

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

DFT SALARY SCHEDULE AT A GLANCE

BACKGROUND The schedules below represent the salaries bargained for DFT members on the teacher schedule in the agreement ratified on August 28, 2017. The 2017-18 school year schedule will go into effect at the start of the second semester. The schedules below illustrate step movements in the first year of the agreement for members who began working in the bargaining unit before the start of the second semester in the previous year. The color bands represent the following: 1-step (blue), 1- and 2-step (green), 2-step (orange), 2- and 3-step (yellow), and top step movement (gray).

TOP STEPS Members on the new salary schedule on step 15 and other members on the top step of their salary schedule receive a 3% and 4.13% on-schedule increases in the first and second years of the agreement, respectively. These increases also apply to instructional specialists, adult education teachers, accompanists, attendance agents, assistant attendance officers, educational technicians, special instructors and others who are at the top of their respective salary schedules.

TOP STEP BONUS *Members on the 16-17 teachers' salary schedule on step 10 with a BA or MA, or those on step 10 or 11 with a MA+30 or Ph.D. will receive a \$1,750 off-schedule bonus payment on September 12, 2017. Instructional specialists on the top of their schedule will also receive the bonus.

CURRENT SCHEDULE					17-18 SALARY SCHEDULE (Effective Start of 2nd Semester)					18-19 SALARY SCHEDULE (Effective Start of 2nd Semester)				
	BA	MA	MA+30	Ph.D.		BA	MA	MA+30	Ph.D.		BA	MA	MA+30	Ph.D.
1	\$35,683	\$37,384	\$37,684	\$37,984	1	\$38,500	\$40,335	\$40,635	\$40,935	1	\$38,500	\$40,335	\$40,635	\$40,935
2	\$36,607	\$40,643	\$40,943	\$41,243	2	\$39,757	\$42,116	\$42,416	\$42,716	2	\$39,757	\$42,116	\$42,416	\$42,716
3	\$38,497	\$42,979	\$43,279	\$43,579	3	\$41,014	\$43,897	\$44,197	\$44,497	3	\$41,014	\$43,897	\$44,197	\$44,497
4	\$40,329	\$45,258	\$45,558	\$45,858	4	\$42,271	\$45,677	\$45,977	\$46,277	4	\$42,271	\$45,677	\$45,977	\$46,277
5	\$42,219	\$47,531	\$47,831	\$48,131	5	\$43,528	\$47,458	\$47,758	\$48,058	5	\$43,528	\$47,458	\$47,758	\$48,058
6	\$44,112	\$49,876	\$50,176	\$50,476	6	\$44,785	\$49,239	\$49,539	\$49,839	6	\$44,785	\$49,239	\$49,539	\$49,839
7	\$46,010	\$52,143	\$52,443	\$52,743	7	\$46,042	\$51,019	\$51,319	\$51,617	7	\$46,042	\$51,019	\$51,319	\$51,617
8	\$47,839	\$54,486	\$54,786	\$55,086	8	\$47,300	\$52,800	\$53,100	\$53,400	8	\$47,300	\$52,800	\$53,100	\$53,400
9	\$49,726	\$56,760	\$57,060	\$57,360	9	\$48,557	\$54,581	\$54,881	\$55,181	9	\$48,557	\$54,581	\$54,881	\$55,181
10*	\$56,099	\$65,265	\$65,565	\$65,865	10	\$49,814	\$56,362	\$56,662	\$56,962	10	\$49,814	\$56,362	\$56,662	\$56,962
11*		\$65,965	\$66,265		11	\$51,071	\$58,142	\$58,442	\$58,742	11	\$51,071	\$58,142	\$58,442	\$58,742
					12	\$52,328	\$59,923	\$60,223	\$60,523	12	\$52,328	\$59,923	\$60,223	\$60,523
					13	\$53,585	\$61,704	\$62,004	\$62,304	13	\$53,585	\$61,704	\$62,004	\$62,304
					14	\$54,842	\$63,484	\$63,784	\$64,084	14	\$54,842	\$63,484	\$63,784	\$64,084
					15	\$57,782	\$67,223	\$67,923	\$68,223	15	\$60,169	\$70,000	\$70,700	\$71,000

For example, a teacher at Step 2 with a BA will move to Step 3 on the new salary schedule at the start of the second semester in the 17-18 SY. They will move an additional step at the start of the second semester in the 18-19 SY.