JACKSON PUBLIC SCHOOL DISTRICT 2022-2023 TEACHER SALARY SCALE

								MASTER'S DE	CREE	
YEARS		A - BACHELO	187 JPS	187			AA -	187 JPS	187	
OF	STATE OF MS SALARY	LOCAL SUPPLEMENT	ANNUAL	MONTHLY	SALARY/187 PER DIEM	STATE OF MS SALARY	LOCAL SUPPLEMENT	ANNUAL	MONTHLY	SALARY/ 187 PER DIEM
EXPERIENCE			SALARY	AMOUNT		-		SALARY	AMOUNT	-
0	\$41,500.00	\$2,221.56	\$43,721.56	\$3,643.46	\$233.81	\$43,000.00	\$2,146.75	\$45,146.75	\$3,762.23	\$241.43
1	\$41,900.00	\$2,318.89	\$44,218.89	\$3,684.91	\$236.46	\$43,525.00	\$2,241.60	\$45,766.60	\$3,813.88	\$244.74
2	\$42,300.00 \$42,700.00	\$2,416.22 \$2,426.22	\$44,716.22 \$45,126.22	\$3,726.35 \$3,760.52	\$239.12 \$241.32	\$44,050.00 \$44,575.00	\$2,336.46 \$2,431.31	\$46,386.46 \$47,006.31	\$3,865.54 \$3,917.19	\$248.06 \$251.37
3 4	\$43,100.00	\$2,436.22	\$45,536.22	\$3,794.69	\$241.32 \$243.51	\$45,100.00	\$2,431.31 \$2,527.14	\$47,627.14	\$3,968.93	\$254.69
5	\$44,300.00	\$2,446.22	\$46,746.22	\$3,895.52	\$249.98	\$46,350.00	\$2,621.99	\$48,971.99	\$4,081.00	\$261.88
6	\$44,700.00	\$2,456.22	\$47,156.22	\$3,929.69	\$252.17	\$46,875.00	\$2,631.99	\$49,506.99	\$4,125.58	\$264.74
7	\$45,100.00	\$2,466.22	\$47,566.22	\$3,963.85	\$254.36	\$47,400.00	\$2,641.99	\$50,041.99	\$4,170.17	\$267.60
8	\$45,500.00	\$2,476.22	\$47,976.22	\$3,998.02	\$256.56	\$47,925.00	\$2,651.99	\$50,576.99	\$4,214.75	\$270.47
9	\$45,900.00	\$2,486.22	\$48,386.22	\$4,032.19	\$258.75	\$48,450.00	\$2,661.99	\$51,111.99	\$4,259.33	\$273.33
10	\$47,100.00	\$2,496.22	\$49,596.22	\$4,133.02	\$265.22	\$49,700.00	\$2,671.99	\$52,371.99	\$4,364.33	\$280.06
10	\$47,500.00	\$2,541.21	\$50,041.21	\$4,170.10	\$267.60	\$50,225.00	\$2,681.99	\$52,906.99	\$4,408.92	\$282.93
11	\$47,900.00	\$2,638.54	\$50,538.54	\$4,170.10	\$270.26	\$50,750.00	\$2,786.95	\$53,536.95	\$4,408.92 \$4,461.41	\$286.29
13	\$48,300.00	\$2,735.87	\$51,035.87	\$4,252.99	\$272.92	\$51,275.00	\$2,882.78	\$54,157.78	\$4,513.15	\$289.61
14	\$48,700.00	\$2,833.20	\$51,533.20	\$4,294.43	\$275.58	\$51,800.00	\$2,977.63	\$54,777.63	\$4,564.80	\$292.93
15	\$49,900.00	\$3.053.89	\$52,953.89	\$4,412.82	\$283.18	\$53,050.00	\$3.072.49	\$56,122.49	\$4.676.87	\$300.12
16	\$50,300.00	\$3,151.22	\$53,451.22	\$4,454.27	\$285.84	\$53,575.00	\$3,167.34	\$56,742.34	\$4,728.53	\$303.43
17	\$50,700.00	\$3,248.55	\$53,948.55	\$4,495.71	\$288.49	\$54,100.00	\$3,386.53	\$57,486.53	\$4,790.54	\$307.41
18	\$51,100.00	\$3,345.88	\$54,445.88	\$4,537.16	\$291.15	\$54,625.00	\$3,481.39	\$58,106.39	\$4,842.20	\$310.73
19	\$51,500.00	\$3,340.41	\$54,840.41	\$4,570.03	\$293.26	\$55,150.00	\$3,576.24	\$58,726.24	\$4,893.85	\$314.04
20	\$52,700.00	\$3,333.96	\$56,033.96	\$4,669.50	\$299.65	\$56,400.00	\$3,672.07	\$60,072.07	\$5,006.01	\$321.24
21	\$53,100.00	\$3,328.49	\$56,428.49	\$4,702.37	\$301.76	\$56,925.00	\$3,766.93	\$60,691.93	\$5,057.66	\$324.56
22	\$53,500.00	\$3,323.02	\$56,823.02	\$4,735.25	\$303.87	\$57,450.00	\$3,861.78	\$61,311.78	\$5,109.32	\$327.87
23	\$53,900.00	\$3,317.54	\$57,217.54	\$4,768.13	\$305.98	\$57,975.00	\$3,853.83	\$61,828.83	\$5,152.40	\$330.64
24	\$54,300.00	\$3,307.18	\$57,607.18	\$4,800.60	\$308.06	\$58,500.00	\$3,845.88	\$62,345.88	\$5,195.49	\$333.40
25	\$56,800.00	\$3,423.05	\$60,223.05	\$5,018.59	\$322.05	\$61,000.00	\$3,964.17	\$64,964.17	\$5,413.68	\$347.40
26	\$57,200.00	\$3,515.48	\$60,715.48	\$5,059.62	\$324.68	\$61,525.00	\$4,053.15	\$65,578.15	\$5,464.85	\$350.69
27	\$57,600.00	\$3,515.48	\$61,115.48	\$5,092.96	\$326.82	\$62,050.00	\$4,053.15	\$66,103.15	\$5,508.60	\$353.49
28	\$58,000.00	\$3,515.48	\$61,515.48	\$5,126.29	\$328.96	\$62,575.00	\$4,053.15	\$66,628.15	\$5,552.35	\$356.30
29	\$58,400.00	\$3,515.48	\$61,915.48	\$5,159.62	\$331.10	\$63,100.00	\$4,053.15	\$67,153.15	\$5,596.10	\$359.11
30	\$58,800.00	\$3,515.48	\$62,315.48	\$5,192.96	\$333.24	\$63,625.00	\$4,053.15	\$67,678.15	\$5,639.85	\$361.92
31	\$59,200.00	\$3,515.48	\$62,715.48	\$5,226.29	\$335.38	\$64,150.00	\$4,053.15	\$68,203.15	\$5,683.60	\$364.72
32	\$59,600.00 \$60,000.00	\$3,515.48 \$3,515.48	\$63,115.48 \$63,515.48	\$5,259.62 \$5,202.06	\$337.52	\$64,675.00 \$65,200.00	\$4,053.15 \$4,053.15	\$68,728.15 \$60,252,15	\$5,727.35 \$5,721.10	\$367.53 \$370.34
34	\$60,400.00	\$3,515.48	\$63,915.48	\$5,292.96 \$5,326.29	\$339.65 \$341.79	\$65,725.00	\$4,053.15 \$4,053.15	\$69,253.15 \$69,778.15	\$5,771.10 \$5,814.85	\$373.15
34	φ00, 4 00.00	ψ3,313.40	\$03,313.40	φJ,JZU.Z3	ψ J 1 1.75	φ03,723.00	φ4,055.15	φ09,110.1J	\$5,614.05	4373.13
35 & above	\$60,800,00	\$3 515 48	\$64 315 48	\$5 359 62	\$343.03	\$66,250,00	\$4.053.15	\$70 303 15	\$5,858,60	\$375.95
35 & above	\$60,800.00	\$3,515.48	\$64,315.48	\$5,359.62	\$343.93	\$66,250.00	\$4,053.15	\$70,303.15	\$5,858.60	\$375.95
	. ,	\$3,515.48 A SCALE - SPEC	IALIST'S DEG	REE	\$343.93	\$66,250.00	. ,	LE - DOCTOR	ATE DEGREE	\$375.95
YEARS OF	. ,	. ,	IALIST'S DEG 187 JPS ANNUAL	REE 187 MONTHLY	\$343.93 SALARY/187 PER DIEM	\$66,250.00 STATE OF MS SALARY	. ,	LE - DOCTOR/ 187 JPS ANNUAL	ATE DEGREE 187 MONTHLY	\$375.95 SALARY/187 PER DIEM
YEARS OF EXPERIENCE	AA STATE OF MS SALARY	A SCALE - SPEC LOCAL SUPPLEMENT	IALIST'S DEG 187 JPS ANNUAL SALARY	REE 187 MONTHLY AMOUNT	SALARY/187 PER DIEM	STATE OF MS SALARY	AAAA SCA LOCAL SUPPLEMENT	LE - DOCTORA 187 JPS ANNUAL SALARY	ATE DEGREE 187 MONTHLY AMOUNT	SALARY/187 PER DIEM
YEARS OF	AA STATE OF MS SALARY \$44,000.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72	REE 187 MONTHLY AMOUNT \$3,893.48	SALARY/187 PER DIEM \$249.85	STATE OF MS SALARY \$45,500.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52	ATE DEGREE 187 MONTHLY AMOUNT \$4,050.29	SALARY/187 PER DIEM \$259.91
YEARS OF EXPERIENCE 0	AA STATE OF MS SALARY	A SCALE - SPEC LOCAL SUPPLEMENT	IALIST'S DEG 187 JPS ANNUAL SALARY	REE 187 MONTHLY AMOUNT	SALARY/187 PER DIEM	STATE OF MS SALARY	AAAA SCA LOCAL SUPPLEMENT	LE - DOCTORA 187 JPS ANNUAL SALARY	ATE DEGREE 187 MONTHLY AMOUNT	SALARY/187 PER DIEM
YEARS OF EXPERIENCE 0 1	AA STATE OF MS SALARY \$44,000.00 \$44,550.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15	REE 187 MONTHLY AMOUNT \$3,893.48 \$3,947.18	SALARY/187 PER DIEM \$249.85 \$253.29	STATE OF MS SALARY \$45,500.00 \$46,100.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53	ATE DEGREE 187 MONTHLY AMOUNT \$4,050.29 \$4,108.13	SALARY/187 PER DIEM \$259.91 \$263.62
YEARS OF EXPERIENCE 0 1 2	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,100.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58	REE 187 MONTHLY AMOUNT \$3,893.48 \$3,947.18 \$4,000.88	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53	ATE DEGREE 187 MONTHLY AMOUNT \$4,050.29 \$4,108.13 \$4,165.96	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33
YEARS OF EXPERIENCE 0 1 2 3	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,100.00 \$45,650.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01	REE 187 MONTHLY AMOUNT \$3,893.48 \$3,947.18 \$4,000.88 \$4,0054.58	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56	ATE DEGREE 187 MONTHLY AMOUNT \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04
YEARS OF EXPERIENCE 0 1 2 3 4	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,100.00 \$45,650.00 \$46,200.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44	Non-thead 187 MONTHLY AMOUNT \$3,893.48 \$3,993.48 \$4,000.88 \$4,000.88 \$4,054.58 \$4,108.29	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,900.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,378.57	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56 \$51,378.57	ATE DEGREE 187 MONTHLY AMOUNT \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75
YEARS OF EXPERIENCE 0 1 2 3 4 5	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$46,200.00 \$46,200.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87	AB7 MONTHLY AMOUNT \$3,893.48 \$3,9947.18 \$4,000.88 \$4,054.58 \$4,108.29 \$4,224.49	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,900.00 \$49,250.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,384.56 \$3,478.57 \$3,572.57	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56 \$51,378.57 \$52,822.57	ATE DEGREE 187 MONTHLY AMOUNT \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47
YEARS OF EXPERIENCE 0 1 2 3 4 5 6	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,100.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30	AB7 MONTHLY AMOUNT \$3,893.48 \$3,9947.18 \$4,000.88 \$4,054.58 \$4,108.29 \$4,224.49 \$4,278.19	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,850.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60	ATE DEGREE 187 MONTHLY AMOUNT \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 6 7 8 9	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,050.00 \$48,050.00 \$48,050.00 \$49,150.00 \$49,700.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,382.73 \$3,477.16 \$3,571.59	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59	AREE 187 MONTHLY \$3,893.48 \$3,997.18 \$4,000.88 \$4,054.58 \$4,054.58 \$4,224.49 \$4,278.19 \$4,331.89 \$4,385.60 \$4,439.30	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$284.87	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$50,450.00 \$51,050.00 \$51,650.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56 \$51,378.57 \$52,822.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,902.63 \$55,596.63	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 6 7 8 9 9	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,00.00 \$48,050.00 \$49,150.00 \$49,700.00 \$51,000.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02	AREE 187 MONTHLY \$3,893.48 \$3,997.18 \$4,000.88 \$4,054.58 \$4,054.58 \$4,224.49 \$4,224.49 \$4,331.89 \$4,338.60 \$4,439.30 \$4,555.50	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$284.87 \$292.33	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$50,450.00 \$51,050.00 \$51,050.00 \$51,650.00 \$53,000.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,902.63 \$55,596.63 \$57,040.64	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,457.47 \$4,575.22 \$4,633.05 \$4,753.39	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 6 7 8 9 9 10 11	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,000 \$46,000 \$48,050.00 \$49,150.00 \$51,050.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47	REE 187 MONTHLY AMOUNT \$3,893.48 \$3,947.18 \$4,000.88 \$4,054.58 \$4,0054.58 \$4,054.58 \$4,008.82 \$4,224.49 \$4,224.49 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,385.60 \$4,439.30 \$4,555.50 \$4,609.12	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$292.33 \$295.77	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$49,850.00 \$50,450.00 \$51,050.00 \$51,050.00 \$53,000.00 \$53,000.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56 \$51,378.57 \$52,822.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,457.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03 \$308.74
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 6 7 8 9 10 11 11 12	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$44,050.00 \$48,600.00 \$49,150.00 \$51,050.00 \$51,550.00 \$52,100.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47 \$55,953.90	REE 187 MONTHLY \$3,893.48 \$3,947.18 \$4,000.88 \$4,054.58 \$4,0054.58 \$4,008.82 \$4,224.49 \$4,224.49 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,385.60 \$4,439.30 \$4,555.50 \$4,609.12 \$4,662.83	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$292.33 \$295.77 \$299.22	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$50,450.00 \$51,050.00 \$51,050.00 \$53,000.00 \$53,000.00 \$53,600.00 \$54,200.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$57,040.64 \$57,733.66 \$58,427.67	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 11 12 13	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,550.00 \$51,050.00 \$51,550.00 \$52,650.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32	IALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47 \$55,953.90 \$56,598.32	REE 187 MONTHLY \$3,893.48 \$3,947.18 \$4,000.88 \$4,054.58 \$4,0054.58 \$4,0054.58 \$4,008.82 \$4,224.49 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,385.60 \$4,439.30 \$4,555.50 \$4,609.12 \$4,662.83 \$4,716.53	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$292.33 \$295.77 \$299.22 \$302.66	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$50,450.00 \$51,050.00 \$51,050.00 \$53,000.00 \$53,000.00 \$53,600.00 \$54,200.00 \$54,800.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,7040.64 \$57,733.66 \$58,427.67 \$59,120.70	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,000 \$44,7500.00 \$48,600.00 \$49,150.00 \$51,050.00 \$51,550.00 \$52,100.00 \$52,650.00 \$53,200.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47 \$55,953.90 \$56,598.32 \$57,242.75	REE 187 MONTHLY &MOUNT \$3,893.48 \$3,947.18 \$4,000.88 \$4,054.58 \$4,0054.58 \$4,008.82 \$4,224.49 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,385.60 \$4,439.30 \$4,455.50 \$4,409.12 \$4,662.83 \$4,716.53 \$4,770.23	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$292.33 \$295.77 \$299.22 \$302.66 \$306.11	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$49,250.00 \$49,250.00 \$50,450.00 \$51,050.00 \$51,050.00 \$53,000.00 \$53,000.00 \$54,200.00 \$54,200.00 \$55,400.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,7040.64 \$55,7733.66 \$58,427.67 \$59,120.70 \$59,814.70	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,000 \$44,7500.00 \$49,700.00 \$51,050.00 \$51,550.00 \$52,100.00 \$52,650.00 \$53,200.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18	REE 187 MONTHLY &MOUNT \$3,893.48 \$3,947.18 \$4,000.88 \$4,054.58 \$4,008.82 \$4,224.49 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,385.60 \$4,439.30 \$4,555.50 \$4,609.12 \$4,662.83 \$4,716.53 \$4,770.23 \$4,886.43	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$295.77 \$299.22 \$302.66 \$306.11 \$313.57	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$50,450.00 \$51,050.00 \$51,050.00 \$53,000.00 \$53,000.00 \$53,600.00 \$54,200.00 \$55,400.00 \$55,400.00 \$55,400.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,320.70 \$4,414.70 \$4,508.71	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,596.63 \$55,7040.64 \$55,7733.66 \$58,427.67 \$59,120.70 \$59,814.70 \$61,258.71	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86 \$327.59
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,500.00 \$51,550.00 \$52,100.00 \$52,650.00 \$53,200.00 \$55,050.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61	REE 187 MONTHLY &MOUNT \$3,893.48 \$3,947.18 \$4,000.88 \$4,054.58 \$4,008.82 \$4,224.49 \$4,224.49 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,385.60 \$4,439.30 \$4,555.50 \$4,609.12 \$4,662.83 \$4,716.53 \$4,716.53 \$4,770.23 \$4,886.43 \$4,940.13	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$295.77 \$299.22 \$302.66 \$306.11 \$313.57 \$317.01	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,050.00 \$53,000.00 \$53,000.00 \$54,200.00 \$55,400.00 \$55,400.00 \$55,400.00 \$55,400.00 \$55,400.00 \$56,750.00 \$57,350.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,291.53 \$3,3291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,7040.64 \$55,7733.66 \$58,427.67 \$59,120.70 \$59,814.70 \$61,258.71 \$61,951.73	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89 \$5,162.64	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86 \$327.59 \$331.29
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$49,700.00 \$51,050.00 \$51,550.00 \$52,650.00 \$55,650.00 \$55,600.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,926.04	REE 187 MONTHLY \$3,893.48 \$3,947.18 \$4,000.88 \$4,054.58 \$4,008.82 \$4,224.49 \$4,224.49 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,385.60 \$4,439.30 \$4,555.50 \$4,609.12 \$4,662.83 \$4,716.53 \$4,716.53 \$4,770.23 \$4,886.43 \$4,993.84	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$295.77 \$299.22 \$302.66 \$306.11 \$313.57 \$317.01 \$320.46	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$49,250.00 \$49,250.00 \$50,450.00 \$51,050.00 \$51,050.00 \$53,000.00 \$53,000.00 \$54,200.00 \$54,200.00 \$55,400.00 \$55,400.00 \$55,400.00 \$55,400.00 \$57,350.00 \$57,950.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,695.74	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,7040.64 \$55,7733.66 \$58,427.67 \$59,120.70 \$59,814.70 \$61,258.71 \$61,951.73 \$62,645.74	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89 \$5,162.64 \$5,220.48	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86 \$327.59 \$331.29 \$335.00
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YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 19	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$49,150.00 \$51,550.00 \$52,610.00 \$55,600.00 \$55,600.00 \$56,150.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04 \$4,741.60 \$4,836.03	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,926.04 \$60,891.60 \$61,536.03	REE 187 MONTHLY \$3,893.48 \$3,993.48 \$3,993.48 \$3,993.48 \$3,993.48 \$4,000.88 \$4,054.58 \$4,108.29 \$4,224.49 \$4,278.19 \$4,331.89 \$4,385.60 \$4,439.30 \$4,439.30 \$4,662.83 \$4,716.53 \$4,761.53 \$4,866.43 \$4,993.84 \$5,074.30 \$5,128.00	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$292.33 \$295.77 \$209.22 \$306.11 \$313.57 \$317.01 \$320.46 \$329.70	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$49,250.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,650.00 \$53,600.00 \$54,200.00 \$54,400.00 \$55,400.00 \$57,350.00 \$57,950.00 \$58,550.00 \$59,150.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,291.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,695.74 \$5,110.87 \$5,204.88	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,596.63 \$55,7733.66 \$58,427.67 \$59,120.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,120.70 \$59,814.70 \$59,120.70 \$59,814.70 \$59,120.70 \$59,814.70 \$59,814.70 \$59,120.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70 \$50,814.70\$50,814.70 \$50,814.70\$50,814.70 \$50,814.70\$50,814.70 \$50,814.70\$50,814.70 \$50,814.70\$50,814.70 \$50,814.70\$50,814.70 \$50,814.70\$50,814.70 \$50,814.70\$50,814.70 \$50,814.70\$50,814.70\$50,814.70\$50,814.70\$50,814.70\$50,814.70\$50,814.70\$50,814.	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89 \$5,162.64 \$5,220.48 \$5,305.07 \$5,362.91	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86 \$327.59 \$331.29 \$335.00 \$340.43 \$344.14
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$445,650.00 \$49,150.00 \$49,150.00 \$51,550.00 \$52,650.00 \$52,650.00 \$55,500.00 \$55,600.00 \$55,600.00 \$56,700.00 \$56,700.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04 \$4,741.60 \$4,836.03 \$4,930.46	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,963.20 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,281.61 \$59,926.04 \$60,891.60 \$61,536.03 \$62,930.46	REE 187 MONTHLY 3,893.48 \$3,993.48 \$3,993.48 \$3,993.48 \$4,000.88 \$4,054.58 \$4,054.58 \$4,108.29 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,355.50 \$4,609.12 \$4,662.83 \$4,716.53 \$4,776.53 \$4,886.43 \$4,993.84 \$5,074.30 \$5,128.00 \$5,244.21	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$292.33 \$295.77 \$299.22 \$302.66 \$300.11 \$313.57 \$317.01 \$320.46 \$325.62 \$329.07 \$336.53	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$49,250.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,650.00 \$53,600.00 \$54,200.00 \$54,400.00 \$55,750.00 \$57,950.00 \$57,950.00 \$59,150.00 \$60,500.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,291.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,605.74 \$4,508.71 \$4,601.73 \$4,695.74	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,596.63 \$55,773.66 \$58,427.67 \$59,120.70 \$59,120.70 \$59,120.70 \$59,814.70 \$61,258.71 \$61,951.73 \$62,645.74 \$63,660.87 \$64,354.88 \$65,797.91	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,4575.22 \$4,633.05 \$4,755.22 \$4,633.05 \$4,755.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89 \$5,162.64 \$5,220.48 \$5,305.07 \$5,362.91 \$5,483.16	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86 \$327.59 \$331.29 \$335.00 \$340.43 \$344.14 \$351.86
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 19	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$49,150.00 \$49,150.00 \$51,550.00 \$52,100.00 \$55,550.00 \$55,600.00 \$55,600.00 \$56,700.00 \$56,700.00 \$58,000.00 \$58,550.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,863.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04 \$4,741.60 \$4,836.03 \$4,930.46 \$5,024.89	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,655.01 \$49,299.44 \$50,693.87 \$51,383.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,926.04 \$60,891.60 \$61,536.03 \$62,930.46 \$63,574.89	REE 187 MONTHLY \$3,893.48 \$3,993.48 \$3,997.18 \$4,000.88 \$4,054.58 \$4,108.29 \$4,224.49 \$4,224.49 \$4,331.89 \$4,331.89 \$4,355.50 \$4,662.83 \$4,716.53 \$4,716.53 \$4,76.53 \$4,900.13 \$4,993.84 \$5,074.30 \$5,128.00 \$5,224.21 \$5,297.91	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$295.77 \$299.22 \$302.66 \$300.11 \$313.57 \$317.01 \$320.46 \$329.7 \$339.97	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,650.00 \$53,000.00 \$54,200.00 \$54,400.00 \$56,750.00 \$57,350.00 \$57,950.00 \$58,550.00 \$59,150.00 \$60,500.00 \$61,100.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,601.73 \$4,605.74 \$5,110.87 \$5,204.88 \$5,297.91 \$5,391.91	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,596.63 \$55,773.66 \$58,427.67 \$59,120.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$61,951.73 \$62,645.74 \$63,660.87 \$64,354.88 \$65,797.91 \$66,491.91	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,5104.89 \$5,5162.64 \$5,202.48 \$5,305.07 \$5,362.91 \$5,483.16 \$5,540.99	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86 \$327.59 \$331.29 \$335.00 \$340.43 \$344.14 \$351.86 \$325.57
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19 20 21	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$445,650.00 \$49,150.00 \$49,150.00 \$51,550.00 \$52,650.00 \$52,650.00 \$55,500.00 \$55,600.00 \$55,600.00 \$56,700.00 \$56,700.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04 \$4,741.60 \$4,836.03 \$4,930.46	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,963.20 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,281.61 \$59,926.04 \$60,891.60 \$61,536.03 \$62,930.46	REE 187 MONTHLY 3,893.48 \$3,993.48 \$3,993.48 \$3,993.48 \$4,000.88 \$4,054.58 \$4,054.58 \$4,108.29 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,355.50 \$4,609.12 \$4,662.83 \$4,716.53 \$4,776.53 \$4,886.43 \$4,993.84 \$5,074.30 \$5,128.00 \$5,244.21	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$292.33 \$295.77 \$299.22 \$302.66 \$300.11 \$313.57 \$317.01 \$320.46 \$325.62 \$329.07 \$336.53	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,300.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,650.00 \$53,600.00 \$54,200.00 \$54,400.00 \$55,750.00 \$57,950.00 \$57,950.00 \$59,150.00 \$60,500.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,291.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,605.74 \$4,508.71 \$4,601.73 \$4,695.74	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,596.63 \$55,773.66 \$58,427.67 \$59,120.70 \$59,120.70 \$59,120.70 \$59,814.70 \$61,258.71 \$61,951.73 \$62,645.74 \$63,660.87 \$64,354.88 \$65,797.91	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,4575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89 \$5,5162.64 \$5,520.48 \$5,305.07 \$5,362.91 \$5,548.316 \$5,540.99 \$5,598.75	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86 \$327.59 \$331.29 \$335.00 \$340.43 \$344.14 \$351.86
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YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19 20 21 22 23	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$51,550.00 \$52,100.00 \$55,050.00 \$55,050.00 \$55,050.00 \$55,000.00 \$56,700.00 \$55,550.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,236.04 \$4,741.60 \$4,836.03 \$4,930.46 \$5,024.89 \$5,110.95	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,926.04 \$60,891.60 \$61,536.03 \$62,930.46 \$63,574.89 \$64,219.32 \$64,760.95	REE 187 MONTHLY \$3,893.48 \$3,997.18 \$4,000.88 \$4,054.58 \$4,054.58 \$4,054.58 \$4,108.29 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,355.60 \$4,609.12 \$4,662.83 \$4,716.53 \$4,770.23 \$4,866.43 \$4,993.84 \$5,074.30 \$5,128.00 \$5,244.21 \$5,351.61 \$5,396.75	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$292.33 \$295.77 \$299.22 \$306.611 \$313.57 \$3217.01 \$320.46 \$322.62 \$339.97 \$343.42 \$346.32	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$44,7300.00 \$44,7900.00 \$44,750.00 \$49,250.00 \$49,250.00 \$49,850.00 \$51,050.00 \$51,050.00 \$53,000.00 \$54,200.00 \$54,200.00 \$54,200.00 \$55,400.00 \$57,950.00 \$57,950.00 \$59,150.00 \$60,500.00 \$61,100.00 \$61,700.00 \$62,300.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,605.74 \$4,605.74 \$5,110.87 \$5,204.88 \$5,297.91 \$5,391.91 \$5,391.91 \$5,348.494 \$5,476.14	LE - DOCTOR/ 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$55,596.63 \$55,7040.64 \$55,773.66 \$58,427.67 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$59,814.70 \$61,258.71 \$61,258.71 \$61,258.71 \$61,454.88 \$65,797.91 \$66,491.91 \$66,491.91 \$67,184.94 \$67,776.14	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,517.47 \$4,575.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89 \$5,5162.64 \$5,202.48 \$5,305.07 \$5,362.91 \$5,483.16 \$5,540.99 \$5,598.75 \$5,5648.01	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$319.86 \$327.59 \$331.29 \$335.00 \$3340.43 \$344.14 \$351.86 \$355.57 \$359.28 \$362.44
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YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,000.00 \$48,600.00 \$49,150.00 \$51,000.00 \$51,550.00 \$52,100.00 \$55,600.00 \$55,600.00 \$55,600.00 \$55,600.00 \$55,600.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00 \$55,700.00	A SCALE - 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DOCTOR 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$57,040.64 \$57,733.66 \$58,427.67 \$59,814.70 \$61,258.71 \$61,258.71 \$61,258.71 \$61,951.73 \$62,645.74 \$63,660.87 \$54,34.88 \$65,797.91 \$66,491.91 \$64,354.88 \$65,797.91 \$66,37 \$64,354.89 \$66,37 \$64,354.89 \$66,37 \$64,354.89 \$66,37 \$64,354.89 \$66,37 \$64,354.89 \$66,37 \$64,354.89 \$66,37 \$61,254.74 \$63,660.87 \$64,354.88 \$65,777.614 \$66,360.37 \$71,143.39 \$71,830.54 \$72,430.54 \$73,030.54	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,457.22 \$4,633.05 \$4,753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89 \$5,5162.64 \$5,520.48 \$5,5162.64 \$5,520.48 \$5,540.99 \$5,548.316 \$5,548.10 \$5,548.10 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.85 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,0	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$289.89 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$316.15 \$319.86 \$327.59 \$331.29 \$335.00 \$340.43 \$344.14 \$355.57 \$359.28 \$362.44 \$365.60 \$380.45 \$384.12 \$387.33 \$390.54
YEARS OF PEXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$44,550.00 \$45,650.00 \$45,650.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$51,550.00 \$52,100.00 \$52,650.00 \$53,200.00 \$55,600.00 \$56,700.00 \$56,700.00 \$58,550.00 \$58,50.00 \$58,50.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$60,200.00 \$62,700.00 \$62,700.00 \$63,250.00 \$64,350.00 \$64,350.00 \$64,350.00 \$64,350.00 \$64,450.00 \$66,000.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04 \$4,741.60 \$4,836.03 \$4,930.46 \$5,024.89 \$5,110.95 \$5,102.58 \$5,110.95 \$5,102.58 \$5,174.42 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,010.58 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,982.73 \$52,627.16 \$53,271.59 \$54,666.02 \$55,309.47 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$59,281.61 \$50,302.58 \$64,219.32 \$64,760.95 \$65,302.58 \$67,874.42 \$68,512.00 \$69,0612.00 \$70,1162.00 \$70,712.00 \$71,262.00	REE 187 MONTHLY \$3,893.48 \$3,993.48 \$3,997.18 \$4,000.88 \$4,0054.58 \$4,054.58 \$4,054.58 \$4,224.49 \$4,224.49 \$4,331.89 \$4,331.89 \$4,439.30 \$4,4555.50 \$4,662.83 \$4,716.53 \$4,716.53 \$4,993.84 \$5,074.30 \$5,244.21 \$5,396.75 \$5,441.88 \$5,656.20 \$5,755.17 \$5,801.00 \$5,846.83 \$5,755.17 \$5,892.67 \$5,938.50	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$284.87 \$299.22 \$302.66 \$306.11 \$313.57 \$317.01 \$329.07 \$336.53 \$339.97 \$343.42 \$344.32 \$349.21 \$366.37 \$369.32 \$372.26 \$375.20 \$378.14	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$44,7300.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,050.00 \$53,000.00 \$54,200.00 \$54,200.00 \$55,400.00 \$55,400.00 \$57,950.00 \$57,950.00 \$57,950.00 \$58,550.00 \$59,150.00 \$61,700.00 \$62,300.00 \$64,00.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,291.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,601.73 \$4,605.74 \$5,204.88 \$5,207.91 \$5,204.88 \$5,207.91 \$5,204.88 \$5,207.91 \$5,301.91 \$5,484.94 \$5,476.14 \$5,466.37 \$5,743.39 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54	LE - DOCTOR 187 JPS ANNUAL SALARY \$48,603.52 \$49,297.53 \$49,991.53 \$50,684.56 \$51,378.57 \$52,822.57 \$53,515.60 \$54,209.60 \$54,209.60 \$54,209.60 \$54,902.63 \$55,596.63 \$57,040.64 \$57,733.66 \$58,427.67 \$59,120.70 \$59,814.70 \$61,258.71 \$61,258.71 \$61,258.71 \$61,258.71 \$61,354.88 \$65,797.91 \$66,491.91 \$66,491.91 \$66,491.91 \$66,491.91 \$66,491.91 \$66,491.91 \$66,491.91 \$66,491.91 \$66,491.91 \$67,143.39 \$71,143.39 \$71,830.54 \$73,630.54 \$73,630.54 \$74,230.54 \$74,230.54	ATE DEGREE 187 MONTHLY \$4,050.29 \$4,108.13 \$4,165.96 \$4,223.71 \$4,281.55 \$4,401.88 \$4,459.63 \$4,459.63 \$4,451.47 \$4,575.22 \$4,633.05 \$4,4753.39 \$4,4753.39 \$4,811.14 \$4,868.97 \$4,926.73 \$4,984.56 \$5,104.89 \$5,102.64 \$5,520.48 \$5,520.48 \$5,530.07 \$5,562.91 \$5,548.316 \$5,540.99 \$5,548.316 \$5,540.99 \$5,588.75 \$5,648.01 \$5,598.72 \$5,648.01 \$5,598.72 \$5,648.01 \$5,598.72 \$5,648.01 \$5,598.72 \$5,648.01 \$5,598.72 \$5,648.01 \$5,598.72 \$5,648.01 \$5,598.72 \$5,648.01 \$5,598.75 \$5,648.01 \$5,598.72 \$5,985.88 \$6,035.88 \$6,035.88 \$6,035.88 \$6,035.88	SALARY/187 PER DIEM \$259.91 \$263.62 \$267.33 \$271.04 \$274.75 \$282.47 \$286.18 \$293.60 \$297.31 \$305.03 \$308.74 \$312.45 \$314.15 \$335.00 \$3340.43 \$344.14 \$355.57 \$359.28 \$362.44 \$365.60 \$380.45 \$380.45 \$390.54 \$393.75 \$396.95 \$400.16
YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$44,550.00 \$45,650.00 \$45,650.00 \$45,650.00 \$45,650.00 \$45,650.00 \$46,200.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$51,550.00 \$52,100.00 \$52,650.00 \$55,600.00 \$56,500.00 \$56,700.00 \$56,500.00 \$58,50.00 \$58,50.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$66,200.00 \$64,300.00 \$64,300.00 \$64,300.00 \$66,	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04 \$4,741.60 \$4,836.03 \$4,930.46 \$5,024.89 \$5,110.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.90 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,338.30 \$51,338.30 \$52,627.16 \$53,271.59 \$54,666.02 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,926.04 \$60,891.60 \$61,536.03 \$62,302.58 \$64,219.32 \$64,760.95 \$65,302.58 \$67,874.42 \$68,512.00 \$69,062.00 \$69,062.00 \$70,162.00 \$70,162.00 \$70,712.00 \$71,262.00	REE 187 MONTHLY \$3,893.48 \$3,993.48 \$3,993.48 \$3,993.48 \$3,997.18 \$4,000.88 \$4,0054.58 \$4,054.58 \$4,054.58 \$4,224.49 \$4,224.49 \$4,331.89 \$4,331.89 \$4,356.60 \$4,439.30 \$4,4555.50 \$4,662.83 \$4,716.53 \$4,701.23 \$4,866.43 \$4,993.84 \$5,074.30 \$5,244.21 \$5,396.75 \$5,414.88 \$5,656.20 \$5,799.33 \$5,755.17 \$5,801.00 \$5,846.83 \$5,985.50 \$5,984.50 \$5,984.33	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$284.87 \$292.33 \$295.77 \$299.22 \$302.66 \$306.11 \$313.57 \$317.01 \$320.46 \$325.62 \$339.97 \$344.32 \$344.32 \$349.21 \$366.37 \$366.37 \$336.53 \$339.97 \$344.42 \$346.32 \$349.21 \$362.96 \$366.37 \$369.32 \$372.26 \$375.20 \$378.14 \$384.02	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$44,7300.00 \$47,300.00 \$47,900.00 \$47,900.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,050.00 \$53,000.00 \$54,200.00 \$54,200.00 \$55,400.00 \$55,400.00 \$57,950.00 \$57,950.00 \$57,950.00 \$58,550.00 \$59,150.00 \$61,100.00 \$62,300.00 \$64,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,384.56 \$3,372.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,601.73 \$5,204.88 \$5,207.91 \$5,391.91 \$5,484.94 \$5,466.37 \$5,743.39 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,	LE - 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YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$45,100.00 \$45,650.00 \$45,650.00 \$45,650.00 \$45,650.00 \$46,200.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$51,550.00 \$52,100.00 \$52,650.00 \$55,600.00 \$55,600.00 \$56,700.00 \$56,700.00 \$56,50.00 \$56,50.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$66,200.00 \$66,200.00 \$64,350.00 \$64,350.00 \$64,450.00 \$66,000.00 \$66,500.00 \$66,500.00 \$66,500.00 \$66,500.00	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04 \$4,741.60 \$4,836.03 \$4,930.46 \$5,024.89 \$5,110.35 \$5,102.58 \$5,110.258 \$5,110.258 \$5,110.258 \$5,110.258 \$5,110.258 \$5,110.258 \$5,110.258 \$5,120.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,338.30 \$52,627.16 \$53,271.59 \$54,666.02 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,926.04 \$60,891.60 \$61,536.03 \$62,302.58 \$67,74.42 \$68,512.00 \$69,062.00 \$69,062.00 \$69,061.00 \$70,162.00 \$70,162.00 \$70,712.00 \$71,262.00 \$72,362.00	REE 187 MONTHLY \$3,893.48 \$3,993.48 \$3,997.18 \$4,000.88 \$4,003.88 \$4,054.58 \$4,054.58 \$4,108.29 \$4,224.49 \$4,278.19 \$4,331.89 \$4,331.89 \$4,438.300 \$4,4555.50 \$4,4662.83 \$4,716.53 \$4,716.53 \$4,704.13 \$4,993.84 \$5,074.30 \$5,244.21 \$5,396.75 \$5,441.88 \$5,566.20 \$5,709.33 \$5,755.171 \$5,801.00 \$5,846.83 \$5,984.33 \$6,030.17	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$284.87 \$292.33 \$295.77 \$299.22 \$302.66 \$306.11 \$313.57 \$317.01 \$320.46 \$325.62 \$339.97 \$344.32 \$344.32 \$349.21 \$366.37 \$366.37 \$336.32 \$372.26 \$375.20 \$381.08 \$384.02 \$386.96	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$47,300.00 \$47,300.00 \$47,300.00 \$47,900.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,050.00 \$53,000.00 \$54,200.00 \$54,200.00 \$55,400.00 \$55,400.00 \$57,950.00 \$57,950.00 \$58,550.00 \$66,500.00 \$61,100.00 \$64,100.00 \$64,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$69,000.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,197.53 \$3,291.53 \$3,384.56 \$3,384.56 \$3,372.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,695.74 \$5,110.87 \$5,297.91 \$5,391.91 \$5,484.94 \$5,476.14 \$5,480.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,	LE - 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YEARS OF EXPERIENCE 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32	AA STATE OF MS SALARY \$44,000.00 \$44,550.00 \$44,550.00 \$45,650.00 \$45,650.00 \$45,650.00 \$45,650.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$46,200.00 \$51,550.00 \$52,100.00 \$52,650.00 \$55,600.00 \$56,500.00 \$56,700.00 \$56,500.00 \$58,50.00 \$58,50.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$56,700.00 \$66,200.00 \$64,300.00 \$64,300.00 \$64,300.00 \$66,	A SCALE - SPEC LOCAL SUPPLEMENT \$2,721.72 \$2,816.15 \$2,910.58 \$3,005.01 \$3,099.44 \$3,193.87 \$3,288.30 \$3,382.73 \$3,477.16 \$3,571.59 \$3,666.02 \$3,759.47 \$3,853.90 \$3,948.32 \$4,042.75 \$4,137.18 \$4,231.61 \$4,326.04 \$4,741.60 \$4,836.03 \$4,930.46 \$5,024.89 \$5,110.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.95 \$5,10.90 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$5,262.00 \$	ALIST'S DEG 187 JPS ANNUAL SALARY \$46,721.72 \$47,366.15 \$48,655.01 \$49,299.44 \$50,693.87 \$51,338.30 \$51,338.30 \$51,338.30 \$52,627.16 \$53,271.59 \$54,666.02 \$55,953.90 \$56,598.32 \$57,242.75 \$58,637.18 \$59,281.61 \$59,926.04 \$60,891.60 \$61,536.03 \$62,302.58 \$64,219.32 \$64,760.95 \$65,302.58 \$67,874.42 \$68,512.00 \$69,062.00 \$69,062.00 \$70,162.00 \$70,162.00 \$70,712.00 \$71,262.00	REE 187 MONTHLY \$3,893.48 \$3,993.48 \$3,993.48 \$3,993.48 \$3,997.18 \$4,000.88 \$4,0054.58 \$4,054.58 \$4,054.58 \$4,224.49 \$4,224.49 \$4,331.89 \$4,331.89 \$4,356.60 \$4,439.30 \$4,4555.50 \$4,662.83 \$4,716.53 \$4,701.23 \$4,866.43 \$4,993.84 \$5,074.30 \$5,244.21 \$5,396.75 \$5,414.88 \$5,656.20 \$5,799.33 \$5,755.17 \$5,801.00 \$5,846.83 \$5,985.50 \$5,984.50 \$5,984.33	SALARY/187 PER DIEM \$249.85 \$253.29 \$256.74 \$260.19 \$263.63 \$271.09 \$274.54 \$277.98 \$281.43 \$284.87 \$292.33 \$295.77 \$299.22 \$302.66 \$306.11 \$313.57 \$317.01 \$320.46 \$325.62 \$339.97 \$344.32 \$344.32 \$349.21 \$366.37 \$366.37 \$336.53 \$339.97 \$344.42 \$346.32 \$349.21 \$362.96 \$366.37 \$369.32 \$372.26 \$375.20 \$378.14 \$384.02	STATE OF MS SALARY \$45,500.00 \$46,100.00 \$46,700.00 \$44,7300.00 \$47,300.00 \$47,900.00 \$47,900.00 \$49,250.00 \$49,250.00 \$51,050.00 \$51,050.00 \$51,050.00 \$53,000.00 \$54,200.00 \$54,200.00 \$55,400.00 \$55,400.00 \$57,950.00 \$57,950.00 \$57,950.00 \$58,550.00 \$59,150.00 \$61,100.00 \$62,300.00 \$64,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00 \$66,000.00	AAAA SCA LOCAL SUPPLEMENT \$3,103.52 \$3,291.53 \$3,291.53 \$3,384.56 \$3,478.57 \$3,572.57 \$3,665.60 \$3,759.60 \$3,852.63 \$3,946.63 \$4,040.64 \$4,133.66 \$4,227.67 \$4,320.70 \$4,414.70 \$4,508.71 \$4,601.73 \$4,601.73 \$4,605.74 \$5,204.88 \$5,207.91 \$5,204.88 \$5,207.91 \$5,204.88 \$5,207.91 \$5,548.94 \$5,204.88 \$5,207.91 \$5,548.94 \$5,546.37 \$5,743.39 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54 \$5,830.54	LE - 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