Personnel Policy Guide: S5



## **Los Angeles Unified School District**

#### 2020-2021 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: 2020-2021 rates continue the 2019-2020 rates.

### **Employees Serving in place of Preparation Salary Table employees:**

| Daily Base Rate                      | \$202.60   |
|--------------------------------------|------------|
| Base Hourly Rate (6-hour day)        | \$33.76718 |
|                                      | 4          |
| Daily Incentive Plan Rate            | \$273.42   |
| Base Hourly Rate (6-hour day)        | \$45.57025 |
|                                      |            |
| Day-to-Day Substitute, Extended Rate | \$273.42   |
| Base Hourly Rate (6-hour day)        | \$45.57025 |

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalente to 130 days during the school year.

# **SUMMER SCHOOL/INTERSESSION**

|   | Base Hourly Rate | 6-Hour Day | 4-Hour Day | 3-Hour Day |
|---|------------------|------------|------------|------------|
| Daily Base Rate                         | \$36.88186       | \$221.29   | \$147.53   | \$110.65   |
| Day-to-Day Substitute,<br>Extended Rate | \$49.77365       | \$298.64   | \$199.09   | \$149.32   |

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Intersession (Status 3) and paid from Fund 7 or Fund W.

### **Employees Serving in place of Development Center/Early Education Center Salary Table employees:**

| Maximum Rate   | \$177.29 da<br>\$22.16178 ha | ,    |
|--|------------------------------|------|
|  |                              |      |
| (with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year) | \$197.44 da                  | aily |