6,164
ALICE O'NEIL EXECUTIVE BOARD	30 00	Х		х				46,936	0	9,477
FRANCISCO PENA FORMER EXECUTIVE BOARD	1 00	Х		x				0	0	0
DEBRA PENNY EXECUTIVE BOARD	35 00	X		х				180,340	0	34,832
DEBRA POULOS EXECUTIVE BOARD	35 00	х		х				174,922	0	35,096

8 00

1 00

6 00

1 00

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15,015

39,091

8,855

VANESSA PRESSLEY

EXECUTIVE BOARD

DOREEN RAFTERY

ROBERT ROACHE

SUZETTE ROBBINS

EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

.....

7,228

0

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

(F) Estimated amount

of other

compensation from the

organization and

related organizations

11,820

10,170

16,525

39,171

9,277

9,477

0

0

0

0

0

0

0

0

178,052

2,617

46,025

14,945

46,936

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position or director	tion (han o n is b	ne b ooth ctor,	ox, i an o /trus	inless fficer tee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)
CAROLYN ROMAN FORMER EXECUTIVE BOARD	20 00	×		x				32,953	0
SEAN ROTKOWITZ EXECUTIVE BOARD	30 00	х		х				50,087	0
HECTOR RUIZJR EXECUTIVE BOARD	35 00	×		х				70,431	0
HOWARD SANDAU	1 00								

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35 00

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1 00

30 00

9 00

30 00

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EXECUTIVE BOARD

HOWARD SCHOOR

RENEE SETTEDUCATO

EXECUTIVE BOARD

MARGARET SHAND

KATHLEEN SHARKO

EXECUTIVE BOARD

MICHAEL SHULMAN

SERVIA SILVA-HUART

EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

SECRETARY/ FORMER EXECUTIVE BOARD

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and Ende	ponaoni co.						1	ı	I .
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more ti perso and a	tion (han o n is b	ne b ooth	ox, an o	unles s ifficer	5	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)
JOHN SOLDINI FORMER EXECUTIVE BOARD	2 00	х		х				2,090	0
EILEEN STEWART FORMER EXECUTIVE BOARD	1 00	х		x				0	0
JOSEPH SURPRIS EXECUTIVE BOARD	30 00	х		x				30,921	0
ROSEMARIE THOMPSON EXECUTIVE BOARD	5 00	х		x				9,870	0
MARY VACCARO EXECUTIVE BOARD	30 00	х		x				48,854	0
JOSE VARGAS	35 00								_

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30 00

35 00

6 00

1 00

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EXECUTIVE BOARD

WILMA VELAZQUEZ

EXECUTIVE BOARD

EXECUTIVE BOARD

EXECUTIVE BOARD

WENDY WALKER-WILSON

RAQUEL WEBB-GEDDES

FORMER EXECUTIVE BOARD

.....

JAMES VASQUEZ

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0 0 0

170,400

51,192

142,590

12,366

0

(F) Estimated amount

of other

compensation

from the organization and

related organizations

9,899

32,646

10,413

21,076

0

0

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount

of other

compensation from the

organization and

related organizations

46,567

34,618

27,933

9,530

0

0

0

0

0

0

39,795

143,934

47,176

1,995

Compensated Employees, and Inde	pendent Cor	ntracto	rs			•	•	. , , ,				
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more tl perso and a	tion (han o n is b	ne b ooth	ox, an o	unles s ifficer		(D) Reportable compensation from the organization (W-	able Reportable ation compensation he from related on (W- organizations (W-			
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)			
ILENE WEINERMAN EXECUTIVE BOARD	35 00	х		x				119,190	0			
SHELVY YOUNG-ABRAMS EXECUTIVE BOARD	35 00	×		x				107,838	0			
KULJIT AHLUWALIA EXECUTIVE BOARD	1 00	×		х				0	0			
SHEREASE ALSTON EXECUTIVE BOARD	1 00	×		x				0	0			
CLAUDETTE BART	1 00	Ų		V				0	0			

22 00

35 00

1 00

30 00

1 00

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EXECUTIVE BOARD

PRISCILLA CASTRO

EXECUTIVE BOARD

DONNA COPPOLA

EXECUTIVE BOARD

EXECUTIVE BOARD

MARCUS ESCOBAR

EXECUTIVE BOARD

KERRI EVANGELISTA

EXECUTIVE BOARD

TOLLEYNE DICKERSON

......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(F) Estimated amount

of other

compensation

from the organization and

related organizations

0

0

0

0

0

9,567

13,475

47,348

17,028

Compensated Employees, and Inde	pendent Cor	ntracto	rs						
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Position and Position Position Personal Individual trustee or director	ion (nan o n is b	ne b oth ctor,	ox, ι an o ⁄trus	unless fficer tee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)
ALEXANDRA FISCHER EXECUTIVE BOARD	1 00	×		х		-		831	0
DAVID GARCIA-ROSEN EXECUTIVE BOARD	1 00	х		x				0	0
ARTHUR GOLDSTEIN EXECUTIVE BOARD	1 00	х		X				0	0
ASHRAYA GUPTA EXECUTIVE BOARD	1 00	х		X				0	0
SONJA HILL EXECUTIVE BOARD	4 00	×		X				3,021	0

7 00

30 00

1 00

9 00

1 00

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LAMAR HUGHES

ELIU LARA

EXECUTIVE BOARD

EXECUTIVE BOARD

MARCUS MCARTHUR

EXECUTIVE BOARD

MARTIN MCKEON

EXECUTIVE BOARD

EXECUTIVE BOARD

MELISSA REED

.....

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

66,597

62,297

49,402

58,779

0

0

0

0

(A) Name and Tıtle	(B) A verage hours per week (list any hours	Posit more tl perso and a	tion (han o n is b	ne b oth	οx, ι an ο	inless fficer	3	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
MICHAEL SANTOS EXECUTIVE BOARD	21 00	х		x				37,835	0	0
MICHAEL SHIRTZER EXECUTIVE BOARD	1 00	x		x				0	0	0
MICHAEL SOLO EXECUTIVE BOARD	1 00	х		x				0	0	0
JOSEPH USTACH EXECUTIVE BOARD	11 00	х		х				16,975	0	0
DAVID WALTZER EXECUTIVE BOARD	3 00	х		х				5,355	0	0
ELOISE ENGLER	35 00				х			199,099	0	50,506

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242,301

206,927

301,094

202,841

35 00

1 00 35 00

35 00

35 00

.

SPECIAL REP

DAVID HICKEY

ADAM ROSS

GENERAL COUNSEL

GENERAL COUNSEL

COMMUNICATIONS

CAROL GERSTL

RICHARD RILEY

CHIEF FINANCIAL OFFICER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest
Compensated Employees, and Independent Contractors

(A)
(B)
(C)
(D)
(E)
(F)

Name and Title
A verage
Position (do not check
Reportable
Estimated amount

SUPERVISOR

valle and Title	hours per week (list any hours for related organizations below dotted line)	more til perso and a Individual trustee	han o n ıs b	ne booth	ox, an o	unless fficer stee)	compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-MISC)	of other compensation from the organization and related organizations
CHARLES BAKER CONTROLLER	35 00					×	219,095	0	55,00
MICHAEL KINK	35 00					×	191 024	0	21.60

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493159000117

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

	Section 501(c)(4), (5), or (6) orga me of the organization			Employer ide	ntification number
UNI	TED FEDERATION OF TEACHERS LOCAL	L 2		13-558289	5
Par	t I-A Complete if the or	ganization is exempt unde	er section 501(c		
1	Provide a description of the or	ganization's direct and indirect pol	litical campaign activ	vities in Part IV	
2	Political expenditures		, ,	>	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt unde	er section 501(c)(3).	
1	-	e tax incurred by the organization		<u> </u>	 \$
2	Enter the amount of any excise	e tax incurred by organization man	agers under section	4955	\$
3		section 4955 tax, did it file Form 4			☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				1 100 1 110
Par	t I-C Complete if the or	ganization is exempt unde	er section 501(c), except section 5	01(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exempt	t function activities 🕨	\$
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to	other organizations	for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	F 112 <i>c</i>	N D O I I I I I I I I I I I I I I I I I I	
		taroo maa miloo z ama z zmtor mo	re and on Form 1120	J-POL, line 17b	\$
4	Did the filing organization file F		re and on Form 1120	J-POL, line 17b	\$ Yes No
4 5	Did the filing organization file F Enter the names, addresses a organization made payments amount of political contributio		(EIN) of all section ! the amount paid fror d directly delivered t	527 political organizatio m the filing organization's to a separate political org	ns to which the filing funds Also enter the janization, such as a
	Did the filing organization file F Enter the names, addresses a organization made payments amount of political contributio	form 1120-POL for this year? nd employer identification number For each organization listed, enter ns received that were promptly and	(EIN) of all section ! the amount paid fror d directly delivered t	527 political organizatio m the filing organization's to a separate political org	ns to which the filing funds Also enter the ganization, such as a ation in Part IV (e) A mount of political contributions received
	Did the filing organization file F Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	form 1120-POL for this year? Indicate the mode of the	(EIN) of all section! the amount paid fror d directly delivered t If additional space i	527 political organization the filing organization's o a separate political organization's needed, provide inform (d) A mount paid from filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none,
2	Did the filing organization file F Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	form 1120-POL for this year? Indicate the mode of the	(EIN) of all section! the amount paid fror d directly delivered t If additional space i	527 political organization the filing organization's o a separate political organization's needed, provide inform (d) A mount paid from filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none,
5	Did the filing organization file F Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	form 1120-POL for this year? Indicate the mode of the	(EIN) of all section! the amount paid fror d directly delivered t If additional space i	527 political organization the filing organization's o a separate political organization's needed, provide inform (d) A mount paid from filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none,
2	Did the filing organization file F Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	form 1120-POL for this year? Indicate the mode of the	(EIN) of all section! the amount paid fror d directly delivered t If additional space i	527 political organization the filing organization's o a separate political organization's needed, provide inform (d) A mount paid from filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none,

Sch	nedule C (Form 990 or 990-EZ) 2015						Page :		
Pä	crt II-A Complete if the organization under section 501(h)).	n is ex	empt under	section 501(c)(3) and file	ed Form 5768	(election		
A	Check If the filing organization belongs expenses, and share of excess lo			list in Part IV e	ach affiliated gro	oup member's nam	e, address, EI		
В	Check ▶ ☐ If the filing organization checked	box A ar	nd "limited contr	ol" provisions ap	ply				
	Limits on Lob (The term "expenditures"		•			(a) Filing organization's totals	(b) Affiliated group totals		
1a	Total lobbying expenditures to influence public	copinion	(grass roots						
b	lobbying) Total lobbying expenditures to influence a legi	ıslatıve b	ody (direct lobby						
c	Total lobbying expenditures (add lines 1a and	1b)							
d	Other exempt purpose expenditures	pose expenditures							
e	Total exempt purpose expenditures (add lines	1c and 1	ld)						
f	Lobbying nontaxable amount Enter the amour	nt from th	e following table	ın both columns					
	If the amount on line 1e, column (a) or (b) is:	The I	obbying nontaxal	le amount is:					
	Not over \$500,000	20%	of the amount on Ir	e 1e					
	Over \$500,000 but not over \$1,000,000	\$100,	000 plus 15% of the	e excess over \$500,0	000				
	Over \$1,000,000 but not over \$1,500,000	\$175,	000 plus 10% of the	e excess over \$1,000	0,000				
	Over \$1,500,000 but not over \$17,000,000	\$225,	000 plus 5% of the	excess over \$1,500,	,000				
	Over \$17,000,000	\$1,00	0,000						
g	Grassroots nontaxable amount (enter 25% of	line 1f)							
h	Subtract line 1g from line 1a If zero or less, e	nter - 0 -							
i	Subtract line 1f from line 1c If zero or less, en	nter -0-							
j	If there is an amount other than zero on either reporting section 4911 tax for this year?	line 1h d	or line 11, did the	organization file	Form 4720	<u> </u>			
					Yes No	•			
	4-Year (Some organizations that made columns below. See	a secti	on 501(h) ele		have to con		e five		
	Lobbying Ex	pendit	ures During 4	4-Year Avera	aging Period				
	Calendar year (or fiscal year beginning in)		(a) 2012	(b) 2013	(c)2014	(d) 2015	(e) Total		
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
						1			

c Total lobbying expenditures

Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Return Reference

		(;	a)	(b))
r each "Yes" response on lines 1a through 11 below, provide in Part IV a detailed des tivity	, -	Yes	No	A mou	nt
During the year, did the filing organization attempt to influence foreign, native legislation, including any attempt to influence public opinion on a legislative through the use of	onal, state or local	ies			
a Volunteers?	_				
Paid staff or management (include compensation in expenses reported on li	nes 1c through 1i)?				
Media advertisements?	_				
d Mailings to members, legislators, or the public?					
Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legisl	<i>'</i>				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any	sımılar means?				
i Other activities?					
j Total Add lines 1c through 1i					
Did the activities in line 1 cause the organization to be not described in sec	ction 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers un	der section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers und d If the filing organization incurred a section 4912 tax, did it file Form 4720 f	for this year?		-		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 f	for this year?	01(c)(5), o		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 fart III-A Complete if the organization is exempt under sect 501(c)(6).	for this year? Sion 501(c)(4), section 50	01 (c)(5), o	Yes	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 fart III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by mem	for this year? ion 501(c)(4), section 50 bers?	01 (c)(5), o	Yes 1 Yes	No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 fart III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by memior Did the organization make only in-house lobbying expenditures of \$2,000 cm.	for this year? ion 501(c)(4), section 50 bers? or less?	01 (c)(5), o	Yes 1 Yes 2	No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 fart III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by memiod the organization make only in-house lobbying expenditures of \$2,000 complete organization agree to carry over lobbying and political expenditures	tion 501(c)(4), section 50 bers? or less? from the prior year?			Yes 1 Yes 2 3	No No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for the file of the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by mem Did the organization make only in-house lobbying expenditures of \$2,000 conditions of the organization agree to carry over lobbying and political expenditures.	tion 501(c)(4), section 50 bers? or less? from the prior year? tion 501(c)(4), section 50	01(c)(5), 0	Yes 1 Yes 2 3	No No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for art III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by memior bid the organization make only in-house lobbying expenditures of \$2,000 complete organization agree to carry over lobbying and political expenditures art III-B Complete if the organization is exempt under sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 line 3, is answered "Yes."	tion 501(c)(4), section 50 bers? or less? from the prior year? tion 501(c)(4), section 50	01(c)(5), 0	Yes 1 Yes 2 3	No No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for art III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by mem Did the organization make only in-house lobbying expenditures of \$2,000 or Did the organization agree to carry over lobbying and political expenditures art III-B Complete if the organization is exempt under sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 line 3, is answered "Yes." Dues, assessments and similar amounts from members	tion 501(c)(4), section 50 bers? or less? from the prior year? tion 501(c)(4), section 50 and 2, are answered "N	01(c lo" C)(5), 0	Yes 1 Yes 2 3	No No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for art III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by memion but the organization make only in-house lobbying expenditures of \$2,000 complete organization agree to carry over lobbying and political expenditures art III-B Complete if the organization is exempt under sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not in expenses for which the section 527(f) tax was paid). Current year	tion 501(c)(4), section 50 bers? or less? from the prior year? tion 501(c)(4), section 50 and 2, are answered "N	01(c lo" C)(5), 0	Yes 1 Yes 2 3	N N
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for art III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by mem Did the organization make only in-house lobbying expenditures of \$2,000 or Did the organization agree to carry over lobbying and political expenditures art III-B Complete if the organization is exempt under sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not in expenses for which the section 527(f) tax was paid). Current year Carryover from last year	tion 501(c)(4), section 50 bers? or less? from the prior year? tion 501(c)(4), section 50 and 2, are answered "N	01(c lo" C 1 2a)(5), 0	Yes 1 Yes 2 3	No No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for art III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by mem Did the organization make only in-house lobbying expenditures of \$2,000 or Did the organization agree to carry over lobbying and political expenditures art III-B Complete if the organization is exempt under sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not in expenses for which the section 527(f) tax was paid). Current year Carryover from last year	tion 501(c)(4), section 50 bers? or less? from the prior year? tion 501(c)(4), section 50 and 2, are answered "N include amounts of political	01(c) lo" C 1 2a 2b 2c)(5), 0	Yes 1 Yes 2 3	No No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for art III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by memion by the organization make only in-house lobbying expenditures of \$2,000 complete in the organization is exempt under sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not in expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in the complete in section 6033(e)(1)(A) notices of nondeduction of the complete in th	for this year? ion 501(c)(4), section 50 bers? or less? from the prior year? ion 501(c)(4), section 50 and 2, are answered "N include amounts of political ble section 162(e) dues	01(c lo" C 1 2a)(5), 0	Yes 1 Yes 2 3	No No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for art III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by memion by the organization make only in-house lobbying expenditures of \$2,000 complete organization agree to carry over lobbying and political expenditures art III-B Complete if the organization is exempt under sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not in expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeduction of the organization agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to the reasonable estimate of nondeduction agree to carryover to	bers? from the prior year? from the prior year? from 501(c)(4), section 50 and 2, are answered "N include amounts of political ble section 162(e) dues 3, what portion of the excess	01(c) lo" C 1 2a 2b 2c)(5), 0	Yes 1 Yes 2 3	No No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for art III-A Complete if the organization is exempt under sect 501(c)(6). Were substantially all (90% or more) dues received nondeductible by memior by the organization make only in-house lobbying expenditures of \$2,000 complete in the organization is exempt under sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not in expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeduction of the section of the amount on line 2c exceeds the amount on line	bers? from the prior year? from the prior year? from 501(c)(4), section 50 and 2, are answered "N include amounts of political ble section 162(e) dues 3, what portion of the excess	01(c) 1 2a 2b 2c 3)(5), 0	Yes 1 Yes 2 3	No No

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493159000117

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Inspection

Department of the Treasury

SCHEDULE D

(Form 990)

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service

Employer identification number Name of the organization UNITED FEDERATION OF TEACHERS LOCAL 2 13-5582895 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or Preservation of an historically important land area education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(I) and section $170(h)(4)(B)(II)^{2}$ In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990.

service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2015

Part	1111	Organizations Maintaining (continued)	Collections of A	rt, His	torical	Tre	asures, o	or Oth	er Similar Ass	ets	
3		the organization's acquisition, accetion items (check all that apply)	ession, and other reco		eck any	of the	following t	hat are	a significant use	of its	
а	Г	Public exhibition		d	Γ L	oan or	exchange	prograi	ms		
b	F :	Scholarly research		e	Го	ther					
c	Γ	Preservation for future generations									
4	Provide Part >	de a description of the organization's KIII	s collections and exp	laın how	they fu	rther t	he organıza	ation's (exempt purpose ır		
5		g the year, did the organization solic							_	_	
Par		s to be sold to raise funds rather the Escrow and Custodial Arra		s part o	f the org	janizat	ion's colle	ction	Yes	No	
		Complete if the organization a Part X, line 21.		Form 9	990, Pa	rt IV,	line 9, or	repor	ted an amount	on Form 9	990,
1 a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other intern	nediary	for conti	rıbutıo	ns or other	assets	s not Yes	☐ No	
b	If"	Yes," explain the arrangement in Pa	art XIII and complete	the foll	lowing ta	ıble			A mou	ınt	
c	Beg	ginning balance						1 c			
d	A d	ditions during the year					L	1 d			
e	Dis	tributions during the year					L	1e			
f	End	ding balance					L	1 f			
2a	Did th	ne organization include an amount oi	n Form 990, Part X, II	ne 21, f	for escro	worc	ustodial ac	count l	liability? Yes	☐ No	
b	T = 11 V =	a II a contact the account of David	VIII Chl. b					l D	+ WIII	Γ	_
	t V	es," explain the arrangement in Part Endowment Funds. Complet									
	· ·	Ziladili ett i uladi edilipie	(a)Current year		or year		Two years b			e) Four years	back
1a	Begir	nning of year balance									
b	Cont	ributions									
c	Net II losse	· · · · · · · · · · · · · · · · · · ·									
d		ts or scholarships									
e		r expenditures for facilities programs									
f	• A dmi	nistrative expenses									
g		of year balance									
2	Provid	de the estimated percentage of the o	current year end bala	nce (lın	e 1g, col	lumn (a)) held as		•		
а	Board	designated or quasi-endowment 🕨									
b	Perma	anent endowment ▶									
c		orarily restricted endowment ► ercentages on lines 2a, 2b, and 2c :	should equal 100%								
3a		nere endowment funds not in the pos	session of the organi	zation t	hat are	held a	nd admınıs	tered fo	or the		
	-	ızatıon by related organizations		_		_			3a(i		No_
	• •	lated organizations							3a(ii		
ь 4		es" on 3a(ii), are the related organiza- ribe in Part XIII the intended uses of							3b		_
Par	t VI	Land, Buildings, and Equip									
		Complete if the organization a Description of property	nswered 'Yes' to F	orm 99	90, Part (a)	IV, I	ıne 11a.S (ь)	ee For	m 990, Part X, Accumulated	line 10. (d)Book v	zalue.
					st or other (investme		Cost or othe		(c)depreciation	(d)Book v	- Indiac
				·							
b E	Buildin • •	gs 									
c L	easet	nold improvements		.			18,	194,980	16,137,464	2,0	57,516
d E	quipm	nent					20,	359,425	18,538,183	1,8	21,242
e (ther							222 426	101 000		40 226
Total	. A dd I	Innes 1a through 1e (Column (d) mus		X, colur	nn (B). Ii	ne 10/		222,126	181,890		40,236 18,994
		(a) mas		.,	(=), 11		-// - •	- •	Schedule D	•	

Part VII Investments—Other Securities. Complete if the order See Form 990, Part X, line 12.	ganızatıon answered 'Yes'	on Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests (3)O ther		
(A) 260 PARK AVENUE REALTY CORP -CAPITAL STOCK	1,500,000	С
(B) 49 EAST 21 COMPANY, INC -CAPITAL STOCK	3	С
(C) 50 BROADWAY REALTY CORP -CAPITAL STOCK	1	С
(D) 52 BROADWAY REALTY CORP -CAPITAL STOCK	1	С
(E) 260 PARK AVENUE REALTY CORP -RESERVE FOR CONVERSION TO EQUITY BASIS	39,735,418	С
UFT MEMORIALS, INC -RESERVE FOR CONVERSION TO EQUITY (F) BASIS	43,610	С
(G) 49 EAST 21 COMPANY, INC -RESERVE FOR CONVERSION TO EQUITY		
50 BROADWAY REALTY CORP -RESERVE FOR CONVERSION TO	8,430,523	С
(H) EQUITY BASIS	16,652,759	С
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	66,362,315	
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form		5 000 B 1 V 1 13
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990, Part IV, line 11	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answer	red 'Yes' on Form 990, Pa	▶ art IV, line 11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Book value	
Federal income taxes	44.340.400	
DUE TO 260 PARK AVENUE REALTY CORP DUE TO 49 EAST 21 COMPANY, INC	41,240,488 8,433,327	
DUE TO 52 BROADWAY REALTY CORP	5,451,659	
PER CAPITA DUES PAYABLE	10,541,772	
EMPLOYEES' ACCUMULATED VACATION & SICK PAY	8,084,452	
POSTRETIREMENT BENEFIT OBLIGATION 52 BROADWAY REALTY CORP - RESERVE FOR CONVERSION TO	38,707,573	
EQUITY BASIS	10,640,160	
ACCRUED PENSION LIABILITY	37,911,537	
DUE TO RELATED ENTITY Total (Column (h) must equal Form 990, Part Y, col (R) line 25.)	7,120,368 168,131,336	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2 Liability for uncertain tax positions. In Part XIII, provide the text of the f		financial statements that reports the

Part		per Re	eturn
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements	1	171,698,984
	A mounts included on line 1 but not on Form 990, Part VIII, line 12	-+	171,090,964
2			
a L	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		0.500
e	Add lines 2a through 2d	2e	-9,608
3	Subtract line 2e from line 1	3	171,708,592
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	171,708,592
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	171,852,812
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		1,1,002,012
– a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	171,852,812
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		171,032,012
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	171,852,812
	Total expenses Add lines 3 and 4c. (This must equal Form 350, Fait 1, line 10)		171,032,012
Part	XIII Supplemental Information		
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 /, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to nation		e any additional
	Return Reference Explanation		_
	(I, LINE 2D - OTHER NET (LOSS) FROM 50-52 BROADWAY REALTY,LLC TMENTS		

Page 5		chedule D (Form 990) 2015
	ormation <i>(continued)</i>	Part XIII Supplemental Info
	Explanation	Return Reference

Software ID: Software Version:

EIN: 13-5582895

Name: UNITED FEDERATION OF TEACHERS LOCAL 2

Form 990, Schedule D, Part VII - Investments Other Securities

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value	
(3)Other			
(A) 260 PARK AVENUE REALTY CORP -CAPITAL STOCK	1,500,000	С	
(B) 49 EAST 21 COMPANY, INC -CAPITAL STOCK	3	С	
(C) 50 BROADWAY REALTY CORP -CAPITAL STOCK	1	С	
(D) 52 BROADWAY REALTY CORP -CAPITAL STOCK	1	С	
260 PARK AVENUE REALTY CORP -RESERVE FOR (E) CONVERSION TO EQUITY BASIS	39,735,418	C	
UFT MEMORIALS, INC -RESERVE FOR CONVERSION TO (F) EQUITY BASIS	43,610	С	
(G) 49 EAST 21 COMPANY, INC -RESERVE FOR CONVERSION TO EQUITY BASIS	8,430,523	С	
(H) 50 BROADWAY REALTY CORP -RESERVE FOR CONVERSION TO EQUITY BASIS	16,652,759	С	

(b) Book Value

Form 990, Schedule D, Part X, - Other Liabilities

(a) Description of Liability

DUE TO 260 PARK AVENUE REALTY CORP	41,240,488
DUE TO 49 EAST 21 COMPANY, INC	8,433,327
,	
DUE TO 52 BROADWAY REALTY CORP	5,451,659
PER CAPITA DUES PAYABLE	10,541,772
EMPLOYEES' ACCUMULATED VACATION & SICK PAY	8,084,452
POSTRETIREMENT BENEFIT OBLIGATION	38,707,573
52 BROADWAY REALTY CORP - RESERVE FOR CONVERSION TO EQUITY BASIS	10,640,160
ACCRUED PENSION LIABILITY	37,911,537
DUE TO RELATED ENTITY	7,120,368

Compensation Information

DLN: 93493159000117

OMB No 1545-0047

2015

(Form 990)

Department of the

Schedule J

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Treasury Internal Revenue Service Name of the organization **Employer identification number** UNITED FEDERATION OF TEACHERS LOCAL 2 13-5582895

Pa	rt I Questions Regarding Compensation	<u>.</u>			
				Yes	No
1a		ided any of the following to or for a person listed on Form to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?				
3	Indicate which, if any, of the following the filing organiorganization's CEO/Executive Director Check all that used by a related organization to establish compensa				
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	A pproval by the board or compensation committee			ļ I
4	During the year, did any person listed on Form 990, P or a related organization	art VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	ayment?	4a		No
b	Participate in, or receive payment from, a supplement	tal nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-bas	sed compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and prov	vide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a, did the organization pay or accrue any			
а	The organization?		5a		
b	Any related organization?		5b		
	If "Yes," on line 5a or 5b, describe in Part III				
6	For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a, did the organization pay or accrue any			
а	The organization?		6a		
b	Any related organization?		6 b		
	If "Yes," on line 6a or 6b, describe in Part III				
7	For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de		7		
8	Were any amounts reported on Form 990, Part VII, pasubject to the initial contract exception described in I in Part III	aid or accured pursuant to a contract that was Regulations section 53 4958-4(a)(3)? If "Yes," describe	8		
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	rebuttable presumption procedure described in Regulations	9		

Schedule J (Form 990) 2015

Base

compensation as deferred on prior Bonus & incentive Other reportable (1) compensation Form 990 compensation compensation See Additional Data Table

Schedule J (Form 990) 2015	Page 3									
Part III Supplemental Information										
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information										
Return Reference	Explanation									

Schedule J (Form 990) 2015

Software ID: Software Version:

EIN: 13-5582895

Name: UNITED FEDERATION OF TEACHERS LOCAL 2 Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (A) Name and Title (F) Compensation in (ii) Bonus & other deferred benefits (B)(ı)-(D) column (B) (iii) Other (i) reported as deferred compensation Base on prior Form 990 Compensation ıncentıve reportable compensation compensation 1MICHAEL MULGREW 271,288 (1) 5,831 37,429 8,043 322,591 (II)1EVELYN DEJESUS VP EDUCATION 171,737 (1) 18,265 18,156 208,158 (II)2ANNE GOLDMAN VP NON DOE (1) 169,483 41,924 20,345 231,752 (11) 3KAREN ALFORDV P -ELEM (1) 169,883 14,732 18,156 202,771 0 (11) CARMEN ALVAREZ-(1) 175,603 15,052 18,155 208,810 0 4SCAGLIONE VP-SPEC ED (II) **5**LEROY BARR (1) 190,835 0 21.632 23.837 236,304 ASST SECRETARY (11) 6EMIL PIETROMONACO 217,110 (1) 26,117 19,084 262,311 0 FORMER SECRETARY (11) **7**JACQUELINE BENNETT EXECUTIVE BOARD (1) 155,582 10,575 1,770 167,927 0 (11) 0 8DWAYNE CLARK EXECUTIVE BOARD (1) 174,522 17,827 11,019 203,368 0 9PATRICIA CRISPINO (1) 146,343 12,741 8,668 18,156 0 185,908 EXECUTIVE BOARD 10TABIO DA CRUZ (1) 143,534 12,698 8,043 164,275 0 EXECUTIVE BOARD (II) 0 11PAUL FGAN (1) 180,350 17,121 18,156 215,627 EXECUTIVE BOARD (11)12RONA FREISFR (1) 211,025 46,425 1,770 259,220 0 (Π) 13ANTHONY HARMON EXECUTIVE BOARD (1) 162,933 12,848 8,043 183,824 (11) 0 14JEFFREY HUART FORMER EXECUTIVE BOARD (1) 142.483 3,423 6,924 152,830 0 0 15 DAVID KAZANSKY (1) 132,109 16,694 17,861 166,664 0 EXECUTIVE BOARD (11) 0 16KHIERA KERSEY-HEGGS (1) 141,974 0 10,136 152,110 0 EXECUTIVE BOARD (11) 0 17ANTHONY KIUG (1) 143,934 15.338 8,837 168,109 0 FORMER EXECUTIVE BOARD (11) 0 18DEBRA PENNY EXECUTIVE BOARD (1) 180,340 16,677 18,155 215,172 0 (II)0 19 DEBRA POULOS 174.922 (1) 16,940 18,156

Form 990, Schedule J, Pa	art I	I - Officers, Direc	tors, Trustees, Ke	y Employees, and	d Highest Compen	sated Employees	;	
(A) Name and Title			f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
21HOWARD SCHOOR SECRETARY/ FORMER	(1)	178,052	0	0	39,171	0	217,223	0
EXECUTIVE BOARD	(11)	0	0	0	0	- 0		0
1JOSE VARGAS EXECUTIVE BOARD	(1)	170,400	0	0	14,490	18,156	203,046	0
	(11)	0	0	0	0	0		0
2WILMA VELAZQUEZ EXECUTIVE BOARD	(1)	142,590	0	0	13,033	8,043	163,666	0
	(11)	0	0	0	0	- 0	0	0
3ILENE WEINERMAN EXECUTIVE BOARD	(1)	119,190	0	0	26,222	20,345	165,757	0
	(11)	0	0	0	0	- 0		0
4DONNA COPPOLA EXECUTIVE BOARD	(1)	143,934	0	0	9,778	18,155	171,867	0
	(11)	0	0	0	0	- 0	0	0
5 ELOISE ENGLERSPECIAL REP	(1)	199,099	0	0	42,544	7,962	249,605	0
	(11)	0	0	0	0	- 0	. 0	0
6DAVID HICKEY CHIEF FINANCIAL OFFICER	(1)	242,301	0	0	52,443	14,154	308,898	0
CHAEL LAW WORLD C. LICEL	(11)	0	0	0	0	- 0	. 0	0
7ADAM ROSS GENERAL COUNSEL	(1)	189,193	0	17,734	41,952	20,345	269,224	0
	(11)	0	0	0	0	- 0	. 0	0
8CAROL GERSTL GENERAL COUNSEL	(1)	174,157	0	126,937	37,751	11,651	350,496	0
	(11)	0	0	0	0	- 0	0	0
9RICHARD RILEY COMMUNICATIONS	(1)	202,841	0	0	44,625	14,154	261,620	0
6611.15.115.115	(11)	0	0	0	0	- 0	. 0	0
10CHARLES BAKER CONTROLLER	(1)	185,677	0	33,418	40,848	14,154	274,097	0
COMMODELLA	(11)	0	0	0	0	- 0	. 0	0
11MICHAEL KINK SUPERVISOR	(1)	191,024	0	0	0	21,602	212,626	0
SOVERVISOR	(11)	0	0	0	0	- 0		0

efile GRAPHIC pr	int - DO NOT PROCESS	As Filed Data -	DLN: 934931590001						
SCHEDULE O	Supplementa	I Information t	o Form 990 or 990-EZ	OMB No 1545-0047					
(Form 990 or 990-EZ) Department of the Treasury	Form 990 or	990-EZ or to provide a ► Attach to Form 99	or 990-EZ) and its instructions is at	2015 Open to Public Inspection					
Internal Revenue Service									
Name of the organization			Employe	er identification number					

13-5582895

990 Schedule O, Supplemental Information

990 Schedule O, Supplemental Ini	ormation
Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	JEFF HUART AND SERVIA SILVA-HUART ARE HUSBAND AND WIFE
FORM 990, PART VI, SECTION A, LINE 6	THE UNITED FEDERATION OF TEACHERS HAS UNION MEMBERS WHICH THEY REPRESENT

Return Reference Explanation

FORM 990, PART VI, SECTION A, LINE OFFICERS AND EXECUTIVE BOARD MEMBERS ARE ELECTED BY THE GENERAL MEMBERSHIP OF THE

990 Schedule O, Supplemental Information

7A	UNION
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE CONTROLLER AND CFO PRIOR TO FILING ADDITIONALLY THE FORM

990 WAS E-MAILED TO ALL OFFICERS AND EXECUTIVE BOARD MEMBERS PRIOR TO FILING

SECTION C, LINE 19	STATEMENTS ARE ALSO PUBLISHED ANNUALLY IN THE MEMBERSHIP NEWSPAPER.
FORM 990, PART XI, LINE	PENSION AND BENEFIT RELATED CHANGES OTHER THAN NET PERIODIC PENSION AND BEN -15,638,673
a	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493159000117OMB No 1545-0047

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Employer identification number

13-5582895

Department of the Treasury
Internal Revenue Service
Name of the organization

UNITED FEDERATION OF TEACHERS LOCAL 2

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at $\underline{www.irs.qov/form990}$.

Part I Identification of Disregarded Entities Complet	e if the organization	answered "Yes" oı	n Form 990, Pa	art IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
(1) 50-52 BROADWAY LLC 52 BROADWAY NEW YORK, NY 10004 04-3621578	HOLDING OWNERSHIP OF NOT-FOR-PROFIT REAL ESTATE	NY	-9,608	34,746,541	UNITED FEDERATION OF TEAC LOCAL 2	HERS	
Part II Identification of Related Tax-Exempt Organizations during the	ations Complete if the	ne organization an	swered "Yes"	on Form 990, Par	t IV, line 34 because i	had on	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	(e) Public charity st (if section 501(c		Section (13) co	g) n 512(b) ontrolled tity?
See Additional Data Table						Yes	No
See Additional Data Table							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 501	35Y		Schedule R (Fo	rm 990) 2	2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partr	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No	
					·						•	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

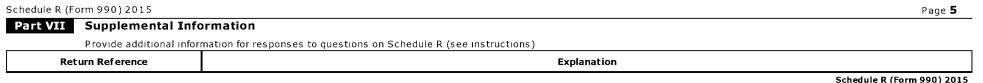
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(i contro entit	n 512 13) olled ty?
(1)UFT MEMORIALS INC 52 BROADWAY NEW YORK, NY 10004 22-7322497	PURCHASES PLOTS FROM CEMETERY ORGS AND MAKES SUCH PLOTS AVAILABLE TO ELIGIBL	NY	UNITED FEDERATION OF TEACHERS LOCAL 2	С	230	171,480	100 000 %	Yes	No No

Part V Transactions With Related Organizations Complete if the organization answ	vered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		· · ·	· · ·		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	-			1a		No
b Gift, grant, or capital contribution to related organization(s)				1b		No
c Gift, grant, or capital contribution from related organization(s)				1 c		No
d Loans or loan guarantees to or for related organization(s)				1d	Yes	
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	\vdash
Performance of services or membership or fundraising solicitations for related organization(s)				11		No
$oldsymbol{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	<u> </u>
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
${f q}$ Reimbursement paid by related organization(s) for expenses				1 q	Yes	<u> </u>
${f r}$ Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1 s		No
If the answer to any of the above is "Yes," see the instructions for information on who must comple				5		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	nount II	nvolved	i
e Additional Data Table						

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions																		
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		section 501(c)(3) organizations?		section total 501(c)(3) income organizations?		(f) (g) Share of total end-of-year assets		e of Disproprtionate f-year allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership	
			311,	Yes	No			Yes	No		Yes	No						
												1 .						
	l				1	<u> </u>				C-l	lula D /Fai		0) 2015					



Software ID: Software Version:

EIN: 13-5582895

Name: UNITED FEDERATION OF TEACHERS LOCAL 2

Form 990, Schedule R, Part II - Identification of R	1	1	1	1	1		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity		olled
						Yes	No
260 PARK AVENUE REALTY CORP 52 BROADWAY NEW YORK, NY 10004 13-2573734	ACQUIRING AND OPERATING REAL PROPERTY ON BEHALF OF UFT	NY	501(C)(2)				No
49 EAST 21 COMPANY INC 52 BROADWAY NEW YORK, NY 10004 13-3683285	ACQUIRING AND OPERATING REAL PROPERTY ON BEHALF OF UFT	NY	501(C)(2)				No
50 BROADWAY REALTY CORP 52 BROADWAY NEW YORK, NY 10004 02-0555262	ACQUIRING AND OPERATING REAL PROPERTY ON BEHALF OF UFT	NY	501(C)(2)				No
52 BROADWAY REALTY CORP 52 BROADWAY NEW YORK, NY 10004 02-0555237	ENTERING A LONG-TERM NET LEASE OF LAND AND BUILDING ON BEHALF OF UFT	NY	501(C)(2)				No
ALBERT SHANKER COLLEGE SCHOLARSHIP FUND OF THE UFT 52 BROADWAY NEW YORK, NY 10004 13-2675671	TO PROVIDE FINANCIAL ASSITANCE TO GRADUATES OF NEW CITY PUBLIC SCHOOLS	NY	501(C)(3)	509(A)(2)			No
UFT WELFARE FUND 52 BROADWAY NEW YORK, NY 10004 13-2547675	TO PROVIDE SUPPLEMENTARY WELFARE BENEFITS TO ELIGIBLE EMPLOYEES AND RETIREES	NY	501(C)(9)				No
UFTRTC SUPPLEMENTAL HEALTH INSURANCE PROGRAM 52 BROADWAY NEW YORK, NY 10004 13-2982895	TO PROVIDE A SUPPLEMENT TO COVERAGE AVAILABLE THROUGH THEIR PRIMARY HEALTH	NY	501(C)(9)				No
UFT COMMITTEE ON POLITICAL EDUCATION 52 BROADWAY NEW YORK, NY 10004 13-2772329	TO ASSIST AND SUPPORT ELIGIBLE AND APPROVED CANDIDATES IN STATE/LOCAL ELECT	NY	527				No
UFT DISASTER RELIEF FUND 52 BROADWAY NEW YORK, NY 10004 13-4190529	TO PROVIDE ASSISTANCE, FINANCAIAL AND OTHERWISE, TO EMPLOYEES AND MEMBERS	NY	501(C)(3)				No
UFT EDUCATIONAL FOUNDATION INC 52 BROADWAY NEW YORK, NY 10004 13-9226721	TO SPONSOR EDUCATIONAL PROGRAMS	NY	501(C)(3)				No
UFT & UFT WELFARE FUND EMPLOYEES PENSION PLAN 52 BROADWAY NEW YORK, NY 10004 13-6565160	TO PROVIDE PENSION BENEFITS TO CERTAIN OF THEIR EMPLOYEES	NY	401A				No
UNITED FEDEATION OF TEACHERS CHILD CARE PROVIDERS HEALTH BENEFIT FUND 52 BROADWAY NEW YORK, NY 10004 32-6144035	TO PROVIDE WELFARE BENEFITS TO ELIGIBLE EMPLOYEES AND DEPENDENTS	NY	501(C)(9)				No

Form 990, Schedule R, Part V - Transactions With Related Organizations				
	(a) Name of related organization	(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved
(1)	UFT EDUCATIONAL FOUNDATIONINC	0	963,535	ALLOCATED EXPENSES
(1)	UFTRTC SUPPLEMENTAL HEALTH INSURANCE PROGRAM	N	24,840	ALLOCATED EXPENSES
(2)	UFTRTC SUPPLEMENTAL HEALTH INSURANCE PROGRAM	0	1,022,167	ALLOCATED EXPENSES
(3)	UFT WELFARE FUND	N	1,836,919	ALLOCATED EXPENSES
(4)	UFT WELFARE FUND	Р	7,564,165	CASH DISBURSEMENTS
(5)	50 BROADWAY REALTY CORP	К	2,494,322	ACTUAL EXPNSES
(6)	52 BROADWAY REALTY CORP	0	153,405	ALLOCATED EXPENSES
(7)	50 BROADWAY REALTY CORP	0	291,012	ALLOCATED EXPENSES
(8)	50 BROADWAY REALTY CORP	N	8,888	ALLOCATED EXPENSES
(9)	50 BROADWAY REALTY CORP	Р	73,972	CASH DISBURSEMENTS
(10)	52 BROADWAY REALTY CORP	К	1,795,913	ACTUAL EXPENSES
(11)	50-52 BROADWAY REALTY LLC	D	9,432,160	ACTUAL EXPENSES
(12)	50-52 BROADWAY REALTY LLC	Q	558,000	CASH RECEIPTS
(13)	50-52 BROADWAY REALTY LLC	Q	8,572,178	CASH RECEIPTS
(14)	UFT EDUCATIONAL FOUNDATIONINC	D	459,752	ACTUAL EXPENSES
(15)	UFT EDUCATIONAL FOUNDATIONINC	Q	1,973,243	CASH RECEIPTS
(16)	CCP HEALTH BENEFIT FUND	Q	141,774	CASH RECEIPTS