

FY 2025 SUBSTITUTE and HOMEBOUND PAY RATES

Code	Title	Hourly Rate
	Substitute Teacher	
08002	Short-term assignment*	\$20.21
08001	Long-term assignment**	\$27.16
	FCPS Retired Teacher Substitute Teacher	
	Short-term assignment*	\$24.89
	Long-term assignment**	\$31.27
08003	Substitute Instructional Assistant	\$18.12
30019	Substitute Public Health Training Assistant	\$18.12
31629	Substitute Public Health Attendant	\$16.92
08004	Homebound Teacher	\$50.00
69099	Substitute Food Service Worker	\$ 16.38

* Less than 11 consecutive days

** 11 consecutive days or more