

Per the table of allowances found on the district website (https://www.vbschools.com/employment/apply_now/salary_information), the stipends for advanced degrees are: \$2,500 for a MA; \$3,300 for MA+30/EdS; and \$4,100 for a PhD.



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

INSTRUCTIONAL EXPERIENCED-BASED STEP PAY SCALE

SY 2019-2020

Effective: July 1, 2019 - June 30, 2020

Creditable Years of Teaching Experience	Standard Teaching	10-month Extended	10-month Extended HS School Counselors	11-month	12-month	ALC
0	47,017	49,615	51,026	51,956	61,129	32,938
1	47,132	49,736	51,150	52,083	61,278	33,018
2	47,247	49,858	51,276	52,210	61,428	33,099
3	47,469	50,092	51,516	52,455	61,716	33,254
4	47,695	50,331	51,762	52,706	62,010	33,413
5	48,172	50,833	52,279	53,232	62,630	33,746
6	48,381	51,054	52,506	53,463	62,902	33,893
7	48,659	51,347	52,808	53,770	63,263	34,088
8	48,869	51,569	53,036	54,003	63,537	34,235
9	49,101	51,813	53,287	54,258	63,838	34,397
10	49,614	52,355	53,845	54,826	64,505	34,757
11	50,141	52,912	54,417	55,409	65,191	35,126
12	50,589	53,384	54,902	55,903	65,773	35,440
13	51,322	54,158	55,698	56,714	66,726	35,953
14	52,270	55,159	56,727	57,761	67,959	36,618
15	53,419	56,370	57,974	59,031	69,452	37,422
16	54,567	57,582	59,220	60,300	70,945	38,227
17	55,717	58,796	60,468	61,571	72,440	39,032
18	56,864	60,006	61,713	62,838	73,931	39,836
19	58,013	61,218	62,959	64,107	75,425	40,641
20	59,162	62,430	64,206	65,376	76,918	41,445
21	60,310	63,642	65,452	66,645	78,411	42,250
22	61,458	64,854	66,699	67,915	79,904	43,054
23	62,607	66,066	67,945	69,184	81,397	43,859
24	63,756	67,278	69,192	70,453	82,891	44,664
25	64,904	68,490	70,438	71,722	84,384	45,468
26	66,052	69,702	71,684	72,991	85,877	46,273
27	67,201	70,914	72,931	74,260	87,370	47,077
28	68,349	72,126	74,177	75,529	88,864	47,882
29	69,496	73,336	75,422	76,797	90,355	48,685
30	70,646	74,549	75,647	78,067	91,850	49,491
31+	* ABOVE SCALE* (2.5% COLA)					

For the **2019/2020** school year, the School Board approved the following compensation adjustments:
 --Employees with **1-30 years of creditable work experience** received **3%** of their 6/30/19 base salary which included a 2.5% cost of living adjustment as well as a 0.5% experience step increase.
 -- All "**Above Scale**" employees will receive a 2.5% Cost of Living Adjustment.