



Little Rock School District

Standard Rate for Supplemental Pay Schedules (Substitute, After-School, Summer, and Hourly)

Revised
Effective Date: August 27, 2022

Positions	Qualifications	Hourly Rate	Rate
Substitute Teacher	High School Diploma or GED	-	\$88.00
Substitute Teacher (Certified)	Teacher's License (Willsub)	-	\$108.00
<i>After 20 consecutive days in a single position</i>	Teacher's License (Willsub)	-	\$135.00
Substitute Teacher	Four year college degree (Willsub)	-	\$98.00
<i>After 20 consecutive days in a single position</i>	Four year college degree (Willsub)	-	\$120.00
Clerical Substitute	High School Diploma	-	\$88.00
Clerical Substitute (LRSD Retired)			\$90.00
Substitute Paraprofessional	High School Diploma	-	\$82.50
Security Substitute	High School Diploma	-	\$88.00
Nurses	RN with 2 years of experience	\$30.00	\$240.00
Substitute Elementary Principal	Certified Administrator	-	\$283.00
Substitute Middle School Principal	Certified Administrator	-	\$297.00
Substitute High School Principal	Certified Administrator	-	\$312.00

After School & Summer Program

Positions	Qualifications	Hourly Rate	Rate
Administrator/Principal/Site Director	Certified/Qualified Temp Hire	-	\$40.00
Assistant Principal Director/Coordinator/ Instructional Facilitator	Certified/Qualified Temp Hire	-	\$38.00
Instructor (Certified)	Certified Teacher	-	\$35.00
Instructional Aide (Non-Certified)	High School Diploma	-	\$15.00
Clerical Staff	High School Diploma	-	\$20.00
Custodians	High School Diploma	-	\$15.00

*Revisions indicated in gold and red.

Board Approved 4-28-22



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Positions	Qualifications	Hourly Rate	Rate
Tutor/Temporary Employee	High School Diploma	-	\$16.00
Tutor/Temporary Employee	Associate Degree	-	\$18.00
Tutor/Temporary Employee	Bachelor's Degree, not certified	-	\$25.00
Tutor/Temporary Employee	Bachelor's Degree, certified	-	\$35.00
Nurse	Licensed	-	\$30.00
ROTC	All	-	\$25.00
Security	All	-	\$16.00
COE	All	-	\$11.00
Bus Driver	All	-	\$20/\$65 per run
Child Nutrition – CN Workers/ CN Warehouse Workers	All	-	\$15
Child Nutrition – CN Managers	All	-	\$20

Athletics

Positions	Hourly Rate	Flat Fee
Game Manager	\$13.00	-
Event Manager	\$13.00	-
Assistant Event Manager	\$13.00	-
Announcer, Ticket Taker/Seller, Clock Operator, Scorekeeper, Gate Guard	\$13.00	-

Salary Schedule Intent

This salary schedule is for use in the employment of currently appointed instructional personnel and for temporary workers. The Fair Labor Standards Act applies to individuals paid on this salary schedule. Temporary workers are to be used for authorized purposes only.

Temporary workers must have on file a completed application, criminal background check, and three references. All rates of pay are based upon an index to the applicable appointed personnel salary schedule to ensure temporary/substitute personnel are not paid more than appointed personnel.

Appointed classified employees are to be reported for overtime rather than placed on this salary schedule when their after school duties are the same as their appointed position.

**Revisions indicated in gold and red.*

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