

# MISSION POSSIBLE

GUILFORD COUNTY SCHOOLS  
TALENT DEVELOPMENT CENTER



Guilford County Schools | Mission Possible | 712 N. Eugene St. | Talent Development Center | Greensboro, NC 27401 | (336) 279-4925

[www.gcsnc.com/missionpossible](http://www.gcsnc.com/missionpossible)

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**STRIVING. ACHIEVING. EXCELLING.**

# MISSION POSSIBLE TALENT DEVELOPMENT CENTER

OUR MISSION IS TO **RECRUIT, RETAIN AND REWARD** EFFECTIVE TEACHERS FOR THE PURPOSE OF INCREASING STUDENT ACHIEVEMENT.

**ABOUT** Guilford County Schools (GCS) Mission Possible is a performance based compensation system designed to recruit, retain and develop highly effective educators. The ultimate goal of Mission Possible is to increase student achievement in schools with critical needs. The first of its kind in the state of North Carolina, Mission Possible has been successfully increasing student achievement through the recruitment and retention of effective educators for over five years.

Mission Possible schools are professional learning communities with supportive leaders and collaborative work environments. Teachers and administrators have access to specialized training, additional resources, recruitment incentives and become eligible for performance incentives based upon state accountability requirements. Come find out why faculty and staff at 50 Mission Possible Schools call Guilford County Schools home!



## WHAT ARE THE BENEFITS OF WORKING AT A MISSION POSSIBLE SCHOOL?

### HIGH VAD RECRUITMENT REWARD.

**GOAL** To attract highly effective teachers with two or more years of above average Value Added Data. Reward \$5,000

### HARD-TO-STAFF POSITION REWARD.

**GOAL** To attract highly effective teachers to teach in our hardest to staff positions. Reward \$2,500-\$5,000

### INDIVIDUAL VAD PERFORMANCE REWARD.

**GOAL** To reward teachers that receive an above average value added rating. Reward \$2,000-\$12,000

### SCHOOL-WIDE VAD PERFORMANCE REWARD.

**GOAL** To reward entire schools that demonstrate above average school-wide Value Added Data. Reward \$750-\$15,000

### TEACHER LEADERSHIP REWARD.

**GOAL** To reward teacher leaders who help colleagues to increase student achievement. Reward \$2,000

WE INVITE YOU TO REQUEST ADDITIONAL INFORMATION BY EMAILING US AT

[missionpossible@gcsnc.com](mailto:missionpossible@gcsnc.com)

