

DUVAL TEACHER CATEGORIES WITH TYPE/NUMBER OF OBSERVATIONS CHART

Teacher Category

Teacher Category	Criteria		Comment
<i>Category I</i>	1 – 3 years		New Teachers Teacher new to District
<i>Category II</i>	4 or more years teaching experience		
<i>Category III</i>	Received a D/NI or Unsatisfactory in a domain or competency but not overall Unsatisfactory		
<i>Category IV</i>	Struggling Teacher (overall Unsatisfactory evaluation previous year)		
Teacher Category and Observation Schedule			
<i>Category & Authorized Evaluator</i>	Formal Observations (Announced) 30 minutes plus	Informal Observations (Unannounced) 15-25 minutes minimum	Summative Evaluation
<i>Category I Principal / Asst. Principal</i>	2 1 first semester & 1 second semester	1 first semester & 1 second semester	1 st Semester & 2 nd Semester
<i>Category II Principal / Asst. Principal</i>	1	1 yearly	Annually
<i>Category III Principal / Asst. Principal</i>	2 1 first semester & 1 second semester	1 per domain that Receives D/NI or U or if multiple D/NIs in multiple domains a formal observation can be completed.	Annually
<i>Category IV Principal</i>	3 2 first semester 1 second semester	1 per domain that receives U)	Annually

Note 1: If the observation is rated unsatisfactory by the assistant principal, the principal must initiate a formal observation.

Note 2: For first-year teachers, the formal observation process includes the review of state, local and teacher developed assessments.

Note 3: Principal will conduct the first and last formal observation and the assistant principal may conduct the mid-year and the informal observation (Category IV teacher).