

ESS PAY CHART



Position	Pay Rate	Rate Type
Daily Uncertified Substitute Teachers, Librarians	\$151.76	Daily
Daily Certified Substitute Teachers, Librarians, Counselors	\$185.10	Daily
Daily Certified Substitute Teachers, Librarians, Counselors (Retired)	\$249.06	Daily
Long-Term Substitute Teachers, Librarians, Counselors	\$225.00	Daily
Long-Term Substitute Teachers, Librarians, Counselors (Retired)	\$254.92	Daily
Substitute Nurses	\$ 70.00	Hourly
Substitute Nurses (Retired)	\$ 75.00	Hourly
*Substitute Secretaries	\$ 15.00	Hourly
*Substitute Classroom Assistants	\$ 15.00	Hourly
*Substitute Pre-K Assistant Teachers	\$ 15.00	Hourly
*Substitute Climate Staff	\$ 14.00	Hourly
*Substitute Support Service Assistants	\$ 15.00	Hourly
*Substitute Food Service Assistants	\$ 14.00	Hourly

* These positions will receive a \$25 bonus per day in the 2023-24 School Year