

**ARTICLE I
2012-2013 SALARY SCHEDULE**

For the 2012-2013 school year only, the following provisions shall be in effect. One experience step and educational lane changes and steps are granted.

(For salary placement, credits earned must be subsequent to initial certification)

Base 12-13: \$29,070; Base 08- 12 \$28,223

190		BA +0	BA+12	BA+24	MA BA + 36	MA+12 BA+48	MA +24 BA + 60	MA +36 BA+ 72
LEVEL 1	0 A	31,750	31,750	31,750	32,465			
	1 B	31,750	31,750	32,465	33,682			
	2 C	31,750	32,465	33,682	34,945			
LEVEL 2	3 A		33,682	34,945	36,255	37,615	39,026	40,488
	4 B		34,945	36,255	37,615	39,026	40,488	42,008
	5 C	**34,945	36,255	37,615	39,026	40,488	42,008	43,581
LEVEL 3	6 A			39,026	40,488	42,008	43,581	45,216
	7 B			40,488	42,008	43,581	45,216	46,912
	8 C			42,008	43,581	45,216	46,912	48,672
	9 D				45,216	46,912	48,672	50,496
	10 E				46,912	48,672	50,496	52,390
	11 F					50,496	52,390	54,355
	12 G						54,355	56,394
	13 H					56,394	58,648	

**for initial placement of school nurses only

***CAREER ENHANCEMENT CHART**

LAST CELL IN COLUMN	YEARS OF TEACHING	AMOUNT OF ENHANCEMENT
Cell F MA + 12 or BA + 48	20+	\$500
Cell G MA + 24 or BA + 60	20-24	\$500
Cell H MA + 24 or BA + 60	25+	\$1000
Cell G MA + 36 or BA+72		
Cell H MA + 36 or BA +72	17-19	\$360
	20-24	\$860
	25-29	\$1720
	30-34	\$2580
	35-39	\$3300
	40+	\$3660

* Eligibility for Career Enhancement is determined by total years teaching in a state accredited school and only applies to the last step in columns MA + 12/BA + 48, MA + 24/BA+60 or the last two steps MA + 36/BA + 72.

New hires' placement on the salary schedule will be according to the number of years of full-time teaching and credits earned after their initial certification. New hires with one or two years experience will be placed in level 1. Placement in level 2 or 3 will be as follows:

3 years	BA + 12 credits on Step A, Level 2	10 years	BA + 36 or MA on Step E, Level 3
4 years	BA + 12 credits on Step B, Level 2	11 years	BA + 48 or MA + 12 credits on Step E, Level 3
5 years	BA + 12 credits on Step C, Level 2	12 years	BA + 48 or MA + 12 credits on Step F, Level 3
6 years	BA + 24 credits on Step A, Level 3	13 years	BA + 60 or MA + 24 credits on Step F, Level 3
7 years	BA + 24 credits on Step B, Level 3	14-15 years	BA + 60 or MA + 24 credits on Step G, Level 3
8 years	BA + 24 credits on Step C, Level 3	16-17 years	BA + 72 or MA + 36 credits on Step G, Level 3
9 years	BA + 36 or MA on Step D, Level 3	18 + years	BA + 60 or MA + 24 credits on Step H, Level 3
			BA + 72 or MA + 36 credits on Step H, Level 3

To move from level 1 to level 2, you must: 1) have earned a BA+12 and, 2) have a successful evaluation (not on a growth plan or probation). To move from level 2 to level 3, you must have a BA + 24 credits and a successful evaluation (not on a growth plan or probation).

2012-13

Salary Schedule - Based on Actual 185 Work Days for Fiscal year 2012-13

Calendar
Days

185

190

		BA +0	BA +12	BA +24	MA BA +36	MA +12 BA +48	MA +24 BA +60	MA +36 BA +72
Level 1	0 A	30,914.47	30,914.47	30,914.47	31,610.22			
	1 B	30,914.47	30,914.47	31,610.22	32,795.60			
	2 C	30,914.47	31,610.22	32,795.60	34,025.43			
Level 2	3 A		32,795.60	34,025.43	35,301.39	36,625.19	37,998.64	39,422.61
	4 B		34,025.43	35,301.39	36,625.19	37,998.64	39,422.61	40,902.94
	5 C	34,025.43	35,301.39	36,625.19	37,998.64	39,422.61	40,902.94	42,433.84
Level 3	6 A			37,998.64	39,424.56	40,902.94	42,433.84	44,026.16
	7 B			39,422.61	40,902.94	42,433.84	44,026.16	45,677.18
	8 C			40,902.94	42,433.84	44,026.16	45,677.18	47,391.08
	9 D				44,026.16	45,677.18	47,391.08	49,167.27
	10 E				45,677.18	47,391.08	49,167.27	51,011.08
	11 F					49,167.27	51,011.08	52,925.01
	12 G						52,925.01	54,909.70
	13 H						54,909.70	57,104.15

*Due to lanes being frozen in 2011, step placement is two (2) years behind.