Douglas County School District

Learn Today, Lead Tomorrow

2021-22 Evaluation Timelines

Classified and Admin/Pro/Tech Evaluation	
Goal Setting	September 13 - October 29, 2021
Mid Year Evaluation Window Opens	December 6, 2021
Mid Year Evaluation and Meetings Due	January 14, 2022
Final Evaluation Window Opens	April 4, 2022
Final Evaluations and Meetings Due	Less the full year staff: May 13, 2022 Year round staff: June 30, 2022
Late Hire Evaluation Guidance	 Employees hired prior to March 1st are required to have a final evaluation. Employees hired on or after March 1st are not required to have a final evaluation. See the Classified and Admin/Pro/Tech Performance Evaluation Guidelines for more information.

CITE Evaluation	
Goal Setting Due	October 29 , 2021
Mid Year Connections	Variable by Evaluator
End-of-Year Self-Evaluation Due	April 15, 2022
Final Evaluations (CITE 1-5 Only)	May 1, 2022
Late Hire Evaluation Guidance	 Any licensed employee hired before Spring Break (on or before March 11, 2022) is required to have a summative evaluation. Any licensed employee hired during or after Spring Break is not required to have a summative evaluation. However, it is recommended that evaluators consider providing a summative if at all possible.

LEAD Evaluation	
Goal Setting Due	October 29, 2021
Mid Year Connections	Variable by Evaluator
End-of-Year Self-Evaluation Due	AP/Dean: May 26, 2022 Principal: June 1, 2022
Final Evaluations Due	AP/Dean: May 26, 2022 Principal: June 1, 2022