

**ELK GROVE UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE #10
 Teachers, Librarians and Counselors
 Represented by EGEE
 2020/21**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	47,193.00	47,193.00	48,197.00	50,205.00	51,209.00	53,766.00	56,458.00	58,882.00
2	47,193.00	47,193.00	48,197.00	51,209.00	52,715.00	54,742.00	57,473.00	59,943.00
3	47,193.00	47,193.00	48,699.00	52,213.00	53,719.00	55,707.00	58,494.00	61,006.00
4	47,193.00	47,193.00	49,201.00	53,217.00	54,723.00	57,666.00	60,546.00	63,149.00
5	47,193.00	48,197.00	50,254.00	54,221.00	56,105.00	59,617.00	62,603.00	65,288.00
6	48,197.00	49,863.00	52,202.00	55,226.00	58,061.00	61,569.00	64,641.00	67,416.00
7	49,863.00	51,813.00	54,154.00	56,895.00	60,009.00	63,519.00	66,695.00	69,558.00
8	49,863.00	54,354.00	56,692.00	59,425.00	62,548.00	66,057.00	69,364.00	72,342.00
9	49,863.00	54,354.00	59,227.00	62,153.00	65,081.00	68,597.00	72,026.00	75,118.00
10	49,863.00	54,354.00	61,773.00	64,496.00	67,621.00	71,124.00	74,680.00	77,885.00
11	49,863.00	54,354.00	61,773.00	67,041.00	70,160.00	73,800.00	77,486.00	80,817.00
12	49,863.00	54,354.00	61,773.00	69,761.00	72,960.00	76,396.00	80,218.00	83,664.00
13	49,863.00	54,354.00	61,773.00	69,761.00	75,613.00	79,134.00	83,090.00	86,659.00
14	49,926.00	54,370.00	62,047.00	70,155.00	76,039.00	79,582.00	83,560.00	87,149.00
15	50,528.00	54,971.00	62,323.00	70,566.00	76,485.00	80,048.00	84,050.00	87,660.00
16*	51,686.00	56,131.00	63,478.00	71,385.00	77,180.00	80,668.00	84,704.00	88,341.00
17	52,848.00	57,292.00	64,639.00	72,546.00	78,340.00	81,828.00	85,919.00	89,606.00
18	54,004.00	58,450.00	65,797.00	73,705.00	79,499.00	82,987.00	87,135.00	90,875.00
19	56,831.00	61,409.00	68,979.00	77,126.00	83,093.00	86,689.00	91,358.00	95,279.00
20	56,831.00	61,409.00	68,979.00	77,126.00	83,093.00	86,689.00	91,358.00	95,279.00
21	56,831.00	61,409.00	68,979.00	77,126.00	83,093.00	86,689.00	91,358.00	95,279.00
22	58,536.00	63,251.00	71,048.00	79,439.00	85,586.00	89,290.00	94,099.00	98,138.00

*Maximum entry level effective May 9, 2016

Additional Stipulations

Experience Placement - Entry: A maximum of 15 years prior contracted experience is allowed. Credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements. (19.803)
- c. Prior experience (including experience in the district) shall have occurred within twenty (20) years immediately preceding the contracted date of employment with the district. (19.803)
- d. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

**Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

***Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Counselors receive an additional responsibility factor of 2% added to total counseling salary (19.303)

Effective 1/1/17, the hourly rate for supplemental services will be forty dollars per hour (\$40). See Hourly Compensation Rates schedule for additional information.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/20: No changes from the 2019/20 salary schedule.

Revised 06/24/20: Changed fiscal year dates.

Board Approved: June 30, 2020

ve:g:/hrclass/edjoin desks/salary schedules/2020-2021/egea #10 and #17

**ELK GROVE UNIFIED SCHOOL DISTRICT
ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
2020/21**

Placement determined by criteria listed below.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$889	\$1,424	\$1,954	\$2,489	\$3,019	\$3,555
2	\$912	\$1,460	\$1,998	\$2,549	\$3,098	\$3,642
3	\$938	\$1,490	\$2,048	\$2,613	\$3,171	\$3,730
4	\$974	\$1,562	\$2,151	\$2,737	\$3,329	\$3,910
5	\$1,029	\$1,633	\$2,251	\$2,862	\$3,342	\$4,083

Criteria for placement:

- A. Program responsibilities.
- B. Number of students supervised in activity.
- C. Number of staff supervised in activity.
- D. Total time demands in excess of direct teaching responsibilities.
- E. Degree of administrative or community expectation and pressure.

Revised 07/01/20: salary amounts decreased by 1.75%.
Board Approved: July 21, 2020
ve:g/hrclass/edjoin desks/salary schedules/2020-2021/egea #10 and #17

**ELK GROVE UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE #10
 Teachers, Librarians and Counselors
 Represented by EGEA
 2019/20**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	47,193.00	47,193.00	48,197.00	50,205.00	51,209.00	53,766.00	56,458.00	58,882.00
2	47,193.00	47,193.00	48,197.00	51,209.00	52,715.00	54,742.00	57,473.00	59,943.00
3	47,193.00	47,193.00	48,699.00	52,213.00	53,719.00	55,707.00	58,494.00	61,006.00
4	47,193.00	47,193.00	49,201.00	53,217.00	54,723.00	57,666.00	60,546.00	63,149.00
5	47,193.00	48,197.00	50,254.00	54,221.00	56,105.00	59,617.00	62,603.00	65,288.00
6	48,197.00	49,863.00	52,202.00	55,226.00	58,061.00	61,569.00	64,641.00	67,416.00
7	49,863.00	51,813.00	54,154.00	56,895.00	60,009.00	63,519.00	66,695.00	69,558.00
8	49,863.00	54,354.00	56,692.00	59,425.00	62,548.00	66,057.00	69,364.00	72,342.00
9	49,863.00	54,354.00	59,227.00	62,153.00	65,081.00	68,597.00	72,026.00	75,118.00
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16*	51,686.00	56,131.00	63,478.00	71,385.00	77,180.00	80,668.00	84,704.00	88,341.00
17	52,848.00	57,292.00	64,639.00	72,546.00	78,340.00	81,828.00	85,919.00	89,606.00
18	54,004.00	58,450.00	65,797.00	73,705.00	79,499.00	82,987.00	87,135.00	90,875.00
19	56,831.00	61,409.00	68,979.00	77,126.00	83,093.00	86,689.00	91,358.00	95,279.00
20	56,831.00	61,409.00	68,979.00	77,126.00	83,093.00	86,689.00	91,358.00	95,279.00
21	56,831.00	61,409.00	68,979.00	77,126.00	83,093.00	86,689.00	91,358.00	95,279.00
22	58,536.00	63,251.00	71,048.00	79,439.00	85,586.00	89,290.00	94,099.00	98,138.00

*Maximum entry level effective May 9, 2016

Additional Stipulations

Experience Placement - Entry: A maximum of 15 years prior contracted experience is allowed. Credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements. (19.803)
- c. Prior experience (including experience in the district) shall have occurred within twenty (20) years immediately preceding the contracted date of employment with the district. (19.803)
- d. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

**Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

***Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Counselors receive an additional responsibility factor of 2% added to total counseling salary (19.303)

Effective 1/1/17, the hourly rate for supplemental services will be forty dollars per hour (\$40). See Hourly Compensation Rates schedule for additional information.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/19: No changes from the 2018/2019 salary schedule. Changed fiscal year dates.

Board Approved: July 23, 2019

ve:g:/hrclass/edjoin desks/salary schedules/2019-2020/egea #10 and #17

**ELK GROVE UNIFIED SCHOOL DISTRICT
ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
2019/20**

Placement determined by criteria listed below.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$905	\$1,449	\$1,988	\$2,533	\$3,072	\$3,617
2	\$928	\$1,486	\$2,033	\$2,594	\$3,152	\$3,706
3	\$954	\$1,516	\$2,084	\$2,659	\$3,226	\$3,795
4	\$991	\$1,589	\$2,189	\$2,785	\$3,387	\$3,978
5	\$1,047	\$1,662	\$2,290	\$2,912	\$3,400	\$4,154

Criteria for placement:

- A. Program responsibilities.
- B. Number of students supervised in activity.
- C. Number of staff supervised in activity.
- D. Total time demands in excess of direct teaching responsibilities.
- E. Degree of administrative or community expectation and pressure.

Effective 07/01/19: No changes from the 2018/2019 salary schedule. Changed fiscal year dates.

Board Approved: July 23, 2019

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**ELK GROVE UNIFIED SCHOOL DISTRICT
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 Teachers, Librarians and Counselors
 Represented by EGEA
 2018/19**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	47,193.00	47,193.00	48,197.00	50,205.00	51,209.00	53,766.00	56,458.00	58,882.00
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3	47,193.00	47,193.00	48,699.00	52,213.00	53,719.00	55,707.00	58,494.00	61,006.00
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18	54,004.00	58,450.00	65,797.00	73,705.00	79,499.00	82,987.00	87,135.00	90,875.00
19	56,831.00	61,409.00	68,979.00	77,126.00	83,093.00	86,689.00	91,358.00	95,279.00
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22	58,536.00	63,251.00	71,048.00	79,439.00	85,586.00	89,290.00	94,099.00	98,138.00

*Maximum entry level effective May 9, 2016

Additional Stipulations

Experience Placement - Entry: A maximum of 15 years prior contracted experience is allowed. Credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding credential. (19.803)
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A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Counselors receive an additional responsibility factor of 2% added to total counseling salary (19.303)

Effective 1/1/17, the hourly rate for supplemental services will be forty dollars per hour (\$40). See Hourly Compensation Rates schedule for additional information.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/18: no changes from the 2017/2018 salary schedule.

Revised 08/02/18: added 0.41% to the 2018-19 salary schedule effective July 1, 2018.

Board Approved: August 8, 2018

ve:g:/hrclass/edjoin desks/salary schedules/2018-2019/egea #10 and #17

**ELK GROVE UNIFIED SCHOOL DISTRICT
 ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
 2018/19**

Placement determined by criteria listed below.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$905	\$1,449	\$1,988	\$2,533	\$3,072	\$3,617
2	\$928	\$1,486	\$2,033	\$2,594	\$3,152	\$3,706
3	\$954	\$1,516	\$2,084	\$2,659	\$3,226	\$3,795
4	\$991	\$1,589	\$2,189	\$2,785	\$3,387	\$3,978
5	\$1,047	\$1,662	\$2,290	\$2,912	\$3,400	\$4,154

Criteria for placement:

- A. Program responsibilities.
- B. Number of students supervised in activity.
- C. Number of staff supervised in activity.
- D. Total time demands in excess of direct teaching responsibilities.
- E. Degree of administrative or community expectation and pressure.

Effective 07/01/18: no changes from the 2017/2018 salary schedule.

Revised 06/19/18: changed fiscal year dates/ added 1.75% to the 2018-19 salary schedule effective July 1, 2018.

Board Approved: July 24, 2018

ve:g:/hrclass/edjoin desks/salary schedules/2018-2019/egea #10 and #17