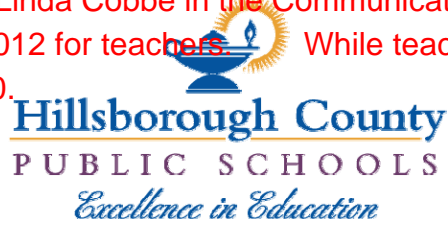


NCTQ Note: Though document is labeled "2009-2010", district confirms it is still valid for 2011-2012.

Per a conversation in July 2012 with Linda Cobbe in the Communications Department, the district implemented a step freeze in 2011-2012 for teachers. While teachers did not get a step increase, they did, however, get a flat bonus of \$750.



SALARY SCHEDULES

2009 - 2010

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

2009- 2010

This Salary Schedule book has been prepared by the Division of Human Resources, Department of Employee Relations, Daniel J. Valdez, Deputy Superintendent, and Charles W. Raburn, General Manager of Employee Relations.

IMPLEMENTATION PROVISIONS:

- 1. Employees must be on active, paid status at the time any eligible salary adjustments or payments are paid.**
- 2. As of July 1, 2005, all salaries are based on an hourly rate. Daily and annual rates are for illustrative purposes only.**
- 3. Effective implementation dates vary according to the Board adopted and / or respectively negotiated provisions.**
- 4. Terminal pay will be paid at the appropriate previous rate if the retirement (including DROP) termination, or resignation occurs prior to implementation.**

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULE

INDEX

INSTRUCTIONAL SALARY SCHEDULES & POSITIONS	1 - 9
SCHOOL PSYCHOLOGIST	10
ATHLETIC SUPPLEMENTS	11
SPECIAL ASSIGNMENT SUPPLEMENTS	12
SPONSOR SUPPLEMENT	13
MISCELLANEOUS INSTRUCTIONAL SALARIES	14
PART-TIME INSTRUCTIONAL	15
INSTRUCTIONAL SUBSTITUTES	16
ADMINISTRATIVE SALARY SCHEDULES & POSITIONS	17 - 46
INSTRUCTIONAL SUPPORT SALARY SCHEDULES & POSITIONS	47 - 60
PROFESSIONAL / TECHNICAL	61

**SCHOOL BOARD
OF
HILLSBOROUGH COUNTY**

Carol W. Kurdell, Chair

Susan L. Valdes, Vice-Chair

Doretha Edgecomb

Jennifer Faliero

April Griffin

Jack R. Lamb

Candy Olson



**MaryEllen Elia
Superintendent**

FORWARD

This Salary Handbook contains the salary schedules applicable to Instructional and Instructional Support personnel pursuant to the negotiated agreements with the representative unions in effect for this fiscal year.

Additionally, the salary schedules for Administrative Exempt, Professional/ Technical Exempt and Non-Represented personnel are included in this Handbook.

Regulations and policies contained herein are not intended to supplement or modify the contractual provisions between the Hillsborough County School Board and the represented bargaining units.

IN ALL INSTANCES, THE AGREEMENT AND PROVISIONS OF EACH BARGAINING UNIT CONTRACT WILL SUPERCEDE THE CONTENTS OF THIS SALARY HANDBOOK.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
HUMAN RESOURCES / PAYROLL TELEPHONE NUMBERS**

840-7181	Applications		Payroll
		272-4317	General Information
	Personnel Services	272-4433	Fax Number
		272-4984	Direct Deposit Program
272-4148	Administration	272-4984	Extended Year Program (EYP)
272-4628	Instructional	272-4268	Garnishments & Levies
272-4508	Instructional Support		
	New Employee Processing		Records / File Room
	2920 N 40th Street		
		272-4194	General Information
840-7155	Fingerprinting	272-4906	Employment Verification
840-7180	Teacher Certification	272-4991	Fax
840-7182	Substitute Teacher		
		840-7182	Sub-Central
	Employee Benefits		6:30 AM – 3:45 PM
1-866-522-9133	Employee Insurance, Aon Consulting		
872-5267	Workers' Compensation		
272-4179	Tax Sheltered Annuities		Other Departments
272-4043	Retirement		
272-4179	Unemployment Compensation	272-4177	Human Resources
		272-4227	Employee Relations
		840-7170	Professional Standards
		272-4197	Services & Support

**INSTRUCTIONAL
SALARY SCHEDULES
&
POSITIONS**

2009 – 2010

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	<u>PAY CLASS</u>	<u>JOB CODE</u>	<u>HRS/DAY</u>	<u>SCHEDULE</u>	<u>SUPPLEMENT</u>
A/C Refrig and Heat Techgy	R01	10803	8.00/253	SCHEDEB	
Academy Of Journalism	A01	10800	8.00/198	SCHEDEA	
Adult Gen Ed-Basic Ed	A01	10455	4.00/198	SCHEDEA	
Adult Gen Ed-Basic Ed	A01	10455	8.00/198	SCHEDEA	
Adult Gen Ed-Basic Ed	R01	10455	8.00/253	SCHEDEB	
Adult Gen Ed-Credit	A01	10450	8.00/198	SCHEDEA	
Adult Gen Ed-ESOL	A01	10451	4.00/198	SCHEDEA	
Adult Gen Ed-ESOL	A01	10451	8.00/198	SCHEDEA	
Adult Gen Ed-ESOL	R01	10451	8.00/253	SCHEDEB	
Adult Gen Ed-ESOL	R02	10451	8.00/253	SCHEDEB	
Adult Gen Ed-GED	A01	10454	4.00/198	SCHEDEA	
Adult Gen Ed-GED	A01	10454	8.00/198	SCHEDEA	
Adult Gen Ed-GED	R01	10454	8.00/253	SCHEDEB	
Adults with Disabilities	A01	10452	8.00/198	SCHEDEA	
Adults with Disabilities	R01	10452	8.00/253	SCHEDEB	
Advisor, Program	A01	10384	8.00/198	SCHEDEA	
Advisor, Program	R01	10384	8.00/253	SCHEDEB	
Agribusiness, High OJT	A01	10392	8.00/198	SCHEDEA	
Agribusiness, High OJT	A03	10392	8.00/203	SCHEDEA	
Agribusiness, Mid	A03	10390	8.00/203	SCHEDEA	SP-68
Agribusiness, Mid	A05	10390	8.00/213	SCHEDEA	SP-68
Agribusiness, Mid	R01	10390	8.00/253	SCHEDEB	SP-68
Agribusiness,High or Post High	A01	10388	8.00/198	SCHEDEA	SP-68
Agribusiness,High or Post High	A03	10388	8.00/203	SCHEDEA	SP-68
Agribusiness,High or Post High	A05	10388	8.00/213	SCHEDEA	SP-68
Agribusiness,High or Post High	R01	10388	8.00/253	SCHEDEB	SP-68
Agriscience, Lead Tchr	R01	10393	8.00/253	SCHEDEB	
Alternative Ed	A01	10456	8.00/198	SCHEDEA	
Alternative Ed	R01	10456	8.00/253	SCHEDEB	
Alternative Ed	R03	10456	8.00/257	SCHEDEB	
Amer Govt	A01	10631	8.00/198	SCHEDEA	
Amer Sign Language	A01	10535	8.00/198	SCHEDEA	
Anatomy and Physiology	A01	10617	8.00/198	SCHEDEA	
Art	A01	10459	4.00/198	SCHEDEA	
Art	A01	10459	8.00/198	SCHEDEA	
Astronomy	A01	10618	8.00/198	SCHEDEA	
ATOSS	A01	10469	8.00/198	SCHEDEA	
Audiologist	A07	10321	8.00/205	SCHEDEA	
Autistic	A01	10486	4.00/198	SCHEDEA	
Autistic	A01	10486	8.00/198	SCHEDEA	
Auto Collision Repair	A01	10806	8.00/198	SCHEDEA	
Automotive Techgy	A01	10802	4.00/198	SCHEDEA	
Automotive Techgy	A01	10802	8.00/198	SCHEDEA	
Automotive Techgy	R01	10802	8.00/253	SCHEDEB	
AVID Academic Teacher	A01	10471	8.00/198	SCHEDEA	
Barbering	R01	10685	8.00/253	SCHEDEB	
Biology	A01	10619	8.00/198	SCHEDEA	
Building Construction Techgy	A01	10810	8.00/198	SCHEDEA	
Business Technology OJT	A01	10660	8.00/198	SCHEDEA	
Business Technology	A01	10670	8.00/198	SCHEDEA	
Business Technology	R01	10670	8.00/253	SCHEDEB	
Cabinetmaking	A01	10811	8.00/198	SCHEDEA	
Carpentry	A01	10812	8.00/198	SCHEDEA	
Carpentry	R01	10812	8.00/253	SCHEDEB	

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	<u>PAY CLASS</u>	<u>JOB CODE</u>	<u>HRS/DAY</u>	<u>SCHEDULE</u>	<u>SUPPLEMENT</u>
Chemistry	A01	10621	8.00/198	SCHEDA	
Chinese	A01	10547	8.00/198	SCHEDA	
Comm Foods And Culinary Arts	R01	10815	8.00/253	SCHEDB	
Commercial Art Techgy	A01	10813	8.00/198	SCHEDA	
Comprehensive Science	A01	10623	8.00/198	SCHEDA	
Computer Ed	A01	10470	8.00/198	SCHEDA	
Computer Electronics Techgy	A01	10816	8.00/198	SCHEDA	
Computer Electronics Techgy	R01	10816	8.00/253	SCHEDB	
Cosmetology	A01	10684	8.00/198	SCHEDA	
Cosmetology	R01	10684	8.00/253	SCHEDB	
Counselor, Adult Tech Guidance	A05	10307	8.00/213	SCHEDA	
Counselor, Adult Tech Guidance	R01	10307	8.00/253	SCHEDB	
Counselor, Alt Ed Guidance	R03	10565	8.00/257	SCHEDB	
Counselor, College Career	A01	10566	8.00/198	SCHEDA	
Counselor, Elem Guidance	A08	10305	8.00/203	SCHEDA	SP-54
Counselor, High Guidance	A09	10309	8.00/205	SCHEDA	SP-54
Counselor, High Guidance	R01	10309	8.00/253	SCHEDB	SP-54
Counselor, Mid Guidance	A08	10303	8.00/203	SCHEDA	SP-54
Criminal Justice	A01	10673	8.00/198	SCHEDA	
Critical Thinking	A01	10473	8.00/198	SCHEDA	
Dance	A01	10477	8.00/198	SCHEDA	
Deaf/Blind	A01	10490	8.00/198	SCHEDA	
Dental Assistant	R01	11003	8.00/253	SCHEDB	
Dept Head	A01	19010	8.00/198	SCHEDA	
Diagnostician, Educational	A07	10320	8.00/205	SCHEDA	SP-61
Diagnostician, SLH	A01	10322	8.00/198	SCHEDA	
Diagnostician, SLH	A07	10322	8.00/205	SCHEDA	
Diversified OJT	A01	10663	4.00/198	SCHEDA	
Diversified OJT	A01	10663	8.00/198	SCHEDA	
Diversified OJT	A03	10663	8.00/203	SCHEDA	
Diversified	A01	10662	8.00/198	SCHEDA	
Diversified	A03	10662	8.00/203	SCHEDA	
Diversified	R01	10662	8.00/253	SCHEDB	
Drafting	A01	10817	8.00/198	SCHEDA	
Drafting	R01	10817	8.00/253	SCHEDB	
Drama	A01	10480	4.00/198	SCHEDA	
Drama	A01	10480	8.00/198	SCHEDA	
Driver Education (Physically I	A01	13104	8.00/198	SCHEDA	
Driver Education	A01	10481	8.00/198	SCHEDA	
Earth Science	A01	10624	8.00/198	SCHEDA	
Earth Space Science	A01	10625	8.00/198	SCHEDA	
EBD	A01	10497	8.00/198	SCHEDA	
Ecology	A01	10627	8.00/198	SCHEDA	
Economics	A01	10633	4.00/198	SCHEDA	
Economics	A01	10633	8.00/198	SCHEDA	
EELP Pre-K	A01	10492	8.00/198	SCHEDA	
EMH	A01	10499	8.00/198	SCHEDA	
Employability Skills	A01	10689	8.00/198	SCHEDA	
English	A01	10574	8.00/198	SCHEDA	
ESOL Intermediate	A01	10552	8.00/198	SCHEDA	
ESOL Kindergarten	A01	10551	8.00/198	SCHEDA	
ESOL Primary	A01	10553	8.00/198	SCHEDA	
ESOL Resource	A01	10550	8.00/198	SCHEDA	
ESOL	A01	10536	8.00/198	SCHEDA	

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	<u>PAY CLASS</u>	<u>JOB CODE</u>	<u>HRS/DAY</u>	<u>SCHEDULE</u>	<u>SUPPLEMENT</u>
Facilitator, Regional (DOE)	R02	19076	8.00/253	OTH-INSTR	
Family Cons Science OJT	A01	10665	8.00/198	SCHEDA	
Family Cons Science	A01	10664	4.00/198	SCHEDA	
Family Cons Science	A01	10664	8.00/198	SCHEDA	
Family Cons Science	R01	10664	8.00/253	SCHEDB	
Family Cons Science	R03	10664	8.00/257	SCHEDB	
Forensic Science	A01	10620	8.00/198	SCHEDA	
French	A01	10538	8.00/198	SCHEDA	
Geography	A01	10635	8.00/198	SCHEDA	
German	A01	10540	8.00/198	SCHEDA	
Gifted, Elem	A01	10657	4.00/198	SCHEDA	
Gifted, Elem	A01	10657	8.00/198	SCHEDA	
Gifted, Math	A01	10658	8.00/198	SCHEDA	
GIS Planning	R02	10289	8.00/253	X03	
Grade 1	A01	10651	4.00/198	SCHEDA	
Grade 1	A01	10651	8.00/198	SCHEDA	
Grade 2	A01	10652	4.00/198	SCHEDA	
Grade 2	A01	10652	8.00/198	SCHEDA	
Grade 3	A01	10653	4.00/198	SCHEDA	
Grade 3	A01	10653	8.00/198	SCHEDA	
Grade 4	A01	10654	8.00/198	SCHEDA	
Grade 5	A01	10655	8.00/198	SCHEDA	
Grade 6 English	A01	10850	8.00/198	SCHEDA	
Grade 6 Gifted	A01	10856	8.00/198	SCHEDA	
Grade 6 Math	A01	10851	8.00/198	SCHEDA	
Grade 6 Reading	A01	10857	8.00/198	SCHEDA	
Grade 6 Science	A01	10852	8.00/198	SCHEDA	
Grade 6 Social Studies	A01	10853	8.00/198	SCHEDA	
Grade 6	A01	10656	8.00/198	SCHEDA	
Headstart Teacher	A01	10567	8.00/198	SCHEDA	
Health Sci	A01	10668	4.00/198	SCHEDA	
Health Sci	A01	10668	8.00/198	SCHEDA	
Health Sci	R01	10668	4.00/253	SCHEDB	
Health Sci	R01	10668	8.00/253	SCHEDB	
Health	A01	10568	8.00/198	SCHEDA	
Hearing Impaired	A01	10502	8.00/198	SCHEDA	
Heavy Duty Truck And Bus Mech	A01	10821	8.00/198	SCHEDA	
History	A01	10636	4.00/198	SCHEDA	
History	A01	10636	8.00/198	SCHEDA	
Hosp/Homebound (EH)	A01	13107	8.00/198	SCHEDA	
Hosp/Homebound	A01	10505	8.00/198	SCHEDA	
Industrial Ed	A01	10671	8.00/198	SCHEDA	
Industrial Ed	R01	10671	8.00/253	SCHEDB	
Industrial Ed	R03	10671	8.00/257	SCHEDB	
Industrial Electricity	A01	10818	8.00/198	SCHEDA	
Industrial OJT	A01	10672	8.00/198	SCHEDA	
In-School Suspension	A01	10569	4.00/198	SCHEDA	
In-School Suspension	A01	10569	8.00/198	SCHEDA	
Integrated Science	A01	10622	8.00/198	SCHEDA	
Italian	A01	10542	4.00/198	SCHEDA	
Italian	A01	10542	8.00/198	SCHEDA	
Japanese	A01	10543	8.00/198	SCHEDA	
Journalism	A01	10579	8.00/198	SCHEDA	
Kindergarten	A01	10602	8.00/198	SCHEDA	

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	<u>PAY CLASS</u>	<u>JOB CODE</u>	<u>HRS/DAY</u>	<u>SCHEDULE</u>	<u>SUPPLEMENT</u>
Latin	A01	10544	4.00/198	SCHEDA	
Latin	A01	10544	8.00/198	SCHEDA	
Law Studies	A01	10638	8.00/198	SCHEDA	
Lead Teacher	A01	10343	8.00/198	SCHEDA	
Lead Teacher	R01	10343	8.00/253	SCHEDB	
Lead Technology Teacher	A01	10603	8.00/198	SCHEDA	
Leadership Skills	A01	10690	8.00/198	SCHEDA	
Marketing OJT	A01	10676	8.00/198	SCHEDA	
Marketing	A01	10675	8.00/198	SCHEDA	
Marketing	A05	10675	8.00/213	SCHEDA	
Marketing	R01	10675	8.00/253	SCHEDB	
Math Coach	A01	10588	8.00/198	SCHEDA	
Math	A01	10587	4.00/198	SCHEDA	
Math	A01	10587	8.00/198	SCHEDA	
Medical Assistant	R01	11013	8.00/253	SCHEDB	
Migrant Advocate	A01	19030	8.00/198	SCHEDA	
Music - Strings	A01	10572	8.00/198	SCHEDA	
Music	A01	10571	4.00/198	SCHEDA	
Music	A01	10571	8.00/198	SCHEDA	
Peer Counseling	A01	10611	8.00/198	SCHEDA	
PEP, Intermediate	A01	10751	8.00/198	SCHEDA	
PEP, Primary	A01	10750	8.00/198	SCHEDA	
Philosophy	A01	10640	8.00/198	SCHEDA	
Physical Education	A01	10612	8.00/198	SCHEDA	
Physical Education	R03	10612	8.00/257	SCHEDB	
Physical Science	A01	10616	8.00/198	SCHEDA	
Physically Impaired	A01	10510	8.00/198	SCHEDA	
Physics	A01	10629	8.00/198	SCHEDA	
Plumbing Technology	R01	10680	8.00/253	SCHEDB	
Portuguese	A01	10545	8.00/198	SCHEDA	
Practical Arts Gen.	A01	10688	8.00/198	SCHEDA	
Practical Nursing	A01	11020	8.00/198	SCHEDA	
Practical Nursing	R01	11020	8.00/253	SCHEDB	
Pre-Kindergarten	A01	10614	8.00/198	SCHEDA	
Psychology	A01	10643	8.00/198	SCHEDA	
Public Services	R01	10678	8.00/253	SCHEDB	
Reading Coach	A01	10582	4.00/198	SCHEDA	
Reading Coach	A01	10582	8.00/198	SCHEDA	
Reading Coach	R03	10582	8.00/257	SCHEDB	
Reading	A01	10580	4.00/198	SCHEDA	
Reading	A01	10580	8.00/198	SCHEDA	
Reading	R03	10580	8.00/257	SCHEDB	
Res Tchr, Site, Behvr Spec	A01	12094	8.00/198	SCHEDA	
Res Tchr, Site, Math	A01	12091	8.00/198	SCHEDA	
Res Tchr, Site, Reading	A01	12090	8.00/198	SCHEDA	
Res Tchr, Site, Science	A01	12093	8.00/198	SCHEDA	
Res Tchr, Site, Writing	A01	12092	8.00/198	SCHEDA	
Research	A01	10615	8.00/198	SCHEDA	
Resource Tchr, Admin	A01	10385	8.00/198	SCHEDA	
Resource Tchr, District	A01	12080	4.00/198	SCHEDA	
Resource Tchr, District	A01	12080	8.00/198	SCHEDA	
Resource Tchr, District	A05	12080	8.00/213	SCHEDA	
Resource Tchr, District	A07	12080	8.00/205	SCHEDA	
Resource Tchr, District	R01	12080	4.00/253	SCHEDB	

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	<u>PAY CLASS</u>	<u>JOB CODE</u>	<u>HRS/DAY</u>	<u>SCHEDULE</u>	<u>SUPPLEMENT</u>
Resource Tchr, District	R01	12080	8.00/253	SCHEDB	
Resource Tchr, District	R03	12080	8.00/257	SCHEDB	
Resource Tchr, Site	A01	12081	4.00/198	SCHEDA	
Resource Tchr, Site	A01	12081	8.00/198	SCHEDA	
Resource Tchr, Site	A03	12081	8.00/203	SCHEDA	
Resource Tchr, Site	R01	12081	8.00/253	SCHEDB	
ROTC District Pay	A05	10383	8.00/213	OTH-INSTR	SP-91
ROTC Military Pay	A05	10376	8.00/213	OTH-INSTR	SP-91
School Psychologist	A07	10331	4.00/205	PSY205	
School Psychologist	A07	10331	8.00/205	PSY205	
School Psychologist	R03	10331	8.00/257	PSY253	
School Social Worker	A01	10710	4.00/198	SCHEDA	SP-57
School Social Worker	A01	10710	8.00/198	SCHEDA	SP-57
School Social Worker	A02	10710	4.00/199	SCHEDA	SP-57
School Social Worker	A02	10710	8.00/199	SCHEDA	SP-57
School Social Worker	A07	10710	8.00/205	SCHEDA	SP-57
School Social Worker	R03	10710	8.00/257	SCHEDB	SP-57
SLD	A01	10513	8.00/198	SCHEDA	
SLH	A01	10516	4.00/198	SCHEDA	
SLH	A01	10516	8.00/198	SCHEDA	
Social Studies, Mid Grades	A01	10639	8.00/198	SCHEDA	
Social Studies	A01	10645	4.00/198	SCHEDA	
Social Studies	A01	10645	8.00/198	SCHEDA	
Sociology	A01	10646	8.00/198	SCHEDA	
Spanish	A01	10548	8.00/198	SCHEDA	
Spec, Academic Interv	A01	10356	4.00/198	SCHEDA	
Spec, Academic Interv	A01	10356	8.00/198	SCHEDA	
Spec, Communication	R01	10561	8.00/253	OTH-INSTR	
Spec, Curriculum	A01	10345	8.00/198	SCHEDA	SP-63
Spec, Curriculum	A05	10345	8.00/213	SCHEDA	SP-63
Spec, Curriculum	R01	10345	8.00/253	SCHEDB	SP-63
Spec, Dropout Prevention	A01	10560	8.00/198	SCHEDA	
Spec, Education Career	A01	10434	8.00/198	SCHEDA	
Spec, Education Career	R01	10434	8.00/253	SCHEDB	
Spec, ESE District	R01	10396	8.00/253	SCHEDB	
Spec, ESE	A01	10397	8.00/198	SCHEDA	
Spec, ESE	R03	10397	8.00/257	SCHEDB	
Spec, Guidance Resource	R01	10564	8.00/253	SCHEDB	
Spec, Media	A01	10324	4.00/198	SCHEDA	
Spec, Media	A01	10324	8.00/198	SCHEDA	
Spec, Media	R03	10324	8.00/257	SCHEDB	
Spec, Parent Involvement	A05	10358	8.00/213	SCHEDA	
Spec, Planning	R01	10562	8.00/253	SCHEDB	
Spec, Staffing	A07	10435	8.00/205	SCHEDA	
Spec, Student Interv	A01	10340	8.00/198	SCHEDA	SP-59
Spec, Transition	A07	10436	8.00/205	SCHEDA	
SPMH	A01	10525	8.00/198	SCHEDA	
Surgical Techgy Tech	R01	11022	8.00/253	SCHEDB	
Tech Resource	A01	10647	8.00/198	SCHEDA	
Tech Resource	R03	10647	8.00/257	SCHEDB	
Technology Education	A01	10681	8.00/198	SCHEDA	
TMH	A01	10528	8.00/198	SCHEDA	
Tutorial	A01	10648	8.00/198	SCHEDA	
TV Production	A01	10649	8.00/198	SCHEDA	

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	SUPPLEMENT
Union President, Instr	R01	19070	8.00/253	SCHEDB	
VE	A01	10531	8.00/198	SCHEDA	
VE	R03	10531	8.00/257	SCHEDB	
Visually Impaired	A01	10532	4.00/198	SCHEDA	
Visually Impaired	A01	10532	8.00/198	SCHEDA	
Voc. Tchr. Asst.	A01	10682	8.00/198	SCHEDA	
Welding Technology	A01	10805	8.00/198	SCHEDA	
Welding Technology	R01	10805	8.00/253	SCHEDB	

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>ATHLETIC SUPPLEMENT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Ath-Asst Basketball	ATH	10711	TBA	SP-23
Ath-Asst Cheerleader Coach	ATH	10712	TBA	SP-16
Ath-Asst Flag Football	ATH	10746	TBA	SP-106
Ath-Asst Junior Varsity Ftbll	ATH	10713	TBA	SP-22
Ath-Asst Track	ATH	10714	TBA	SP-13
Ath-Asst Varsity Football	ATH	10715	TBA	SP-3
Ath-Asst Volleyball	ATH	10736	TBA	SP-21
Ath-Asst Wrestling	ATH	10716	TBA	SP-12
Ath-Cross Country	ATH	10718	TBA	SP-19
Ath-Extramural Basketball	ATH	10737	TBA	SP-94
Ath-Extramural Flag Football	ATH	10735	TBA	SP-97
Ath-Extramural Soccer	ATH	10740	TBA	SP-96
Ath-Extramural Track	ATH	10741	TBA	SP-95
Ath-Extramural Volleyball	ATH	10739	TBA	SP-93
Ath-Ftbll Trnr w Trnr Cert	ATH	10719	TBA	SP-10
Ath-Ftbll Trnr without Cert	ATH	10720	TBA	SP-20
Ath-Golf	ATH	10721	TBA	SP-18
Ath-Head Baseball	ATH	10722	TBA	SP-4
Ath-Head Basketball	ATH	10723	TBA	SP-2
Ath-Head Cheerleader Coach	ATH	10724	TBA	SP-14
Ath-Head Flag Football	ATH	10738	TBA	SP-105
Ath-Head Football	ATH	10725	TBA	SP-1
Ath-Head Soccer	ATH	10726	TBA	SP-9
Ath-Head Softball	ATH	10727	TBA	SP-8
Ath-Head Swimming	ATH	10728	TBA	SP-7
Ath-Head Track	ATH	10729	TBA	SP-5
Ath-Head Volleyball	ATH	10730	TBA	SP-15
Ath-Head Wrestling	ATH	10731	TBA	SP-6
Ath-Tennis	ATH	10732	TBA	SP-17

Hillsborough County Public Schools
Instructional Salary Schedule
Schedule A 2009-2010

Level	BD	MD	SED	DD
1	23.3675	25.2067	26.1314	27.0460
2	23.6790	25.5182	26.4429	27.3575
3	24.1514	25.9906	26.9153	27.8299
4	24.6238	26.4630	27.3877	28.3023
5	25.1263	26.9655	27.8902	28.8048
6	25.6188	27.4580	28.3827	29.2973
7	26.1414	27.9806	28.9053	29.8199
8	26.6641	28.5033	29.4280	30.3426
9	27.2068	29.0460	29.9707	30.8853
10	27.7495	29.5887	30.5134	31.4280
11	28.3123	30.1515	31.0762	31.9908
12	28.8852	30.7244	31.6491	32.5637
13	29.4581	31.2973	32.2220	33.1366
14	30.0511	31.8903	32.8150	33.7296
15	30.6541	32.4933	33.4180	34.3326
16	31.2772	33.1164	34.0411	34.9557
17	31.8903	33.7295	34.6542	35.5688
18	32.5336	34.3728	35.2975	36.2121
19	33.1768	35.0160	35.9407	36.8553
20	33.8401	35.6793	36.6040	37.5186
21	34.5236	36.3628	37.2875	38.2021
22	35.2171	37.0563	37.9810	38.8956
23	35.9206	37.7598	38.6845	39.5991
24	36.6342	38.4734	39.3981	40.3127
25	37.3679	39.2071	40.1318	41.0464
26	38.1217	39.9609	40.8856	41.8002
27	38.8855	40.7247	41.6494	42.5640

BD - Bachelors
MD - Masters
SED - Specialist
DD - Doctorate

Hourly Rank Differential	
MD -	1.83
SED -	2.75
DD -	3.66

**Hillsborough County Public Schools
Instructional Salary Schedule
Schedule B 2009-2010**

Level	BD	MD	SED	DD
1	21.28	22.94	23.77	24.61
2	21.43	23.09	23.92	24.76
3	21.86	23.52	24.35	25.19
4	22.29	23.95	24.78	25.62
5	22.73	24.39	25.22	26.06
6	23.18	24.84	25.67	26.51
7	23.65	25.31	26.14	26.98
8	24.12	25.78	26.61	27.45
9	24.61	26.27	27.10	27.94
10	25.10	26.76	27.59	28.43
11	25.61	27.27	28.10	28.94
12	26.13	27.79	28.62	29.46
13	26.66	28.32	29.15	29.99
14	27.18	28.84	29.67	30.51
15	27.73	29.39	30.22	31.06
16	28.28	29.94	30.77	31.61
17	28.87	30.53	31.36	32.20
18	29.44	31.10	31.93	32.77
19	30.03	31.69	32.52	33.36
20	30.62	32.28	33.11	33.95
21	31.24	32.90	33.73	34.57
22	31.86	33.52	34.35	35.19
23	32.50	34.16	34.99	35.83
24	33.15	34.81	35.64	36.48
25	33.82	35.48	36.31	37.15
26	34.49	36.15	36.98	37.82
27	35.19	36.85	37.68	38.52

BD - Bachelors
MD - Masters
SED - Specialist
DD - Doctorate

Hourly Rank Differential
MD - 1.66
SED - 2.49
DD - 3.33

**Hillsborough County Public Schools
Instructional Salary Schedule
PSY205 2009-2010**

Level	MD	SED	DD
1	29.74	30.70	31.65
2	30.47	31.43	32.38
3	30.93	31.89	32.84
4	31.39	32.35	33.30
5	31.85	32.81	33.76
6	32.33	33.29	34.24
7	32.81	33.77	34.72
8	33.31	34.27	35.22
9	33.81	34.77	35.72
10	34.31	35.27	36.22
11	34.83	35.79	36.74
12	35.35	36.31	37.26
13	35.88	36.84	37.79
14	36.41	37.37	38.32
15	36.96	37.92	38.87
16	37.52	38.48	39.43
17	38.09	39.05	40.00

MD - Masters
SED - Specialist
DD - Doctorate

Hourly Rank Differential	
SED	- 0.96
DD	- 1.91

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
ATHLETIC SUPPLEMENTS
2009-2010**

SCHEDULE G

PAID AT THE END OF THE SPORT

		Annual Amount of Supplement
SENIOR HIGH SCHOOLS:		
SP-01	Head Football	3,736.00
SP-02	Head Basketball	2,749.68
SP-03	Assistant Varsity Football	1,892.00
SP-04	Head Baseball	2,243.00
SP-05	Head Track	2,120.00
SP-06	Head Wrestling	1,997.00
SP-07	Head Swimming	1,716.54
SP-08	Head Softball	2,243.00
SP-09	Head Soccer	1,837.00
SP-10	Football Trainer with Athletic Trainer Certification	1,306.50
SP-12	Assistant Wrestling	1,306.50
SP-13	Assistant Track	1,330.00
SP-14	Head Cheerleader Coach	2,131.00
SP-15	Head Volleyball	1,997.00
SP-16	Assistant Cheerleader Coach	1,000.00
SP-17	Tennis	1,000.00
SP-18	Golf	1,000.00
SP-19	Cross Country	1,000.00
SP-20	Football Trainer without Certification	687.42
SP-21	Assistant Volleyball	1,306.50
SP-22	Assistant Junior Varsity Football	1,670.00
SP-23	Assistant Basketball	1,505.00
SP-105	Head Coach Flag Football	1,661.00
SP-106	Assistant Coach Flag Football	868.12
MIDDLE SCHOOL EXTRAMURAL		
SP-93	Volleyball	400.00
SP-94	Basketball	400.00
SP-95	Track	400.00
SP-96	Soccer	400.00
SP-97	Flag Football	400.00

PLAYOFFS

10% total regular season supplement for each level of FHSAA competition; except, no supplement when all teams are eligible for District Level competition.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
SPECIAL ASSIGNMENT SUPPLEMENTS
2009-2010**

SCHEDULE H

		198	203	205	206	210	214	225	230	232	253	257
INTRUCTIONAL PERSONNEL												
SP-51	Department Head-Sr. Hi 5-9	2,124.57	2,168.04	2,189.40	2,200.08	2,242.80	2,285.52	2,403.00	2,456.40	2,477.76	2,481.93	
SP-52	Department Head-Sr. Hi 10-14	2,472.30	2,521.26	2,546.10	2,558.52	2,608.20	2,657.88	2,794.50	2,856.60	2,881.44	2,886.43	
SP-53	Department Head-Sr. Hi 15 or more	2,816.01	2,872.45	2,900.75	2,914.90	2,971.50	3,028.10	3,183.75	3,254.50	3,282.80	3,286.47	
SP-55	Counselor-Head-Sr. High	2,124.57	2,168.04	2,189.40	2,200.08	2,242.80	2,285.52	2,403.00	2,456.40	2,477.76	2,481.93	
SP-56	Assistant Dept. Head 25 or more	2,124.57	2,178.72	2,189.40	2,200.08	2,242.80	2,285.52	2,403.00	2,456.40	2,477.76	2,481.93	
SP-58	Community School Specialist	2,124.57	2,178.72	2,189.40	2,200.08	2,242.80	2,285.52	2,403.00	2,456.40	2,477.76	2,481.93	
SP-59	Student Intervention Specialist	2,124.57	2,178.72	2,189.40	2,200.08	2,242.80	2,285.52	2,403.00	2,456.40	2,477.76	2,481.93	
SP-61	Educational Diagnostician	2,305.47	2,350.74	2,373.90	2,385.48	2,431.80	2,478.12	2,605.50	2,663.40	2,686.56	2,689.39	
SP-63	Curriculum Specialist	2,124.57	2,178.72	2,189.40	2,200.08	2,242.80	2,285.52	2,403.00	2,456.40	2,477.76	2,481.93	
SP-64	Supportive Service Specialist	2,124.57	2,178.72	2,189.40	2,200.08	2,242.80	2,285.52	2,403.00	2,456.40	2,477.76	2,481.93	
SP-67	Curric. Coord II/Team lead middle	1,000.00	1,026.12	1,031.15	1,036.18	1,056.30	1,076.42	1,131.75	1,156.90	1,166.96	1,272.59	1,292.71
SP-68	Vocational Agriculture	2,371.80	2,419.76	2,443.60	2,455.52	2,503.20	2,550.88	2,682.00	2,741.60	2,765.44	2,770.35	
SP-69	Band Director-Sr. High	3,531.57	3,603.25	3,638.75	3,656.50	3,727.50	3,798.50	3,993.75	4,082.50	4,118.00	4,123.90	
SP-70	Band Director-Middle	1,535.64	1,567.16	1,582.60	1,590.32	1,621.20	1,652.08	1,737.00	1,775.60	1,791.04	1,793.77	
SP-71	Choral Director-Sr. High	2,474.31	2,523.29	2,548.15	2,560.58	2,610.30	2,660.02	2,796.75	2,858.90	2,883.76	2,886.73	
SP-72	Choral Director-Middle	1,535.64	1,567.16	1,582.60	1,590.32	1,621.20	1,652.08	1,737.00	1,775.60	1,791.04	1,793.77	
SP-62	Orchestra Director-Sr. High	2,474.31	2,535.72	2,548.15	2,560.58	2,610.30	2,660.02	2,796.75	2,858.90	2,883.76	2,886.73	
SP-65	Orchestra Director-Middle	1,535.64	1,574.88	1,582.60	1,590.32	1,621.20	1,652.08	1,737.00	1,775.60	1,791.04	1,793.77	
SP-77	Subject Area Ldrs-0 to 900	2,148.69	2,192.40	2,214.00	2,224.80	2,268.00	2,311.20	2,430.00	2,484.00	2,505.60	2,509.76	
SP-78	Subject Area Ldrs-901 or more	2,472.30	2,521.26	2,546.10	2,558.52	2,608.20	2,657.88	2,794.50	2,856.60	2,881.44	2,886.73	
SP-92	Elementary Team Leaders	757.77										
SP-107	ESE Team Leader	757.77										
SP-108	ESE Specialist	2,124.57										

SUPPORT PERSONNEL												
SP-98	Food Service Manager, 4 Yr Degree	776.00										
SP-99	Food Service Manager, 2 Yr Degree	385.00										
SP-100	Food Service Manager, 1 Yr Degree	77.00										
SP-101	Route Coordinator	1,500.00										
SP-102	Lead Bus Driver	125.00										
SP-103	Food Service Satelite Supervisor	4,000.00										
SP-104	Food Service Mech.	5,060.00										

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
SUPPLEMENTS FOR SPONSORS
2009-2010**

SCHEDULE I

	198	203	213	225	230	253
SP-81 Vocational District Advisor	1603.98	1603.98	1603.98	1603.98	1603.98	1603.98
SP-82 Student Council - Senior High	1288.41	1288.41	1288.41	1288.41	1288.41	1288.41
SP-83 Dancerette & Majorette	1288.41	1288.41	1288.41	1288.41	1288.41	1288.41
SP-84 Newspaper	1288.41	1288.41	1288.41	1288.41	1288.41	1288.41
SP-85 Yearbook	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00
SP-86 Senior Class	1288.41	1288.41	1288.41	1288.41	1288.41	1288.41
SP-87 Drama	1288.41	1288.41	1288.41	1288.41	1288.41	1288.41
SP-88 Forensic League	1179.87	1179.87	1179.87	1179.87	1179.87	1179.87
SP-89 Safety Patrol - Elementary	1288.41	1288.41	1288.41	1288.41	1288.41	1288.41
SP-90 Student Council - Middle	743.70	743.70	743.70	743.70	743.70	867.79
SP-91 ROTC Rifle & Drill	1265.00		1265.00			1265.00
SENIOR HIGH SCHOOLS						
SP-29 Sr. Business Manager	3419.01	3419.01	3419.01	3419.01	3419.01	3419.01
SP-30 Sr. Asst. Business Manager	1789.70	1789.70	1789.70	1789.70	1789.70	1789.70
MIDDLE SCHOOLS						
SP-31 Middle/Act. Chair/Intramural Dir	1435.14	1435.14	1435.14	1435.14	1435.14	1435.14
SP-32 Middle/Asst Act./Intramural Dir	956.76	956.76	956.76	956.76	956.76	956.76

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
MISCELLANEOUS INSTRUCTIONAL PERSONNEL
SCHEDULE J
2009-2010**

INSERVICE WORKSHOP

\$38.84/hr Instructor
\$23.25/hr Participant (Instructional)
\$11.00/hr Participant (Support Personnel)

CURRICULUM DEVELOPMENT

\$ 24.50/hr Instructional Staff
\$ 11.00/hr Support Personnel

PSYCHOLOGICAL STUDENT INTERNS

\$ 8.93/hr

PSYCHOLOGICAL CLINICAL EXTERNSHIPS
(20 Hours/203 Days)

\$ 13,373.64 Annually

PSYCHOLOGICAL CLINICAL FELLOWS
(40 Hours/257 Days)

\$18.52/hr
\$38,077.12 Annually

SPEECH THERAPIST /AUDIOLOGISTS
"Certificate of Clinical Competence"

\$ 500 Annually

SOCIAL WORKER

\$ 500 Annually

Licensed Clinical Social Worker or
Licensed Marriage & Family Therapist or
Licensed Mental Health Counselor

PEER ASSISTANT STIPEND

\$ 400 Annually @ Teacher

JUNIOR ROTC PERSONNEL

Junior ROTC Personnel shall be paid for 213 days of service under Military Pay. ROTC Personnel will be paid in the amount, which, when added to retirement pay, will equal the amount of his/her active duty pay and allowance. The School Board will not adjust downward it's portion of this contract during the contract year.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PART-TIME INSTRUCTIONAL
SCHEDULE J.1
2009-2010**

INSTRUCTIONAL

<u>*Experience</u>	<u>Basic</u>	<u>Advanced</u>
Less Than 10 Years		
Bachelor's	19.71	20.83
Master's	22.79	23.90
Specialist's	25.29	26.45
Doctor's	27.28	28.48
10 Years and Above		
Bachelor's	22.79	23.90
Master's	26.03	27.22
Specialist's	28.42	29.58
Doctor's	30.61	31.74

* Experience is based on full-time salary status

Adult & Community Schools

Assistant Principals (Part-Time)

Master's	29.45
Specialist's	30.04
Doctor's	30.65

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
INSTRUCTIONAL SUBSTITUTES**

SCHEDULE K
2009 - 2010

REGULAR SUBSTITUTE TEACHER

		HOURLY RATE	NUMBER OF HOURS
Level 1	High School Diploma	7.90	7.67
Level 2	60 semester hours, but less than Bachelor's Degree	8.29	7.67
Level 3	Bachelor's Degree or higher	9.58	7.67
Level 4	Current professional Florida certificate &/or retired former district teacher	11.08	7.67

Long-Term Assignment Supplement

When a substitute with a bachelor's degree or higher serves in the **same assignment for 20 days or longer** a supplement of 50 cents per hour, retro to the first day of that assignment will be paid. Long-term assignments in Title I Schools, however, will be paid at \$1.00/hour WHEN the substitute holds a current Florida Certificate.

**ADMINISTRATIVE
SALARY SCHEDULES
&
POSITIONS**

2009 - 2010

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>ADMINISTRATIVE POSITIONS</u>	<u>PAY CLASS</u>	<u>JOB CODE</u>	<u>HRS/DAY</u>	<u>SCHEDULE</u>
Administrator, Comm School	R02	10192	8.00/253	Y03
Administrator, ESE Center	R02	12078	8.00/253	Y01
Asst Dept Mgr, Cash Mngmnt	R02	10130	8.00/253	X01
Asst Dept Mgr	R02	10138	8.00/253	X01
Asst Principal 1, High	A04	10196	8.00/216	Y02 LT12
Asst Principal 1, Mid	A04	10194	8.00/216	Y01 LT12
Asst Principal 1, Mid	R05	10194	8.00/257	Y01
Asst Principal 2, High	A04	10190	8.00/216	Y03 LT12
Asst Principal 2, High	R02	10190	8.00/253	Y03
Asst Principal, Adult/Tech	R02	10143	8.00/253	Y01
Asst Principal, Career Center	R02	10193	8.00/253	Y02
Asst Principal, Elem	A01	10140	8.00/201	Y01 LT12
Asst Principal, Elem	A10	10140	8.00/208	Y01 LT12
Asst Superintendent, CurrInst	R02	10107	8.00/253	X11
Asst Superintendent	R02	10100	8.00/253	Y11
Asst Superintndent, StdFedProg	R02	10108	8.00/253	Y11
Chief Officer, Business	R02	10102	8.00/253	X11
Chief Officer, Facilities	R02	10106	8.00/253	X11
Chief Officer, Govt Relations	R02	10109	8.00/253	X11
Chief Officer, Info and Tech	R02	10104	8.00/253	X11
Coordinator	A05	10175	8.00/214	Y01 LT12
Coordinator	R01	10175	4.00/253	Y01
Coordinator	R02	10175	8.00/253	Y01
Dept Mgr, Auditing	R02	19022	8.00/253	X04
Dept Mgr, Energy Conservation	R02	19015	8.00/253	X04
Dept Mgr, FacilitiesMaintSuprt	R02	19019	8.00/253	X04
Dept Mgr, Oper Stdnt Nutr Svcs	R02	10174	8.00/253	X04
Dept Mgr, Procurement	R02	19014	8.00/253	X04
Dept Mgr, Services & Support	R02	10205	8.00/253	X04
Dept Mgr, Staff Development	R02	19013	8.00/253	X04
Dept Mgr, Stdnt PlcmntData Mgt	R02	10255	8.00/253	X04
Dept Mgr, Techngy Support	R02	10178	8.00/253	X04
Deputy Superintendent	R02	10013	8.00/253	X14
Director, Area	R02	10152	8.00/253	Y09
Director, Assistant	R02	10161	8.00/253	Y04
Director, General Adv Acadmcs	R02	10147	8.00/253	Y08
Director, General ESE	R02	10151	8.00/253	Y08
Director, General	R02	10150	8.00/253	Y08
Director, Regional Exec (DOE)	R02	19075	8.00/253	OTH-INSTR
Director, Training Staff Dev	R02	10167	8.00/253	Y06
Director	R02	10160	8.00/253	Y06
Gen Mgr, Emp Relations	R02	10159	8.00/253	X08
Gen Mgr, Maintenance	R02	10154	8.00/253	X08
Gen Mgr, Transportation	R02	10153	8.00/253	Y08
Gen Mgr, Business Process Imp	R02	19017	8.00/253	X08
Gen Mgr, Construction	R02	19018	8.00/253	X08
Gen Mgr, EmpBenefits Insurance	R02	10171	8.00/253	X08
Gen Mgr, Procurement	R02	19020	8.00/253	X08
Gen Mgr, Prof Standards	R02	10156	8.00/253	X08
Gen Mgr, Student NutrSvcs	R02	10158	8.00/253	X08
Mgr, Applications	R02	10117	8.00/253	X06
Mgr, Assessment	R02	10263	8.00/253	X04
Mgr, Benefits Department	R02	11111	8.00/253	X04
Mgr, Choice Marketing	R02	10118	8.00/253	X04

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Mgr, Comp Student Planning	R02	10290	8.00/253	X04
Mgr, Customer Service	R02	10172	8.00/253	X04
Mgr, Data Center	R02	10165	8.00/253	X06
Mgr, Evaluation	R02	10262	8.00/253	X04
Mgr, External Comm	R02	10122	8.00/253	X04
Mgr, Instr Prog Support	R02	10120	8.00/253	X06
Mgr, Internal Comm	R02	10124	8.00/253	X04
Mgr, Non-Inst Prof Standards	R02	10166	8.00/253	X06
Mgr, Payroll	R02	10260	8.00/253	X04
Mgr, Personnel Services	R02	10149	8.00/253	X06
Mgr, Security	R02	10168	8.00/253	Y06
Mgr, Services and Support	R02	10121	8.00/253	X06
Mgr, Services, Support	R02	10119	8.00/253	X06
Officer, Public Information	R02	10112	8.00/253	X08
Principal on Special Assign	R02	10187	8.00/253	Y05
Principal, Adult-Tech	R02	10180	8.00/253	Y04
Principal, Career Center	R02	10179	8.00/253	Y05
Principal, Elementary	R02	10182	8.00/253	Y04
Principal, High	R02	10186	8.00/253	Y06
Principal, Mid	R02	10184	8.00/253	Y05
Principal, Mid	R05	10184	8.00/257	Y05
Spec, Business Process	R02	19023	8.00/253	X03
Superintendent	R02	10010	8.00/253	SUPT
Supervisor	R02	10170	8.00/253	Y04
Supv After School Prog	R02	12001	8.00/253	Y04
Supv Agribusiness	R02	12075	8.00/253	Y04
Supv Art	R02	12004	8.00/253	Y04
Supv Assessment	R02	12005	8.00/253	Y04
Supv Attendance	R02	11999	8.00/253	Y04
Supv Aut. Spectrum Disorder	R02	12002	8.00/253	Y04
Supv Business Techngy	R02	12007	8.00/253	Y04
Supv Comm Ed	R02	12010	8.00/253	Y04
Supv Data Analysis	R02	12011	8.00/253	Y04
Supv Diversified Marketing	R02	12012	8.00/253	Y04
Supv Ec Kindergarten	R02	12015	8.00/253	Y04
Supv Ed Materials Svc	R02	12016	8.00/253	Y04
Supv Elem Generalist	R02	12017	8.00/253	Y04
Supv Elem Math	R02	12019	8.00/253	Y04
Supv Elem Reading	R02	12018	8.00/253	Y04
Supv Elem Science	R02	12022	8.00/253	Y04
Supv English	R02	12025	8.00/253	Y04
Supv Ese Curriculum	R02	12027	8.00/253	Y04
Supv Ese	R02	12026	8.00/253	Y04
Supv Evaluation	R02	12029	8.00/253	Y04
Supv Family Cons Science	R02	12030	8.00/253	Y04
Supv Fdlrs	R02	12031	8.00/253	Y04
Supv Fimc Visually Impaired	R02	12032	8.00/253	Y04
Supv Foreign Language	R02	12033	8.00/253	Y04
Supv Gifted	R02	12034	8.00/253	Y04
Supv Grants, Research	R02	12035	8.00/253	Y04
Supv Guidance	R02	12036	8.00/253	Y04
Supv Headstart	R02	12037	8.00/253	Y04
Supv Hlth Sci Ps Cosmo	R02	12038	8.00/253	Y04
Supv Industrial, Techngy Ed	R02	12040	8.00/253	Y04

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Supv Innovative Programs	R02	12014	8.00/253	Y04
Supv Instruction	R02	12042	8.00/253	Y04
Supv Language Arts	R02	12043	8.00/253	Y04
Supv LEP Students	R02	12044	8.00/253	Y04
Supv Library Media Svc K 5	R02	12045	8.00/253	Y04
Supv Library Media Svc	R02	12046	8.00/253	Y04
Supv Magnet School	R02	12047	8.00/253	Y04
Supv Mathematics	R02	12049	8.00/253	Y04
Supv Mngmt Training	R02	12048	8.00/253	Y04
Supv Music	R02	12050	8.00/253	Y04
Supv Operations	R02	12052	8.00/253	Y04
Supv Physical Education Health	R02	12054	8.00/253	Y04
Supv Planning and Related Serv	R02	12079	8.00/253	Y04
Supv Pre Kindergarten Impaired	R02	12055	8.00/253	Y04
Supv Psych Diagnostic Svc	R02	12058	8.00/253	Y04
Supv Reading	R02	12060	8.00/253	Y04
Supv School Readiness	R02	12067	8.00/253	Y04
Supv School Social Work Svc	R02	12062	8.00/253	Y04
Supv Science	R02	12063	8.00/253	Y04
Supv Secondary Generalist	R02	12064	8.00/253	Y04
Supv Social Studies	R02	12065	8.00/253	Y04
Supv Staff Development	R02	12066	8.00/253	Y04
Supv Staffing	R02	12000	8.00/253	Y04
Supv Student Services	R02	12085	8.00/253	Y04
Supv Techngy, Career Ed	R02	12069	8.00/253	Y04
Supv Web Svc	R02	12074	8.00/253	Y04

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X01
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	26.57	26.97	27.10	27.23	27.45	27.85	27.98	28.11	28.33	28.73	28.86	28.99
2	27.17	27.58	27.71	27.85	28.05	28.46	28.59	28.73	28.93	29.34	29.47	29.61
3	27.76	28.18	28.32	28.45	28.64	29.06	29.20	29.33	29.52	29.94	30.08	30.21
4	28.39	28.82	28.96	29.10	29.27	29.70	29.84	29.98	30.15	30.58	30.72	30.86
5	29.04	29.48	29.62	29.77	29.92	30.36	30.50	30.65	30.80	31.24	31.38	31.53
6	29.68	30.13	30.27	30.42	30.56	31.01	31.15	31.30	31.44	31.89	32.03	32.18
7	30.37	30.83	30.98	31.13	31.25	31.71	31.86	32.01	32.13	32.59	32.74	32.89
8	31.04	31.51	31.66	31.82	31.92	32.39	32.54	32.70	32.80	33.27	33.42	33.58
9	31.74	32.22	32.37	32.53	32.62	33.10	33.25	33.41	33.50	33.98	34.13	34.29
10	32.45	32.94	33.10	33.26	33.33	33.82	33.98	34.14	34.21	34.70	34.86	35.02
11	33.19	33.69	33.85	34.02	34.07	34.57	34.73	34.90	34.95	35.45	35.61	35.78
12	33.94	34.45	34.62	34.79	34.82	35.33	35.50	35.67	35.70	36.21	36.38	36.55
13	34.70	35.22	35.39	35.57	35.58	36.10	36.27	36.45	36.46	36.98	37.15	37.33
14	35.48	36.01	36.19	36.37	36.36	36.89	37.07	37.25	37.24	37.77	37.95	38.13
15	36.27	36.81	37.00	37.18	37.15	37.69	37.88	38.06	38.03	38.57	38.76	38.94
16	37.09	37.65	37.83	38.02	37.97	38.53	38.71	38.90	38.85	39.41	39.59	39.78
17	37.92	38.49	38.68	38.87	38.80	39.37	39.56	39.75	39.68	40.25	40.44	40.63

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X02
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	27.89	28.31	28.45	28.59	28.77	29.19	29.33	29.47	29.65	30.07	30.21	30.35
2	28.51	28.94	29.08	29.22	29.39	29.82	29.96	30.10	30.27	30.70	30.84	30.98
3	29.16	29.60	29.74	29.89	30.04	30.48	30.62	30.77	30.92	31.36	31.50	31.65
4	29.82	30.27	30.42	30.57	30.70	31.15	31.30	31.45	31.58	32.03	32.18	32.33
5	30.48	30.94	31.09	31.24	31.36	31.82	31.97	32.12	32.24	32.70	32.85	33.00
6	31.17	31.64	31.79	31.95	32.05	32.52	32.67	32.83	32.93	33.40	33.55	33.71
7	31.88	32.36	32.52	32.68	32.76	33.24	33.40	33.56	33.64	34.12	34.28	34.44
8	32.60	33.09	33.25	33.42	33.48	33.97	34.13	34.30	34.36	34.85	35.01	35.18
9	33.32	33.82	33.99	34.15	34.20	34.70	34.87	35.03	35.08	35.58	35.75	35.91
10	34.06	34.57	34.74	34.91	34.94	35.45	35.62	35.79	35.82	36.33	36.50	36.67
11	34.83	35.35	35.53	35.70	35.71	36.23	36.41	36.58	36.59	37.11	37.29	37.46
12	35.63	36.16	36.34	36.52	36.51	37.04	37.22	37.40	37.39	37.92	38.10	38.28
13	36.43	36.98	37.16	37.34	37.31	37.86	38.04	38.22	38.19	38.74	38.92	39.10
14	37.24	37.80	37.98	38.17	38.12	38.68	38.86	39.05	39.00	39.56	39.74	39.93
15	38.09	38.66	38.85	39.04	38.97	39.54	39.73	39.92	39.85	40.42	40.61	40.80
16	38.95	39.53	39.73	39.92	39.83	40.41	40.61	40.80	40.71	41.29	41.49	41.68
17	39.80	40.40	40.60	40.80	40.68	41.28	41.48	41.68	41.56	42.16	42.36	42.56

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X03
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	29.28	29.72	29.87	30.01	30.16	30.60	30.75	30.89	31.04	31.48	31.63	31.77
2	29.93	30.38	30.53	30.68	30.81	31.26	31.41	31.56	31.69	32.14	32.29	32.44
3	30.61	31.07	31.22	31.38	31.49	31.95	32.10	32.26	32.37	32.83	32.98	33.14
4	31.31	31.78	31.94	32.09	32.19	32.66	32.82	32.97	33.07	33.54	33.70	33.85
5	32.01	32.49	32.65	32.81	32.89	33.37	33.53	33.69	33.77	34.25	34.41	34.57
6	32.73	33.22	33.38	33.55	33.61	34.10	34.26	34.43	34.49	34.98	35.14	35.31
7	33.46	33.96	34.13	34.30	34.34	34.84	35.01	35.18	35.22	35.72	35.89	36.06
8	34.22	34.73	34.90	35.08	35.10	35.61	35.78	35.96	35.98	36.49	36.66	36.84
9	34.99	35.51	35.69	35.86	35.87	36.39	36.57	36.74	36.75	37.27	37.45	37.62
10	35.78	36.32	36.50	36.67	36.66	37.20	37.38	37.55	37.54	38.08	38.26	38.43
11	36.58	37.13	37.31	37.49	37.46	38.01	38.19	38.37	38.34	38.89	39.07	39.25
12	37.39	37.95	38.14	38.32	38.27	38.83	39.02	39.20	39.15	39.71	39.90	40.08
13	38.24	38.81	39.00	39.20	39.12	39.69	39.88	40.08	40.00	40.57	40.76	40.96
14	39.10	39.69	39.88	40.08	39.98	40.57	40.76	40.96	40.86	41.45	41.64	41.84
15	39.99	40.59	40.79	40.99	40.87	41.47	41.67	41.87	41.75	42.35	42.55	42.75
16	40.88	41.49	41.70	41.90	41.76	42.37	42.58	42.78	42.64	43.25	43.46	43.66
17	41.82	42.45	42.66	42.87	42.70	43.33	43.54	43.75	43.58	44.21	44.42	44.63

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X04
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	34.37	34.89	35.06	35.23	35.25	35.77	35.94	36.11	36.13	36.65	36.82	36.99
2	35.14	35.67	35.84	36.02	36.02	36.55	36.72	36.90	36.90	37.43	37.60	37.78
3	35.92	36.46	36.64	36.82	36.80	37.34	37.52	37.70	37.68	38.22	38.40	38.58
4	36.74	37.29	37.47	37.66	37.62	38.17	38.35	38.54	38.50	39.05	39.23	39.42
5	37.56	38.12	38.31	38.50	38.44	39.00	39.19	39.38	39.32	39.88	40.07	40.26
6	38.40	38.98	39.17	39.36	39.28	39.86	40.05	40.24	40.16	40.74	40.93	41.12
7	39.28	39.87	40.07	40.26	40.16	40.75	40.95	41.14	41.04	41.63	41.83	42.02
8	40.15	40.75	40.95	41.15	41.03	41.63	41.83	42.03	41.91	42.51	42.71	42.91
9	41.05	41.67	41.87	42.08	41.93	42.55	42.75	42.96	42.81	43.43	43.63	43.84
10	41.99	42.62	42.83	43.04	42.87	43.50	43.71	43.92	43.75	44.38	44.59	44.80
11	42.93	43.57	43.79	44.00	43.81	44.45	44.67	44.88	44.69	45.33	45.55	45.76
12	43.90	44.56	44.78	45.00	44.78	45.44	45.66	45.88	45.66	46.32	46.54	46.76

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X05
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	36.08	36.62	36.80	36.98	36.96	37.50	37.68	37.86	37.84	38.38	38.56	38.74
2	36.90	37.45	37.64	37.82	37.78	38.33	38.52	38.70	38.66	39.21	39.40	39.58
3	37.73	38.30	38.48	38.67	38.61	39.18	39.36	39.55	39.49	40.06	40.24	40.43
4	38.56	39.14	39.33	39.52	39.44	40.02	40.21	40.40	40.32	40.90	41.09	41.28
5	39.44	40.03	40.23	40.43	40.32	40.91	41.11	41.31	41.20	41.79	41.99	42.19
6	40.33	40.93	41.14	41.34	41.21	41.81	42.02	42.22	42.09	42.69	42.90	43.10
7	41.24	41.86	42.06	42.27	42.12	42.74	42.94	43.15	43.00	43.62	43.82	44.03
8	42.17	42.80	43.01	43.22	43.05	43.68	43.89	44.10	43.93	44.56	44.77	44.98
9	43.13	43.78	43.99	44.21	44.01	44.66	44.87	45.09	44.89	45.54	45.75	45.97
10	44.09	44.75	44.97	45.19	44.97	45.63	45.85	46.07	45.85	46.51	46.73	46.95
11	45.08	45.76	45.98	46.21	45.96	46.64	46.86	47.09	46.84	47.52	47.74	47.97
12	46.09	46.78	47.01	47.24	46.97	47.66	47.89	48.12	47.85	48.54	48.77	49.00

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X06
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	41.42	42.04	42.25	42.46	42.30	42.92	43.13	43.34	43.18	43.80	44.01	44.22
2	42.34	42.98	43.19	43.40	43.22	43.86	44.07	44.28	44.10	44.74	44.95	45.16
3	43.29	43.94	44.16	44.37	44.17	44.82	45.04	45.25	45.05	45.70	45.92	46.13
4	44.27	44.93	45.16	45.38	45.15	45.81	46.04	46.26	46.03	46.69	46.92	47.14
5	45.28	45.96	46.19	46.41	46.16	46.84	47.07	47.29	47.04	47.72	47.95	48.17
6	46.29	46.98	47.22	47.45	47.17	47.86	48.10	48.33	48.05	48.74	48.98	49.21
7	47.34	48.05	48.29	48.52	48.22	48.93	49.17	49.40	49.10	49.81	50.05	50.28
8	48.40	49.13	49.37	49.61	49.28	50.01	50.25	50.49	50.16	50.89	51.13	51.37

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X07
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	43.49	44.14	44.36	44.58	44.37	45.02	45.24	45.46	45.25	45.90	46.12	46.34
2	44.47	45.14	45.36	45.58	45.35	46.02	46.24	46.46	46.23	46.90	47.12	47.34
3	45.46	46.14	46.37	46.60	46.34	47.02	47.25	47.48	47.22	47.90	48.13	48.36
4	46.49	47.19	47.42	47.65	47.37	48.07	48.30	48.53	48.25	48.95	49.18	49.41
5	47.53	48.24	48.48	48.72	48.41	49.12	49.36	49.60	49.29	50.00	50.24	50.48
6	48.61	49.34	49.58	49.83	49.49	50.22	50.46	50.71	50.37	51.10	51.34	51.59
7	49.68	50.43	50.67	50.92	50.56	51.31	51.55	51.80	51.44	52.19	52.43	52.68
8	50.81	51.57	51.83	52.08	51.69	52.45	52.71	52.96	52.57	53.33	53.59	53.84

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X08
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	47.74	48.46	48.69	48.93	48.62	49.34	49.57	49.81	49.50	50.22	50.45	50.69
2	48.83	49.56	49.81	50.05	49.71	50.44	50.69	50.93	50.59	51.32	51.57	51.81
3	49.92	50.67	50.92	51.17	50.80	51.55	51.80	52.05	51.68	52.43	52.68	52.93
4	51.05	51.82	52.07	52.33	51.93	52.70	52.95	53.21	52.81	53.58	53.83	54.09
5	52.17	52.95	53.21	53.47	53.05	53.83	54.09	54.35	53.93	54.71	54.97	55.23
6	53.34	54.14	54.41	54.67	54.22	55.02	55.29	55.55	55.10	55.90	56.17	56.43

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X09
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	50.12	50.87	51.12	51.37	51.00	51.75	52.00	52.25	51.88	52.63	52.88	53.13
2	51.25	52.02	52.28	52.53	52.13	52.90	53.16	53.41	53.01	53.78	54.04	54.29
3	52.41	53.20	53.46	53.72	53.29	54.08	54.34	54.60	54.17	54.96	55.22	55.48
4	53.59	54.39	54.66	54.93	54.47	55.27	55.54	55.81	55.35	56.15	56.42	56.69
5	54.79	55.61	55.89	56.16	55.67	56.49	56.77	57.04	56.55	57.37	57.65	57.92
6	56.02	56.86	57.14	57.42	56.90	57.74	58.02	58.30	57.78	58.62	58.90	59.18

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X10
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	52.63	53.42	53.68	53.95	53.51	54.30	54.56	54.83	54.39	55.18	55.44	55.71
2	53.81	54.62	54.89	55.16	54.69	55.50	55.77	56.04	55.57	56.38	56.65	56.92
3	55.03	55.86	56.13	56.41	55.91	56.74	57.01	57.29	56.79	57.62	57.89	58.17
4	56.26	57.10	57.39	57.67	57.14	57.98	58.27	58.55	58.02	58.86	59.15	59.43
5	57.52	58.38	58.67	58.96	58.40	59.26	59.55	59.84	59.28	60.14	60.43	60.72
6	58.83	59.71	60.01	60.30	59.71	60.59	60.89	61.18	60.59	61.47	61.77	62.06

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X11
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	62.93	63.87	64.19	64.50	63.81	64.75	65.07	65.38	64.69	65.63	65.95	66.26
2	64.35	65.32	65.64	65.96	65.23	66.20	66.52	66.84	66.11	67.08	67.40	67.72
3	65.79	66.78	67.11	67.43	66.67	67.66	67.99	68.31	67.55	68.54	68.87	69.19
4	67.27	68.28	68.62	68.95	68.15	69.16	69.50	69.83	69.03	70.04	70.38	70.71
5	68.78	69.81	70.16	70.50	69.66	70.69	71.04	71.38	70.54	71.57	71.92	72.26
6	70.33	71.38	71.74	72.09	71.21	72.26	72.62	72.97	72.09	73.14	73.50	73.85

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X14
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	67.88	68.90	69.24	69.58	68.76	69.78	70.12	70.46	69.64	70.66	71.00	71.34
2	69.40	70.44	70.79	71.14	70.28	71.32	71.67	72.02	71.16	72.20	72.55	72.90
3	70.96	72.02	72.38	72.73	71.84	72.90	73.26	73.61	72.72	73.78	74.14	74.49
4	72.56	73.65	74.01	74.37	73.44	74.53	74.89	75.25	74.32	75.41	75.77	76.13
5	74.19	75.30	75.67	76.04	75.07	76.18	76.55	76.92	75.95	77.06	77.43	77.80
6	75.86	77.00	77.38	77.76	76.74	77.88	78.26	78.64	77.62	78.76	79.14	79.52

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y01
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	26.57	26.97	27.10	27.23	27.45	27.85	27.98	28.11	28.33	28.73	28.86	28.99
2	27.17	27.58	27.71	27.85	28.05	28.46	28.59	28.73	28.93	29.34	29.47	29.61
3	27.76	28.18	28.32	28.45	28.64	29.06	29.20	29.33	29.52	29.94	30.08	30.21
4	28.39	28.82	28.96	29.10	29.27	29.70	29.84	29.98	30.15	30.58	30.72	30.86
5	29.04	29.48	29.62	29.77	29.92	30.36	30.50	30.65	30.80	31.24	31.38	31.53
6	29.68	30.13	30.27	30.42	30.56	31.01	31.15	31.30	31.44	31.89	32.03	32.18
7	30.37	30.83	30.98	31.13	31.25	31.71	31.86	32.01	32.13	32.59	32.74	32.89
8	31.04	31.51	31.66	31.82	31.92	32.39	32.54	32.70	32.80	33.27	33.42	33.58
9	31.74	32.22	32.37	32.53	32.62	33.10	33.25	33.41	33.50	33.98	34.13	34.29
10	32.45	32.94	33.10	33.26	33.33	33.82	33.98	34.14	34.21	34.70	34.86	35.02
11	33.19	33.69	33.85	34.02	34.07	34.57	34.73	34.90	34.95	35.45	35.61	35.78
12	33.94	34.45	34.62	34.79	34.82	35.33	35.50	35.67	35.70	36.21	36.38	36.55
13	34.70	35.22	35.39	35.57	35.58	36.10	36.27	36.45	36.46	36.98	37.15	37.33
14	35.48	36.01	36.19	36.37	36.36	36.89	37.07	37.25	37.24	37.77	37.95	38.13
15	36.27	36.81	37.00	37.18	37.15	37.69	37.88	38.06	38.03	38.57	38.76	38.94
16	37.09	37.65	37.83	38.02	37.97	38.53	38.71	38.90	38.85	39.41	39.59	39.78
17	37.92	38.49	38.68	38.87	38.80	39.37	39.56	39.75	39.68	40.25	40.44	40.63

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y01_LT12
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	28.94	29.37	29.52	29.66	29.90	30.33	30.48	30.62	30.85	31.28	31.43	31.57
2	29.58	30.02	30.17	30.32	30.54	30.98	31.13	31.28	31.49	31.93	32.08	32.23
3	30.24	30.69	30.84	31.00	31.20	31.65	31.80	31.96	32.15	32.60	32.75	32.91
4	30.91	31.37	31.53	31.68	31.87	32.33	32.49	32.64	32.82	33.28	33.44	33.59
5	31.62	32.09	32.25	32.41	32.58	33.05	33.21	33.37	33.53	34.00	34.16	34.32
6	32.33	32.81	32.98	33.14	33.29	33.77	33.94	34.10	34.24	34.72	34.89	35.05
7	33.05	33.55	33.71	33.88	34.01	34.51	34.67	34.84	34.96	35.46	35.62	35.79
8	33.79	34.30	34.47	34.63	34.75	35.26	35.43	35.59	35.70	36.21	36.38	36.54
9	34.57	35.09	35.26	35.43	35.53	36.05	36.22	36.39	36.48	37.00	37.17	37.34
10	35.33	35.86	36.04	36.21	36.29	36.82	37.00	37.17	37.24	37.77	37.95	38.12
11	36.14	36.68	36.86	37.04	37.10	37.64	37.82	38.00	38.05	38.59	38.77	38.95
12	36.94	37.49	37.68	37.86	37.90	38.45	38.64	38.82	38.85	39.40	39.59	39.77
13	37.79	38.36	38.55	38.73	38.75	39.32	39.51	39.69	39.70	40.27	40.46	40.64
14	38.63	39.21	39.40	39.60	39.59	40.17	40.36	40.56	40.54	41.12	41.31	41.51
15	39.49	40.08	40.28	40.48	40.45	41.04	41.24	41.44	41.40	41.99	42.19	42.39
16	40.38	40.99	41.19	41.39	41.34	41.95	42.15	42.35	42.29	42.90	43.10	43.30
17	41.31	41.93	42.14	42.34	42.27	42.89	43.10	43.30	43.22	43.84	44.05	44.25

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.96
DD	- 1.91

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y02
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	27.89	28.31	28.45	28.59	28.77	29.19	29.33	29.47	29.65	30.07	30.21	30.35
2	28.51	28.94	29.08	29.22	29.39	29.82	29.96	30.10	30.27	30.70	30.84	30.98
3	29.16	29.60	29.74	29.89	30.04	30.48	30.62	30.77	30.92	31.36	31.50	31.65
4	29.82	30.27	30.42	30.57	30.70	31.15	31.30	31.45	31.58	32.03	32.18	32.33
5	30.48	30.94	31.09	31.24	31.36	31.82	31.97	32.12	32.24	32.70	32.85	33.00
6	31.17	31.64	31.79	31.95	32.05	32.52	32.67	32.83	32.93	33.40	33.55	33.71
7	31.88	32.36	32.52	32.68	32.76	33.24	33.40	33.56	33.64	34.12	34.28	34.44
8	32.60	33.09	33.25	33.42	33.48	33.97	34.13	34.30	34.36	34.85	35.01	35.18
9	33.32	33.82	33.99	34.15	34.20	34.70	34.87	35.03	35.08	35.58	35.75	35.91
10	34.06	34.57	34.74	34.91	34.94	35.45	35.62	35.79	35.82	36.33	36.50	36.67
11	34.83	35.35	35.53	35.70	35.71	36.23	36.41	36.58	36.59	37.11	37.29	37.46
12	35.63	36.16	36.34	36.52	36.51	37.04	37.22	37.40	37.39	37.92	38.10	38.28
13	36.43	36.98	37.16	37.34	37.31	37.86	38.04	38.22	38.19	38.74	38.92	39.10
14	37.24	37.80	37.98	38.17	38.12	38.68	38.86	39.05	39.00	39.56	39.74	39.93
15	38.09	38.66	38.85	39.04	38.97	39.54	39.73	39.92	39.85	40.42	40.61	40.80
16	38.95	39.53	39.73	39.92	39.83	40.41	40.61	40.80	40.71	41.29	41.49	41.68
17	39.80	40.40	40.60	40.80	40.68	41.28	41.48	41.68	41.56	42.16	42.36	42.56

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y02_LT12
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	30.37	30.83	30.98	31.13	31.33	31.79	31.94	32.09	32.28	32.74	32.89	33.04
2	31.06	31.53	31.68	31.84	32.02	32.49	32.64	32.80	32.97	33.44	33.59	33.75
3	31.76	32.24	32.40	32.55	32.72	33.20	33.36	33.51	33.67	34.15	34.31	34.46
4	32.48	32.97	33.13	33.29	33.44	33.93	34.09	34.25	34.39	34.88	35.04	35.20
5	33.21	33.71	33.87	34.04	34.17	34.67	34.83	35.00	35.12	35.62	35.78	35.95
6	33.95	34.46	34.63	34.80	34.91	35.42	35.59	35.76	35.86	36.37	36.54	36.71
7	34.71	35.23	35.40	35.58	35.67	36.19	36.36	36.54	36.62	37.14	37.31	37.49
8	35.49	36.02	36.20	36.38	36.45	36.98	37.16	37.34	37.40	37.93	38.11	38.29
9	36.29	36.83	37.02	37.20	37.25	37.79	37.98	38.16	38.20	38.74	38.93	39.11
10	37.10	37.66	37.84	38.03	38.06	38.62	38.80	38.99	39.01	39.57	39.75	39.94
11	37.93	38.50	38.69	38.88	38.89	39.46	39.65	39.84	39.84	40.41	40.60	40.79
12	38.79	39.37	39.57	39.76	39.75	40.33	40.53	40.72	40.70	41.28	41.48	41.67
13	39.67	40.27	40.46	40.66	40.63	41.23	41.42	41.62	41.58	42.18	42.37	42.57
14	40.57	41.18	41.38	41.58	41.53	42.14	42.34	42.54	42.48	43.09	43.29	43.49
15	41.48	42.10	42.31	42.52	42.44	43.06	43.27	43.48	43.39	44.01	44.22	44.43
16	42.42	43.06	43.27	43.48	43.38	44.02	44.23	44.44	44.33	44.97	45.18	45.39
17	43.35	44.00	44.22	44.43	44.31	44.96	45.18	45.39	45.26	45.91	46.13	46.34

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.96
DD	- 1.91

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y03
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	29.28	29.72	29.87	30.01	30.16	30.60	30.75	30.89	31.04	31.48	31.63	31.77
2	29.93	30.38	30.53	30.68	30.81	31.26	31.41	31.56	31.69	32.14	32.29	32.44
3	30.61	31.07	31.22	31.38	31.49	31.95	32.10	32.26	32.37	32.83	32.98	33.14
4	31.31	31.78	31.94	32.09	32.19	32.66	32.82	32.97	33.07	33.54	33.70	33.85
5	32.01	32.49	32.65	32.81	32.89	33.37	33.53	33.69	33.77	34.25	34.41	34.57
6	32.73	33.22	33.38	33.55	33.61	34.10	34.26	34.43	34.49	34.98	35.14	35.31
7	33.46	33.96	34.13	34.30	34.34	34.84	35.01	35.18	35.22	35.72	35.89	36.06
8	34.22	34.73	34.90	35.08	35.10	35.61	35.78	35.96	35.98	36.49	36.66	36.84
9	34.99	35.51	35.69	35.86	35.87	36.39	36.57	36.74	36.75	37.27	37.45	37.62
10	35.78	36.32	36.50	36.67	36.66	37.20	37.38	37.55	37.54	38.08	38.26	38.43
11	36.58	37.13	37.31	37.49	37.46	38.01	38.19	38.37	38.34	38.89	39.07	39.25
12	37.39	37.95	38.14	38.32	38.27	38.83	39.02	39.20	39.15	39.71	39.90	40.08
13	38.24	38.81	39.00	39.20	39.12	39.69	39.88	40.08	40.00	40.57	40.76	40.96
14	39.10	39.69	39.88	40.08	39.98	40.57	40.76	40.96	40.86	41.45	41.64	41.84
15	39.99	40.59	40.79	40.99	40.87	41.47	41.67	41.87	41.75	42.35	42.55	42.75
16	40.88	41.49	41.70	41.90	41.76	42.37	42.58	42.78	42.64	43.25	43.46	43.66
17	41.82	42.45	42.66	42.87	42.70	43.33	43.54	43.75	43.58	44.21	44.42	44.63

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y03_LT12
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	31.89	32.37	32.53	32.69	32.85	33.33	33.49	33.65	33.80	34.28	34.44	34.60
2	32.62	33.11	33.27	33.44	33.58	34.07	34.23	34.40	34.53	35.02	35.18	35.35
3	33.35	33.85	34.02	34.18	34.31	34.81	34.98	35.14	35.26	35.76	35.93	36.09
4	34.09	34.60	34.77	34.94	35.05	35.56	35.73	35.90	36.00	36.51	36.68	36.85
5	34.86	35.38	35.56	35.73	35.82	36.34	36.52	36.69	36.77	37.29	37.47	37.64
6	35.65	36.18	36.36	36.54	36.61	37.14	37.32	37.50	37.56	38.09	38.27	38.45
7	36.44	36.99	37.17	37.35	37.40	37.95	38.13	38.31	38.35	38.90	39.08	39.26
8	37.26	37.82	38.01	38.19	38.22	38.78	38.97	39.15	39.17	39.73	39.92	40.10
9	38.09	38.66	38.85	39.04	39.05	39.62	39.81	40.00	40.00	40.57	40.76	40.95
10	38.96	39.54	39.74	39.93	39.92	40.50	40.70	40.89	40.87	41.45	41.65	41.84
11	39.83	40.43	40.63	40.83	40.79	41.39	41.59	41.79	41.74	42.34	42.54	42.74
12	40.73	41.34	41.54	41.75	41.69	42.30	42.50	42.71	42.64	43.25	43.45	43.66
13	41.64	42.26	42.47	42.68	42.60	43.22	43.43	43.64	43.55	44.17	44.38	44.59
14	42.59	43.23	43.44	43.65	43.55	44.19	44.40	44.61	44.50	45.14	45.35	45.56
15	43.53	44.18	44.40	44.62	44.49	45.14	45.36	45.58	45.44	46.09	46.31	46.53
16	44.52	45.19	45.41	45.63	45.48	46.15	46.37	46.59	46.43	47.10	47.32	47.54
17	45.53	46.21	46.44	46.67	46.49	47.17	47.40	47.63	47.44	48.12	48.35	48.58

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.96
DD	- 1.91

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y04
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	34.37	34.89	35.06	35.23	35.25	35.77	35.94	36.11	36.13	36.65	36.82	36.99
2	35.14	35.67	35.84	36.02	36.02	36.55	36.72	36.90	36.90	37.43	37.60	37.78
3	35.92	36.46	36.64	36.82	36.80	37.34	37.52	37.70	37.68	38.22	38.40	38.58
4	36.74	37.29	37.47	37.66	37.62	38.17	38.35	38.54	38.50	39.05	39.23	39.42
5	37.56	38.12	38.31	38.50	38.44	39.00	39.19	39.38	39.32	39.88	40.07	40.26
6	38.40	38.98	39.17	39.36	39.28	39.86	40.05	40.24	40.16	40.74	40.93	41.12
7	39.28	39.87	40.07	40.26	40.16	40.75	40.95	41.14	41.04	41.63	41.83	42.02
8	40.15	40.75	40.95	41.15	41.03	41.63	41.83	42.03	41.91	42.51	42.71	42.91
9	41.05	41.67	41.87	42.08	41.93	42.55	42.75	42.96	42.81	43.43	43.63	43.84
10	41.99	42.62	42.83	43.04	42.87	43.50	43.71	43.92	43.75	44.38	44.59	44.80
11	42.93	43.57	43.79	44.00	43.81	44.45	44.67	44.88	44.69	45.33	45.55	45.76
12	43.90	44.56	44.78	45.00	44.78	45.44	45.66	45.88	45.66	46.32	46.54	46.76

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y05
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	36.08	36.62	36.80	36.98	36.96	37.50	37.68	37.86	37.84	38.38	38.56	38.74
2	36.90	37.45	37.64	37.82	37.78	38.33	38.52	38.70	38.66	39.21	39.40	39.58
3	37.73	38.30	38.48	38.67	38.61	39.18	39.36	39.55	39.49	40.06	40.24	40.43
4	38.56	39.14	39.33	39.52	39.44	40.02	40.21	40.40	40.32	40.90	41.09	41.28
5	39.44	40.03	40.23	40.43	40.32	40.91	41.11	41.31	41.20	41.79	41.99	42.19
6	40.33	40.93	41.14	41.34	41.21	41.81	42.02	42.22	42.09	42.69	42.90	43.10
7	41.24	41.86	42.06	42.27	42.12	42.74	42.94	43.15	43.00	43.62	43.82	44.03
8	42.17	42.80	43.01	43.22	43.05	43.68	43.89	44.10	43.93	44.56	44.77	44.98
9	43.13	43.78	43.99	44.21	44.01	44.66	44.87	45.09	44.89	45.54	45.75	45.97
10	44.09	44.75	44.97	45.19	44.97	45.63	45.85	46.07	45.85	46.51	46.73	46.95
11	45.08	45.76	45.98	46.21	45.96	46.64	46.86	47.09	46.84	47.52	47.74	47.97
12	46.09	46.78	47.01	47.24	46.97	47.66	47.89	48.12	47.85	48.54	48.77	49.00

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y06
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	41.42	42.04	42.25	42.46	42.30	42.92	43.13	43.34	43.18	43.80	44.01	44.22
2	42.34	42.98	43.19	43.40	43.22	43.86	44.07	44.28	44.10	44.74	44.95	45.16
3	43.29	43.94	44.16	44.37	44.17	44.82	45.04	45.25	45.05	45.70	45.92	46.13
4	44.27	44.93	45.16	45.38	45.15	45.81	46.04	46.26	46.03	46.69	46.92	47.14
5	45.28	45.96	46.19	46.41	46.16	46.84	47.07	47.29	47.04	47.72	47.95	48.17
6	46.29	46.98	47.22	47.45	47.17	47.86	48.10	48.33	48.05	48.74	48.98	49.21
7	47.34	48.05	48.29	48.52	48.22	48.93	49.17	49.40	49.10	49.81	50.05	50.28
8	48.40	49.13	49.37	49.61	49.28	50.01	50.25	50.49	50.16	50.89	51.13	51.37

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y07
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	43.49	44.14	44.36	44.58	44.37	45.02	45.24	45.46	45.25	45.90	46.12	46.34
2	44.47	45.14	45.36	45.58	45.35	46.02	46.24	46.46	46.23	46.90	47.12	47.34
3	45.46	46.14	46.37	46.60	46.34	47.02	47.25	47.48	47.22	47.90	48.13	48.36
4	46.49	47.19	47.42	47.65	47.37	48.07	48.30	48.53	48.25	48.95	49.18	49.41
5	47.53	48.24	48.48	48.72	48.41	49.12	49.36	49.60	49.29	50.00	50.24	50.48
6	48.61	49.34	49.58	49.83	49.49	50.22	50.46	50.71	50.37	51.10	51.34	51.59
7	49.68	50.43	50.67	50.92	50.56	51.31	51.55	51.80	51.44	52.19	52.43	52.68
8	50.81	51.57	51.83	52.08	51.69	52.45	52.71	52.96	52.57	53.33	53.59	53.84

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y08
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	47.74	48.46	48.69	48.93	48.62	49.34	49.57	49.81	49.50	50.22	50.45	50.69
2	48.83	49.56	49.81	50.05	49.71	50.44	50.69	50.93	50.59	51.32	51.57	51.81
3	49.92	50.67	50.92	51.17	50.80	51.55	51.80	52.05	51.68	52.43	52.68	52.93
4	51.05	51.82	52.07	52.33	51.93	52.70	52.95	53.21	52.81	53.58	53.83	54.09
5	52.17	52.95	53.21	53.47	53.05	53.83	54.09	54.35	53.93	54.71	54.97	55.23
6	53.34	54.14	54.41	54.67	54.22	55.02	55.29	55.55	55.10	55.90	56.17	56.43

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y09
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	50.12	50.87	51.12	51.37	51.00	51.75	52.00	52.25	51.88	52.63	52.88	53.13
2	51.25	52.02	52.28	52.53	52.13	52.90	53.16	53.41	53.01	53.78	54.04	54.29
3	52.41	53.20	53.46	53.72	53.29	54.08	54.34	54.60	54.17	54.96	55.22	55.48
4	53.59	54.39	54.66	54.93	54.47	55.27	55.54	55.81	55.35	56.15	56.42	56.69
5	54.79	55.61	55.89	56.16	55.67	56.49	56.77	57.04	56.55	57.37	57.65	57.92
6	56.02	56.86	57.14	57.42	56.90	57.74	58.02	58.30	57.78	58.62	58.90	59.18

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y10
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	52.63	53.42	53.68	53.95	53.51	54.30	54.56	54.83	54.39	55.18	55.44	55.71
2	53.81	54.62	54.89	55.16	54.69	55.50	55.77	56.04	55.57	56.38	56.65	56.92
3	55.03	55.86	56.13	56.41	55.91	56.74	57.01	57.29	56.79	57.62	57.89	58.17
4	56.26	57.10	57.39	57.67	57.14	57.98	58.27	58.55	58.02	58.86	59.15	59.43
5	57.52	58.38	58.67	58.96	58.40	59.26	59.55	59.84	59.28	60.14	60.43	60.72
6	58.83	59.71	60.01	60.30	59.71	60.59	60.89	61.18	60.59	61.47	61.77	62.06

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y11
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	62.93	63.87	64.19	64.50	63.81	64.75	65.07	65.38	64.69	65.63	65.95	66.26
2	64.35	65.32	65.64	65.96	65.23	66.20	66.52	66.84	66.11	67.08	67.40	67.72
3	65.79	66.78	67.11	67.43	66.67	67.66	67.99	68.31	67.55	68.54	68.87	69.19
4	67.27	68.28	68.62	68.95	68.15	69.16	69.50	69.83	69.03	70.04	70.38	70.71
5	68.78	69.81	70.16	70.50	69.66	70.69	71.04	71.38	70.54	71.57	71.92	72.26
6	70.33	71.38	71.74	72.09	71.21	72.26	72.62	72.97	72.09	73.14	73.50	73.85

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y14
 2009-2010

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	67.88	68.90	69.24	69.58	68.76	69.78	70.12	70.46	69.64	70.66	71.00	71.34
2	69.40	70.44	70.79	71.14	70.28	71.32	71.67	72.02	71.16	72.20	72.55	72.90
3	70.96	72.02	72.38	72.73	71.84	72.90	73.26	73.61	72.72	73.78	74.14	74.49
4	72.56	73.65	74.01	74.37	73.44	74.53	74.89	75.25	74.32	75.41	75.77	76.13
5	74.19	75.30	75.67	76.04	75.07	76.18	76.55	76.92	75.95	77.06	77.43	77.80
6	75.86	77.00	77.38	77.76	76.74	77.88	78.26	78.64	77.62	78.76	79.14	79.52

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

**INSTRUCTIONAL
SUPPORT & NON-
REPRESENTED
SALARY SCHEDULES
&
POSITIONS**

2009 - 2010

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>SPECIAL POSITIONS</u>					
Board Member	R02	50001	8.00/253		BOARD
<u>GENERAL SUPERVISION</u>					
Mgr, Asset	P01	50126	8.00/253	PG 30	NON-REP
Support, Admin (DOE)	P01	50200	8.00/253	PG OTHER	NON-REP
Supv, Admin Svcs	P01	51317	8.00/253	PG 25	NON-REP
Mgr, 1	P01	51319	4.00/253	PG 25	NON-REP
Mgr, 2	P01	51362	8.00/253	PG 28	NON-REP
Mgr, Program	P01	58902	8.00/253	PG 30	NON-REP
Mgr, Program	V23	58902	8.00/224	PG 30	NON-REP
Mgr, Program	V28	58902	8.00/200	PG 30	NON-REP
Monitor, Attendance	P01	59750	8.00/253	PG OTHER	NON-REP
Monitor, Attendance	V22	59750	8.00/193	PG OTHER	NON-REP
Monitor, Attendance	V24	59750	8.00/205	PG OTHER	NON-REP
Home Education Liaison	P01	59951	8.00/253	PG 24	NON-REP
Union President, Support	P01	59960	8.00/253	PG OTHER	NON-REP
Union Vice President, Support	P01	59961	8.00/253	PG OTHER	NON-REP
<u>CLERICAL</u>					
Clerk 1	P01	50102	8.00/253	PG 14	ESP
Clerk 1	P03	50102	8.00/257	PG 14	ESP
Clerk 1	V24	50102	8.00/205	PG 14	ESP
Clerk 2	P01	50104	8.00/253	PG 16	ESP
Clerk 3	P01	50106	8.00/253	PG 18	ESP
Clerk 4	P01	50108	8.00/253	PG 23	ESP
Registrar	P01	50117	8.00/253	PG 19	ESP
Registrar	V32	50117	8.00/213	PG 19	ESP
Represent 1, Call Ctr Suprt	P01	50122	8.00/253	PG 21	ESP
Represent 2, Call Ctr Suprt	P01	50123	8.00/253	PG 23	ESP
Represent Sr, Call Ctr Suprt	P01	50124	8.00/253	PG 25	ESP
Clerk, Sr Maint Unit	P01	50143	8.00/253	PG 21	ESP
Clerk, Maint Unit	P01	50144	8.00/253	PG 18	ESP
Operator, Word Process.	P01	50216	8.00/253	PG 20	ESP
Clerk, Micrographics	P01	50364	8.00/253	PG 16	ESP
<u>SECRETARIAL</u>					
Secretary 1	P01	50110	8.00/253	PG 15	ESP
Secretary 1	V24	50110	8.00/205	PG 15	ESP
Secretary 2	P01	50112	8.00/253	PG 18	ESP
Secretary 2	P03	50112	8.00/257	PG 18	ESP
Secretary 2	V24	50112	8.00/205	PG 18	ESP
Secretary, Sr Administrative	P01	50207	8.00/253	PG 28	NON-REP
Secretary, Superintendent	P01	50209	8.00/253	PG 31	NON-REP
Secretary, Administrative	P01	50210	8.00/253	PG 27	NON-REP
Secretary, Executive	P01	50211	8.00/253	PG 24	ESP
Secretary 3	P01	50212	8.00/253	PG 20	ESP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>SECRETARIAL</u>					
Secretary 4	P01	57213	8.00/253	PG 21	NON-REP
Secretary 4	P03	57213	8.00/257	PG 21	NON-REP
Secretary 4	V23	57213	8.00/224	PG 21	NON-REP

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>RECEPTIONISTS</u>					
Receptionist, Senior	P01	50150	8.00/253	PG 17	ESP
Receptionist 2	P01	50151	8.00/253	PG 15	ESP
Operator, Switchboard	P01	50328	8.00/253	PG 17	ESP

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>PURCHASING AND WAREHOUSING</u>					
Dept Mgr, Procurement	R02	19014	8.00/253	PG MD	ADMIN
Officer, Procurement	P01	50700	8.00/253	PG F	NON-REP
Officer, Senior Procurement	P01	50701	8.00/253	PG I	NON-REP
Spec, Purchasing	P01	50704	8.00/253	PG 26	NON-REP
Mgr, Property Control	P01	50706	8.00/253	PG 25	NON-REP
Tech, Purchasing	P01	50707	8.00/253	PG 23	ESP
Asst, Procurement	P01	50710	8.00/253	PG 21	ESP
Analyst, Procurement	P01	50711	8.00/253	PG H	NON-REP
Clerk, Property Control	P01	50712	8.00/253	PG 19	ESP
Officer, Procurement Compliance	P01	50713	8.00/253	PG F	NON-REP
Storekeeper 1	P01	50720	8.00/253	PG 17	HSEF
Storekeeper 2	P01	50722	8.00/253	PG 19	HSEF
Storekeeper 3	P01	50724	8.00/253	PG 21	HSEF
Mgr, Storeroom	P01	50726	8.00/253	PG 23	NON-REP
Mgr, Logistics Inv	P01	50985	8.00/253	PG 36	NON-REP
Supv, Warehouse and Purchasing	P01	54928	8.00/253	PG 30	NON-REP

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>DATA PROCESSING/INFORMATION TECHNOLOGY</u>					
Analyst, Geo Info Sys Research	R02	50134	8.00/253	PG MD	NON-REP
Analyst, Research Develop Res	P01	50500	8.00/253	PG 34	NON-REP
Analyst, Div System Procedure	P01	50501	8.00/253	PG 36	NON-REP
Analyst, Systems, Proc	P01	50504	8.00/253	PG 36	NON-REP
Spec, Technology	P01	50505	8.00/253	PG 36	NON-REP
Spec, Technology	V34	50505	8.00/224	PG 36	NON-REP
Programmer, Computer	P01	50510	8.00/253	PG 29	NON-REP
Programmer, Senior Computer	P01	50512	8.00/253	PG 32	NON-REP
Analyst, Programmer	P01	50514	8.00/253	PG 34	NON-REP
Operator, Computer	P01	50520	8.00/253	PG 22	ESP
Operator, Senior Computer	P01	50522	8.00/253	PG 26	ESP
Supv, Computer Operation Shft	P01	50523	8.00/253	PG 30	NON-REP
Tech Supp Field Rep	P01	50525	8.00/253	PG 28	NON-REP
Supv, Computer Operation	P01	50526	8.00/253	PG 34	NON-REP
Operator 2, Data Preparation	P01	50541	8.00/253	PG 19	ESP
Clerk, Control	P01	50550	8.00/253	PG 21	ESP
Data Processor	P01	50551	8.00/253	PG 19	ESP
Data Processor	P03	50551	8.00/257	PG 19	ESP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
------------------	-----------------	----------------	-----------------	-------------

DATA PROCESSING/INFORMATION TECHNOLOGY

Data Processor	V27	50551	8.00/213	PG 19	ESP
Spec, Off Netwk Computer	P01	50561	8.00/253	PG 25	ESP
Analyst, Sr Netwk Communic	P01	50598	8.00/253	PG 31	NON-REP
Analyst, Netwk Communic	P01	50599	8.00/253	PG 28	NON-REP
Analyst, Technology	P01	51290	8.00/253	PG 27	NON-REP
Supv, Tech Services Support	P01	55000	8.00/253	PG 33	NON-REP

HEALTH FIELDS

Transcriber, Braille	P01	50162	8.00/253	PG 19	ESP
Physician	V37	50802	5.60/205	PG PHY	PHYSICIAN
Nurse, Advance Registred Prac	P01	50803	8.00/253	PG OTHER	NON-REP
Nurse, Advance Registred Prac	V37	50803	4.00/205	PG OTHER	NON-REP
Nurse, Staff	V37	50804	8.00/205	PG 31	NON-REP
Nurse, Occup Health	P01	50805	8.00/253	PG 30	NON-REP
Asst, Health	V37	50812	8.00/205	PG 21	ESP
Nurse, Lic Practical	V37	50813	8.00/205	PG 22	ESP
Therapist, Staff Physical	V39	50822	7.50/200	PG 35	NON-REP
Physical Therapy Asst Lic	V34	50824	8.00/224	PG 27	ESP
Therapist, Staff Occupation	V39	50831	7.50/200	PG 35	NON-REP
Therapist, Cert Occup Asst	V34	50834	8.00/224	PG 27	ESP
Spec, Braille	P01	50840	8.00/253	PG 21	ESP
Tech, Hearing	V31	50860	7.50/196	PG 20	ESP
Asst, Speech Language	V31	50862	8.00/196	PG 35	NON-REP
Aide, Spch Lang Hear	V31	56461	7.50/196	PG 14	ESP

ACCOUNTING AND FINANCE

Accountant 1	P01	50902	8.00/253	PG 27	NON-REP
Accountant 2	P01	50904	8.00/253	PG 30	NON-REP
Accountant 3	P01	50906	8.00/253	PG 33	NON-REP
Accountant 4	P01	50908	8.00/253	PG 36	NON-REP
Clerk 1, Accounting	P01	50912	8.00/253	PG 18	ESP
Clerk 2, Accounting	P01	50914	8.00/253	PG 20	ESP
Clerk 3, Accounting	P01	50916	8.00/253	PG 23	ESP
Bookkeeper 1, School	P03	50940	8.00/257	PG 18	ESP
Bookkeeper 1, School	V25	50940	8.00/209	PG 18	ESP
Bookkeeper 2, School	P01	50941	8.00/253	PG 20	ESP
Bookkeeper 2, School	V26	50941	8.00/211	PG 20	ESP
Mgr, District Accounting	P01	50948	8.00/253	PG 38	NON-REP
Analyst, Sr Fiscal	P01	50978	8.00/253	PG 36	NON-REP
Spec, Unit Acct	P01	50986	8.00/253	PG 27	NON-REP

PERSONNEL ADMINISTRATIVE

Represent, Sr Customer Service	P01	51300	8.00/253	PG 24	NON-REP
Represent, Customer Service	P01	51301	8.00/253	PG 22	ESP
Analyst 1, Personnel	P01	51302	8.00/253	PG 27	NON-REP
Analyst 2, Personnel	P01	51304	8.00/253	PG 30	NON-REP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>PERSONNEL ADMINISTRATIVE</u>					
Clerk, Personnel	P01	51306	8.00/253	PG 19	ESP
Spec 1, Central Place	P01	51310	8.00/253	PG 20	ESP
Spec 2, Central Place	P01	51311	8.00/253	PG 22	ESP
Spec 3, Central Place	P01	51312	8.00/253	PG 24	ESP
Representative, Dept	P01	51314	8.00/253	PG 23	ESP
Mgr, Safe Risk Mgmt	P01	51339	8.00/253	PG 36	NON-REP
Represent 2, Claims	P01	51342	8.00/253	PG 27	NON-REP
Mgr, InvestigatorProf Stds	P01	53303	8.00/253	PG 32	NON-REP
Asst, Professional Standards	P01	56484	8.00/253	PG 20	NON-REP
<u>SECURITY</u>					
Mgr, Asst.Security	P01	53301	8.00/253	PG 32	NON-REP
Tech, Communications	P01	53305	8.00/253	PG 18	HSEF
Officer, Truancy Prevent	V23	53308	8.00/224	PG 22	NON-REP
Officer 1, Security	P01	53312	8.00/253	PG 20	HSEF
Officer 2, security	P01	53313	4.00/253	PG 22	HSEF
Officer, Sr security	P01	53314	8.00/253	PG 23	NON-REP
Spec, Sch security	P01	53315	8.00/253	PG 26	NON-REP
Spec, Sr Sch security	P01	53316	8.00/253	PG 29	NON-REP
Tech, Sr. Communication	P01	53317	8.00/253	PG 20	HSEF
Investigator, Prof Std	P01	53318	8.00/253	PG 27	NON-REP
Investigator, Sr Prof Std	P01	53319	8.00/253	PG 29	NON-REP
<u>ENGINEERING</u>					
Gen Mgr, Grwth Mgt Pln Siting	R02	50953	8.00/253	PG MD	ADMIN
Mgr, Relocatable Fac	P01	51377	8.00/253	PG 32	NON-REP
Inspector, Backflow	P01	51609	8.00/253	PG 25	HSEF
Inspector, Constr	P01	51611	8.00/253	PG 33	NON-REP
Engineer, Electrical	P01	51613	8.00/253	PG 35	NON-REP
Engineer, Mechanical	P01	51614	8.00/253	PG 35	NON-REP
Mgr, Minority Bus Enter	P01	51617	8.00/253	PG 33	NON-REP
Architect 3	P01	51618	8.00/253	PG 36	NON-REP
Spec, Moving	P01	51626	8.00/253	PG 26	HSEF
Mgr, Property Closer	P01	51627	8.00/253	PG 32	NON-REP
Operator 1, Wastewater Plnt	P01	51660	8.00/253	PG 25	HSEF
Operator 2, Water Plant	P01	51662	8.00/253	PG 26	HSEF
Mgr, FLBldgCde	P01	54520	8.00/253	PG 37	NON-REP
Spec, Build Automation	P01	54737	8.00/253	PG 30	NON-REP
Mentor, Energy Conservation	P01	55031	8.00/253	PG H	NON-REP
Plans Examiner	P01	55047	8.00/253	PG 33	NON-REP
Proj Coord, Sched and Stndrds	P01	59965	8.00/253	PG 36	NON-REP
<u>SAFETY AND INSPECTION</u>					
Spec, Safety	P01	51347	8.00/253	PG 29	NON-REP
Clerk, Safety	P01	51349	8.00/253	PG 20	ESP
Analyst 2, Risk Mgmt	P01	51350	8.00/253	PG 30	NON-REP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>SAFETY AND INSPECTION</u>					
Tech, Safety	P01	51351	8.00/253	PG 24	NON-REP
Crew Ldr, Environmental	P01	54113	8.00/253	PG 18	HSEF
Asst, Environmental	P01	54116	8.00/253	PG 15	HSEF
<u>MEDIA</u>					
Mgr, Multi Media Print	P01	50342	8.00/253	PG 29	NON-REP
Printer 2	P01	50346	8.00/253	PG 19	HSEF
Printer, Senior	P01	50348	8.00/253	PG 22	HSEF
Tech 1, Micrographics	P01	50352	8.00/253	PG 19	ESP
Tech 2, Micrographics	P01	50360	8.00/253	PG 21	ESP
Tech, Sr, Micrographics	P01	50361	8.00/253	PG 24	ESP
Spec, Visual Aids Lib	P01	53804	8.00/253	PG 17	ESP
Assoc TV Prod Dir	P01	53862	8.00/253	PG 28	NON-REP
<u>CUSTODIAL SUPERVISION</u>					
Supv, Cust Operations	P01	54101	8.00/253	PG 31	NON-REP
Supv, Cust Area	P01	54102	8.00/253	PG 26	NON-REP
Custodian 1, Head	P01	54108	8.00/253	PG 16	NON-REP
Custodian 2, Head	P01	54110	8.00/253	PG 18	NON-REP
Custodian 3, Head	P01	54111	8.00/253	PG 20	NON-REP
<u>MAINTENANCE SUPERVISION</u>					
Mgr, Furniture Proj	P01	54480	8.00/253	PG 34	NON-REP
Mgr, Maint. Unit	P01	54504	8.00/253	PG 34	NON-REP
Mgr, Cooling Equip Maint	P01	54507	8.00/253	PG 34	NON-REP
Mgr, Landscaping Unit	P01	54508	8.00/253	PG 34	NON-REP
Mgr, School Utilities	P01	54509	8.00/253	PG 34	NON-REP
Mgr, Asst Cooling Eq Mt	P01	54510	8.00/253	PG 32	NON-REP
Supv, Asst Maint Repair	P01	54702	8.00/253	PG 28	NON-REP
Supv, Maint Repair	P01	54703	8.00/253	PG 30	NON-REP
<u>CUSTODIAL AND GROUNDS</u>					
Tech, Pest Control	P01	51890	8.00/253	PG 18	HSEF
Tech, Lead Pest Control	P01	51892	8.00/253	PG 19	HSEF
Crew Leader, Landscape	P01	53907	8.00/253	PG 21	HSEF
Gardner, Landscape	P01	53908	8.00/253	PG 17	HSEF
Crew Leader, Janitor	P01	54112	8.00/253	PG 15	HSEF
Custodian	P01	54114	8.00/253	PG 14	HSEF
Custodian - 4hr	P01	54115	4.00/253	PG 14	HSEF
Crew Leader 3	P01	54553	8.00/253	PG 24	HSEF
Spec 2, Lawn Equip	P01	55058	8.00/253	PG 25	HSEF

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>MAINTENANCE TRADES</u>					
Helper, Trades	P01	54706	8.00/253	PG 16	HSEF
Carpenter 2	P01	54708	8.00/253	PG 24	HSEF
Carpenter 3	P01	54709	8.00/253	PG 25	HSEF
Mechanic 1, Ref, AC	P01	54733	8.00/253	PG 22	HSEF
Mechanic 2, Ref, AC	P01	54734	8.00/253	PG 25	HSEF
Mechanic 3, Ref, AC	P01	54736	8.00/253	PG 27	HSEF
Tech., HVAC Control	P01	54738	8.00/253	PG 27	HSEF
Tech, Maint Logistics Support	P01	54741	8.00/253	PG 27	NON-REP
Trds Wker, Multi	P01	54748	8.00/253	PG 17	HSEF
Trds Wker 2, Multi	P01	54749	8.00/253	PG 24	HSEF
Trds Wker 4, Multi	P01	54751	8.00/253	PG 21	HSEF
Trds Wker 5, Multi	P01	54752	8.00/253	PG 22	HSEF
Trds Wker 6, Multi	P01	54753	8.00/253	PG 23	HSEF
Trds Wker 7, Multi	P01	54754	8.00/253	PG 24	HSEF
Trds Wker 8, Multi	P01	54755	8.00/253	PG 25	HSEF
Trds Wker 9, Multi	P01	54756	8.00/253	PG 26	HSEF
Trds Wker 10, Multi	P01	54757	8.00/253	PG 27	HSEF
Laborer	P01	54760	8.00/253	PG 15	HSEF
SysTech, HVAC Site Based	P01	54765	8.00/253	PG 25	HSEF
Maintenance 3, Utilities	P01	54774	8.00/253	PG 23	HSEF

HEAVY EQUIPMENT REPAIR

Spec 3, Equipment Parts	P01	50741	8.00/253	PG 21	HSEF
Spec 2, Equipment Parts	P01	50743	8.00/253	PG 19	HSEF
Operator 2, Special Equip.	P01	54904	8.00/253	PG 21	HSEF
Service Writer	P01	54914	8.00/253	PG 22	HSEF
Spec 1, Auto Body Rep.	P01	55007	8.00/253	PG 21	HSEF
Mechanic 1, Equipment	P01	55010	8.00/253	PG 22	HSEF
Mechanic 2, Equipment	P01	55012	8.00/253	PG 25	HSEF
Mechanic 3, Equipment	P01	55014	8.00/253	PG 27	HSEF
Welder	P01	55016	8.00/253	PG 23	HSEF
Welder 2	P01	55017	8.00/253	PG 24	HSEF
Welder 3	P01	55018	8.00/253	PG 25	HSEF
Spec, Auto Equip Serv	P01	55019	8.00/253	PG 19	HSEF
Mechanic 1, Garden Equip	P01	55060	8.00/253	PG 21	HSEF
Spec 1, Upholstery	P01	55066	8.00/253	PG 19	HSEF
Spec 2, Upholstery	P01	55068	8.00/253	PG 21	HSEF
Spec, Wheel Tire	P01	55086	8.00/253	PG 21	HSEF

LIGHT ELECTRONIC EQUIPMENT REPAIR

Tech 2, Electronics	P01	55020	8.00/253	PG 25	HSEF
Tech 1, Electronics	P01	55021	8.00/253	PG 22	HSEF
Tech 3, Electronics	P01	55022	8.00/253	PG 27	HSEF
Mgr, Comm and Elect Maint	P01	55045	8.00/253	PG 33	NON-REP
Supv, Electr Tech	P01	55046	8.00/253	PG 29	NON-REP
Mechanic 2, CommFdSvcEq	P01	55080	8.00/253	PG 25	HSEF

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>EQUIPMENT OPERATOR</u>					
Tech, Mail System	P01	50350	8.00/253	PG 20	HSEF
Operator 1, Transport Equip.	P01	54901	8.00/253	PG 17	HSEF
Operator 2, Transport Equip	P01	54902	8.00/253	PG 19	HSEF
Operator 1, Special Equip.	P01	54903	8.00/253	PG 17	HSEF
Operator 1, Constr Equip	P01	54905	8.00/253	PG 19	HSEF
Operator 2, Constr Equip	P01	54906	8.00/253	PG 21	HSEF

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>TRANSPORTATION</u>					
Spec, Sr, Admin Services	P01	50770	8.00/253	PG 23	ESP
Spec, Admin Services	P01	50771	8.00/253	PG 21	ESP
Inspector, Field Compliance	P01	51610	8.00/253	PG 21	NON-REP
Mgr, Operations	R02	53664	8.00/253	PG MD	ADMIN
Mgr, Fleet	P01	54541	8.00/253	PG MD	ADMIN
Mgr, Admin	R02	54546	8.00/253	PG MD	ADMIN
Bus Driver, Site Based	P01	54899	8.00/253	PG 19	HSEF
Bus Driver, Site Based	V22	54899	7.00/193	PG 19	HSEF
Bus Driver, Lead Magnet Ramp	V22	54900	8.00/193	PG 20	HSEF
Bus Driver	P01	54908	7.00/253	PG 19	HSEF
Bus Driver	V22	54908	7.00/193	PG 19	HSEF
Asst Dept Mgr Routing/Planning	R02	54916	8.00/253	PG MD	ADMIN
Analyst, Routing and Planning	P01	54919	8.00/253	PG 27	NON-REP
Spec, Routing and Planning, Sr	P01	54920	8.00/253	PG 25	HSEF
Supv, Routing and Planning	P01	54922	8.00/253	PG 34	NON-REP
Spec, FTE	P01	54923	8.00/253	PG 21	HSEF
Supv, Field Operations	P01	54924	8.00/253	PG 30	NON-REP
Supv, Admin	P01	54926	8.00/253	PG 30	NON-REP
Supv, Safety and Training	P01	54927	8.00/253	PG 30	NON-REP
Supv, Shop, Flt Maint and Repr	P01	54929	8.00/253	PG 30	NON-REP
Foreman, Fleet Shop	P01	54930	8.00/253	PG 34	NON-REP
Bus Driver, Intern	V22	54998	7.00/193	PG 19	HSEF
Spec 2, Auto Body Rep.	P01	55008	8.00/253	PG 23	HSEF
Spec, Repair Parts	P01	55087	8.00/253	PG 25	HSEF
Spec, Training and Recruitment	P01	55091	8.00/253	PG 21	HSEF

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>PARAPROFESSIONALS AND INSTRUCTORS</u>					
Advisor, Voc Placement	P01	50155	8.00/253	PG 20	ESP
Advisor, Voc Placement	V31	50155	8.00/196	PG 20	ESP
Paraprofessional	P01	50158	8.00/253	PG 21	ESP
Translator, Bil Int BD Lvl	P01	50166	8.00/253	PG 27	ESP
Aide, Title I	V31	56100	7.50/196	PG 14	ESP
Aide, Title I, Parent Liaison	V31	56101	7.50/196	PG 14	ESP
Aide, Kindergarten	V31	56106	7.50/196	PG 14	ESP
Aide, Teacher-Adult	P01	56109	7.50/253	PG 14	ESP
Aide, Teacher-Adult	V31	56109	7.50/196	PG 14	ESP
Aide, Speech Record	P01	56116	7.50/253	PG 14	ESP
Aide, Speech Record	V31	56116	7.50/196	PG 14	ESP
Aide, EMH	V31	56212	7.50/196	PG 14	ESP
Aide, SED	V31	56215	7.50/196	PG 14	ESP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>PARAPROFESSIONALS AND INSTRUCTORS</u>					
Aide, Speech	V31	56217	7.50/196	PG 14	ESP
Aide, TMH	V31	56219	7.50/196	PG 14	ESP
Aide, Tutor Companion	V31	56220	7.50/196	PG 14	ESP
Aide, Vis Handicapped	V31	56221	7.50/196	PG 14	ESP
Aide, ESE	P03	56222	7.50/257	PG 14	ESP
Aide, ESE	V31	56222	7.50/196	PG 14	ESP
Aide, Hosptl Homebnd	V31	56223	7.50/196	PG 14	ESP
Aide, Vocational	P01	56230	7.50/253	PG 14	ESP
Aide, Vocational	V31	56230	7.50/196	PG 14	ESP
Aide, Suportive Svcs	V31	56234	7.50/196	PG 14	ESP
Aide, Migrant	P01	56235	7.50/253	PG 14	ESP
Aide, Migrant	V31	56235	7.50/196	PG 14	ESP
Aide, ATOSS	V31	56256	7.50/196	PG 14	ESP
Aide, KELP	V31	56258	7.50/196	PG 14	ESP
Asst Tchr-AA Lvl	P01	56400	7.50/253	PG 19	ESP
Asst Tchr-AA Lvl	P03	56400	7.50/257	PG 19	ESP
Asst Tchr-AA Lvl	V39	56400	7.50/200	PG 19	ESP
Aide, Bilingual Spanish	P03	56402	7.50/257	PG 14	ESP
Aide, Bilingual Spanish	V31	56402	7.50/196	PG 14	ESP
Aide, Bilingual Vietnamese	V31	56403	7.50/196	PG 14	ESP
Aide, Headstart	V31	56404	7.50/196	PG 14	ESP
Aide, Headstart	V36	56404	8.00/211	PG 14	ESP
Attendant ESE	V21	56405	7.00/191	PG 14	ESP
Attendant ESE	V31	56405	7.50/196	PG 14	ESP
Aide, ECLC	V31	56406	7.50/196	PG 14	ESP
Instructor, ECLC	P01	56408	4.00/253	PG 20	ESP
Instructor, ECLC	V40	56408	7.50/201	PG 24	ESP
Asst Tchr-BD Lvl	P01	56409	7.50/253	PG 21	ESP
Asst Tchr-BD Lvl	P03	56409	7.50/257	PG 21	ESP
Asst Tchr-BD Lvl	V39	56409	7.50/200	PG 21	ESP
Instructor, Headstart	P01	56413	7.50/253	PG 24	ESP
Instructor, Headstart	V40	56413	7.50/201	PG 24	ESP
Aide, Dropout Prevent	P03	56414	7.50/257	PG 14	ESP
Aide, Dropout Prevent	V31	56414	7.50/196	PG 14	ESP
Aide, Pre K	V31	56415	7.50/196	PG 14	ESP
Asst, IEP	V31	56417	7.50/196	PG 16	ESP
Aide, Bilingual-Hait Cre Fren	V31	56432	7.50/196	PG 14	ESP
Aide, Bilingual Korean	V31	56437	7.50/196	PG 14	ESP
Aide, Bilingual Bosnian	V31	56439	7.50/196	PG 14	ESP
Aide, Health Transp	V31	56441	7.50/196	PG 14	ESP
Aide, Teen Parent	V31	56445	7.50/196	PG 14	ESP
Attendant, Bus Rider	V35	56449	6.00/190	PG 14	ESP
Aide, Alternative Ed	V31	56458	7.50/196	PG 14	ESP
Aide, Computer Lab	V31	56459	7.50/196	PG 14	ESP
Aide, SLHEduInterp	V31	56462	7.50/196	PG 14	ESP
SLH_EIE_Level1	V31	56463	7.50/196	PG 17	ESP
SLH_EIE_Level2	V31	56464	7.50/196	PG 19	ESP
SLH_EIE_Level3	V31	56465	7.50/196	PG 21	ESP
SLH_QA_Level1	V31	56466	7.50/196	PG 16	ESP
SLH_QA_Level2	V31	56467	7.50/196	PG 18	ESP
SLH_QA_Level3	V31	56468	7.50/196	PG 20	ESP
SLH_NatCertif_RID_	V31	56469	7.50/196	PG 26	ESP
Aide, ESE 1:1	V31	56470	7.50/196	PG 14	ESP
Attendant, ESE 1:1	V21	56471	7.00/191	PG 14	ESP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>PARAPROFESSIONALS AND INSTRUCTORS</u>					
Attendant, ESE 1:1	V31	56471	7.50/196	PG 14	ESP
Attendant, ESE Unique Needs	V21	56473	7.00/191	PG 14	ESP
Asst, KindgtenBDLevel	V31	56474	7.50/196	PG 21	ESP
Para, Advanced Kind	V31	56476	7.50/196	PG 14	ESP
Asst, Kindgten	V31	56477	7.50/196	PG 16	ESP
Attendant, EELP	V21	56479	7.50/191	PG 14	ESP
Attendant, SPMH	V21	56480	7.50/191	PG 14	ESP
Attendant, TMH	V21	56481	7.50/191	PG 14	ESP
Attendant, PH	V21	56482	7.50/191	PG 14	ESP
Asst,Kindgten-AALevel	V31	56483	7.50/196	PG 19	ESP

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>SCHOOL STUDENT NUTRITION SERVICES</u>					
AreaHd7.5hr., Stdt Nutr	V30	50660	7.50/195	PG 14	HSEF
AreaHd7hr., Stdt Nutr	V30	50665	7.00/195	PG 14	HSEF
Asst 7hr, Stdt Nutr	P01	50670	7.00/253	PG 14	HSEF
Asst 7hr, Stdt Nutr	V30	50670	7.00/195	PG 14	HSEF
Asst 6 hr, Stdt Nutr	P01	50672	6.00/253	PG 14	HSEF
Asst 6 hr, Stdt Nutr	V30	50672	6.00/195	PG 14	HSEF
Asst 5 hr, StdtNutr	V30	50674	5.00/195	PG 14	HSEF
Asst 4 hr, Stdt Nutr	P01	50676	4.00/253	PG 14	HSEF
Asst 4 hr, Stdt Nutr	V30	50676	4.00/195	PG 14	HSEF
Asst 8hr, Stdt Nutr	V30	50680	8.00/195	PG 14	HSEF
Coordinator, Stdt Nutr Prodt n	P01	50682	7.00/253	PG 17	HSEF
Coordinator, Stdt Nutr Prodt n	V30	50682	7.00/195	PG 17	HSEF
Mgr, Stdt Nutr Intern	V30	50684	8.00/195	PG 17	HSEF
Driver, Stdt Nutr Asst	V30	50685	6.00/195	PG 15	HSEF
Mgr, Elem Student Nutr	V28	53660	8.00/200	PG 22	NON-REP
Mgr, Production	P01	53665	8.00/253	PG 28	NON-REP
Mgr, Production	V28	53665	8.00/200	PG 28	NON-REP
Mgr, Student Nutr Mid	V28	55660	8.00/200	PG 24	NON-REP
Mgr, Sr Student Nutr	P01	57660	8.00/253	PG 26	NON-REP
Mgr, Sr Student Nutr	V28	57660	8.00/200	PG 26	NON-REP
Spec, Area Stdt Nutr	P01	58660	8.00/253	PG 32	NON-REP
Spec, Area Stdt Nutr	V27	58660	8.00/213	PG 32	NON-REP
Spec, Stdt Nutr Facility	P01	58662	8.00/253	PG 30	NON-REP
Spec, Stdt Nutr Tech	P01	58664	8.00/253	PG 30	NON-REP
Team Ldr, Nutrition Spec	P01	58665	8.00/253	PG 33	NON-REP
Mgr 1, Product	P01	58667	8.00/253	PG 27	NON-REP
Mgr 2, Sanitation and Safe	P01	58668	8.00/253	PG 30	NON-REP
Team Ldr, Prog Spec	P01	58669	8.00/253	PG 33	NON-REP

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>SUBSTITUTES AND TEMPORARIES</u>					
Asst, Student	T06	50100	TBA	PG JMI	
Aide, Lunchroom	T06	50153	TBA	PG 12	
AVID Tutor, Support	T06	50471	TBA		
Sub, Stdt Nutr	S02	50668	TBA	PG 14	
Sub. Lunchroom Aide	T06	51053	TBA	PG 12	
Sub, Headstart Aide	S01	51054	TBA	PG 14	

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
<u>SUBSTITUTES AND TEMPORARIES</u>					
Aide, ChildCr	T06	51056	TBA	PG 9	
Cert Instr, ChildCr	T06	51223	TBA	PG 9	
Instr Lead, ChildCr	T06	51224	TBA	PG 9	
Stdt Instr, ChildCr	T06	51225	TBA	PG 9	
Asst Instr, ChildCr	T06	51227	TBA	PG 9	
Stdt Asst Instr, ChildCr	T06	51228	TBA	PG 9	
Attendant, Substitute ESE	S02	54117	TBA	PG 14	
Custodian Substitute	S02	54118	TBA	PG 14	
Rider, Substitute	S02	54120	TBA	PG 14	
Bus Driver, Substitute	S02	54997	TBA	PG 19	
Consultant	T06	58901	TBA		
Fee Based, Support	T06	59950	TBA		

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 ESP 2009-2010



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
12	7.52	7.66	7.83	7.98	8.14	8.30	8.48	8.64	8.82	8.99	9.17	9.35	9.55	9.72	9.93	10.12	10.33	10.52	10.74	10.96	11.18	11.40	11.64	11.86	12.11	12.34	12.58	12.84	13.10	13.35	13.62	13.90
13	7.90	8.06	8.22	8.38	8.55	8.72	8.90	9.07	9.26	9.44	9.63	9.83	10.03	10.22	10.42	10.64	10.85	11.07	11.29	11.51	11.74	11.98	12.21	12.46	12.71	12.96	13.22	13.49	13.76	14.03	14.31	14.60
14	8.29	8.47	8.62	8.80	8.98	9.16	9.34	9.53	9.71	9.91	10.11	10.31	10.51	10.72	10.94	11.16	11.39	11.62	11.85	12.08	12.32	12.56	12.82	13.08	13.33	13.60	13.87	14.15	14.44	14.73	15.02	15.32
15	8.70	8.88	9.05	9.24	9.42	9.61	9.80	9.99	10.20	10.40	10.61	10.82	11.04	11.26	11.48	11.72	11.94	12.19	12.44	12.69	12.93	13.20	13.46	13.72	14.00	14.28	14.57	14.86	15.15	15.45	15.77	16.08
16	9.13	9.31	9.51	9.68	9.88	10.08	10.29	10.48	10.69	10.91	11.13	11.35	11.58	11.80	12.04	12.28	12.53	12.78	13.04	13.29	13.56	13.83	14.11	14.39	14.68	14.98	15.28	15.58	15.90	16.20	16.53	16.86
17	9.58	9.77	9.96	10.15	10.36	10.58	10.77	11.00	11.21	11.44	11.67	11.90	12.14	12.39	12.63	12.89	13.15	13.41	13.67	13.95	14.23	14.52	14.80	15.09	15.39	15.70	16.03	16.34	16.67	17.00	17.35	17.69
18	10.05	10.25	10.45	10.67	10.88	11.10	11.33	11.54	11.78	12.02	12.25	12.50	12.75	13.00	13.26	13.53	13.80	14.07	14.35	14.64	14.93	15.24	15.55	15.85	16.16	16.49	16.82	17.16	17.50	17.86	18.21	18.57
19	10.56	10.76	10.98	11.20	11.42	11.66	11.89	12.13	12.37	12.60	12.86	13.12	13.40	13.66	13.93	14.21	14.50	14.78	15.07	15.37	15.68	16.00	16.32	16.65	16.98	17.31	17.66	18.01	18.37	18.75	19.13	19.50
20	11.08	11.30	11.52	11.75	11.99	12.23	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.33	14.62	14.91	15.22	15.51	15.82	16.14	16.46	16.79	17.13	17.47	17.82	18.18	18.54	18.91	19.28	19.68	20.06	20.47
21	11.63	11.86	12.10	12.34	12.58	12.83	13.09	13.34	13.61	13.89	14.18	14.45	14.74	15.04	15.34	15.64	15.96	16.28	16.61	16.93	17.26	17.62	17.97	18.32	18.69	19.06	19.45	19.84	20.24	20.64	21.06	21.48
22	12.21	12.46	12.71	12.96	13.22	13.49	13.76	14.03	14.31	14.60	14.89	15.19	15.49	15.80	16.12	16.44	16.76	17.11	17.45	17.79	18.15	18.51	18.89	19.26	19.65	20.04	20.44	20.84	21.27	21.69	22.12	22.57
23	12.80	13.06	13.32	13.59	13.86	14.14	14.41	14.71	15.01	15.31	15.61	15.92	16.23	16.56	16.89	17.23	17.58	17.93	18.28	18.66	19.02	19.41	19.79	20.20	20.60	21.01	21.42	21.85	22.29	22.74	23.19	23.66
24	13.44	13.70	13.97	14.25	14.54	14.83	15.12	15.42	15.74	16.05	16.37	16.70	17.04	17.38	17.72	18.08	18.44	18.80	19.19	19.56	19.96	20.35	20.76	21.17	21.59	22.04	22.47	22.92	23.38	23.85	24.33	24.80
25	14.09	14.37	14.66	14.97	15.27	15.57	15.87	16.19	16.52	16.85	17.18	17.52	17.88	18.24	18.61	18.97	19.35	19.74	20.13	20.54	20.96	21.37	21.80	22.22	22.68	23.13	23.59	24.06	24.54	25.03	25.54	26.05
26	14.79	15.08	15.38	15.69	16.01	16.33	16.66	16.99	17.34	17.68	18.02	18.40	18.76	19.14	19.52	19.91	20.30	20.71	21.12	21.54	21.99	22.42	22.86	23.32	23.80	24.26	24.74	25.25	25.75	26.27	26.79	27.33
27	15.52	15.83	16.15	16.47	16.81	17.14	17.48	17.84	18.19	18.55	18.93	19.30	19.69	20.08	20.48	20.90	21.32	21.74	22.17	22.61	23.08	23.54	24.00	24.48	24.97	25.47	25.98	26.50	27.03	27.57	28.12	28.68
28	16.31	16.64	16.97	17.30	17.65	18.00	18.36	18.72	19.09	19.49	19.87	20.28	20.68	21.09	21.51	21.94	22.39	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.22	26.75	27.28	27.83	28.39	28.95	29.54	30.12
29	17.12	17.46	17.82	18.17	18.53	18.90	19.28	19.67	20.05	20.46	20.86	21.29	21.72	22.14	22.59	23.05	23.50	23.97	24.44	24.94	25.44	25.95	26.47	27.00	27.53	28.09	28.64	29.22	29.80	30.40	31.01	31.64
30	17.97	18.34	18.70	19.07	19.45	19.85	20.25	20.65	21.06	21.49	21.91	22.36	22.80	23.25	23.71	24.20	24.68	25.18	25.68	26.19	26.72	27.25	27.79	28.34	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22
31	18.86	19.24	19.61	20.01	20.40	20.82	21.23	21.66	22.10	22.54	22.98	23.45	23.92	24.39	24.89	25.38	25.90	26.41	26.93	27.48	28.02	28.58	29.15	29.73	30.33	30.94	31.55	32.19	32.83	33.49	34.16	34.84
32	19.83	20.23	20.63	21.04	21.46	21.89	22.33	22.78	23.23	23.69	24.17	24.65	25.14	25.65	26.16	26.69	27.22	27.77	28.32	28.88	29.46	30.05	30.65	31.27	31.89	32.53	33.18	33.84	34.52	35.21	35.92	36.64
33	20.79	21.21	21.64	22.07	22.51	22.95	23.42	23.89	24.37	24.86	25.36	25.85	26.37	26.89	27.45	27.99	28.55	29.12	29.70	30.30	30.91	31.51	32.15	32.79	33.46	34.12	34.80	35.50	36.20	36.93	37.68	38.43
34	21.85	22.29	22.74	23.19	23.65	24.14	24.62	25.11	25.60	26.11	26.64	27.18	27.72	28.27	28.84	29.41	30.00	30.61	31.21	31.83	32.48	33.12	33.79	34.47	35.15	35.85	36.57	37.29	38.05	38.81	39.59	40.37
35	22.93	23.40	23.87	24.34	24.84	25.32	25.82	26.35	26.87	27.41	27.96	28.52	29.08	29.67	30.26	30.87	31.48	32.12	32.76	33.42	34.08	34.76	35.45	36.16	36.89	37.63	38.38	39.16	39.94	40.73	41.54	42.38
36	24.08	24.56	25.05	25.56	26.07	26.58	27.12	27.66	28.22	28.79	29.36	29.94	30.54	31.15	31.78	32.42	33.06	33.72	34.39	35.08	35.79	36.50	37.23	37.97	38.73	39.52	40.30	41.11	41.92	42.78	43.62	44.50
37	25.29	25.79	26.31	26.83	27.37	27.91	28.48	29.05	29.63	30.22	30.83	31.44	32.07	32.72	33.36	34.03	34.72	35.41	36.12	36.84	37.58	38.32	39.10	39.88	40.67	41.49	42.32	43.16	44.02	44.91	45.80	46.73
38	26.54	27.08	27.61	28.17	28.74	29.31	29.90	30.49	31.11	31.73	32.36	33.00	33.66	34.34	35.03	35.72	36.44	37.17	37.92	38.67	39.45	40.24	41.04	41.86	42.70	43.56	44.42	45.31	46.22	47.14	48.09	49.05

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 HSEF 2009-2010



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
12	7.52	7.66	7.83	7.98	8.14	8.30	8.48	8.64	8.82	8.99	9.17	9.35	9.55	9.72	9.93	10.12	10.33	10.52	10.74	10.96	11.18	11.40	11.64	11.86	12.11	12.34	12.58	12.84	13.10	13.90
13	7.90	8.06	8.22	8.38	8.55	8.72	8.90	9.07	9.26	9.44	9.63	9.83	10.03	10.22	10.42	10.64	10.85	11.07	11.29	11.51	11.74	11.98	12.21	12.46	12.71	12.96	13.22	13.49	13.76	14.60
14	8.29	8.47	8.62	8.80	8.98	9.16	9.34	9.53	9.71	9.91	10.11	10.31	10.51	10.72	10.94	11.16	11.39	11.62	11.85	12.08	12.32	12.56	12.82	13.08	13.33	13.60	13.87	14.15	14.44	15.32
15	8.70	8.88	9.05	9.24	9.42	9.61	9.80	9.99	10.20	10.40	10.61	10.82	11.04	11.26	11.48	11.72	11.94	12.19	12.44	12.69	12.93	13.20	13.46	13.72	14.00	14.28	14.57	14.86	15.15	16.08
16	9.13	9.31	9.51	9.68	9.88	10.08	10.29	10.48	10.69	10.91	11.13	11.35	11.58	11.80	12.04	12.28	12.53	12.78	13.04	13.29	13.56	13.83	14.11	14.39	14.68	14.98	15.28	15.58	15.90	16.86
17	9.58	9.77	9.96	10.15	10.36	10.58	10.77	11.00	11.21	11.44	11.67	11.90	12.14	12.39	12.63	12.89	13.15	13.41	13.67	13.95	14.23	14.52	14.80	15.09	15.39	15.70	16.03	16.34	16.67	17.69
18	10.05	10.25	10.45	10.67	10.88	11.10	11.33	11.54	11.78	12.02	12.25	12.50	12.75	13.00	13.26	13.53	13.80	14.07	14.35	14.64	14.93	15.24	15.55	15.85	16.16	16.49	16.82	17.16	17.50	18.57
19	10.56	10.76	10.98	11.20	11.42	11.66	11.89	12.13	12.37	12.60	12.86	13.12	13.40	13.66	13.93	14.21	14.50	14.78	15.07	15.37	15.68	16.00	16.32	16.65	16.98	17.31	17.66	18.01	18.37	19.50
20	11.08	11.30	11.52	11.75	11.99	12.23	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.33	14.62	14.91	15.22	15.51	15.82	16.14	16.46	16.79	17.13	17.47	17.82	18.18	18.54	18.91	19.28	20.47
21	11.63	11.86	12.10	12.34	12.58	12.83	13.09	13.34	13.61	13.89	14.18	14.45	14.74	15.04	15.34	15.64	15.96	16.28	16.61	16.93	17.26	17.62	17.97	18.32	18.69	19.06	19.45	19.84	20.24	21.48
22	12.21	12.46	12.71	12.96	13.22	13.49	13.76	14.03	14.31	14.60	14.89	15.19	15.49	15.80	16.12	16.44	16.76	17.11	17.45	17.79	18.15	18.51	18.89	19.26	19.65	20.04	20.44	20.84	21.27	22.57
23	12.80	13.06	13.32	13.59	13.86	14.14	14.41	14.71	15.01	15.31	15.61	15.92	16.23	16.56	16.89	17.23	17.58	17.93	18.28	18.66	19.02	19.41	19.79	20.20	20.60	21.01	21.42	21.85	22.29	23.66
24	13.44	13.70	13.97	14.25	14.54	14.83	15.12	15.42	15.74	16.05	16.37	16.70	17.04	17.38	17.72	18.08	18.44	18.80	19.19	19.56	19.96	20.35	20.76	21.17	21.59	22.04	22.47	22.92	23.38	24.80
25	14.09	14.37	14.66	14.97	15.27	15.57	15.87	16.19	16.52	16.85	17.18	17.52	17.88	18.24	18.61	18.97	19.35	19.74	20.13	20.54	20.96	21.37	21.80	22.22	22.68	23.13	23.59	24.06	24.54	26.05
26	14.79	15.08	15.38	15.69	16.01	16.33	16.66	16.99	17.34	17.68	18.02	18.40	18.76	19.14	19.52	19.91	20.30	20.71	21.12	21.54	21.99	22.42	22.86	23.32	23.80	24.26	24.74	25.25	25.75	27.33
27	15.52	15.83	16.15	16.47	16.81	17.14	17.48	17.84	18.19	18.55	18.93	19.30	19.69	20.08	20.48	20.90	21.32	21.74	22.17	22.61	23.08	23.54	24.00	24.48	24.97	25.47	25.98	26.50	27.03	28.68
28	16.31	16.64	16.97	17.30	17.65	18.00	18.36	18.72	19.09	19.49	19.87	20.28	20.68	21.09	21.51	21.94	22.39	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.22	26.75	27.28	27.83	28.39	30.12
29	17.12	17.46	17.82	18.17	18.53	18.90	19.28	19.67	20.05	20.46	20.86	21.29	21.72	22.14	22.59	23.05	23.50	23.97	24.44	24.94	25.44	25.95	26.47	27.00	27.53	28.09	28.64	29.22	29.80	31.64
30	17.97	18.34	18.70	19.07	19.45	19.85	20.25	20.65	21.06	21.49	21.91	22.36	22.80	23.25	23.71	24.20	24.68	25.18	25.68	26.19	26.72	27.25	27.79	28.34	28.91	29.49	30.08	30.68	31.30	33.22
31	18.86	19.24	19.61	20.01	20.40	20.82	21.23	21.66	22.10	22.54	22.98	23.45	23.92	24.39	24.89	25.38	25.90	26.41	26.93	27.48	28.02	28.58	29.15	29.73	30.33	30.94	31.55	32.19	32.83	34.84
32	19.83	20.23	20.63	21.04	21.46	21.89	22.33	22.78	23.23	23.69	24.17	24.65	25.14	25.65	26.16	26.69	27.22	27.77	28.32	28.88	29.46	30.05	30.65	31.27	31.89	32.53	33.18	33.84	34.52	36.64
33	20.79	21.21	21.64	22.07	22.51	22.95	23.42	23.89	24.37	24.86	25.36	25.85	26.37	26.89	27.45	27.99	28.55	29.12	29.70	30.30	30.91	31.51	32.15	32.79	33.46	34.12	34.80	35.50	36.20	38.43
34	21.85	22.29	22.74	23.19	23.65	24.14	24.62	25.11	25.60	26.11	26.64	27.18	27.72	28.27	28.84	29.41	30.00	30.61	31.21	31.83	32.48	33.12	33.79	34.47	35.15	35.85	36.57	37.29	38.05	40.37
35	22.93	23.40	23.87	24.34	24.84	25.32	25.82	26.35	26.87	27.41	27.96	28.52	29.08	29.67	30.26	30.87	31.48	32.12	32.76	33.42	34.08	34.76	35.45	36.16	36.89	37.63	38.38	39.16	39.94	42.38
36	24.08	24.56	25.05	25.56	26.07	26.58	27.12	27.66	28.22	28.79	29.36	29.94	30.54	31.15	31.78	32.42	33.06	33.72	34.39	35.08	35.79	36.50	37.23	37.97	38.73	39.52	40.30	41.11	41.92	44.50
37	25.29	25.79	26.31	26.83	27.37	27.91	28.48	29.05	29.63	30.22	30.83	31.44	32.07	32.72	33.36	34.03	34.72	35.41	36.12	36.84	37.58	38.32	39.10	39.88	40.67	41.49	42.32	43.16	44.02	46.73
38	26.54	27.08	27.61	28.17	28.74	29.31	29.90	30.49	31.11	31.73	32.36	33.00	33.66	34.34	35.03	35.72	36.44	37.17	37.92	38.67	39.45	40.24	41.04	41.86	42.70	43.56	44.42	45.31	46.22	49.05

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 NON-REP 2009-2010



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
12	7.52	7.66	7.83	7.98	8.14	8.30	8.48	8.64	8.82	8.99	9.17	9.35	9.55	9.72	9.93	10.12	10.33	10.52	10.74	10.96	11.18	11.40	11.64	11.86	12.11	12.34	12.58	12.84	13.10	13.35	13.62	13.90
13	7.90	8.06	8.22	8.38	8.55	8.72	8.90	9.07	9.26	9.44	9.63	9.83	10.03	10.22	10.42	10.64	10.85	11.07	11.29	11.51	11.74	11.98	12.21	12.46	12.71	12.96	13.22	13.49	13.76	14.03	14.31	14.60
14	8.29	8.47	8.62	8.80	8.98	9.16	9.34	9.53	9.71	9.91	10.11	10.31	10.51	10.72	10.94	11.16	11.39	11.62	11.85	12.08	12.32	12.56	12.82	13.08	13.33	13.60	13.87	14.15	14.44	14.73	15.02	15.32
15	8.70	8.88	9.05	9.24	9.42	9.61	9.80	9.99	10.20	10.40	10.61	10.82	11.04	11.26	11.48	11.72	11.94	12.19	12.44	12.69	12.93	13.20	13.46	13.72	14.00	14.28	14.57	14.86	15.15	15.45	15.77	16.08
16	9.13	9.31	9.51	9.68	9.88	10.08	10.29	10.48	10.69	10.91	11.13	11.35	11.58	11.80	12.04	12.28	12.53	12.78	13.04	13.29	13.56	13.83	14.11	14.39	14.68	14.98	15.28	15.58	15.90	16.20	16.53	16.86
17	9.58	9.77	9.96	10.15	10.36	10.58	10.77	11.00	11.21	11.44	11.67	11.90	12.14	12.39	12.63	12.89	13.15	13.41	13.67	13.95	14.23	14.52	14.80	15.09	15.39	15.70	16.03	16.34	16.67	17.00	17.35	17.69
18	10.05	10.25	10.45	10.67	10.88	11.10	11.33	11.54	11.78	12.02	12.25	12.50	12.75	13.00	13.26	13.53	13.80	14.07	14.35	14.64	14.93	15.24	15.55	15.85	16.16	16.49	16.82	17.16	17.50	17.86	18.21	18.57
19	10.56	10.76	10.98	11.20	11.42	11.66	11.89	12.13	12.37	12.60	12.86	13.12	13.40	13.66	13.93	14.21	14.50	14.78	15.07	15.37	15.68	16.00	16.32	16.65	16.98	17.31	17.66	18.01	18.37	18.75	19.13	19.50
20	11.08	11.30	11.52	11.75	11.99	12.23	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.33	14.62	14.91	15.22	15.51	15.82	16.14	16.46	16.79	17.13	17.47	17.82	18.18	18.54	18.91	19.28	19.68	20.06	20.47
21	11.63	11.86	12.10	12.34	12.58	12.83	13.09	13.34	13.61	13.89	14.18	14.45	14.74	15.04	15.34	15.64	15.96	16.28	16.61	16.93	17.26	17.62	17.97	18.32	18.69	19.06	19.45	19.84	20.24	20.64	21.06	21.48
22	12.21	12.46	12.71	12.96	13.22	13.49	13.76	14.03	14.31	14.60	14.89	15.19	15.49	15.80	16.12	16.44	16.76	17.11	17.45	17.79	18.15	18.51	18.89	19.26	19.65	20.04	20.44	20.84	21.27	21.69	22.12	22.57
23	12.80	13.06	13.32	13.59	13.86	14.14	14.41	14.71	15.01	15.31	15.61	15.92	16.23	16.56	16.89	17.23	17.58	17.93	18.28	18.66	19.02	19.41	19.79	20.20	20.60	21.01	21.42	21.85	22.29	22.74	23.19	23.66
24	13.44	13.70	13.97	14.25	14.54	14.83	15.12	15.42	15.74	16.05	16.37	16.70	17.04	17.38	17.72	18.08	18.44	18.80	19.19	19.56	19.96	20.35	20.76	21.17	21.59	22.04	22.47	22.92	23.38	23.85	24.33	24.80
25	14.09	14.37	14.66	14.97	15.27	15.57	15.87	16.19	16.52	16.85	17.18	17.52	17.88	18.24	18.61	18.97	19.35	19.74	20.13	20.54	20.96	21.37	21.80	22.22	22.68	23.13	23.59	24.06	24.54	25.03	25.54	26.05
26	14.79	15.08	15.38	15.69	16.01	16.33	16.66	16.99	17.34	17.68	18.02	18.40	18.76	19.14	19.52	19.91	20.30	20.71	21.12	21.54	21.99	22.42	22.86	23.32	23.80	24.26	24.74	25.25	25.75	26.27	26.79	27.33
27	15.52	15.83	16.15	16.47	16.81	17.14	17.48	17.84	18.19	18.55	18.93	19.30	19.69	20.08	20.48	20.90	21.32	21.74	22.17	22.61	23.08	23.54	24.00	24.48	24.97	25.47	25.98	26.50	27.03	27.57	28.12	28.68
28	16.31	16.64	16.97	17.30	17.65	18.00	18.36	18.72	19.09	19.49	19.87	20.28	20.68	21.09	21.51	21.94	22.39	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.22	26.75	27.28	27.83	28.39	28.95	29.54	30.12
29	17.12	17.46	17.82	18.17	18.53	18.90	19.28	19.67	20.05	20.46	20.86	21.29	21.72	22.14	22.59	23.05	23.50	23.97	24.44	24.94	25.44	25.95	26.47	27.00	27.53	28.09	28.64	29.22	29.80	30.40	31.01	31.64
30	17.97	18.34	18.70	19.07	19.45	19.85	20.25	20.65	21.06	21.49	21.91	22.36	22.80	23.25	23.71	24.20	24.68	25.18	25.68	26.19	26.72	27.25	27.79	28.34	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22
31	18.86	19.24	19.61	20.01	20.40	20.82	21.23	21.66	22.10	22.54	22.98	23.45	23.92	24.39	24.89	25.38	25.90	26.41	26.93	27.48	28.02	28.58	29.15	29.73	30.33	30.94	31.55	32.19	32.83	33.49	34.16	34.84
32	19.83	20.23	20.63	21.04	21.46	21.89	22.33	22.78	23.23	23.69	24.17	24.65	25.14	25.65	26.16	26.69	27.22	27.77	28.32	28.88	29.46	30.05	30.65	31.27	31.89	32.53	33.18	33.84	34.52	35.21	35.92	36.64
33	20.79	21.21	21.64	22.07	22.51	22.95	23.42	23.89	24.37	24.86	25.36	25.85	26.37	26.89	27.45	27.99	28.55	29.12	29.70	30.30	30.91	31.51	32.15	32.79	33.46	34.12	34.80	35.50	36.20	36.93	37.68	38.43
34	21.85	22.29	22.74	23.19	23.65	24.14	24.62	25.11	25.60	26.11	26.64	27.18	27.72	28.27	28.84	29.41	30.00	30.61	31.21	31.83	32.48	33.12	33.79	34.47	35.15	35.85	36.57	37.29	38.05	38.81	39.59	40.37
35	22.93	23.40	23.87	24.34	24.84	25.32	25.82	26.35	26.87	27.41	27.96	28.52	29.08	29.67	30.26	30.87	31.48	32.12	32.76	33.42	34.08	34.76	35.45	36.16	36.89	37.63	38.38	39.16	39.94	40.73	41.54	42.38
36	24.08	24.56	25.05	25.56	26.07	26.58	27.12	27.66	28.22	28.79	29.36	29.94	30.54	31.15	31.78	32.42	33.06	33.72	34.39	35.08	35.79	36.50	37.23	37.97	38.73	39.52	40.30	41.11	41.92	42.78	43.62	44.50
37	25.29	25.79	26.31	26.83	27.37	27.91	28.48	29.05	29.63	30.22	30.83	31.44	32.07	32.72	33.36	34.03	34.72	35.41	36.12	36.84	37.58	38.32	39.10	39.88	40.67	41.49	42.32	43.16	44.02	44.91	45.80	46.73
38	26.54	27.08	27.61	28.17	28.74	29.31	29.90	30.49	31.11	31.73	32.36	33.00	33.66	34.34	35.03	35.72	36.44	37.17	37.92	38.67	39.45	40.24	41.04	41.86	42.70	43.56	44.42	45.31	46.22	47.14	48.09	49.05

**PROFESSIONAL /
TECHNICAL
SALARY SCHEDULES
&
POSITIONS**

2009 - 2010

**Hillsborough County Public Schools
Instructional Support Salary Schedule
Professional Technical Schedule/Schedule N 2009-2010**

Grade Level →

↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
A	13.44	13.70	13.97	14.25	14.54	14.83	15.12	15.42	15.74	16.05	16.37	16.70	17.04	17.38	17.72	18.08	18.44	18.80	19.19	19.56	19.96	20.35	20.76	21.17	21.59	22.04	22.47	22.92	23.38	23.85	24.33	24.80
B	14.09	14.37	14.66	14.97	15.27	15.57	15.87	16.19	16.52	16.85	17.18	17.52	17.88	18.24	18.61	18.97	19.35	19.74	20.13	20.54	20.96	21.37	21.80	22.22	22.68	23.13	23.59	24.06	24.54	25.03	25.54	26.05
C	14.79	15.08	15.38	15.69	16.01	16.33	16.66	16.99	17.34	17.68	18.02	18.40	18.76	19.14	19.52	19.91	20.30	20.71	21.12	21.54	21.99	22.42	22.86	23.32	23.80	24.26	24.74	25.25	25.75	26.27	26.79	27.33
D	15.52	15.83	16.15	16.47	16.81	17.14	17.48	17.84	18.19	18.55	18.93	19.30	19.69	20.08	20.48	20.90	21.32	21.74	22.17	22.61	23.08	23.54	24.00	24.48	24.97	25.47	25.98	26.50	27.03	27.57	28.12	28.68
E	16.31	16.64	16.97	17.30	17.65	18.00	18.36	18.72	19.09	19.49	19.87	20.28	20.68	21.09	21.51	21.94	22.39	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.22	26.75	27.28	27.83	28.39	28.95	29.54	30.12
F	17.12	17.46	17.82	18.17	18.53	18.90	19.28	19.67	20.05	20.46	20.86	21.29	21.72	22.14	22.59	23.05	23.50	23.97	24.44	24.94	25.44	25.95	26.47	27.00	27.53	28.09	28.64	29.22	29.80	30.40	31.01	31.64
G	17.97	18.34	18.70	19.07	19.45	19.85	20.25	20.65	21.06	21.49	21.91	22.36	22.80	23.25	23.71	24.20	24.68	25.18	25.68	26.19	26.72	27.25	27.79	28.34	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22
H	18.86	19.24	19.61	20.01	20.40	20.82	21.23	21.66	22.10	22.54	22.98	23.45	23.92	24.39	24.89	25.38	25.90	26.41	26.93	27.48	28.02	28.58	29.15	29.73	30.33	30.94	31.55	32.19	32.83	33.49	34.16	34.84
I	19.83	20.23	20.63	21.04	21.46	21.89	22.33	22.78	23.23	23.69	24.17	24.65	25.14	25.65	26.16	26.69	27.22	27.77	28.32	28.88	29.46	30.05	30.65	31.27	31.89	32.53	33.18	33.84	34.52	35.21	35.92	36.64
J	20.79	21.21	21.64	22.07	22.51	22.95	23.42	23.89	24.37	24.86	25.36	25.85	26.37	26.89	27.45	27.99	28.55	29.12	29.70	30.30	30.91	31.51	32.15	32.79	33.46	34.12	34.80	35.50	36.20	36.93	37.68	38.43
K	21.85	22.29	22.74	23.19	23.65	24.14	24.62	25.11	25.60	26.11	26.64	27.18	27.72	28.27	28.84	29.41	30.00	30.61	31.21	31.83	32.48	33.12	33.79	34.47	35.15	35.85	36.57	37.29	38.05	38.81	39.59	40.37
L	22.93	23.40	23.87	24.34	24.84	25.32	25.82	26.35	26.87	27.41	27.96	28.52	29.08	29.67	30.26	30.87	31.48	32.12	32.76	33.42	34.08	34.76	35.45	36.16	36.89	37.63	38.38	39.16	39.94	40.73	41.54	42.38
M	24.08	24.56	25.05	25.56	26.07	26.58	27.12	27.66	28.22	28.79	29.36	29.94	30.54	31.15	31.78	32.42	33.06	33.72	34.39	35.08	35.79	36.50	37.23	37.97	38.73	39.52	40.30	41.11	41.92	42.78	43.62	44.50
N	25.29	25.79	26.31	26.83	27.37	27.91	28.48	29.05	29.63	30.22	30.83	31.44	32.07	32.72	33.36	34.03	34.72	35.41	36.12	36.84	37.58	38.32	39.10	39.88	40.67	41.49	42.32	43.16	44.02	44.91	45.80	46.73
O	26.54	27.08	27.61	28.17	28.74	29.31	29.90	30.49	31.11	31.73	32.36	33.00	33.66	34.34	35.03	35.72	36.44	37.17	37.92	38.67	39.45	40.24	41.04	41.86	42.70	43.56	44.42	45.31	46.22	47.14	48.09	49.05