

**FULTON COUNTY BOARD OF EDUCATION
ADDITIONAL PAY RATES
2022-2023 SCHOOL YEAR**

**Draft
10% Increase**

Additional Pay is a type of compensation, but is not considered a component of an employee's salary. The Additional Pay is used for activities that are performed on an ad-hoc basis and generally compensated in a one-time payment to an employee for a specified scope of work.

Category	Additional Work Type	Additional Pay Type	Rate of Pay
A1	<u>Instruction (Enrichment)</u> Instructional, enrichment, remedial support provided to students, staff, or parents that support the system/school's improvement and or student achievement goals.	Stipend	\$31.00 per Hour
A2	<u>Student Supervision</u> Direct supervision of students serving a consequence for Student Code of Conduct violation via detention and/or Saturday Opportunity School (SOS).	Stipend	\$31.00 per Hour
A3	<u>Professional Learning (PL) Instructor</u> PLU or college credit bearing/endorsement courses offered district-wide/metro area and are designed, originated, or facilitated via the FCS Professional Learning department.	Stipend	\$330.00 - \$440.00 per PLU <i>Course proposals must be pre-approved by PL for instructors to be eligible for Additional Pay</i>
A4	<u>Mentoring</u> Extended mentoring support/monitoring as prescribed in a developed and PD approved teacher mentoring program (TAPP, QUESTT).	Stipend	<u>GATAPP</u> Determined by MRESA <u>QUESTT</u> \$1,320.00 Year 1/\$660.00 Year 2
A5	<u>Employee Honorarium</u> Test scoring, science fair, bus referral, distinguished schools.	Honorarium	Varies depending on funding <i>(not to exceed \$165 in total)</i>
A6	<u>Summer Training Attendance</u> Incentive for school-based certified staff to attend summer curriculum/instructional strategies course(s) that are pre-approved by Professional Learning.	Honorarium	\$22.00 per Hour <i>(not to exceed \$110.00 per day)</i>
A7	<u>Athletics</u> The miscellaneous (non-supplemented) work that supports general athletic events (e.g. gate workers). <u>Activity & Field Trip Drivers</u> The miscellaneous (non-supplemented) work that supports general athletic events specifically related to activity bus drivers. This category also extends to non-athletic activities (e.g. field trips) where a staff member may drive a bus with students. In both cases, eligible activity bus drivers must hold a CDL and garner annual certificate via the Transportation department. Substitute Teachers are NOT eligible to drive a bus, either for an athletic or non-athletic event.	Stipend	<u>High School</u> Gate Workers - \$31.00 per Hour <u>Middle School Extramural</u> Soccer (Lining fields) - \$31.00 per Hour Volleyball - \$14.00 per Match Basketball (Score & Clockkeeper) - \$14.00 per Game <u>Total Compensation based on Length of Trip</u> 0 - 1:00 \$50.00 1:00 - 1:30 \$65.00 1:30 - 2:00 \$81.00 2:00 - 2:30 \$96.00 2:30 - 3:00 \$110.00 <i>These amounts are Per Round Trip (except as noted below)</i> On an overnight trip, the driver will earn \$110.00 per day <u>Athletics</u> - Must complete Activity Bus Driver Payment Form <u>Non-Athletics</u> - Must complete Additional Pay Request Form using school's Cost Center data (NOT Athletics)
A8	<u>Curriculum Development</u> Qualified personnel writing curriculum or system lessons for school/ district use. Final product must be approved by the Curriculum Department.	Stipend	<u>Curriculum Development</u> \$825 per 4-week Unit; \$825 per 9-Week/\$1,650 per End-of-Semester Assessment <u>Curriculum Revisions</u> \$413.00 per 4-Week Unit; \$413.00 per 9-Week/\$852 per End-of-Semester Assessment
A9	<u>Facility Use Agreement</u> Via a facility use agreement where a lessee must garner the services of a FCS employee in order to access/secure building or use district audio/sound equipment. Stipend/OT pay amount is paid by the lessee to the district. For custodians in this category the additional time is entered into Employee Express, not paid via additional pay process.	Stipend	Teachers - \$31.00 per Hour Custodians - Any time worked by a Custodian should be entered into Employee Express which will calculate the appropriate rate of pay, incl. Overtime, for that employee.
A10	<u>Student Psychological/Special Education Evaluations -</u> Provides psychological and/or special education evaluations for student referrals made during the summer months.	Stipend	Up to \$495 per Student Evaluations (Variant depends on the type and scope of evaluation as determined by the Psychological Service/Special Education departments. Total not to exceed \$495)
A11	<u>Summer Support - Assistant School Tech Specialist/School Resource Officer</u> Provides administrative support at the schools when principals are on vacation or for scheduling and student registration during the Summer only . This does not apply to Summer School.	Stipend	<u>Assistant Principal</u> <u>Counselors</u> <u>CST's (ES)</u> \$314.00/Day (ES) \$277.00/Day \$247.00/Day \$337.00/Day (MS & <u>School Tech Specialist</u> <u>School Resource Officer</u> \$28.00/Hour \$28.00/Hour (Based on an 8-hour day)

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