



Interview / Training and Support



The selection committee will carefully review all applications and credentials and invite the most promising candidates who qualify for an interview. Candidates granted an interview will participate in:

- **A Writing Sample:** Candidates will be asked to respond in writing to a typical teaching scenario.
- **A Personal Interview:** Each candidate will have a personal interview with a panel of Prince George's County Public School educators.

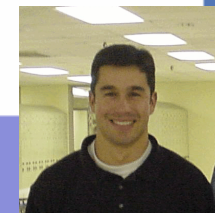
Detailed information related to this process will be provided upon notification of selection for an interview.

Throughout the process and once selected, candidates will be required to complete additional paperwork following district and state guidelines. As a selected participant, you will receive intensive pre-employment training that complies with Maryland's Resident Teacher Certification Program. Pre-employment training is one of the most exciting - and demanding - elements of the Resident Teacher program. The pre-employment training will provide you with an internship.

Prior to the summer training program, participants will be asked to complete up to eight hours of classroom observation time. You will be asked to observe for specific activities regarding lesson planning and effective classroom instruction.



Teacher profiles



Ricardo Hernandez

Physical Education,
Greenbelt Middle School

He left the corporate world working as a logistics analyst for a good company, making good money. Now he's a trained educator, refining his philosophy on teaching. "It is more fulfilling and inspiring than I could have ever imagined."

[>>> Full story](#)

Training takes place in the summer, generally during the end of June and the month of July. This is a five week program from 8:00 a.m - 4:00 p.m daily.

Training includes:

- Intern teaching under the supervision of a highly qualified teacher in a Prince George's County school.
- Seminars and professional development activities on the theories and practices of teaching.
- Workshops covering subject specific information.
- On-site guidance from experienced teachers, reading specialists and classroom management experts.
- Discussions and activities around the challenges of teaching.

The pre-employment training compacts a great deal of training time into only a few weeks; training is extremely demanding. Interns must attend training all day each day five days a week. Due to strict Maryland State Guidelines and the critical part training plays in the Resident Teacher program, participants cannot miss any portion of training.

After completing the pre-employment training program and internship, Resident Teachers will begin teaching in a participating school. When possible the Resident Teachers will be clustered with other Resident Teachers for additional school-site support. As a Prince George's County Resident Teacher, you will have access to a network of ongoing support and professional development resources to help you succeed in the classroom during the three year commitment period and beyond.

These resources include:

- MSDE approved curriculum for the Resident Teacher Program
- Mentors for individualized assistance
- Opportunities to observe master teachers
- Regular meetings with other program participants to share best practices and jointly reflect on their progress in helping students achieve educational goals
- On-line Learning and Support Communities

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