



COMPENSATION RESOURCE BOOK

HUMAN CAPITAL MANAGEMENT

2012-2013

COMPENSATION SALARY HANDBOOK



COMPENSATION SALARY HANDBOOK

2012-2013 School Year

Effective September 1, 2012

Position Classification

POSITION CLASSIFICATION SCHEDULE
TEACHER/RELATED INSTRUCTIONAL/PROFESSIONAL SUPPORT
23-STEP SCHEDULE

TEACHER

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE GROUP</u>
6000	TEACHER CTU	6000.TEACHER.CTU.TEAC	TEACHER
6010	TEACHER CATE	6010.TEACHER.CATE.TEAC	TEACHER
6020	TEACHER CATE CAREER PREP	6020.TEACHER.CATE CAREER PREP.TEAC	TEACHER
6030	TEACHER CATE PEL	6030.TEACHER.CATE PEL.TEAC	TEACHER
6040	TEACHER CATE FCSCP/AG SCI	6040.TEACHER.CATE FCSCP/AG SCI.TEAC	TEACHER
6050	TEACHER VOCATIONAL ADJUSTMENT	6050.TEACHER.VOCATIONAL ADJUSTMENT.	TEACHER
6060	TEACHER SPECIAL EDUCATION	6060.TEACHER.SPECIAL EDUCATION.TEAC	TEACHER
6061	TEACHER SPEC ED/ADAPTIVE PE	6061.TEACHER.SPEC ED/ADAPTIVE PE.TEAC	TEACHER
6062	TEACHER SPEC ED/CENTRALIZED UNIT	6062.TEACHER.SPEC ED/CENTRALIZED UNIT.	TEACHER
6063	TEACHER SPEC ED/DEAF EDUCATION	6063.TEACHER.SPEC ED/DEAF EDUCATION.	TEACHER
6064	TEACHER SPEC ED/HOSPITAL/HOMEBOUND	6064.TEACHER.SPEC ED/HOSPITAL/HOME	TEACHER
6065	TEACHER SPEC ED/ITINERANT VISION	6065.TEACHER.SPEC ED/ITINERANT VISION.	TEACHER
6066	TEACHER SPEC ED/ITINERANT	6066.TEACHER.SPEC ED/ITINERANT.TEAC	TEACHER
60C0	TEACHER ACADEMY/VANGUARD	60C0.TEACHER.ACADEMY/VANGUARD.TEAC	TEACHER
60D0	TEACHER FINE ARTS	60D0.TEACHER.FINE ARTS.TEAC	TEACHER
60E0	TEACHER BASIC SKILLS	60E0.TEACHER.BASIC SKILLS.TEAC	TEACHER
60F0	TEACHER BILINGUAL	60F0.TEACHER.BILINGUAL.TEAC	TEACHER
60G0	TEACHER DUTY FREE	60G0.TEACHER.DUTY FREE.TEAC	TEACHER
60H0	TEACHER ESOL	60H0.TEACHER.ESOL.TEAC	TEACHER
60I0	TEACHER ALTERNATIVE EDUCATION	60I0.TEACHER.ALTERNATIVE.ED EDUCATION.	TEACHER
60J0	TEACHER TAG	60J0.TEACHER.TAG.TEAC	TEACHER
60K0	TEACHER PRE-K	60K0.TEACHER.PRE-K.TEAC	TEACHER
60KB	TEACHER PRE-K BILINGUAL	60KB.TEACHER.PRE-K BILINGUAL.TEAC	TEACHER
60KE	TEACHER PRE-K ESL	60KE.TEACHER.PRE-K ESL.TEAC	TEACHER
60M0	TEACHER READING IMPROVEMENT	60M0.TEACHER.READING IMPROVEMENT.	TEACHER
60P0	TEACHER NEWCOMER	60P0.TEACHER.NEWCOMER.TEAC	TEACHER
60S0	TEACHER MAGNET	60S0.TEACHER.MAGNET.TEAC	TEACHER
60W0	TEACHER ESL	60W0.TEACHER.ESL.TEAC	TEACHER
60X0	TEACHER READING DEMO/COMPUTER	60X0.TEACHER.READING DEMO/COMPUTER.	TEACHER
60Z0	TEACHER HONORS	60Z0.TEACHER.HONORS.TEAC	TEACHER
6100	TEACHER CLUSTER LEAD	6100.TEACHER.CLUSTER LEAD.TEAC	TEACHER
6120	TEACHER CATE DCP	6120.TEACHER.CATE DCP.TEAC	TEACHER
6150	TEACHER TITLE I	6150.TEACHER.TITLE I.P	TEACHER
6150	TEACHER TITLE I	6150.TEACHER.TITLE I.TEAC	TEACHER
6160	TEACHER 5-6	6160.TEACHER.5-6.TEAC	TEACHER
6180	TEACHER BILINGUAL TITLE 1	6180.TEACHER.BILINGUAL TITLE 1.TEAC	TEACHER
6190	TEACHER INSTRUMENTAL MUSIC	6190.TEACHER.INSTRUMENTAL MUSIC.TEAC	TEACHER
61F0	TEACHER BILINGUAL 5-6 GRADE	61F0.TEACHER.BILINGUAL 5-6 GRADE.TEAC	TEACHER
61W0	TEACHER ESL 5-6	61W0.TEACHER.ESL 5-6.TEAC	TEACHER
6200	TEACHER ROTC HS	6200.TEACHER.ROTC HS.TEAC	TEACHER
6210	TEACHER ROTC MS	6210.TEACHER.ROTC MS.TEAC	TEACHER
6290	TEACHER CATE - MS	6290.TEACHER.CATE - MS.TEAC	TEACHER
6310	TEACHER ITINERANT	6310.TEACHER.ITINERANT.TEAC	TEACHER
6860	SOCIAL SERVICES ADVISOR	6860.ADVISOR.SOCIAL SERVICES.ADMN	TEACHER
6000	TEACHER CTU	6000.TEACHER.CTU.TEAC	TEACHER
6010	TEACHER CATE	6010.TEACHER.CATE.TEAC	TEACHER
6020	TEACHER CATE CAREER PREP	6020.TEACHER.CATE CAREER PREP.TEAC	TEACHER
6030	TEACHER CATE PEL	6030.TEACHER.CATE PEL.TEAC	TEACHER
6040	TEACHER CATE FCSCP/AG SCI	6040.TEACHER.CATE FCSCP/AG SCI.TEAC	TEACHER
6050	TEACHER VOCATIONAL ADJUSTMENT	6050.TEACHER.VOCATIONAL ADJUSTMENT	TEACHER

POSITION CLASSIFICATION SCHEDULE
TEACHER/RELATED INSTRUCTIONAL/PROFESSIONAL SUPPORT
23-STEP SCHEDULE

TEACHER

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE GROUP</u>
6060	TEACHER SPECIAL EDUCATION	6060.TEACHER.SPECIAL EDUCATION.TEAC	TEACHER
6061	TEACHER SPEC ED/ADAPTIVE PE	6061.TEACHER.SPEC ED/ADAPTIVE PE.TEAC	TEACHER
6062	TEACHER SPEC ED/CENTRALIZED UNIT	6062.TEACHER.SPEC ED/CENTRALIZED UNIT.	TEACHER

RELATED INSTRUCTIONAL

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE GROUP</u>
4490	SPECIALIST DRUG PREVENTION	4490.SPECIALIST.DRUG PREVENTION.ADMN	RELATED INSTRUCTIONAL
6710	AUDIOLOGIST	6710.AUDIOLOGIST.N/A.APSY	RELATED INSTRUCTIONAL
6720	INTERN PSYCHOLOGY	6720.INTERN.PSYCHOLOGY.PSYL	RELATED INSTRUCTIONAL
6750	NURSE STAFF DEGREED	6750.NURSE.STAFF DEGREED.NURS	RELATED INSTRUCTIONAL
6775	SPECIALIST INSTRUCTIONAL	6775.SPECIALIST.INSTRUCTIONAL.INSS	RELATED INSTRUCTIONAL
6776	INSTRUCTIONAL COACH	6776.COACH.INSTRUCTIONAL.INSS	RELATED INSTRUCTIONAL
6777	INSTRUCTIONAL COACH CAMPUS BASED	6777.COACH CAMPUS BASED.INSTRUCTION	RELATED INSTRUCTIONAL
6785	SPECIALIST MEDIA	6785.SPECIALIST.MEDIA.LIBR	RELATED INSTRUCTIONAL
6825	TRAINER	6825.TRAINER.N/A.THER	RELATED INSTRUCTIONAL
6930	MOBILITY THERAPIST	6930.THERAPIST.MOBILITY.THER	RELATED INSTRUCTIONAL

PROFESSIONAL SUPPORT

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE GROUP</u>
6870	COUNSELOR	6870.COUNSELOR.N/A.COUN	PROFESSIONAL SUPPORT
6880	EDUCATIONAL DIAGNOSTICIAN	6880.DIAGNOSTICIAN.EDUCATIONAL.DIAG	PROFESSIONAL SUPPORT
6890	LICENSED SPECIAL SCHOOL PSYCHOLOGIST	6890.PSYCHOLOGIST.LICENSED SPECIAL	PROFESSIONAL SUPPORT
6910	SOCIAL WORKER	6910.SOCIAL WORKER.N/A.ADMN	PROFESSIONAL SUPPORT
6920	TEACHER VISITING	6920.TEACHER.VISITING.ADMN	PROFESSIONAL SUPPORT
6937	PSYCHOTHERAPIST	6937.PSYCHOTHERAPIST.LICENSED.THER	PROFESSIONAL SUPPORT
6940	SPEECH THERAPIST	6940.THERAPIST.SPEECH.TEAC	PROFESSIONAL SUPPORT

POSITION CLASSIFICATION SCHEDULE

CAMPUS LEADERSHIP

6-GRADE SCHEDULE

CAMPUS LEADERSHIP

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE CODE</u>
2010	PRINCIPAL – HIGH SCHOOL	2010.PRINCIPAL.HS.PRIN	6
2011	PRINCIPAL – MIDDLE SCHOOL	2011.PRINCIPAL.MS.PRIN	5
2012	PRINCIPAL – ELEMENTARY SCHOOL	2012.PRINCIPAL.ES.PRIN	4
2013	PRINCIPAL – MAGNET/METRO SCHOOL	2013.PRINCIPAL.MAGNET/METRO.PRIN	6
2029	DEAN OF SCHOOL – TOWNVIEW	2029.DEAN OF SCHOOL.TOWNVIEW.PRIN	6
2030	ASSISTANT PRINCIPAL – HIGH SCHOOL	2030.PRINCIPAL ASSISTANT.HS.APRN	3
2031	ASSISTANT PRINCIPAL – MIDDLE SCHOOL	2031.PRINCIPAL ASSISTANT.MS.APRN	2
2032	ASSISTANT PRINCIPAL – ELEMENTARY SCH	2032.PRINCIPAL ASSISTANT.ES.APRN	1
2033	ASSISTANT PRINCIPAL – MAGNET SCHOOL	2033.PRINCIPAL ASSISTANT.MAGNET	3
2034	ASSOCIATE PRINCIPAL – HIGH SCHOOL	2034.PRINCIPAL ASSOCIATE.HS.DEAN	3
2035	ASSOCIATE PRINCIPAL – MIDDLE SCHOOL	2035.PRINCIPAL ASSOCIATE.MS.DEAN	2
2036	ASSOCIATE PRINCIPAL – ELEMENTARY SCH	2036.PRINCIPAL ASSOCIATE.ES.DEAN	1
2037	ASSOCIATE PRINCIPAL – MAGNET SCHOOL	2037.PRINC.ASSOCIATE.MAGNET.DEAN	3

SALARY SCHEDULE TEACHER POSITIONS

THE BASE SCHEDULES ARE 187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 202, 205, 207, 215, AND 226 DAYS ARE BASED ON THE 187-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
0	0-1	\$45,100	\$47,029	\$48,718	\$49,441	\$49,924	\$51,853	\$54,506
1	2	\$45,350	\$47,290	\$48,988	\$49,715	\$50,200	\$52,140	\$54,808
2	3	\$46,051	\$48,021	\$49,745	\$50,484	\$50,976	\$52,946	\$55,655
3	4-5	\$46,901	\$48,907	\$50,663	\$51,416	\$51,917	\$53,924	\$56,682
4	6	\$47,751	\$49,794	\$51,581	\$52,347	\$52,858	\$54,901	\$57,710
5	7	\$48,601	\$50,680	\$52,499	\$53,279	\$53,799	\$55,878	\$58,737
6	8	\$49,451	\$51,567	\$53,418	\$54,211	\$54,740	\$56,855	\$59,764
7	9	\$50,301	\$52,453	\$54,336	\$55,143	\$55,681	\$57,833	\$60,792
8	10	\$51,151	\$53,339	\$55,254	\$56,075	\$56,622	\$58,810	\$61,819
9	11-12	\$52,001	\$54,226	\$56,172	\$57,006	\$57,563	\$59,787	\$62,846
10	13-14	\$52,851	\$55,112	\$57,090	\$57,938	\$58,504	\$60,765	\$63,873
11	15	\$53,701	\$55,998	\$58,009	\$58,870	\$59,444	\$61,742	\$64,901
12	16-18	\$54,551	\$56,885	\$58,927	\$59,802	\$60,385	\$62,719	\$65,928
13	19-20	\$56,192	\$58,596	\$60,699	\$61,601	\$62,202	\$64,606	\$67,911
14	21-22	\$57,042	\$59,482	\$61,618	\$62,533	\$63,143	\$65,583	\$68,938
15	23-24	\$58,304	\$60,798	\$62,981	\$63,916	\$64,540	\$67,034	\$70,464
16	25-26	\$59,154	\$61,685	\$63,899	\$64,848	\$65,481	\$68,011	\$71,491
17	27-28	\$60,004	\$62,571	\$64,817	\$65,780	\$66,422	\$68,989	\$72,518
18	29-30	\$60,854	\$63,457	\$65,735	\$66,712	\$67,362	\$69,966	\$73,545
19	31-32	\$61,704	\$64,344	\$66,654	\$67,643	\$68,303	\$70,943	\$74,573
20	33-34	\$62,554	\$65,230	\$67,572	\$68,575	\$69,244	\$71,920	\$75,600
21	35-36	\$63,406	\$66,119	\$68,492	\$69,509	\$70,187	\$72,900	\$76,630
22	37+	\$64,256	\$67,005	\$69,410	\$70,441	\$71,128	\$73,877	\$77,657
PAY GRADE		001B	0M1B	0N1B	0P1B	0V1B	0R1B	0U1B

NOTE: MASTER'S DEGREE SCHEDULE ONLY APPLICABLE TO EMPLOYEES ASSIGNED TO A TEACHING POSITION PRIOR TO THE 2012-2013 SCHOOL YEAR.

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
0	0-1	\$46,100	\$48,072	\$49,798	\$50,537	\$51,030	\$53,003	\$55,714
1	2	\$46,350	\$48,333	\$50,068	\$50,811	\$51,307	\$53,290	\$56,017
2	3	\$47,051	\$49,064	\$50,825	\$51,580	\$52,083	\$54,096	\$56,864
3	4-5	\$47,901	\$49,950	\$51,743	\$52,512	\$53,024	\$55,073	\$57,891
4	6	\$48,751	\$50,837	\$52,662	\$53,444	\$53,965	\$56,051	\$58,918
5	7	\$49,601	\$51,723	\$53,580	\$54,375	\$54,906	\$57,028	\$59,946
6	8	\$50,451	\$52,609	\$54,498	\$55,307	\$55,847	\$58,005	\$60,973
7	9	\$51,301	\$53,496	\$55,416	\$56,239	\$56,788	\$58,982	\$62,000
8	10	\$52,151	\$54,382	\$56,334	\$57,171	\$57,729	\$59,960	\$63,027
9	11-12	\$53,001	\$55,268	\$57,252	\$58,103	\$58,670	\$60,937	\$64,055
10	13-14	\$55,162	\$57,522	\$59,587	\$60,472	\$61,062	\$63,422	\$66,666
11	15	\$56,012	\$58,408	\$60,505	\$61,404	\$62,003	\$64,399	\$67,694
12	16-18	\$57,531	\$59,992	\$62,146	\$63,069	\$63,684	\$66,145	\$69,529
13	19-20	\$60,106	\$62,677	\$64,927	\$65,892	\$66,534	\$69,106	\$72,641
14	21-22	\$60,956	\$63,564	\$65,846	\$66,823	\$67,475	\$70,083	\$73,669
15	23-24	\$64,226	\$66,974	\$69,378	\$70,408	\$71,095	\$73,843	\$77,621

**SALARY SCHEDULE
TEACHER POSITIONS**

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
16	25-26	\$65,076	\$67,860	\$70,296	\$71,340	\$72,036	\$74,820	\$78,648
17	27-28	\$65,926	\$68,746	\$71,214	\$72,272	\$72,977	\$75,797	\$79,675
18	29-30	\$66,776	\$69,633	\$72,132	\$73,204	\$73,918	\$76,775	\$80,703
19	31-32	\$67,626	\$70,519	\$73,051	\$74,135	\$74,859	\$77,752	\$81,730
20	33-34	\$68,476	\$71,405	\$73,969	\$75,067	\$75,800	\$78,729	\$82,757
21	35-36	\$69,346	\$72,313	\$74,909	\$76,021	\$76,763	\$79,729	\$83,809
22	37+	\$70,196	\$73,199	\$75,827	\$76,953	\$77,704	\$80,707	\$84,836
PAY GRADE		001M	0M1M	0N1M	0P1M	0V1M	0R1M	0U1M

NOTE: DOCTORATE DEGREE SCHEDULE ONLY APPLICABLE TO EMPLOYEES ASSIGNED TO A TEACHING POSITION PRIOR TO THE 2012-2013 SCHOOL YEAR.

DOCTORATE DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
0	0-1	\$48,100	\$50,158	\$51,958	\$52,730	\$53,244	\$55,302	\$58,132
1	2	\$48,350	\$50,418	\$52,228	\$53,004	\$53,521	\$55,590	\$58,434
2	3	\$49,051	\$51,149	\$52,986	\$53,772	\$54,297	\$56,396	\$59,281
3	4-5	\$49,901	\$52,036	\$53,904	\$54,704	\$55,238	\$57,373	\$60,308
4	6	\$50,751	\$52,922	\$54,822	\$55,636	\$56,179	\$58,350	\$61,335
5	7	\$51,601	\$53,809	\$55,740	\$56,568	\$57,120	\$59,327	\$62,363
6	8	\$52,451	\$54,695	\$56,658	\$57,500	\$58,061	\$60,305	\$63,390
7	9	\$53,301	\$55,581	\$57,576	\$58,432	\$59,002	\$61,282	\$64,417
8	10	\$54,151	\$56,468	\$58,495	\$59,363	\$59,943	\$62,259	\$65,445
9	11-12	\$55,162	\$57,522	\$59,587	\$60,472	\$61,062	\$63,422	\$66,666
10	13-14	\$57,531	\$59,992	\$62,146	\$63,069	\$63,684	\$66,145	\$69,529
11	15	\$58,381	\$60,879	\$63,064	\$64,001	\$64,625	\$67,123	\$70,557
12	16-18	\$60,106	\$62,677	\$64,927	\$65,892	\$66,534	\$69,106	\$72,641
13	19-20	\$62,990	\$65,685	\$68,043	\$69,053	\$69,727	\$72,422	\$76,127
14	21-22	\$63,840	\$66,571	\$68,961	\$69,985	\$70,668	\$73,399	\$77,154
15	23-24	\$66,338	\$69,176	\$71,659	\$72,723	\$73,433	\$76,271	\$80,173
16	25-26	\$67,188	\$70,062	\$72,577	\$73,655	\$74,374	\$77,248	\$81,200
17	27-28	\$68,038	\$70,949	\$73,496	\$74,587	\$75,315	\$78,226	\$82,228
18	29-30	\$68,888	\$71,835	\$74,414	\$75,519	\$76,256	\$79,203	\$83,255
19	31-32	\$69,738	\$72,721	\$75,332	\$76,451	\$77,197	\$80,180	\$84,282
20	33-34	\$70,588	\$73,608	\$76,250	\$77,383	\$78,138	\$81,157	\$85,310
21	35-36	\$71,416	\$74,471	\$77,145	\$78,290	\$79,054	\$82,109	\$86,310
22	37+	\$72,266	\$75,358	\$78,063	\$79,222	\$79,995	\$83,087	\$87,338
PAY GRADE		001D	0M1D	0N1D	0P1D	0V1D	0R1D	0U1D

SALARY SCHEDULE RELATED INSTRUCTIONAL PERSONNEL

THE BASE SCHEDULES ARE 185/187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 200, 205, 215, 217, AND 226 DAYS ARE BASED ON THE 185-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
0	0-1	\$45,100	\$47,538	\$48,757	\$49,976	\$52,414	\$52,901	\$55,095
1	2	\$45,350	\$47,801	\$49,027	\$50,253	\$52,704	\$53,194	\$55,401
2	3	\$46,051	\$48,540	\$49,785	\$51,029	\$53,519	\$54,017	\$56,257
3	4-5	\$46,901	\$49,436	\$50,704	\$51,971	\$54,507	\$55,014	\$57,295
4	6	\$47,751	\$50,332	\$51,623	\$52,913	\$55,494	\$56,011	\$58,334
5	7	\$48,601	\$51,228	\$52,542	\$53,855	\$56,482	\$57,008	\$59,372
6	8	\$49,451	\$52,124	\$53,461	\$54,797	\$57,470	\$58,005	\$60,410
7	9	\$50,301	\$53,020	\$54,379	\$55,739	\$58,458	\$59,002	\$61,449
8	10	\$51,151	\$53,916	\$55,298	\$56,681	\$59,446	\$59,999	\$62,487
9	11-12	\$52,001	\$54,812	\$56,217	\$57,623	\$60,434	\$60,996	\$63,526
10	13-14	\$52,851	\$55,708	\$57,136	\$58,565	\$61,421	\$61,993	\$64,564
11	15	\$53,701	\$56,604	\$58,055	\$59,507	\$62,409	\$62,990	\$65,602
12	16-18	\$54,551	\$57,500	\$58,974	\$60,448	\$63,397	\$63,987	\$66,641
13	19-20	\$56,192	\$59,229	\$60,748	\$62,267	\$65,304	\$65,912	\$68,645
14	21-22	\$57,042	\$60,125	\$61,667	\$63,209	\$66,292	\$66,909	\$69,684
15	23-24	\$58,304	\$61,456	\$63,031	\$64,607	\$67,759	\$68,389	\$71,225
16	25-26	\$59,154	\$62,352	\$63,950	\$65,549	\$68,747	\$69,386	\$72,264
17	27-28	\$60,004	\$63,247	\$64,869	\$66,491	\$69,734	\$70,383	\$73,302
18	29-30	\$60,854	\$64,143	\$65,788	\$67,433	\$70,722	\$71,380	\$74,341
19	31-32	\$61,704	\$65,039	\$66,707	\$68,375	\$71,710	\$72,377	\$75,379
20	33-34	\$62,554	\$65,935	\$67,626	\$69,317	\$72,698	\$73,374	\$76,417
21	35-36	\$63,406	\$66,833	\$68,547	\$70,261	\$73,688	\$74,374	\$77,458
22	37+	\$64,256	\$67,729	\$69,466	\$71,203	\$74,676	\$75,371	\$78,497
PAY GRADE		S06B S50B S00B S85 LSBA			S51B	S08B S63B OPEB		S09B

NOTE: MASTER'S DEGREE SCHEDULE ONLY APPLICABLE TO EMPLOYEES ASSIGNED TO A RELATED INSTRUCTIONAL POSITION PRIOR TO THE 2012-2013 SCHOOL YEAR.

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
0	0-1	\$46,100	\$48,592	\$49,838	\$51,084	\$53,576	\$54,074	\$56,317
1	2	\$46,350	\$48,855	\$50,108	\$51,361	\$53,866	\$54,367	\$56,622
2	3	\$47,051	\$49,594	\$50,866	\$52,138	\$54,681	\$55,190	\$57,479
3	4-5	\$47,901	\$50,490	\$51,785	\$53,079	\$55,669	\$56,187	\$58,517
4	6	\$48,751	\$51,386	\$52,704	\$54,021	\$56,657	\$57,184	\$59,555
5	7	\$49,601	\$52,282	\$53,623	\$54,963	\$57,644	\$58,181	\$60,594
6	8	\$50,451	\$53,178	\$54,542	\$55,905	\$58,632	\$59,178	\$61,632
7	9	\$51,301	\$54,074	\$55,461	\$56,847	\$59,620	\$60,175	\$62,670
8	10	\$52,151	\$54,970	\$56,379	\$57,789	\$60,608	\$61,172	\$63,709
9	11-12	\$53,001	\$55,866	\$57,298	\$58,731	\$61,596	\$62,169	\$64,747
10	13-14	\$55,162	\$58,144	\$59,635	\$61,125	\$64,107	\$64,704	\$67,387

**SALARY SCHEDULE
RELATED INSTRUCTIONAL PERSONNEL**

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
11	15	\$56,012	\$59,040	\$60,554	\$62,067	\$65,095	\$65,701	\$68,425
12	16-18	\$57,531	\$60,641	\$62,196	\$63,751	\$66,860	\$67,482	\$70,281
13	19-20	\$60,106	\$63,355	\$64,979	\$66,604	\$69,853	\$70,503	\$73,427
14	21-22	\$60,956	\$64,251	\$65,898	\$67,546	\$70,841	\$71,500	\$74,465
15	23-24	\$64,226	\$67,698	\$69,434	\$71,169	\$74,641	\$75,335	\$78,460
16	25-26	\$65,076	\$68,594	\$70,352	\$72,111	\$75,629	\$76,332	\$79,498
17	27-28	\$65,926	\$69,490	\$71,271	\$73,053	\$76,617	\$77,329	\$80,537
18	29-30	\$66,776	\$70,386	\$72,190	\$73,995	\$77,605	\$78,326	\$81,575
19	31-32	\$67,626	\$71,281	\$73,109	\$74,937	\$78,592	\$79,323	\$82,613
20	33-34	\$68,476	\$72,177	\$74,028	\$75,879	\$79,580	\$80,320	\$83,652
21	35-36	\$69,346	\$73,094	\$74,969	\$76,843	\$80,591	\$81,341	\$84,715
22	37+	\$70,196	\$73,990	\$75,888	\$77,785	\$81,579	\$82,338	\$85,753
PAY GRADE		S06M, S50M OPAM S00M LSMA			S51M S07M	OPEM S63M S08M		S09M

NOTE: DOCTORATE DEGREE SCHEDULE ONLY APPLICABLE TO EMPLOYEES ASSIGNED TO A RELATED INSTRUCTIONAL POSITION PRIOR TO THE 2012-2013 SCHOOL YEAR.

DOCTORATE DEGREE									
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185/187/193	195	200	205	215	217	226	226 PSY INTERN
0	0-1	\$48,100	\$50,700	\$52,000	\$53,300	\$55,900	\$56,420	\$58,760	\$29,380
1	2	\$48,350	\$50,964	\$52,270	\$53,577	\$56,191	\$56,713	\$59,065	\$29,533
2	3	\$49,051	\$51,702	\$53,028	\$54,354	\$57,005	\$57,535	\$59,922	\$29,961
3	4-5	\$49,901	\$52,598	\$53,947	\$55,296	\$57,993	\$58,533	\$60,960	\$30,480
4	6	\$50,751	\$53,494	\$54,866	\$56,238	\$58,981	\$59,530	\$61,999	\$31,000
5	7	\$51,601	\$54,390	\$55,785	\$57,179	\$59,969	\$60,527	\$63,037	\$31,519
6	8	\$52,451	\$55,286	\$56,704	\$58,121	\$60,957	\$61,524	\$64,075	\$32,038
7	9	\$53,301	\$56,182	\$57,623	\$59,063	\$61,944	\$62,521	\$65,114	\$32,557
8	10	\$54,151	\$57,078	\$58,542	\$60,005	\$62,932	\$63,518	\$66,152	\$33,076
9	11-12	\$55,162	\$58,144	\$59,635	\$61,125	\$64,107	\$64,704	\$67,387	\$33,694
10	13-14	\$57,531	\$60,641	\$62,196	\$63,751	\$66,860	\$67,482	\$70,281	\$35,141
11	15	\$58,381	\$61,537	\$63,115	\$64,692	\$67,848	\$68,479	\$71,319	\$35,660
12	16-18	\$60,106	\$63,355	\$64,979	\$66,604	\$69,853	\$70,503	\$73,427	\$36,714
13	19-20	\$62,990	\$66,395	\$68,097	\$69,800	\$73,205	\$73,886	\$76,950	\$38,475
14	21-22	\$63,840	\$67,291	\$69,016	\$70,742	\$74,192	\$74,883	\$77,988	\$38,994
15	23-24	\$66,338	\$69,924	\$71,717	\$73,510	\$77,096	\$77,813	\$81,040	\$40,520
16	25-26	\$67,188	\$70,820	\$72,636	\$74,452	\$78,083	\$78,810	\$82,078	\$41,039
17	27-28	\$68,038	\$71,716	\$73,555	\$75,393	\$79,071	\$79,807	\$83,117	\$41,559
18	29-30	\$68,888	\$72,612	\$74,474	\$76,335	\$80,059	\$80,804	\$84,155	\$42,078
19	31-32	\$69,738	\$73,508	\$75,392	\$77,277	\$81,047	\$81,801	\$85,193	\$42,597
20	33-34	\$70,588	\$74,404	\$76,311	\$78,219	\$82,035	\$82,798	\$86,232	\$43,116
21	35-36	\$71,416	\$75,276	\$77,206	\$79,137	\$82,997	\$83,769	\$87,243	\$43,622
22	37+	\$72,266	\$76,172	\$78,125	\$80,079	\$83,985	\$84,766	\$88,282	\$44,141
PAY GRADE		S06D S50D LSDA			S51D	S08D		S13 S09D	S86

**SALARY SCHEDULE
PROFESSIONAL SUPPORT EMPLOYEES/185-DAY SCHEDULES**

THE BASE SCHEDULES ARE 185 DAYS. EXTENDED-DAY SCHEDULES FOR 195, 200, 205, 215, 217, AND 226 DAYS ARE BASED ON THE 185-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

		BACHELOR'S DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
0	0-1	\$47,100	\$49,646	\$50,919	\$52,192	\$53,465	\$54,738	\$55,247	\$57,538
1	2	\$47,350	\$49,909	\$51,189	\$52,469	\$53,749	\$55,028	\$55,540	\$57,844
2	3	\$48,051	\$50,648	\$51,947	\$53,246	\$54,544	\$55,843	\$56,363	\$58,700
3	4-5	\$48,901	\$51,544	\$52,866	\$54,188	\$55,509	\$56,831	\$57,360	\$59,739
4	6	\$49,751	\$52,440	\$53,785	\$55,129	\$56,474	\$57,819	\$58,357	\$60,777
5	7	\$50,601	\$53,336	\$54,704	\$56,071	\$57,439	\$58,807	\$59,354	\$61,815
6	8	\$51,451	\$54,232	\$55,623	\$57,013	\$58,404	\$59,794	\$60,351	\$62,854
7	9	\$52,301	\$55,128	\$56,542	\$57,955	\$59,369	\$60,782	\$61,348	\$63,892
8	10	\$53,151	\$56,024	\$57,461	\$58,897	\$60,334	\$61,770	\$62,345	\$64,930
9	11-12	\$54,001	\$56,920	\$58,379	\$59,839	\$61,298	\$62,758	\$63,342	\$65,969
10	13-14	\$54,851	\$57,816	\$59,298	\$60,781	\$62,263	\$63,746	\$64,339	\$67,007
11	15	\$55,701	\$58,712	\$60,217	\$61,723	\$63,228	\$64,734	\$65,336	\$68,046
12	16-18	\$56,551	\$59,608	\$61,136	\$62,665	\$64,193	\$65,721	\$66,333	\$69,084
13	19-20	\$58,192	\$61,338	\$62,910	\$64,483	\$66,056	\$67,629	\$68,258	\$71,089
14	21-22	\$59,042	\$62,233	\$63,829	\$65,425	\$67,021	\$68,616	\$69,255	\$72,127
15	23-24	\$60,304	\$63,564	\$65,194	\$66,823	\$68,453	\$70,083	\$70,735	\$73,669
16	25-26	\$61,154	\$64,460	\$66,112	\$67,765	\$69,418	\$71,071	\$71,732	\$74,707
17	27-28	\$62,004	\$65,356	\$67,031	\$68,707	\$70,383	\$72,059	\$72,729	\$75,745
18	29-30	\$62,854	\$66,252	\$67,950	\$69,649	\$71,348	\$73,047	\$73,726	\$76,784
19	31-32	\$63,704	\$67,147	\$68,869	\$70,591	\$72,313	\$74,034	\$74,723	\$77,822
20	33-34	\$64,554	\$68,043	\$69,788	\$71,533	\$73,278	\$75,022	\$75,720	\$78,861
21	35-36	\$65,436	\$68,973	\$70,742	\$72,510	\$74,279	\$76,047	\$76,755	\$79,938
22	37+	\$66,286	\$69,869	\$71,661	\$73,452	\$75,244	\$77,035	\$77,752	\$80,976
PAY GRADE		ODAB OCAB	OCBB	OCCB	ODDB		OCFB ODFB		OCGB

		MASTER'S DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
0	0-1	\$48,100	\$50,700	\$52,000	\$53,300	\$54,600	\$55,900	\$56,420	\$58,760
1	2	\$48,350	\$50,964	\$52,270	\$53,577	\$54,884	\$56,191	\$56,713	\$59,065
2	3	\$49,051	\$51,702	\$53,028	\$54,354	\$55,680	\$57,005	\$57,535	\$59,922
3	4-5	\$49,901	\$52,598	\$53,947	\$55,296	\$56,644	\$57,993	\$58,533	\$60,960
4	6	\$50,751	\$53,494	\$54,866	\$56,238	\$57,609	\$58,981	\$59,530	\$61,999
5	7	\$51,601	\$54,390	\$55,785	\$57,179	\$58,574	\$59,969	\$60,527	\$63,037
6	8	\$52,451	\$55,286	\$56,704	\$58,121	\$59,539	\$60,957	\$61,524	\$64,075
7	9	\$53,301	\$56,182	\$57,623	\$59,063	\$60,504	\$61,944	\$62,521	\$65,114
8	10	\$54,151	\$57,078	\$58,542	\$60,005	\$61,469	\$62,932	\$63,518	\$66,152
9	11-12	\$55,001	\$57,974	\$59,461	\$60,947	\$62,434	\$63,920	\$64,515	\$67,190
10	13-14	\$57,162	\$60,252	\$61,797	\$63,342	\$64,887	\$66,432	\$67,049	\$69,830
11	15	\$58,012	\$61,148	\$62,716	\$64,284	\$65,851	\$67,419	\$68,047	\$70,869
12	16-18	\$59,531	\$62,749	\$64,358	\$65,967	\$67,576	\$69,185	\$69,828	\$72,724
13	19-20	\$62,106	\$65,463	\$67,142	\$68,820	\$70,499	\$72,177	\$72,849	\$75,870
14	21-22	\$62,956	\$66,359	\$68,061	\$69,762	\$71,464	\$73,165	\$73,846	\$76,908

SALARY SCHEDULE
PROFESSIONAL SUPPORT EMPLOYEES/185-DAY SCHEDULES

		MASTER'S DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
15	23-24	\$66,226	\$69,806	\$71,596	\$73,386	\$75,175	\$76,965	\$77,681	\$80,903
16	25-26	\$67,076	\$70,702	\$72,515	\$74,327	\$76,140	\$77,953	\$78,678	\$81,941
17	27-28	\$67,926	\$71,598	\$73,434	\$75,269	\$77,105	\$78,941	\$79,675	\$82,980
18	29-30	\$68,776	\$72,494	\$74,352	\$76,211	\$78,070	\$79,929	\$80,672	\$84,018
19	31-32	\$69,626	\$73,390	\$75,271	\$77,153	\$79,035	\$80,917	\$81,669	\$85,057
20	33-34	\$70,476	\$74,286	\$76,190	\$78,095	\$80,000	\$81,905	\$82,666	\$86,095
21	35-36	\$71,371	\$75,229	\$77,158	\$79,087	\$81,016	\$82,945	\$83,716	\$87,188
22	37+	\$72,221	\$76,125	\$78,077	\$80,029	\$81,981	\$83,933	\$84,713	\$88,227
PAY GRADE		ODAM OCAM	OCBM	OCCM	OCDM ODDM		OCFM ODFM	OCHM ODHM	OCGM ODGM

		DOCTORATE DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
0	0-1	\$50,100	\$52,808	\$54,162	\$55,516	\$56,870	\$58,224	\$58,766	\$61,203
1	2	\$50,350	\$53,072	\$54,432	\$55,793	\$57,154	\$58,515	\$59,059	\$61,509
2	3	\$51,051	\$53,811	\$55,190	\$56,570	\$57,950	\$59,330	\$59,881	\$62,365
3	4-5	\$51,901	\$54,706	\$56,109	\$57,512	\$58,915	\$60,317	\$60,878	\$63,403
4	6	\$52,751	\$55,602	\$57,028	\$58,454	\$59,880	\$61,305	\$61,875	\$64,442
5	7	\$53,601	\$56,498	\$57,947	\$59,396	\$60,844	\$62,293	\$62,873	\$65,480
6	8	\$54,451	\$57,394	\$58,866	\$60,338	\$61,809	\$63,281	\$63,870	\$66,519
7	9	\$55,301	\$58,290	\$59,785	\$61,279	\$62,774	\$64,269	\$64,867	\$67,557
8	10	\$56,151	\$59,186	\$60,704	\$62,221	\$63,739	\$65,257	\$65,864	\$68,595
9	11-12	\$57,162	\$60,252	\$61,797	\$63,342	\$64,887	\$66,432	\$67,049	\$69,830
10	13-14	\$59,531	\$62,749	\$64,358	\$65,967	\$67,576	\$69,185	\$69,828	\$72,724
11	15	\$60,381	\$63,645	\$65,277	\$66,909	\$68,541	\$70,173	\$70,825	\$73,763
12	16-18	\$62,106	\$65,463	\$67,142	\$68,820	\$70,499	\$72,177	\$72,849	\$75,870
13	19-20	\$64,990	\$68,503	\$70,259	\$72,016	\$73,772	\$75,529	\$76,232	\$79,393
14	21-22	\$65,840	\$69,399	\$71,178	\$72,958	\$74,737	\$76,517	\$77,229	\$80,432
15	23-24	\$68,338	\$72,032	\$73,879	\$75,726	\$77,573	\$79,420	\$80,159	\$83,483
16	25-26	\$69,188	\$72,928	\$74,798	\$76,668	\$78,538	\$80,408	\$81,156	\$84,522
17	27-28	\$70,038	\$73,824	\$75,717	\$77,610	\$79,503	\$81,396	\$82,153	\$85,560
18	29-30	\$70,887	\$74,719	\$76,635	\$78,550	\$80,466	\$82,382	\$83,149	\$86,597
19	31-32	\$71,738	\$75,616	\$77,555	\$79,493	\$81,432	\$83,371	\$84,147	\$87,637
20	33-34	\$72,588	\$76,512	\$78,474	\$80,435	\$82,397	\$84,359	\$85,144	\$88,675
21	35-36	\$73,441	\$77,411	\$79,396	\$81,381	\$83,365	\$85,350	\$86,144	\$89,717
22	37+	\$74,291	\$78,307	\$80,315	\$82,322	\$84,330	\$86,338	\$87,141	\$90,755
PAY GRADE		ODAD OCAD	OCBD ODBD	OCCD	OCDD ODDD		OCFD ODFD	OCHD	ODGD

SALARY SCHEDULE

PROFESSIONAL SUPPORT EMPLOYEES/187-DAY SPEECH THERAPISTS SCHEDULES

THE BASE SCHEDULES ARE 187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 202, 205, 207, 215, AND 226 DAYS ARE BASED ON THE 187-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
0	0-1	\$47,100	\$49,115	\$50,878	\$51,634	\$52,137	\$54,152	\$56,923
1	2	\$47,350	\$49,376	\$51,148	\$51,908	\$52,414	\$54,440	\$57,225
2	3	\$48,051	\$50,107	\$51,905	\$52,676	\$53,190	\$55,246	\$58,072
3	4-5	\$48,901	\$50,993	\$52,824	\$53,608	\$54,131	\$56,223	\$59,100
4	6	\$49,751	\$51,879	\$53,742	\$54,540	\$55,072	\$57,200	\$60,127
5	7	\$50,601	\$52,766	\$54,660	\$55,472	\$56,013	\$58,178	\$61,154
6	8	\$51,451	\$53,652	\$55,578	\$56,404	\$56,954	\$59,155	\$62,181
7	9	\$52,301	\$54,538	\$56,496	\$57,335	\$57,895	\$60,132	\$63,209
8	10	\$53,151	\$55,425	\$57,414	\$58,267	\$58,836	\$61,109	\$64,236
9	11-12	\$54,001	\$56,311	\$58,333	\$59,199	\$59,777	\$62,087	\$65,263
10	13-14	\$54,851	\$57,198	\$59,251	\$60,131	\$60,717	\$63,064	\$66,291
11	15	\$55,701	\$58,084	\$60,169	\$61,063	\$61,658	\$64,041	\$67,318
12	16-18	\$56,551	\$58,970	\$61,087	\$61,994	\$62,599	\$65,019	\$68,345
13	19-20	\$58,192	\$60,681	\$62,860	\$63,793	\$64,416	\$66,905	\$70,328
14	21-22	\$59,042	\$61,568	\$63,778	\$64,725	\$65,357	\$67,883	\$71,356
15	23-24	\$60,304	\$62,884	\$65,141	\$66,109	\$66,754	\$69,333	\$72,881
16	25-26	\$61,154	\$63,770	\$66,059	\$67,040	\$67,695	\$70,311	\$73,908
17	27-28	\$62,004	\$64,657	\$66,978	\$67,972	\$68,635	\$71,288	\$74,935
18	29-30	\$62,854	\$65,543	\$67,896	\$68,904	\$69,576	\$72,265	\$75,963
19	31-32	\$63,704	\$66,429	\$68,814	\$69,836	\$70,517	\$73,243	\$76,990
20	33-34	\$64,554	\$67,316	\$69,732	\$70,768	\$71,458	\$74,220	\$78,017
21	35-36	\$65,436	\$68,235	\$70,685	\$71,735	\$72,435	\$75,234	\$79,083
22	37+	\$66,286	\$69,122	\$71,603	\$72,666	\$73,375	\$76,211	\$80,110
PAY GRADE		OSAB	OSBB		OSDB			

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
0	0-1	\$48,100	\$50,158	\$51,958	\$52,730	\$53,244	\$55,302	\$58,132
1	2	\$48,350	\$50,418	\$52,228	\$53,004	\$53,521	\$55,590	\$58,434
2	3	\$49,051	\$51,149	\$52,986	\$53,772	\$54,297	\$56,396	\$59,281
3	4-5	\$49,901	\$52,036	\$53,904	\$54,704	\$55,238	\$57,373	\$60,308
4	6	\$50,751	\$52,922	\$54,822	\$55,636	\$56,179	\$58,350	\$61,335
5	7	\$51,601	\$53,809	\$55,740	\$56,568	\$57,120	\$59,327	\$62,363
6	8	\$52,451	\$54,695	\$56,658	\$57,500	\$58,061	\$60,305	\$63,390
7	9	\$53,301	\$55,581	\$57,576	\$58,432	\$59,002	\$61,282	\$64,417
8	10	\$54,151	\$56,468	\$58,495	\$59,363	\$59,943	\$62,259	\$65,445
9	11-12	\$55,001	\$57,354	\$59,413	\$60,295	\$60,883	\$63,236	\$66,472
10	13-14	\$57,162	\$59,607	\$61,747	\$62,664	\$63,276	\$65,721	\$69,083
11	15	\$58,012	\$60,494	\$62,665	\$63,596	\$64,216	\$66,698	\$70,111
12	16-18	\$59,531	\$62,078	\$64,306	\$65,261	\$65,898	\$68,445	\$71,947
13	19-20	\$62,106	\$64,763	\$67,088	\$68,084	\$68,748	\$71,405	\$75,059
14	21-22	\$62,956	\$65,649	\$68,006	\$69,016	\$69,689	\$72,383	\$76,086

SALARY SCHEDULE

PROFESSIONAL SUPPORT EMPLOYEES/187-DAY SPEECH THERAPISTS SCHEDULES

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
15	23-24	\$66,226	\$69,059	\$71,538	\$72,601	\$73,309	\$76,142	\$80,038
16	25-26	\$67,076	\$69,946	\$72,456	\$73,533	\$74,250	\$77,119	\$81,065
17	27-28	\$67,926	\$70,832	\$73,375	\$74,464	\$75,191	\$78,097	\$82,092
18	29-30	\$68,776	\$71,718	\$74,293	\$75,396	\$76,132	\$79,074	\$83,120
19	31-32	\$69,626	\$72,605	\$75,211	\$76,328	\$77,073	\$80,051	\$84,147
20	33-34	\$70,476	\$73,491	\$76,129	\$77,260	\$78,014	\$81,029	\$85,174
21	35-36	\$71,371	\$74,424	\$77,096	\$78,241	\$79,004	\$82,058	\$86,256
22	37+	\$72,221	\$75,311	\$78,014	\$79,173	\$79,945	\$83,035	\$87,283
PAY GRADE		OSAM	OSBM		OSDM			

DOCTORATE DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
0	0-1	\$50,100	\$52,243	\$54,119	\$54,922	\$55,458	\$57,602	\$60,549
1	2	\$50,350	\$52,504	\$54,389	\$55,197	\$55,735	\$57,889	\$60,851
2	3	\$51,051	\$53,235	\$55,146	\$55,965	\$56,511	\$58,695	\$61,698
3	4-5	\$51,901	\$54,121	\$56,064	\$56,897	\$57,452	\$59,672	\$62,725
4	6	\$52,751	\$55,008	\$56,982	\$57,829	\$58,393	\$60,650	\$63,753
5	7	\$53,601	\$55,894	\$57,901	\$58,760	\$59,334	\$61,627	\$64,780
6	8	\$54,451	\$56,780	\$58,819	\$59,692	\$60,275	\$62,604	\$65,807
7	9	\$55,301	\$57,667	\$59,737	\$60,624	\$61,216	\$63,581	\$66,834
8	10	\$56,151	\$58,553	\$60,655	\$61,556	\$62,156	\$64,559	\$67,862
9	11-12	\$57,162	\$59,607	\$61,747	\$62,664	\$63,276	\$65,721	\$69,083
10	13-14	\$59,531	\$62,078	\$64,306	\$65,261	\$65,898	\$68,445	\$71,947
11	15	\$60,381	\$62,964	\$65,224	\$66,193	\$66,839	\$69,422	\$72,974
12	16-18	\$62,106	\$64,763	\$67,088	\$68,084	\$68,748	\$71,405	\$75,059
13	19-20	\$64,990	\$67,770	\$70,203	\$71,246	\$71,941	\$74,721	\$78,544
14	21-22	\$65,840	\$68,657	\$71,121	\$72,178	\$72,882	\$75,698	\$79,571
15	23-24	\$68,338	\$71,262	\$73,820	\$74,916	\$75,647	\$78,570	\$82,590
16	25-26	\$69,188	\$72,148	\$74,738	\$75,848	\$76,588	\$79,548	\$83,618
17	27-28	\$70,038	\$73,034	\$75,656	\$76,780	\$77,529	\$80,525	\$84,645
18	29-30	\$70,887	\$73,920	\$76,573	\$77,710	\$78,468	\$81,501	\$85,671
19	31-32	\$71,738	\$74,807	\$77,492	\$78,643	\$79,411	\$82,480	\$86,699
20	33-34	\$72,588	\$75,693	\$78,411	\$79,575	\$80,351	\$83,457	\$87,727
21	35-36	\$73,441	\$76,583	\$79,332	\$80,510	\$81,296	\$84,438	\$88,758
22	37+	\$74,291	\$77,469	\$80,250	\$81,442	\$82,237	\$85,415	\$89,785
PAY GRADE		OSAD			OSDD			

**CAMPUS LEADERSHIP
CENTRAL STAFF**

SALARY SCHEDULE
CAMPUS LEADERSHIP AND CENTRAL STAFF

THE MOST COMMON SCHEDULES FOR CAMPUS LEADERSHIP ARE 226-DAY AND 207-DAY SCHEDULES. THE MOST COMMON SCHEDULE FOR CENTRAL STAFF IS THE 226-DAY SCHEDULE. FOR THOSE THAT WORK ON OTHER CONTRACT TERMS AVAILABLE IN THE DISTRICT, PLEASE REFER TO THE CHART THAT REFLECTS THE LENGTH OF DAYS INCLUDED IN YOUR JOB ASSIGNMENT/EMPLOYMENT AGREEMENT WITH DALLAS ISD. PART-TIME SALARIES WOULD BE A REFLECTION OF THE HOURLY RATE OF THE BASE SALARY SCHEDULE

GRADE	CAMPUS LEADERSHIP LENGTH OF CONTRACT/207 & 226 DAYS				
	MIN	2Q	MID	4Q	MAX
1-207 DAYS	\$55,200	\$59,750	\$64,300	\$68,900	\$73,500
2-207 DAYS	\$59,400	\$63,700	\$68,000	\$72,250	\$76,500
3-207 DAYS	\$67,200	\$70,450	\$73,700	\$76,900	\$80,100
3-226 DAYS	\$73,368	\$76,916	\$80,465	\$83,958	\$87,452
4-226 DAYS	\$78,800	\$83,900	\$89,000	\$94,150	\$99,300
5-226 DAYS	\$86,400	\$91,250	\$96,100	\$100,950	\$105,800
6-226 DAYS	\$90,000	\$97,975	\$105,950	\$113,925	\$121,900

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/226 DAYS				
	MIN	2Q	MID	4Q	MAX
1	\$22,800	\$25,650	\$28,500	\$31,350	\$34,200
2	\$26,300	\$29,825	\$33,350	\$36,875	\$40,400
3	\$29,900	\$34,925	\$39,950	\$44,975	\$50,000
4	\$33,860	\$39,552	\$45,244	\$50,935	\$56,627
5	\$39,339	\$46,254	\$53,170	\$60,085	\$67,000
6	\$44,000	\$51,921	\$59,842	\$67,763	\$75,684
7	\$50,000	\$59,250	\$68,500	\$77,750	\$87,000
8	\$57,000	\$68,500	\$80,000	\$91,500	\$103,000
9	\$67,000	\$80,281	\$93,563	\$106,844	\$120,125
10	\$78,000	\$92,250	\$106,500	\$120,750	\$135,000
11	\$90,000	\$105,750	\$121,500	\$137,250	\$153,000
12	\$102,000	\$117,750	\$133,500	\$149,250	\$165,000

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/217 DAYS				
	MIN	2Q	MID	4Q	MAX
1	\$21,892	\$24,629	\$27,365	\$30,102	\$32,838
2	\$25,253	\$28,637	\$32,022	\$35,407	\$38,791
3	\$28,709	\$33,534	\$38,359	\$43,184	\$48,009
4	\$32,512	\$37,977	\$43,442	\$48,907	\$54,372
5	\$37,772	\$44,412	\$51,053	\$57,692	\$64,332
6	\$42,248	\$49,853	\$57,459	\$65,064	\$72,670
7	\$48,009	\$56,890	\$65,772	\$74,654	\$83,535
8	\$54,730	\$65,772	\$76,814	\$87,856	\$98,898
9	\$64,332	\$77,084	\$89,837	\$102,589	\$115,341
10	\$74,894	\$88,576	\$102,259	\$115,941	\$129,624
11	\$86,416	\$101,539	\$116,662	\$131,784	\$146,907
12	\$97,938	\$113,061	\$128,184	\$143,306	\$158,429

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/215 DAYS				
	MIN	2Q	MID	4Q	MAX
1	\$21,690	\$24,402	\$27,113	\$29,824	\$32,535
2	\$25,020	\$28,373	\$31,727	\$35,080	\$38,434
3	\$28,445	\$33,225	\$38,006	\$42,786	\$47,566
4	\$32,212	\$37,627	\$43,042	\$48,456	\$53,871
5	\$37,424	\$44,003	\$50,582	\$57,161	\$63,739
6	\$41,858	\$49,394	\$56,929	\$64,465	\$72,000
7	\$47,566	\$56,366	\$65,166	\$73,966	\$82,765
8	\$54,226	\$65,166	\$76,106	\$87,046	\$97,987
9	\$63,739	\$76,374	\$89,009	\$101,644	\$114,278
10	\$74,204	\$87,760	\$101,316	\$114,873	\$128,429
11	\$85,619	\$100,603	\$115,586	\$130,570	\$145,553
12	\$97,035	\$112,019	\$127,002	\$141,986	\$156,969

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/207 DAYS				
	MIN	2Q	MID	4Q	MAX
1	\$20,883	\$23,494	\$26,104	\$28,714	\$31,325
2	\$24,089	\$27,318	\$30,546	\$33,775	\$37,004
3	\$27,386	\$31,989	\$36,591	\$41,194	\$45,796
4	\$31,013	\$36,227	\$41,440	\$46,653	\$51,866
5	\$36,032	\$42,365	\$48,700	\$55,034	\$61,367
6	\$40,301	\$47,556	\$54,811	\$62,066	\$69,321
7	\$45,796	\$54,269	\$62,741	\$71,213	\$79,686
8	\$52,208	\$62,741	\$73,274	\$83,808	\$94,341
9	\$61,367	\$73,532	\$85,697	\$97,862	\$110,026
10	\$71,442	\$84,494	\$97,546	\$110,598	\$123,650
11	\$82,434	\$96,860	\$111,285	\$125,711	\$140,137
12	\$93,425	\$107,851	\$122,277	\$136,702	\$151,128

**SALARY SCHEDULE
CAMPUS LEADERSHIP AND CENTRAL STAFF**

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/205 DAYS				
	MIN	2Q	MID	4Q	MAX
1	\$20,681	\$23,267	\$25,852	\$28,437	\$31,022
2	\$23,856	\$27,054	\$30,251	\$33,449	\$36,646
3	\$27,122	\$31,680	\$36,238	\$40,796	\$45,354
4	\$30,714	\$35,877	\$41,040	\$46,202	\$51,365
5	\$35,684	\$41,956	\$48,229	\$54,502	\$60,774
6	\$39,912	\$47,096	\$54,281	\$61,466	\$68,651
7	\$45,354	\$53,744	\$62,135	\$70,525	\$78,916
8	\$51,704	\$62,135	\$72,566	\$82,998	\$93,429
9	\$60,774	\$72,821	\$84,869	\$96,916	\$108,963
10	\$70,752	\$83,678	\$96,604	\$109,530	\$122,456
11	\$81,637	\$95,924	\$110,210	\$124,497	\$138,783
12	\$92,522	\$106,809	\$121,095	\$135,382	\$149,668

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/195 DAYS				
	MIN	2Q	MID	4Q	MAX
1	\$19,673	\$22,132	\$24,591	\$27,050	\$29,509
2	\$22,692	\$25,734	\$28,775	\$31,817	\$34,858
3	\$25,799	\$30,134	\$34,470	\$38,806	\$43,142
4	\$29,215	\$34,127	\$39,038	\$43,948	\$48,860
5	\$33,943	\$39,909	\$45,877	\$51,843	\$57,810
6	\$37,965	\$44,799	\$51,634	\$58,468	\$65,303
7	\$43,142	\$51,123	\$59,104	\$67,085	\$75,066
8	\$49,181	\$59,104	\$69,027	\$78,949	\$88,872
9	\$57,810	\$69,269	\$80,729	\$92,188	\$103,648
10	\$67,301	\$79,596	\$91,892	\$104,187	\$116,482
11	\$77,655	\$91,244	\$104,834	\$118,424	\$132,013
12	\$88,009	\$101,598	\$115,188	\$128,778	\$142,367

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/185 DAYS				
	MIN	2Q	MID	4Q	MAX
1	\$18,664	\$20,997	\$23,330	\$25,663	\$27,996
2	\$21,529	\$24,414	\$27,300	\$30,185	\$33,071
3	\$24,476	\$28,589	\$32,702	\$36,816	\$40,929
4	\$27,717	\$32,377	\$37,036	\$41,695	\$46,354
5	\$32,202	\$37,863	\$43,524	\$49,185	\$54,845
6	\$36,018	\$42,502	\$48,986	\$55,470	\$61,954
7	\$40,929	\$48,501	\$56,073	\$63,645	\$71,217
8	\$46,659	\$56,073	\$65,487	\$74,900	\$84,314
9	\$54,845	\$65,717	\$76,589	\$87,461	\$98,332
10	\$63,850	\$75,514	\$87,179	\$98,844	\$110,509
11	\$73,673	\$86,565	\$99,458	\$112,351	\$125,243
12	\$83,496	\$96,388	\$109,281	\$122,174	\$135,066

SUPPORT STAFF

SALARY SCHEDULE - SUPPORT STAFF

TEACHER ASSISTANTS/PARAPROFESSIONALS

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
7	185	\$19,551	\$19,918	\$20,416	\$20,801	\$21,338	\$21,743	\$22,311	\$22,739	\$23,343	\$23,804	\$24,248	\$24,724	\$25,204	\$25,707	\$26,216	\$26,735	\$27,853	\$28,426	\$28,976	\$29,615	\$30,233	\$30,854	\$31,498	\$31,800
12	185	\$20,816	\$21,212	\$21,760	\$22,177	\$22,759	\$23,202	\$23,819	\$24,288	\$24,940	\$25,436	\$25,930	\$26,450	\$26,972	\$27,521	\$28,066	\$28,642	\$29,847	\$30,468	\$31,099	\$31,769	\$32,435	\$33,120	\$33,819	\$34,143
19	185	\$23,082	\$23,527	\$24,153	\$24,625	\$25,285	\$25,787	\$26,492	\$27,025	\$27,763	\$28,328	\$28,891	\$29,483	\$30,073	\$30,696	\$31,317	\$31,969	\$33,339	\$34,040	\$34,761	\$35,447	\$36,203	\$36,976	\$37,771	\$38,134
19	195	\$24,300	\$24,770	\$25,429	\$25,927	\$26,622	\$27,151	\$27,895	\$28,458	\$29,234	\$29,831	\$30,424	\$31,049	\$31,669	\$32,325	\$32,982	\$33,667	\$35,111	\$35,852	\$36,610	\$37,334	\$38,131	\$38,946	\$39,783	\$40,167
19	205	\$25,518	\$26,012	\$26,705	\$27,229	\$27,959	\$28,516	\$29,297	\$29,888	\$30,705	\$31,332	\$31,955	\$32,611	\$33,264	\$33,955	\$34,643	\$35,366	\$36,884	\$37,660	\$38,459	\$39,219	\$40,058	\$40,914	\$41,795	\$42,197
19	215	\$26,735	\$27,253	\$27,980	\$28,529	\$29,296	\$29,879	\$30,699	\$31,318	\$32,176	\$32,834	\$33,487	\$34,175	\$34,860	\$35,583	\$36,308	\$37,065	\$38,656	\$39,471	\$40,307	\$41,106	\$41,984	\$42,884	\$43,806	\$44,229
19	226	\$28,079	\$28,621	\$29,385	\$29,965	\$30,769	\$31,382	\$32,244	\$32,895	\$33,797	\$34,488	\$35,175	\$35,899	\$36,619	\$37,379	\$38,140	\$38,935	\$40,609	\$41,464	\$42,345	\$43,183	\$44,106	\$45,050	\$46,021	\$46,467
21	185	\$23,334	\$23,786	\$24,422	\$24,908	\$25,595	\$26,115	\$26,834	\$27,386	\$28,141	\$28,725	\$29,313	\$29,916	\$30,536	\$31,171	\$31,809	\$32,478	\$33,884	\$34,605	\$35,359	\$35,977	\$36,765	\$37,552	\$38,374	\$38,743

BILINGUAL/DEAF EDUCATION

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
28	185	\$24,540	\$25,027	\$25,545	\$26,048	\$26,567	\$27,101	\$27,655	\$28,207	\$28,777	\$29,363	\$29,982	\$30,603	\$31,239	\$31,892	\$32,562	\$33,248	\$33,951	\$34,690	\$35,409	\$36,045	\$36,833	\$37,620	\$38,422	\$38,793
32	205	\$29,050	\$29,654	\$30,502	\$31,141	\$32,038	\$32,717	\$33,667	\$34,388	\$35,397	\$36,167	\$36,926	\$37,728	\$38,532	\$39,376	\$40,215	\$41,099	\$42,975	\$43,928	\$44,906	\$45,514	\$46,531	\$47,576	\$48,644	\$49,114
32	226	\$31,834	\$32,499	\$33,435	\$34,139	\$35,128	\$35,879	\$36,925	\$37,719	\$38,831	\$39,680	\$40,516	\$41,402	\$42,288	\$43,217	\$44,141	\$45,118	\$47,184	\$48,236	\$49,313	\$49,986	\$51,106	\$52,256	\$53,437	\$53,954
33	185	\$27,805	\$28,358	\$29,228	\$29,866	\$30,687	\$31,389	\$32,293	\$33,014	\$33,718	\$34,454	\$35,192	\$35,977	\$36,615	\$37,200	\$38,541	\$39,412	\$40,282	\$41,203	\$42,125	\$42,878	\$43,850	\$44,837	\$45,859	\$46,303
34	185	\$28,286	\$28,857	\$29,732	\$30,386	\$31,230	\$31,936	\$32,872	\$33,605	\$34,317	\$35,071	\$35,827	\$36,622	\$37,074	\$37,882	\$39,240	\$40,133	\$41,020	\$41,954	\$42,892	\$43,659	\$44,648	\$45,659	\$46,703	\$47,153
34	205	\$31,283	\$31,917	\$32,888	\$33,611	\$34,548	\$35,332	\$36,365	\$37,178	\$37,967	\$38,804	\$39,640	\$40,523	\$41,022	\$41,919	\$43,423	\$44,412	\$45,396	\$46,430	\$47,468	\$48,321	\$49,417	\$50,536	\$51,692	\$52,192
34	226	\$34,433	\$35,131	\$36,202	\$37,000	\$38,033	\$38,895	\$40,036	\$40,932	\$41,803	\$42,723	\$43,647	\$44,619	\$45,171	\$46,157	\$47,816	\$48,906	\$49,992	\$51,131	\$52,277	\$53,216	\$54,424	\$55,657	\$56,932	\$57,486

SALARY SCHEDULE - SUPPORT STAFF

OFFICE SUPPORT

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
6	226	\$22,862	\$23,284	\$23,907	\$24,368	\$25,012	\$25,495	\$26,179	\$26,681	\$27,406	\$27,946	\$28,491	\$29,072	\$29,636	\$30,239	\$30,841	\$31,484	\$32,831	\$33,515	\$34,177	\$34,942	\$35,665	\$36,429	\$37,192	\$37,549
7	217	\$22,593	\$23,023	\$23,613	\$24,065	\$24,693	\$25,165	\$25,833	\$26,333	\$27,031	\$27,581	\$28,111	\$28,661	\$29,231	\$29,821	\$30,408	\$31,019	\$32,333	\$33,001	\$33,651	\$34,397	\$35,124	\$35,852	\$36,606	\$36,959
8	185	\$20,010	\$20,383	\$20,907	\$21,300	\$21,850	\$22,270	\$22,858	\$23,301	\$23,923	\$24,393	\$24,863	\$25,357	\$25,848	\$26,368	\$26,883	\$27,427	\$28,577	\$29,166	\$29,767	\$30,435	\$31,067	\$31,718	\$32,385	\$32,694
8	195	\$20,983	\$21,383	\$21,929	\$22,353	\$22,936	\$23,377	\$23,994	\$24,453	\$25,107	\$25,602	\$26,095	\$26,625	\$27,140	\$27,684	\$28,233	\$28,796	\$30,015	\$30,638	\$31,268	\$31,974	\$32,645	\$33,333	\$34,029	\$34,356
8	217	\$23,473	\$23,910	\$24,524	\$24,985	\$25,632	\$26,123	\$26,814	\$27,334	\$28,062	\$28,613	\$29,165	\$29,744	\$30,321	\$30,929	\$31,533	\$32,173	\$33,521	\$34,212	\$34,917	\$35,700	\$36,443	\$37,205	\$37,988	\$38,350
13	226	\$25,034	\$25,516	\$26,218	\$26,741	\$27,504	\$28,049	\$28,870	\$29,473	\$30,076	\$30,741	\$31,343	\$31,987	\$32,450	\$33,132	\$34,258	\$35,041	\$35,785	\$36,569	\$37,354	\$37,996	\$38,840	\$39,704	\$40,569	\$40,961
14	195	\$22,570	\$23,009	\$23,625	\$24,090	\$24,742	\$25,234	\$25,922	\$26,445	\$27,178	\$27,732	\$28,287	\$28,865	\$29,444	\$30,055	\$30,665	\$31,305	\$32,654	\$33,346	\$34,053	\$34,708	\$35,446	\$36,208	\$36,987	\$37,341
20	217	\$26,618	\$27,149	\$27,914	\$28,485	\$29,328	\$29,938	\$30,820	\$31,451	\$32,139	\$32,805	\$33,513	\$34,260	\$34,633	\$35,417	\$36,637	\$37,423	\$38,267	\$39,112	\$39,936	\$40,663	\$41,567	\$42,511	\$43,471	\$43,892
20	226	\$27,162	\$27,704	\$28,490	\$29,071	\$29,936	\$30,560	\$31,463	\$32,107	\$32,810	\$33,494	\$34,217	\$34,980	\$35,363	\$36,166	\$37,412	\$38,217	\$39,081	\$39,944	\$40,788	\$41,533	\$42,457	\$43,422	\$44,406	\$44,836
21	195	\$24,488	\$24,965	\$25,636	\$26,148	\$26,871	\$27,419	\$28,178	\$28,760	\$29,555	\$30,172	\$30,790	\$31,425	\$32,078	\$32,749	\$33,421	\$34,127	\$35,609	\$36,369	\$37,162	\$37,816	\$38,646	\$39,474	\$40,340	\$40,729
21	200	\$25,067	\$25,555	\$26,245	\$26,768	\$27,511	\$28,072	\$28,852	\$29,447	\$30,262	\$30,897	\$31,530	\$32,182	\$32,852	\$33,541	\$34,227	\$34,952	\$36,474	\$37,252	\$38,066	\$38,737	\$39,586	\$40,439	\$41,325	\$41,723
21	205	\$25,644	\$26,146	\$26,850	\$27,389	\$28,150	\$28,724	\$29,523	\$30,136	\$30,970	\$31,620	\$32,269	\$32,938	\$33,624	\$34,329	\$35,034	\$35,778	\$37,336	\$38,134	\$38,969	\$39,656	\$40,528	\$41,400	\$42,310	\$42,718
21	215	\$26,797	\$27,324	\$28,062	\$28,629	\$29,425	\$30,030	\$30,866	\$31,509	\$32,385	\$33,066	\$33,748	\$34,447	\$35,168	\$35,908	\$36,647	\$37,426	\$39,060	\$39,896	\$40,771	\$41,494	\$42,408	\$43,322	\$44,276	\$44,704
29	200	\$26,534	\$27,076	\$27,818	\$28,416	\$29,213	\$29,829	\$30,662	\$31,296	\$32,201	\$32,871	\$33,557	\$34,264	\$34,972	\$35,713	\$36,474	\$37,252	\$38,900	\$39,733	\$40,602	\$41,272	\$42,176	\$43,100	\$44,058	\$44,483
29	205	\$27,148	\$27,704	\$28,465	\$29,077	\$29,894	\$30,526	\$31,378	\$32,029	\$32,956	\$33,643	\$34,349	\$35,072	\$35,796	\$36,557	\$37,336	\$38,134	\$39,823	\$40,677	\$41,567	\$42,255	\$43,182	\$44,128	\$45,112	\$45,548
29	226	\$29,736	\$30,350	\$31,190	\$31,864	\$32,763	\$33,459	\$34,399	\$35,117	\$36,139	\$36,896	\$37,674	\$38,472	\$39,270	\$40,107	\$40,967	\$41,848	\$43,709	\$44,650	\$45,632	\$46,389	\$47,413	\$48,456	\$49,540	\$50,020
29C	226	\$29,213	\$29,816	\$30,641	\$31,303	\$32,187	\$32,871	\$33,795	\$34,500	\$35,503	\$36,247	\$37,011	\$37,795	\$38,579	\$39,401	\$40,246	\$41,111	\$42,940	\$43,864	\$44,829	\$45,573	\$46,579	\$47,603	\$48,668	\$49,140
30	195	\$26,276	\$26,812	\$27,579	\$28,161	\$28,972	\$29,609	\$30,455	\$31,092	\$31,743	\$32,468	\$33,087	\$33,827	\$34,286	\$35,010	\$36,262	\$37,040	\$37,870	\$38,717	\$39,546	\$40,271	\$41,171	\$42,106	\$43,061	\$43,474
32	195	\$27,729	\$28,304	\$29,109	\$29,719	\$30,571	\$31,217	\$32,123	\$32,808	\$33,766	\$34,497	\$35,221	\$35,985	\$36,749	\$37,549	\$38,349	\$39,189	\$40,973	\$41,881	\$42,810	\$43,390	\$44,358	\$45,350	\$46,367	\$46,816
32	215	\$30,369	\$31,005	\$31,894	\$32,565	\$33,506	\$34,218	\$35,216	\$35,970	\$37,029	\$37,834	\$38,631	\$39,472	\$40,316	\$41,200	\$42,082	\$43,008	\$44,975	\$45,977	\$47,001	\$47,640	\$48,705	\$49,800	\$50,921	\$51,414

SALARY SCHEDULE - SUPPORT STAFF

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
32	217	\$30,635	\$31,275	\$32,173	\$32,849	\$33,799	\$34,519	\$35,525	\$36,287	\$37,354	\$38,168	\$38,972	\$39,822	\$40,673	\$41,565	\$42,453	\$43,390	\$45,375	\$46,385	\$47,419	\$48,065	\$49,141	\$50,244	\$51,376	\$51,874
32	226	\$31,833	\$32,498	\$33,434	\$34,138	\$35,127	\$35,878	\$36,924	\$37,718	\$38,830	\$39,679	\$40,515	\$41,401	\$42,287	\$43,216	\$44,140	\$45,117	\$47,183	\$48,235	\$49,312	\$49,985	\$51,105	\$52,255	\$53,436	\$53,953
32C	226	\$31,273	\$31,926	\$32,846	\$33,537	\$34,509	\$35,247	\$36,274	\$37,054	\$38,147	\$38,981	\$39,802	\$40,672	\$41,543	\$42,455	\$43,363	\$44,323	\$46,353	\$47,386	\$48,444	\$49,107	\$50,206	\$51,335	\$52,496	\$53,003
37	226	\$41,684	\$42,714	\$43,767	\$44,848	\$45,955	\$47,089	\$48,254	\$49,445	\$50,668	\$51,921	\$53,206	\$54,521	\$55,871	\$57,254	\$58,671	\$60,124	\$61,614	\$63,140	\$64,705	\$66,308	\$67,953	\$69,637	\$71,364	\$72,425

SUPPORT SUPERVISORS

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
35	226	\$35,966	\$36,748	\$37,826	\$38,689	\$39,828	\$40,690	\$41,970	\$42,911	\$43,810	\$44,811	\$45,812	\$46,812	\$47,435	\$48,513	\$50,235	\$51,415	\$52,575	\$53,756	\$54,957	\$55,958	\$57,238	\$58,560	\$59,920	\$60,502
38	226	\$43,780	\$44,748	\$46,104	\$47,132	\$48,566	\$49,653	\$51,178	\$52,330	\$53,947	\$55,167	\$56,391	\$57,672	\$58,959	\$60,307	\$61,653	\$63,068	\$65,471	\$66,983	\$68,529	\$69,155	\$70,758	\$72,401	\$74,085	\$74,808
39	226	\$47,683	\$48,748	\$50,239	\$51,372	\$52,951	\$54,151	\$55,827	\$57,096	\$58,873	\$60,219	\$61,567	\$62,982	\$64,393	\$65,877	\$67,359	\$68,916	\$71,558	\$73,221	\$74,927	\$75,552	\$77,316	\$79,123	\$80,976	\$81,766

SECURITY

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
11	235	\$25,211	\$25,713	\$26,424	\$26,946	\$27,699	\$28,264	\$29,057	\$29,663	\$30,500	\$31,147	\$31,775	\$32,444	\$33,111	\$33,821	\$34,504	\$35,222	\$36,725	\$37,499	\$38,287	\$39,123	\$39,955	\$40,809	\$41,682	\$42,084
11	260	\$13.41	\$13.68	\$14.06	\$14.33	\$14.73	\$15.03	\$15.37	\$15.79	\$16.15	\$16.56	\$16.91	\$17.25	\$17.61	\$17.99	\$18.36	\$18.73	\$19.54	\$19.95	\$20.37	\$20.82	\$21.25	\$21.70	\$22.17	\$22.39
17	235	\$27,344	\$27,845	\$28,618	\$29,099	\$29,893	\$30,478	\$31,230	\$31,858	\$32,485	\$33,091	\$33,676	\$34,344	\$34,741	\$35,410	\$36,685	\$37,856	\$38,211	\$38,985	\$39,779	\$40,427	\$41,263	\$42,203	\$43,142	\$43,559
21	185	\$22,923	\$23,367	\$23,992	\$24,470	\$25,145	\$25,655	\$26,362	\$26,904	\$27,646	\$28,219	\$28,797	\$29,389	\$29,999	\$30,622	\$31,249	\$31,906	\$33,288	\$33,996	\$34,737	\$35,344	\$36,118	\$36,891	\$37,699	\$38,061
35	185	\$29,916	\$30,558	\$31,446	\$32,154	\$33,091	\$33,799	\$34,853	\$35,624	\$36,365	\$37,187	\$38,011	\$38,833	\$39,343	\$40,231	\$41,647	\$42,618	\$43,573	\$44,542	\$45,529	\$46,352	\$47,406	\$48,490	\$49,609	\$50,091
36	235	\$39,393			\$41,923				\$45,294				\$48,664												

SALARY SCHEDULE - SUPPORT STAFF

MAINTENANCE/OPERATIONS (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																								
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
1	185	\$9.46	\$9.70	\$9.93	\$10.18	\$10.43	\$10.71	\$10.91																		
2	260	\$8.51	\$8.73	\$8.94	\$9.16	\$9.39	\$9.62	\$9.85	\$10.09	\$10.30	\$10.61	\$10.81	\$11.12	\$11.35	\$11.66	\$11.91	\$12.22	\$12.43	\$12.74	\$12.98	\$13.24	\$13.50	\$13.68	\$14.00	\$14.36	
5	260	\$12.60	\$12.87	\$13.21	\$13.47	\$13.87	\$14.14	\$14.56	\$14.84	\$15.17	\$15.48	\$15.81	\$16.13	\$16.33	\$16.68	\$17.24	\$17.63	\$17.99	\$18.40	\$18.79	\$19.10	\$19.54	\$19.97	\$20.42	\$20.61	
9	260	\$10.72	\$10.97	\$11.24	\$11.51	\$11.79	\$12.06	\$12.35	\$12.65	\$12.95	\$13.29	\$13.54	\$13.92	\$14.25	\$14.58	\$14.86	\$15.31	\$15.69	\$16.00	\$16.30	\$16.62	\$17.04	\$17.46	\$17.90	\$18.34	
13	260	\$11.34	\$11.62	\$11.89	\$12.19	\$12.47	\$12.77	\$13.08	\$13.39	\$13.72	\$13.95	\$14.21	\$14.62	\$14.91	\$15.31	\$15.53	\$15.89	\$16.23	\$16.55	\$16.88	\$17.17	\$17.51	\$17.88	\$18.24	\$18.70	
19	260	\$14.96	\$15.27	\$15.77	\$16.10	\$16.55	\$16.92	\$17.39	\$17.77	\$18.16	\$18.53	\$18.92	\$19.34	\$19.59	\$20.02	\$20.70	\$21.17	\$21.63	\$22.09	\$22.62	\$23.01	\$23.51	\$24.06	\$24.59	\$24.84	
20	260	\$12.56	\$12.79	\$13.16	\$13.42	\$13.81	\$14.09	\$14.50	\$14.80	\$15.11	\$15.45	\$15.75	\$16.08	\$16.32	\$16.65	\$17.24	\$17.62	\$18.00	\$18.40	\$18.79	\$19.13	\$19.55	\$19.99	\$20.43	\$20.63	
22	260	\$14.24	\$14.56	\$14.94	\$15.26	\$15.73	\$16.07	\$16.48	\$16.83	\$17.21	\$17.57	\$17.93	\$18.33	\$18.55	\$18.97	\$19.61	\$20.04	\$20.50	\$20.92	\$21.40	\$21.78	\$22.27	\$22.76	\$23.27	\$23.49	
26	260	\$15.97	\$16.31	\$16.79	\$17.17	\$17.66	\$18.05	\$18.55	\$18.97	\$19.35	\$19.76	\$20.21	\$20.64	\$20.89	\$21.37	\$22.11	\$22.63	\$23.11	\$23.67	\$24.18	\$24.60	\$25.16	\$25.72	\$26.33	\$26.58	
27	260	\$16.25	\$16.40	\$16.88	\$17.27	\$17.76	\$18.16	\$18.67	\$19.09	\$19.47	\$19.88	\$20.33	\$20.77	\$21.01	\$21.49	\$22.26	\$22.76	\$23.25	\$23.81	\$24.33	\$24.77	\$25.31	\$25.90	\$26.48	\$26.73	
30	260	\$16.52	\$16.87	\$17.37	\$17.75	\$18.26	\$18.66	\$19.21	\$19.61	\$20.04	\$20.50	\$20.89	\$21.37	\$21.66	\$22.12	\$22.93	\$23.43	\$23.96	\$24.51	\$25.02	\$25.50	\$26.07	\$26.67	\$27.29	\$27.55	
35	260	\$20.20	\$20.63	\$21.25	\$21.74	\$22.38	\$22.86	\$23.59	\$24.12	\$24.62	\$25.19	\$25.76	\$26.33	\$26.67	\$27.29	\$28.26	\$28.93	\$29.58	\$30.25	\$30.93	\$31.50	\$32.21	\$32.97	\$33.74	\$34.06	
37	260	\$20.89	\$21.37	\$22.00	\$22.50	\$23.15	\$23.70	\$24.43	\$24.97	\$25.55	\$26.11	\$26.69	\$27.29	\$27.63	\$28.28	\$29.30	\$29.97	\$30.66	\$31.38	\$32.07	\$32.67	\$33.41	\$34.18	\$34.99	\$37.37	

SALARY SCHEDULE - SUPPORT STAFF
GRAPHICS (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
5	260	\$12.61	\$16.95	\$13.21	\$13.47	\$13.87	\$14.14	\$14.56	\$14.84	\$15.17	\$15.48	\$15.81	\$16.13	\$16.33	\$16.68	\$17.24	\$17.63	\$17.99	\$18.40	\$18.79	\$19.10	\$19.54	\$19.97	\$20.42	\$20.61
13	260	\$13.95	\$14.21	\$14.62	\$14.91	\$15.34	\$15.65	\$16.11	\$16.44	\$16.79	\$17.17	\$17.50	\$17.87	\$18.13	\$18.50	\$19.15	\$19.58	\$20.00	\$20.44	\$20.88	\$21.25	\$21.72	\$22.21	\$22.70	\$22.92
24	260	\$15.75	\$16.07	\$16.49	\$16.85	\$17.37	\$17.75	\$18.26	\$18.66	\$19.04	\$19.46	\$19.90	\$20.31	\$20.58	\$21.03	\$21.99	\$22.46	\$22.97	\$23.46	\$24.01	\$24.42	\$24.96	\$25.53	\$26.12	\$26.38
34	260	\$18.88	\$19.32	\$19.86	\$20.30	\$20.89	\$21.37	\$22.03	\$22.52	\$23.01	\$23.51	\$24.04	\$24.57	\$25.12	\$25.67	\$26.38	\$26.99	\$27.60	\$28.22	\$28.85	\$29.38	\$30.04	\$30.75	\$31.47	\$31.77

SERVICE CENTER (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
5	260	\$12.61	\$12.87	\$13.21	\$13.47	\$13.87	\$14.14	\$14.56	\$14.84	\$15.17	\$15.48	\$15.81	\$16.13	\$16.33	\$16.68	\$17.24	\$17.63	\$17.99	\$18.40	\$18.79	\$19.10	\$19.54	\$19.97	\$20.42	\$20.61
9	260	\$13.29	\$13.54	\$13.92	\$14.20	\$14.60	\$14.89	\$15.32	\$15.64	\$15.95	\$16.30	\$16.66	\$17.01	\$17.21	\$17.57	\$18.19	\$18.56	\$18.98	\$19.40	\$19.82	\$20.18	\$20.60	\$21.06	\$21.55	\$21.75
13	260	\$13.95	\$14.21	\$14.62	\$14.91	\$15.34	\$15.65	\$16.11	\$16.44	\$16.79	\$17.17	\$17.50	\$17.87	\$18.13	\$18.50	\$19.15	\$19.58	\$20.00	\$20.44	\$20.88	\$21.25	\$21.72	\$22.21	\$22.70	\$22.92
20	260	\$15.15	\$15.45	\$15.89	\$16.22	\$16.71	\$17.06	\$17.56	\$17.93	\$18.32	\$18.70	\$19.11	\$19.55	\$19.76	\$20.22	\$20.91	\$21.37	\$21.86	\$22.35	\$22.81	\$23.23	\$23.77	\$24.29	\$24.86	\$25.10
22	260	\$15.48	\$15.81	\$16.29	\$16.62	\$17.12	\$17.48	\$17.96	\$18.35	\$18.75	\$19.15	\$19.58	\$20.00	\$20.26	\$20.69	\$21.40	\$21.88	\$22.38	\$22.86	\$23.38	\$23.80	\$24.32	\$24.89	\$25.45	\$25.69
24	260	\$15.75	\$16.07	\$16.49	\$16.85	\$17.37	\$17.75	\$18.26	\$18.66	\$19.04	\$19.46	\$19.90	\$20.31	\$20.58	\$21.03	\$21.99	\$22.46	\$22.97	\$23.46	\$24.01	\$24.42	\$24.96	\$25.53	\$26.12	\$26.38
26	260	\$15.97	\$16.31	\$16.79	\$17.17	\$17.66	\$18.05	\$18.55	\$18.97	\$19.35	\$19.76	\$20.21	\$20.64	\$20.89	\$21.37	\$22.11	\$22.63	\$23.11	\$23.67	\$24.18	\$24.60	\$25.16	\$25.72	\$26.33	\$26.58
31	260	\$16.99	\$17.00	\$17.48	\$17.82	\$18.32	\$18.68	\$19.17	\$19.56	\$19.95	\$20.34	\$21.11	\$21.21	\$21.45	\$21.90	\$22.61	\$23.07	\$23.56	\$24.07	\$24.57	\$24.95	\$25.52	\$26.10	\$26.69	\$26.96
33	260	\$18.41	\$18.78	\$19.37	\$19.80	\$20.35	\$20.82	\$21.44	\$21.93	\$22.40	\$22.89	\$23.40	\$23.92	\$24.21	\$24.77	\$25.65	\$26.25	\$26.84	\$27.45	\$28.09	\$28.59	\$29.25	\$29.90	\$30.60	\$30.91

SALARY SCHEDULE - SUPPORT STAFF

FOOD SERVICES (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
3	186	\$9.74	\$9.90	\$10.13	\$10.30	\$10.59	\$10.76	\$11.02	\$11.22	\$11.42	\$11.63	\$11.85	\$12.05	\$12.19	\$12.44	\$12.82	\$13.07	\$13.31	\$13.55	\$13.81	\$14.03	\$14.30	\$14.61	\$14.89	\$15.05
5	186	\$10.01	\$10.19	\$10.46	\$10.67	\$10.98	\$11.19	\$11.50	\$11.72	\$11.96	\$12.21	\$12.46	\$12.71	\$12.87	\$13.12	\$13.56	\$13.87	\$14.15	\$14.44	\$14.75	\$14.99	\$15.32	\$15.66	\$16.00	\$16.16
15	189	\$14.65	\$14.92	\$15.22																					
19	189	\$23,215	\$23,676	\$24,429	\$24,927	\$25,627	\$26,177	\$26,876	\$27,442	\$28,041	\$28,623	\$29,205	\$29,819	\$30,213	\$30,847	\$31,892	\$32,591	\$33,294	\$34,012	\$34,781	\$35,380	\$36,150	\$36,954	\$37,776	\$38,138
20	189	\$23,466	\$23,848	\$24,623	\$25,085	\$25,780	\$26,220	\$26,936	\$27,514	\$28,091	\$28,669	\$29,305	\$29,886	\$30,289	\$31,041	\$31,907	\$32,658	\$33,409	\$34,105	\$34,915	\$35,493	\$36,301	\$37,111	\$37,921	\$38,284
23	189	\$24,131	\$24,607	\$25,084	\$25,581	\$26,099	\$26,615	\$27,153	\$27,696	\$28,257	\$28,835	\$29,415	\$30,014	\$30,638	\$31,278	\$31,920	\$32,677	\$33,456	\$34,123	\$34,957	\$35,512	\$36,346	\$37,124	\$37,924	\$38,292
25	189	\$24,607	\$25,084	\$25,581	\$26,099	\$26,615	\$27,153	\$27,696	\$28,257	\$28,835	\$29,415	\$30,014	\$30,638	\$31,278	\$31,920	\$32,586	\$33,269	\$33,974	\$34,669	\$35,445	\$36,095	\$36,865	\$37,655	\$38,466	\$38,835
28	189	\$25,082	\$25,577	\$26,109	\$26,621	\$27,151	\$27,700	\$28,265	\$28,828	\$29,410	\$30,009	\$30,643	\$31,274	\$31,926	\$32,592	\$33,276	\$33,979	\$34,696	\$35,451	\$36,186	\$36,835	\$37,640	\$38,445	\$39,267	\$39,643
28	226	\$29,991	\$30,584	\$31,221	\$31,833	\$32,467	\$33,122	\$33,797	\$34,472	\$35,168	\$35,884	\$36,640	\$37,397	\$38,176	\$38,973	\$39,791	\$40,630	\$41,489	\$42,389	\$43,270	\$44,047	\$45,009	\$45,971	\$46,954	\$47,403
30	189	\$25,582	\$26,100	\$26,844	\$27,408	\$28,196	\$28,811	\$29,634	\$30,247	\$30,880	\$31,583	\$32,182	\$32,901	\$33,345	\$34,048	\$35,262	\$36,014	\$36,819	\$37,640	\$38,445	\$39,146	\$40,018	\$40,925	\$41,849	\$42,252