Per district on 1/22/14, the district and union remain in negotiations and, until they come to agreement, the 2012-2013 schedule remains in use for 20130-2014. (lanes with Xs are lanes that the district is potentially considering for future years; thus they are not in effect). All teachers - both returning teachers and new hires - were placed on this schedule starting in 2012-2013.

HUMAN RESOURCE SCHEDULE FOR NEW TEACHER PLACEMENT - 196 day schedule with BA-PhD headings for placement of new teachers on the schedule.

Schedule A - Teacher Salary Schedule Effective July 1, 2012-June 30, 2013

2012-13   NBPTS = 1 addl lane

| | BA | BA15 | BA30 | BA45 | BA60 | | MA | | MA15 | | MA30 | | MA45 | | MA60 | | PhD or ED | | PhD&ED | | |
	A (1)	B (2)	C (3)	D (4)	E (5)	X (6)	G (7)	X (8)	I (9)	X (10)	K (11)	X (12)	M (13)	X (14)	O (15)	P (16)	Q (17)	X (18)	S (19)	X (20)	X (21)
1	39,147	40,177	41,208	42,238	43,268	44,298	45,328	46,359	47,389	48,419	49,449	50,479	51,510	52,540	53,570	54,600	55,630	56,661	57,691	58,721	59,751
2	40,177	41,207	42,238	43,268	44,298	45,328	46,358	47,389	48,419	49,449	50,479	51,509	52,540	53,570	54,600	55,630	56,660	57,691	58,721	59,751	60,781
3	41,207	42,238	43,268	44,298	45,328	46,358	47,389	48,419	49,449	50,479	51,509	52,540	53,570	54,600	55,630	56,660	57,691	58,721	59,751	60,781	61,811
4	42,238	43,268	44,298	45,328	46,358	47,389	48,419	49,449	50,479	51,509	52,540	53,570	54,600	55,630	56,660	57,691	58,721	59,751	60,781	61,811	62,842
5	43,268	44,298	45,328	46,358	47,389	48,419	49,449	50,479	51,509	52,540	53,570	54,600	55,630	56,660	57,691	58,721	59,751	60,781	61,811	62,842	63,872
6	44,298	45,328	46,358	47,389	48,419	49,449	50,479	51,509	52,540	53,570	54,600	55,630	56,660	57,691	58,721	59,751	60,781	61,811	62,842	63,872	64,902
7	46,358	47,389	48,419	49,449	50,479	51,509	52,540	53,570	54,600	55,630	56,660	57,691	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962
8	51,509	52,540	53,570	54,600	55,630	56,660	57,691	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113
9	54,600	55,630	56,660	57,691	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204
10	56,660	57,691	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264
11	57,691	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295
12	57,691	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295
13	57,691	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295
14	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325
15	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325
16	58,721	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325
17	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355
18	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355
19	59,751	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355
20	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385
21	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385
22	60,781	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385
23	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415
24	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415
25	61,811	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415
26	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415	83,446
27	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415	83,446
28	62,842	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415	83,446
29	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415	83,446	84,476
30	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415	83,446	84,476
31	63,872	64,902	65,932	66,962	67,993	69,023	70,053	71,083	72,113	73,144	74,174	75,204	76,234	77,264	78,295	79,325	80,355	81,385	82,415	83,446	84,476
32	64,902	65,932	66,962	67,992	69,023	70,053	71,083	72,113	73,143	74,174	75,204	76,234	77,264	78,294	79,325	80,355	81,385	82,415	83,445	84,476	85,506
33	64,902	65,932	66,962	67,992	69,023	70,053	71,083	72,113	73,143	74,174	75,204	76,234	77,264	78,294	79,325	80,355	81,385	82,415	83,445	84,476	85,506
34	64,902	65,932	66,962	67,992	69,023	70,053	71,083	72,113	73,143	74,174	75,204	76,234	77,264	78,294	79,325	80,355	81,385	82,415	83,445	84,476	85,506
35	65,932	66,962	67,992	69,022	70,053	71,083	72,113	73,143	74,173	75,204	76,234	77,264	78,294	79,324	80,355	81,385	82,415	83,445	84,475	85,506	86,536
36	65,932	66,962	67,992	69,022	70,053	71,083	72,113	73,143	74,173	75,204	76,234	77,264	78,294	79,324	80,355	81,385	82,415	83,445	84,475	85,506	86,536
37	65,932	66,962	67,992	69,022	70,053	71,083	72,113	73,143	74,173	75,204	76,234	77,264	78,294	79,324	80,355	81,385	82,415	83,445	84,475	85,506	86,536
38	66,962	67,992	69,022	70,052	71,083	72,113	73,143	74,173	75,203	76,234	77,264	78,294	79,324	80,354	81,385	82,415	83,445	84,475	85,505	86,536	87,566
39	66,962	67,992	69,022	70,052	71,083	72,113	73,143	74,173	75,203	76,234	77,264	78,294	79,324	80,354	81,385	82,415	83,445	84,475	85,505	86,536	87,566
40	66,962	67,992	69,022	70,052	71,083	72,113	73,143	74,173	75,203	76,234	77,264	78,294	79,324	80,354	81,385	82,415	83,445	84,475	85,505	86,536	87,566