

**Guilford County Schools**  
**2011-2012 Teacher Salary Schedule Effective July 1, 2011**  
**Bachelor's Degree Licensed Teacher**  
**Includes Workplace Development (Voc.Ed.) Teachers**  
**NON-NBPTS (A SCHEDULE)**

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,043	430	3,473	34,730	18.73	21.37
1	3,043	430	3,473	34,730	18.73	21.37
2	3,043	430	3,473	34,730	18.73	21.37
3	3,043	430	3,473	34,730	18.73	21.37
4	3,085	388	3,473	34,730	18.98	21.37
5	3,129	344	3,473	34,730	19.26	21.37
6	3,264	359	3,623	36,230	20.09	22.30
7	3,404	366	3,770	37,700	20.95	23.20
8	3,538	380	3,918	39,180	21.77	24.11
9	3,667	394	4,061	40,610	22.57	24.99
10	3,771	405	4,176	41,760	23.21	25.70
11	3,819	411	4,230	42,300	23.50	26.03
12	3,868	416	4,284	42,840	23.80	26.36
13	3,918	421	4,339	43,390	24.11	26.70
14	3,967	426	4,393	43,930	24.41	27.03
15	4,018	432	4,450	44,500	24.73	27.38
16	4,069	437	4,506	45,060	25.04	27.73
17	4,122	443	4,565	45,650	25.37	28.09
18	4,176	449	4,625	46,250	25.70	28.46
19	4,231	455	4,686	46,860	26.04	28.84
20	4,286	461	4,747	47,470	26.38	29.21
21	4,345	467	4,812	48,120	26.74	29.61
22	4,403	473	4,876	48,760	27.10	30.01
23	4,461	480	4,941	49,410	27.45	30.41
24	4,523	486	5,009	50,090	27.83	30.82
25	4,584	493	5,077	50,770	28.21	31.24
26	4,650	500	5,150	51,500	28.62	31.69
27	4,714	507	5,221	52,210	29.01	32.13
28	4,779	514	5,293	52,930	29.41	32.57
29	4,845	521	5,366	53,660	29.82	33.02
30	4,913	528	5,441	54,410	30.23	33.48
31	4,984	536	5,520	55,200	30.67	33.97
32	5,055	543	5,598	55,980	31.11	34.45
33	5,153	554	5,707	57,070	31.71	35.12
34+	5,255	565	5,820	58,200	32.34	35.82

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

(b) "Total Hourly Rate" includes State salary plus local supplement.

(c) "Total Hourly Rate" assumes 1,950 hours/year.

(d) "NBPTS" stands for National Board for Professional Teacher Standards