



# New Hire Incentive

*Newly Hired Teachers, Teachers in Math,  
Science, or Select Special Education,  
and Bus Drivers/SRO*

## \$2,500 to \$4,000

This is a one-time offer for the 2023-2024 school year  
and is not a part of the employee's annual salary.

### *New Teachers*

All newly hired full-time certified  
classroom teachers.

### *Bus Driver / SRO*

All newly hired full-time Bus Drivers  
and School Resource Officers.

### *New Teachers - Hard to Fill*

All newly hired full-time certified  
classroom teachers.  
Hard-to-fill teaching positions will include:

#### **Middle & High School**

- Math & Science

#### **Elementary, Middle, & High School**

- Mild/Moderate Intellectual Disability
- Severe Intellectual Disability
- Deaf & Hard of Hearing
- Orthopedic Impairment
- Visually Impaired
- Speech Language Pathologist

### *Incentive Distribution*

- First installment on or before  
**October 31, 2023.**
- Second installment on or before  
**June 30, 2024.**



***\*See Staffing Incentives and Referral Guidelines for additional criteria***