

2014–2015 Teacher Salary Schedule

Teacher Salary Based on 190 Work Days/8 Hours Per Day...

Professional Infield Certificate

Step	Bachelor's Degree (Slot E04)		Master's Degree (Slot E05)		Specialist's Degree (Slot E06)		Doctor's Degree (Slot E07)	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
E 01	\$ 41,262.13	\$ 217.16	\$ 43,795.21	\$ 230.50	\$ 48,001.66	\$ 252.64	\$ 52,584.23	\$ 276.75
E 02	\$ 42,262.13	\$ 222.43	\$ 44,795.21	\$ 235.76	\$ 49,001.66	\$ 257.90	\$ 53,584.23	\$ 282.02
E 03	\$ 42,262.13	\$ 222.43	\$ 44,795.21	\$ 235.76	\$ 49,001.66	\$ 257.90	\$ 53,584.23	\$ 282.02
E 04	\$ 42,262.13	\$ 222.43	\$ 44,795.21	\$ 235.76	\$ 49,001.66	\$ 257.90	\$ 53,584.23	\$ 282.02
E 05	\$ 42,312.13	\$ 222.69	\$ 44,895.21	\$ 236.29	\$ 49,301.66	\$ 259.48	\$ 53,884.23	\$ 283.60
E 06	\$ 42,362.13	\$ 222.95	\$ 44,995.21	\$ 236.81	\$ 49,601.66	\$ 261.06	\$ 54,184.23	\$ 285.18
E 07	\$ 42,412.13	\$ 223.22	\$ 45,095.21	\$ 237.34	\$ 49,901.66	\$ 262.64	\$ 54,790.00	\$ 288.36
E 08	\$ 42,462.13	\$ 223.48	\$ 45,195.21	\$ 237.86	\$ 50,841.00	\$ 267.58	\$ 56,434.00	\$ 297.02
E 09	\$ 42,512.13	\$ 223.74	\$ 47,017.00	\$ 247.45	\$ 53,129.00	\$ 279.62	\$ 58,974.00	\$ 310.38
E 10	\$ 42,865.33	\$ 225.60	\$ 48,428.00	\$ 254.88	\$ 54,723.00	\$ 288.01	\$ 60,743.00	\$ 319.70
E 11	\$ 43,279.94	\$ 227.78	\$ 48,912.27	\$ 257.43	\$ 55,270.23	\$ 290.89	\$ 61,350.43	\$ 322.89
E 12	\$ 43,886.45	\$ 230.98	\$ 49,881.00	\$ 262.53	\$ 56,365.00	\$ 296.65	\$ 62,565.00	\$ 329.28
E 13	\$ 44,795.21	\$ 235.76	\$ 50,379.80	\$ 265.15	\$ 56,928.65	\$ 299.62	\$ 63,190.64	\$ 332.58
E 14	\$ 46,153.86	\$ 242.91	\$ 51,377.00	\$ 270.40	\$ 58,056.00	\$ 305.55	\$ 64,442.00	\$ 339.16
E 15	\$ 47,547.06	\$ 250.24	\$ 51,995.30	\$ 273.65	\$ 58,636.56	\$ 308.61	\$ 65,086.42	\$ 342.56
E 16	\$ 49,001.66	\$ 257.90	\$ 53,584.23	\$ 282.02	\$ 59,798.00	\$ 314.72	\$ 66,375.00	\$ 349.34
E 17	\$ 50,492.72	\$ 265.75	\$ 55,207.71	\$ 290.56	\$ 60,395.98	\$ 317.87	\$ 67,038.74	\$ 352.83
E 18	\$ 51,995.30	\$ 273.65	\$ 56,879.16	\$ 299.36	\$ 62,212.06	\$ 327.43	\$ 68,366.00	\$ 359.82
E 19	\$ 53,584.23	\$ 282.02	\$ 58,600.50	\$ 308.42	\$ 64,090.76	\$ 337.31	\$ 70,102.98	\$ 368.96
E 20	\$ 55,207.71	\$ 290.56	\$ 60,369.82	\$ 317.73	\$ 66,042.38	\$ 347.59	\$ 72,223.48	\$ 380.12
E 21	\$ 56,879.16	\$ 299.36	\$ 62,212.06	\$ 327.43	\$ 68,030.46	\$ 358.05	\$ 74,405.38	\$ 391.60
E 22	\$ 58,007.53	\$ 305.30	\$ 64,090.76	\$ 337.31	\$ 70,102.98	\$ 368.96	\$ 76,587.29	\$ 403.09
E 23	\$ 58,007.53	\$ 305.30	\$ 66,042.38	\$ 347.59	\$ 72,223.48	\$ 380.12	\$ 78,646.37	\$ 413.92
E 24	\$ 58,007.53	\$ 305.30	\$ 67,362.65	\$ 354.54	\$ 73,666.57	\$ 387.71	\$ 80,223.79	\$ 422.23
E 25	\$ 59,133.98	\$ 311.23	\$ 67,362.65	\$ 354.54	\$ 73,666.57	\$ 387.71	\$ 80,223.79	\$ 422.23
E 26	\$ 59,133.98	\$ 311.23	\$ 67,362.65	\$ 354.54	\$ 73,666.57	\$ 387.71	\$ 80,223.79	\$ 422.23
E 27	\$ 59,133.98	\$ 311.23	\$ 68,684.84	\$ 361.49	\$ 75,107.74	\$ 395.30	\$ 81,785.86	\$ 430.45
E 28	\$ 60,285.38	\$ 317.29	\$ 68,684.84	\$ 361.49	\$ 75,107.74	\$ 395.30	\$ 81,785.86	\$ 430.45
E 29	\$ 60,285.38	\$ 317.29	\$ 68,684.84	\$ 361.49	\$ 75,107.74	\$ 395.30	\$ 81,785.86	\$ 430.45
E 30			\$ 69,993.60	\$ 368.38	\$ 76,550.82	\$ 402.89	\$ 83,361.36	\$ 438.74

Provisional BT4 Certificate

\$36,361.21 Annually, \$191.37 Daily

**Certified staff holding BT4 certificate will receive \$36,361.21 regardless of experience.*

Salary placement is based on the educator's current year of teaching and GAPSC certificate. Salary placement guidelines comply with the Georgia Department of Education's 160-5-2-.05 Experience for Salary Purposes.

Example(s): (1) An educator who has verified 10 years of credited service will be placed on Step 11.

(2) An educator with no previous experience and began working on or after November 13th will remain on Step 01.



The following information is intended to provide clarity to the history of Board of Education approved **step increases and cost of living adjustments**. For additional information, please contact the Division of Human Resources at hr-info@fc.dekalb.k12.ga.us.

School Year	Cost of Living Increase	Step Increase	Comments
2000-2001	3%	July	
2001-2002	3.0% Executive Directors and higher	July	
	4.03% et al	July	
2002-2003	4.03%	July	
2003-2004	No cost of living	July	
2004-2005	2% in January	Jan	
2005-2006	2%	July	
2006-2007	3.30%	January	
2007-2008	2.87%	January	
2008-2009	2.50%	No Step	
2009-2010	0	No Step	1 day calendar reduction (excluding Bus Drivers, Aides, Food Service Asst. Managers and Food Service Asst.)
2010-2011	0	No Step	7 day calendar reduction for 10-month employees (excluding Bus Drivers, Bus Aides, Food Service Assistant Managers and Food Service Assistants) 10 day calendar reduction for 11-month employees 15 day calendar reduction for 12-month employees **revised 10/22/2010 - Board voted to end future calendar reduction days 4 calendar reduction for 10 month; 3 calendar reduction 11 month; 4 calendar reduction 12 month
2011-2012	0	No Step	7 day calendar reduction for 12-month employees 4 day calendar reduction for 10 and 11-month employees 1 day calendar reduction for paraprofessionals (no calendar reductions for Bus Drivers, Bus Aides, Food Service Asst. Managers and Food Service Assistants)
2012-2013	0	No Step	9 day calendar reduction for 12-month employees 6 day calendar reduction for 10 and 11 month employees 3 day calendar reduction for paraprofessionals 2 day calendar reduction for Bus Drivers, Bus Aides, Food Service Asst. Managers and Food Service Asst.
2013-2014	0	No Step	July 1, 2013 9 day calendar reduction for 12-month emp. over \$80K 8 day calendar reduction for 12-month employees 5 day calendar reduction for 10 and 11 month employees 2 day calendar reduction for paraprofessionals 1 day calendar reduction for Bus Drivers, Bus Aides, Food Service Asst. Managers and Food Service Asst. October 7, 2013 8 day calendar reduction for 12-month emp. over \$80K 7 day calendar reduction for 12-month employees 4 day calendar reduction for 10 and 11 month employees 2 day calendar reduction for paraprofessionals All days restored for Bus Drivers, Bus Aides, Food Service Assistant Managers and Food Service Assistants
2014-2015	1%	No Step	All days restored for 10 and 11 month employees All days restored for 12 month Secretaries and Custodians 3 day calendar reduction for 12-month employees 4 day calendar reduction for 12-month emp. over \$82.1K
*** Cost of Living Increase provided to employees at the start of the fiscal year			
*** Step increase provided to employees either at the start of the fiscal year or in January			