

APPENDIX A - SALARY SCHEDULES

2011-2012

Step	BA	BA+15	MA	MA+15 (1)	MA+30	MA+45 (2)	MA+60	MA+75 (3)	PhD (4)
1	42,893	0	46,748	48,917	51,085	52,530	53,976	55,422	56,868
2	44,581	0	48,674	50,846	53,013	54,458	55,906	57,348	58,797
3	46,265	0	50,602	52,772	54,940	56,385	57,832	59,275	60,725
4	48,435	0	53,493	55,662	57,833	59,275	60,723	62,169	63,615
5	50,602	0	56,385	58,555	60,725	62,169	63,614	65,061	66,506
6	52,772	0	59,275	61,448	63,615	65,061	66,506	67,952	69,397
7	54,940	0	62,169	64,339	66,506	67,951	69,397	70,845	72,289
8	58,358	0	66,034	68,339	70,639	72,179	73,713	75,248	76,784
9	60,693	0	68,675	71,072	73,466	75,067	76,662	78,257	79,855
10	64,560	67,959	73,054	75,602	78,151	79,850	81,551	83,249	84,947
11	66,818	70,337	75,612	78,248	80,887	82,646	84,406	86,163	87,920

2012-2013

Step	BA	BA+15	MA	MA+15 (1)	MA+30	MA+45 (2)	MA+60	MA+75 (3)	PhD (4)
1	43,751	0	47,683	49,895	52,107	53,581	55,056	56,530	58,005
2	45,473	0	49,647	51,863	54,073	55,547	57,024	58,495	59,973
3	47,190	0	51,614	53,827	56,039	57,513	58,989	60,461	61,940
4	49,404	0	54,563	56,775	58,990	60,461	61,937	63,412	64,887
5	51,614	0	57,513	59,726	61,940	63,412	64,886	66,362	67,836
6	53,827	0	60,461	62,677	64,887	66,362	67,836	69,311	70,785
7	56,039	0	63,412	65,626	67,836	69,310	70,785	72,262	73,735
8	59,525	0	67,355	69,706	72,052	73,623	75,187	76,753	78,320
9	61,907	0	70,049	72,493	74,935	76,568	78,195	79,822	81,452
10	65,851	69,318	74,515	77,114	79,714	81,447	83,182	84,914	86,646
11	68,154	71,744	77,124	79,813	82,505	84,299	86,094	87,886	89,678

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Step	BA	BA+15	MA	MA+15 (1)	MA+30	MA+45 (2)	MA+60	MA+75 (3)	PhD (4)
1	42,893	0	46,748	48,917	51,085	52,530	53,976	55,422	56,868
2	44,581	0	48,674	50,846	53,013	54,458	55,906	57,348	58,797
3	46,265	0	50,602	52,772	54,940	56,385	57,832	59,275	60,725
4	48,435	0	53,493	55,662	57,833	59,275	60,723	62,169	63,615
5	50,602	0	56,385	58,555	60,725	62,169	63,614	65,061	66,506
6	52,772	0	59,275	61,448	63,615	65,061	66,506	67,952	69,397
7	54,940	0	62,169	64,339	66,506	67,951	69,397	70,845	72,289
8	58,358	0	66,034	68,339	70,639	72,179	73,713	75,248	76,784
9	60,693	0	68,675	71,072	73,466	75,067	76,662	78,257	79,855
10	64,560	67,959	73,054	75,602	78,151	79,850	81,551	83,249	84,947
11	66,818	70,337	75,612	78,248	80,887	82,646	84,406	86,163	87,920

2012-2013

Step	BA	BA+15	MA	MA+15 (1)	MA+30	MA+45 (2)	MA+60	MA+75 (3)	PhD (4)
1	43,751	0	47,683	49,895	52,107	53,581	55,056	56,530	58,005
2	45,473	0	49,647	51,863	54,073	55,547	57,024	58,495	59,973
3	47,190	0	51,614	53,827	56,039	57,513	58,989	60,461	61,940
4	49,404	0	54,563	56,775	58,990	60,461	61,937	63,412	64,887
5	51,614	0	57,513	59,726	61,940	63,412	64,886	66,362	67,836
6	53,827	0	60,461	62,677	64,887	66,362	67,836	69,311	70,785
7	56,039	0	63,412	65,626	67,836	69,310	70,785	72,262	73,735
8	59,525	0	67,355	69,706	72,052	73,623	75,187	76,753	78,320
9	61,907	0	70,049	72,493	74,935	76,568	78,195	79,822	81,452
10	65,851	69,318	74,515	77,114	79,714	81,447	83,182	84,914	86,646
11	68,154	71,744	77,124	79,813	82,505	84,299	86,094	87,886	89,678