Sub Teacher Daily Rate		\$	150.00	No Benefits
Sub Teacher Long Term Jobs (jobs longer than 10 days)		\$	180.00	No Benefits
Building Assigned Hard to Fill Schools Daily Rate	2 personal days	\$	225.00	No Benefits
Building Substitutes	Daily Rate + \$30.00 Daily Incentive	\$	180.00	No Benefits
DMPS Retired Teacher	Daily Rate + \$15.00 Daily Incentive	\$	165.00	No Benefits
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Substitute Associates		\$	100.00	No Benefits
Sub Associate Long Term Jobs (jobs longer than 10 days)		\$	130.00	No Benefits
Ruby Van Meter Sub Associate		\$	105.00	No Benefits
Ruby Van Meter Long Term Sub Associate (jobs longer than 10 days)	Daily Rate + \$25.00 Daily Incentive	\$	130.00	No Benefits
Substitute Clerical		\$	110.00	No Benefits
Substitute Clerical Long Term (jobs longer than 10 days)	Daily Rate + \$20.00 Daily Incentive	\$	130.00	No Benefits
Substitute Nurse		\$	150.00	No Benefits
Substitute Nurse Long Term (jobs longer than 10 days)	Daily Rate + \$30.00 Daily Incentive	\$	180.00	No Benefits
Sign Language Interpreter		\$		No Benefits
Sign Language Interpreter Long Term (jobs longer than 10 days)	Daily Rate + \$5.00 Daily Incentive	\$	205.00	No Benefits
•	Benefits availble for substitutes after working 1200 hours between May 1st - April 30th of the year prior			:
Float Educator	Paid pursuant to their teaching contract			
		W.W.Y.V.		