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Substitute Classroom Teacher - Non Certified - Degreed

4 months ago

📍 Substitutes **Salary Min** USD \$135.00/Da. **# of Openings** 5000

Category Substitute Teacher **Close Date** 4/30/2025

Purpose and Scope

OVERVIEW

Memphis-Shelby County Schools is seeking dynamic educational champions ready to position our district as a national exemplar of education transformation. We need leaders with a fierce commitment to actualizing a bold vision that yields ambitious outcomes for more than 110,000 students and families across the Memphis-Shelby County area. The reality is that we can do better for kids, and we will with the right leaders in place. The most successful candidates believe that more is possible for Memphis and are:

- **Courageous Thinkers & Doers:** Prepared to navigate and thrive in a complex and ambiguous environment on day one, present innovative ideas to address systemwide issues, and execute sustainable plans toward transformation.
- **Solutions-Oriented:** See the possibilities, demonstrate the capacity to synthesize information and adjust short and long-term goals, and consistently find a window when doors close to deliver measurable results for kids and families.
- **High-Performing Gamechangers:** Leader of leaders with the capacity to mobilize and empower an outstanding team, make people-centered data-informed decisions, and operate with a relentless hyperfocus on removing stubborn barriers that destroy the hopes and dreams of too many of our students.

SUMMARY DESCRIPTION

This position is responsible for the professional instruction designed to

This position is responsible for the professional instruction designed to provide academic, social, physical, and skills development for students in specific grades/subject areas to prepare them to be successful citizens and workers in the 21st century.

Minimum Qualifications

Requires a Bachelor's degree.

Experience working with diverse youth populations preferred.

Legal age of 21 years as of first date of employment.

Must be physically and mentally able to perform the responsibilities and



Memphis-Shelby County Schools

160 S. Hollywood St.

Memphis, TN 38112

(901) 416-5300



SHELBY COUNTY SCHOOLS

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provide academic, social, physical, and skills development for students in specific grades/subject areas to prepare them to be successful citizens and workers in the 21st century.

Minimum Qualifications

Requires a bachelor's degree and endorsement in the grade/subject taught with a valid Tennessee certificate. Must be highly qualified. Governed by the Rules and Regulations of the Tennessee Code Annotated and the collective bargaining agreement. Must be physically and mentally able to perform the responsibilities and duties of the position.

Degree Equivalency Formula:

Bachelor's Degree= 4 years plus required years of experience.

Master's Degree= 2 years plus required years of experience. Where Master's degrees are required, years for Bachelor's Degrees must be included.

Additional Job Details

AMERICANS WITH DISABILITIES ACT COMPLIANCE



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