## **BPS Staff APPR/Evaluation Calendar**

September	October	November	December	January	Feb/March	April	May	June	July/August
TIPs*- Based	SLO/LMA	SLO/LMA	Conduct 1 <sup>st</sup>			Conduct 2nd	Artifacts Due –	60 point	
on CES in PGS	Writing**	Approval**	observation & rated,			observation &	May 31	score	August
			finalized & shared in			rated, finalized &		June 15	3012c-CES
			PGS			shared in PGS	Rate Artifacts in		
Announced & Unannounced Observation – Monitor TIPs in PGS PGS									Analyze
				Evaluations -				Evaluations	APPR Data
				Temporary &				for all	
				Probationary				Teachers	
Formal observations (1 needed for Temps & Probs) Formal Obs. (2 <sup>nd</sup> for Temps & Probs)									
TIPs may be started at any time during the school year for teachers needing support after a Formal observation.								Temps/Probs	
							Evaluation Form		
							Due-May 31		
							<b>Evaluation Form</b>		
							Due-May 31		
pals Announced & Unannounced Visits								Evaluation	Planning
								Form	Conference
									August-CES July-Evaluation
									Forms
								Evaluation	101113
	TIPs*- Based on CES in PGS	TIPs*- Based SLO/LMA on CES in PGS Writing**	TIPs*- Based SLO/LMA SLO/LMA   on CES in PGS Writing** Approval**   Announced & Announced &   Formal observations (1 neerons)	TIPs*- Based on CES in PGS SLO/LMA Writing** SLO/LMA Approval** Conduct 1 <sup>st</sup> observation & rated, finalized & shared in PGS   Announced & Unannounced Observation PGS   Formal observations (1 needed for Temps & Probs)   TIPs may be started at any time during the school year   Image: Started at any time during the school year	TIPs*- Based on CES in PGS SLO/LMA Writing** SLO/LMA Approval** Conduct 1 <sup>st</sup> observation & rated, finalized & shared in PGS   March of the test of test o	TIPs*- Based on CES in PGS SLO/LMA Writing** SLO/LMA Approval** Conduct 1 <sup>st</sup> observation & rated, finalized & shared in PGS Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Approval** Observation & rated, finalized & shared in PGS Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Approval** Observation & rated, finalized & shared in PGS Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Announced Observation - Monitor TIPs in PGS Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Announced Observation - Monitor TIPs in PGS Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Formal observations (1 needed for Temps & Probs) Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped)   Image: Conduct 1 st (Stopped) Image: Conduct 1 st (Stopped) Ima	TIPs*- Based on CES in PGS SLO/LMA Writing** SLO/LMA Approval** Conduct 1 <sup>st</sup> observation & rated, finalized & shared in PGS Conduct 2nt observation & rated, finalized & shared in PGS   Image: Conduct 1st observation = Conduct 1st observation = Conduct 1st observation = Conduct 1st observation = Conduct 1st observation & rated, finalized & shared in PGS Conduct 1st observation & rated, finalized & shared in PGS   Image: Conduct 1st observation = Conduct 1st observatice = Conduct 1st observation = Conduct 1st observatic	TIPs*- Based on CES in PGS SLO/LMA Writing** SLO/LMA Approval** Conduct 1 <sup>st</sup> observation & rated, finalized & shared in PGS Conduct 2nd observation & rated, finalized & shared in PGS Artifacts Due – May 31   Image: Conduct 1st observation PGS Observation & rated, finalized & shared in PGS Image: Conduct 2nd observation & rated, finalized & shared in PGS Artifacts Due – May 31   Image: Conduct 1st observation PGS PGS Image: Conduct 2nd observation & rated, finalized & shared in PGS Artifacts in May 31   Image: Conduct 2nd observation PGS Image: Conduct 2nd observation & PGS Artifacts in PGS May 31   Image: Conduct 2nd probation PGS Image: Conduct 2nd observation & PGS Artifacts in PGS May 31   Image: Conduct 2nd probation PGS Image: Conduct 2nd probation PGS Artifacts in PGS May 31   Image: Conduct 2nd probation PGS Image: Conduct 2nd probation PGS Artifacts in PGS PGS   Image: Conduct 2nd probation PGS Image: Conduct 2nd probation PGS Artifacts in PGS PGS   Image: Conduct 2nd probation PGS Image: Conduct 2nd probation PGS Artifacts in PGS PGS   Image: Conduct 2nd probation PGS Image: Conduct 2nd probation PGS Artifacts in PGS PGS   Image: Conduct 2nd probation PGS Image: Conduct P	TIPs*- Based on CES in PGS SLO/LMA Writing** SLO/LMA Approval** Conduct 1 <sup>st</sup> observation & rated, finalized & shared in PGS Conduct 2nd observation & rated, finalized & shared in PGS Artifacts Due – May 31 60 point score June 15   Image: Conduct 2nd observation PGS Artifacts Due – May 31 May 31 Score June 15   Image: Conduct 2nd observation PGS Announced & shared in PGS PGS Rate Artifacts in Formal observation - Monitor TIPs in PGS PGS   Image: Conduct 2nd finalized & shared in PGS Image: Conduct 2nd observation & rated, finalized & shared in PGS Artifacts Due – May 31 60 point score June 15   Image: Conduct 2nd finalized & shared in PGS Nonunced Observation – Monitor TIPs in PGS PGS Evaluations for all Teachers PGS Evaluations for all Teachers   Image: Conduct 2nd for Temps & Probasionary Formal Obs. (2 <sup>nd</sup> for Temps & Probs) Z <sup>nd</sup> - Temps/Probs   Image: Conduct 2nd for all Probationary Image: Conduct 2nd Probationary Evaluation Form Due-May 31 Z <sup>nd</sup> -   Image: Conduct 2nd for Temps Probasion Image: Conduct 2nd Probationary Image: Conduct 2nd Probationary Artifacts Due - PGS Evaluation Form Due-May 31   Image: Conduct 2nd for Temps Probasion Image: Conduct 2nd Probationary Image: Conduct 2nd Probationary Image: Conduct 2nd Probationary

\*TIPs may be started at any time during the school year for teachers needing support after an announced observation.

\*\*Note any newly hired teachers or teachers returning from a leave will need to write their SLO/LMA and have approved within 5 weeks of start date.

NOTE – All Forms (not used in PGS) are available in the BPS Document Library for Office of School Leaderships