



XI Appendix

Appendix A-1 – Teacher Salary Schedule - 2011-2012

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

10 Month Teacher – 2011-2012 School Year

10-M Bachelors			10-M Masters			10-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-2	\$44,987	1	0-2	\$46,017	1	0-2	\$47,047
2	3	\$45,437	2	3	\$46,467	2	3	\$47,497
3	4	\$45,952	3	4	\$46,982	3	4	\$48,012
4	5	\$46,467	4	5	\$47,497	4	5	\$48,527
5	6	\$46,982	5	6	\$48,012	5	6	\$49,042
6	7-9	\$48,436	6	7-9	\$49,466	6	7-9	\$50,496
7	10-11	\$49,761	7	10-11	\$50,791	7	10-11	\$51,821
8	12	\$50,211	8	12	\$51,241	8	12	\$52,271
9	13	\$50,774	9	13	\$51,804	9	13	\$52,830
10	14-15	\$52,798	10	14	\$53,828	10	14	\$54,278
11	16-18	\$54,561	11	15	\$54,328	11	15	\$54,778
12	19-20	\$56,098	12	16-17	\$56,098	12	16-17	\$57,751
13	21-23	\$57,751	13	18-20	\$57,751	13	18	\$58,201
14	24-26	\$59,404	14	21-22	\$59,404	14	19-20	\$61,051
15	27-28	\$61,051	15	23-24	\$61,051	15	21-22	\$62,701
16	29-30	\$62,701	16	25-26	\$62,701	16	23-24	\$64,355
17	31+	\$66,182	17	27-28	\$64,355	17	25-26	\$66,005
			18	29	\$64,805	18	27	\$66,455
			19	30+	\$69,550	19	28+	\$72,920



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Appendix A-2 – Teacher Salary Schedule - 2011-2012

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

10.5 Month Teacher – 2011-2012 School Year

10.5-M Bachelors			10.5-M Masters			10.5-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-2	\$47,236	1	0-2	\$48,318	1	0-2	\$49,399
2	3	\$47,709	2	3	\$48,790	2	3	\$49,872
3	4	\$48,250	3	4	\$49,331	3	4	\$50,413
4	5	\$48,790	4	5	\$49,872	4	5	\$50,953
5	6	\$49,331	5	6	\$50,413	5	6	\$51,494
6	7-9	\$50,858	6	7-9	\$51,939	6	7-9	\$53,021
7	10-11	\$52,249	7	10-11	\$53,331	7	10-11	\$54,412
8	12	\$52,722	8	12	\$53,803	8	12	\$54,885
9	13	\$53,313	9	13	\$54,394	9	13	\$55,472
10	14-15	\$55,438	10	14	\$56,519	10	14	\$56,992
11	16-18	\$57,289	11	15	\$57,044	11	15	\$57,517
12	19-20	\$58,903	12	16-17	\$58,903	12	16-17	\$60,639
13	21-23	\$60,639	13	18-20	\$60,639	13	18	\$61,111
14	24-26	\$62,374	14	21-22	\$62,374	14	19-20	\$64,104
15	27-28	\$64,104	15	23-24	\$64,104	15	21-22	\$65,836
16	29-30	\$65,836	16	25-26	\$65,836	16	23-24	\$67,573
17	31+	\$69,491	17	27-28	\$67,573	17	25-26	\$69,305
			18	29	\$68,045	18	27	\$69,778
			19	30+	\$73,028	19	28+	\$76,566



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Appendix A-3 – Teacher Salary Schedule – 2011-2012

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

11 Month Teacher – 2011-2012 School Year

11-M Bachelors			11-M Masters			11-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-2	\$49,486	1	0-2	\$50,619	1	0-2	\$51,752
2	3	\$49,981	2	3	\$51,114	2	3	\$52,247
3	4	\$50,547	3	4	\$51,680	3	4	\$52,813
4	5	\$51,114	4	5	\$52,247	4	5	\$53,380
5	6	\$51,680	5	6	\$52,813	5	6	\$53,946
6	7-9	\$53,280	6	7-9	\$54,413	6	7-9	\$55,546
7	10-11	\$54,737	7	10-11	\$55,870	7	10-11	\$57,003
8	12	\$55,232	8	12	\$56,365	8	12	\$57,498
9	13	\$55,851	9	13	\$56,984	9	13	\$58,113
10	14-15	\$58,078	10	14	\$59,211	10	14	\$59,706
11	16-18	\$60,017	11	15	\$59,761	11	15	\$60,256
12	19-20	\$61,708	12	16-17	\$61,708	12	16-17	\$63,526
13	21-23	\$63,526	13	18-20	\$63,526	13	18	\$64,021
14	24-26	\$65,344	14	21-22	\$65,344	14	19-20	\$67,156
15	27-28	\$67,156	15	23-24	\$67,156	15	21-22	\$68,971
16	29-30	\$68,971	16	25-26	\$68,971	16	23-24	\$70,791
17	31+	\$72,800	17	27-28	\$70,791	17	25-26	\$72,606
			18	29	\$71,286	18	27	\$73,101
			19	30+	\$76,505	19	28+	\$80,212



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Appendix A-4 – Teacher Salary Schedule – 2011-2012

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

11.5 Month Teacher – 2011-2012 School Year

11.5-M Bachelors			11.5-M Masters			11.5-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-2	\$51,735	1	0-2	\$52,920	1	0-2	\$54,104
2	3	\$52,253	2	3	\$53,437	2	3	\$54,622
3	4	\$52,845	3	4	\$54,029	3	4	\$55,214
4	5	\$53,437	4	5	\$54,622	4	5	\$55,806
5	6	\$54,029	5	6	\$55,214	5	6	\$56,398
6	7-9	\$55,701	6	7-9	\$56,886	6	7-9	\$58,070
7	10-11	\$57,225	7	10-11	\$58,410	7	10-11	\$59,594
8	12	\$57,743	8	12	\$58,927	8	12	\$60,112
9	13	\$58,390	9	13	\$59,575	9	13	\$60,755
10	14-15	\$60,718	10	14	\$61,902	10	14	\$62,420
11	16-18	\$62,745	11	15	\$62,477	11	15	\$62,995
12	19-20	\$64,513	12	16-17	\$64,513	12	16-17	\$66,414
13	21-23	\$66,414	13	18-20	\$66,414	13	18	\$66,931
14	24-26	\$68,315	14	21-22	\$68,315	14	19-20	\$70,209
15	27-28	\$70,209	15	23-24	\$70,209	15	21-22	\$72,106
16	29-30	\$72,106	16	25-26	\$72,106	16	23-24	\$74,008
17	31+	\$76,109	17	27-28	\$74,008	17	25-26	\$75,906
			18	29	\$74,526	18	27	\$76,423
			19	30+	\$79,983	19	28+	\$83,858



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Appendix A-5 – Teacher Salary Schedule – 2011-2012

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12 Month Teacher – 2011-2012 School Year

12-M Bachelors			12-M Masters			12-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-2	\$53,984	1	0-2	\$55,220	1	0-2	\$56,456
2	3	\$54,524	2	3	\$55,760	2	3	\$56,996
3	4	\$55,142	3	4	\$56,378	3	4	\$57,614
4	5	\$55,760	4	5	\$56,996	4	5	\$58,232
5	6	\$56,378	5	6	\$57,614	5	6	\$58,850
6	7-9	\$58,123	6	7-9	\$59,359	6	7-9	\$60,595
7	10-11	\$59,713	7	10-11	\$60,949	7	10-11	\$62,185
8	12	\$60,253	8	12	\$61,489	8	12	\$62,725
9	13	\$60,929	9	13	\$62,165	9	13	\$63,396
10	14-15	\$63,358	10	14	\$64,594	10	14	\$65,134
11	16-18	\$65,473	11	15	\$65,194	11	15	\$65,734
12	19-20	\$67,318	12	16-17	\$67,318	12	16-17	\$69,301
13	21-23	\$69,301	13	18-20	\$69,301	13	18	\$69,841
14	24-26	\$71,285	14	21-22	\$71,285	14	19-20	\$73,261
15	27-28	\$73,261	15	23-24	\$73,261	15	21-22	\$75,241
16	29-30	\$75,241	16	25-26	\$75,241	16	23-24	\$77,226
17	31+	\$79,418	17	27-28	\$77,226	17	25-26	\$79,206
			18	29	\$77,766	18	27	\$79,746
			19	30+	\$83,460	19	28+	\$87,504