

NCTQ made the assumption that the 2017-2018 salary schedule was in use in the 2018-2019 school year. Typically, the salary schedule has been made available only via the negotiated contract. The contract containing the 2017-2018 salary schedule was dated July 1, 2015 - June 30, 2018; however, upon its expiration, a new contract was not finalized until May 5, 2020. Given the gap between June 20, 2018, and May 5, 2020, NCTQ assumed that teachers continued to be paid based on the 2017-2018 salary schedule during the 2018-2019 school year.

## APPENDIX H

### Salaries

Manchester School District  
School Year 2015-2016 (FY16) and 2016-2017 (FY17)

	BA	BA+30	MA	MA+30	CAGS	DOC
1	\$ 37,250	\$ 40,230	\$ 41,720	\$ 44,700	\$ 45,445	\$ 46,563
2	\$ 39,485	\$ 42,465	\$ 43,955	\$ 46,935	\$ 47,680	\$ 48,798
3	\$ 41,720	\$ 44,700	\$ 46,190	\$ 49,170	\$ 49,915	\$ 51,033
4	\$ 43,955	\$ 46,935	\$ 48,425	\$ 51,405	\$ 52,150	\$ 53,268
5	\$ 46,190	\$ 49,170	\$ 50,660	\$ 53,640	\$ 54,385	\$ 55,503
6	\$ 48,425	\$ 51,405	\$ 52,895	\$ 55,875	\$ 56,620	\$ 57,738
7	\$ 50,660	\$ 53,640	\$ 55,130	\$ 58,110	\$ 58,855	\$ 59,973
8	\$ 52,895	\$ 55,875	\$ 57,365	\$ 60,345	\$ 61,090	\$ 62,208
9	\$ 55,130	\$ 58,110	\$ 59,600	\$ 62,580	\$ 63,325	\$ 64,443
10	\$ 57,365	\$ 60,345	\$ 61,835	\$ 64,815	\$ 65,560	\$ 66,678
11	\$ 59,600	\$ 62,580	\$ 64,070	\$ 67,050	\$ 67,795	\$ 68,913
12	\$ 61,835	\$ 64,815	\$ 66,305	\$ 69,285	\$ 70,030	\$ 71,148
13	\$ 64,070	\$ 67,050	\$ 68,540	\$ 71,520	\$ 72,265	\$ 73,383
14	\$ 66,305	\$ 69,285	\$ 70,775	\$ 73,755	\$ 74,500	\$ 75,618

Manchester School District School Year 2017-2018 (FY18)

	BA	BA+30	MA	MA+30	CAGS	DOC
1	\$ 37,250	\$ 40,230	\$ 41,720	\$ 44,700	\$ 45,445	\$ 46,563
2	\$ 39,485	\$ 42,465	\$ 43,955	\$ 46,935	\$ 47,680	\$ 48,798
3	\$ 41,720	\$ 44,700	\$ 46,190	\$ 49,170	\$ 49,915	\$ 51,033
4	\$ 43,955	\$ 46,935	\$ 48,425	\$ 51,405	\$ 52,150	\$ 53,268
5	\$ 46,190	\$ 49,170	\$ 50,660	\$ 53,640	\$ 54,385	\$ 55,503
6	\$ 48,425	\$ 51,405	\$ 52,895	\$ 55,875	\$ 56,620	\$ 57,738
7	\$ 50,660	\$ 53,640	\$ 55,130	\$ 58,110	\$ 58,855	\$ 59,973
8	\$ 52,895	\$ 55,875	\$ 57,365	\$ 60,345	\$ 61,090	\$ 62,208
9	\$ 55,130	\$ 58,110	\$ 59,600	\$ 62,580	\$ 63,325	\$ 64,443
10	\$ 57,365	\$ 60,345	\$ 61,835	\$ 64,815	\$ 65,560	\$ 66,678
11	\$ 59,600	\$ 62,580	\$ 64,070	\$ 67,050	\$ 67,795	\$ 68,913
12	\$ 61,835	\$ 64,815	\$ 66,305	\$ 69,285	\$ 70,030	\$ 71,148
13	\$ 64,070	\$ 67,050	\$ 68,540	\$ 71,520	\$ 72,265	\$ 73,383
14	\$ 66,305	\$ 69,285	\$ 70,775	\$ 73,755	\$ 74,500	\$ 75,618
15	\$ 67,423	\$ 70,403	\$ 71,893	\$ 74,873	\$ 75,618	\$ 76,735

Plus .15 Title I Supervisor

Plus .33 Mentors

Plus .14 Building Level Instructional Leaders

Plus .20 Elementary Teaching Assistant Principals

Plus .15 Elementary Reading Supervisors and Elementary Physical Education Coordinator

Plus .22 English Language Learners Coordinator

Plus .10 Gifted and Talented Coordinator

Plus .22 Curriculum Implementation Specialists

\* Teachers hired at BA step 1 shall receive a hiring bonus of .035, prorated for teachers hired after the start of the school year. The bonus shall be paid in a lump sum at the end of the school year.

Detention: \$16.15

Summer School, Hourly Teacher: \$25.00 .