

Teacher Salary Schedule

(C Schedule) Traditional (187 Days – 8 Hours/Day)

August 9, 2021 – June 6, 2022

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$46,300	\$4,200	\$50,500
2	\$47,175	\$4,200	\$51,375
3	\$48,050	\$4,200	\$52,250
4	\$48,925	\$4,200	\$53,125
5	\$49,800	\$4,200	\$54,000
6	\$50,675	\$4,200	\$54,875
7	\$51,550	\$4,200	\$55,750
8	\$52,425	\$4,200	\$56,625
9	\$53,300	\$4,200	\$57,500
10	\$54,175	\$4,200	\$58,375
11	\$55,050	\$4,200	\$59,250
12	\$55,925	\$4,200	\$60,125
13	\$56,800	\$4,200	\$61,000
14	\$57,675	\$4,200	\$61,875
15	\$58,550	\$4,200	\$62,750
16	\$59,425	\$4,200	\$63,625
17	\$60,300	\$4,200	\$64,500
18	\$61,175	\$4,200	\$65,375
19	\$62,050	\$4,200	\$66,250
20	\$62,925	\$4,200	\$67,125
21	\$63,800	\$4,200	\$68,000
22	\$64,675	\$4,200	\$68,875
23	\$65,550	\$4,200	\$69,750
24	\$66,425	\$4,200	\$70,625
25	\$67,300	\$4,200	\$71,500
26	\$68,175	\$4,200	\$72,375
27	\$69,050	\$4,200	\$73,250
28	\$69,925	\$4,200	\$74,125
29	\$70,800	\$4,200	\$75,000
30	\$71,675	\$4,200	\$75,875
31	\$72,550	\$4,200	\$76,750
32	\$73,425	\$4,200	\$77,625
33	\$74,300	\$4,200	\$78,500
34	\$75,175	\$4,200	\$79,375
35	\$76,050	\$4,200	\$80,250
36	\$76,925	\$4,200	\$81,125
37	\$77,800	\$4,200	\$82,000
38	\$78,675	\$4,200	\$82,875
39	\$79,550	\$4,200	\$83,750
40	\$80,425	\$4,200	\$84,625
41	\$81,300	\$4,200	\$85,500
42	\$82,175	\$4,200	\$86,375
43	\$83,050	\$4,200	\$87,250
44	\$83,925	\$4,200	\$88,125
45	\$84,800	\$4,200	\$89,000

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase
Alternative Route to Licensure (ARL)	4
Alternative Teaching Preparation (ATP)	
Letter of Authorization (LOA)	3
Academic Pathway to Teaching (APT)	

After initial placement, educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a Level 2 License.

NOTES:
1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
3) Per Utah Code 53G-11-518, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
4) Per Utah Code 53F-2-405, the Educator Salary Adjustment* may be awarded only to an educator who has received a satisfactory rating or above on the educator's most recent evaluation.
5) The difference between steps is \$875.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.