

Washington Teacher's Union

ET-15 Salary Schedule

Effective October 6, 2024

FY 2025 ET 15 Salary Schedule - 10 Month														Longevity Placements		
Adjustment: 2.0%														1	2	2
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Bachelors	\$ 64,640	\$ 64,863	\$ 66,193	\$ 68,637	\$ 71,057	\$ 73,495	\$ 76,592	\$ 79,664	\$ 82,759	\$ 85,827	\$ 88,911	\$ 95,088	\$ 102,498	N/A	N/A	N/A
Bachelors + 15	\$ 66,795	\$ 67,850	\$ 69,244	\$ 71,674	\$ 74,106	\$ 76,546	\$ 79,638	\$ 82,724	\$ 85,804	\$ 88,897	\$ 91,965	\$ 98,156	\$ 108,630	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 68,950	\$ 70,539	\$ 73,621	\$ 76,704	\$ 79,780	\$ 82,875	\$ 86,705	\$ 90,518	\$ 94,356	\$ 98,170	\$ 102,011	\$ 109,657	\$ 119,608	\$ 120,981	\$ 123,269	\$ 126,474
Masters + 30	\$ 71,105	\$ 73,621	\$ 76,704	\$ 79,780	\$ 82,875	\$ 85,959	\$ 89,776	\$ 93,615	\$ 97,436	\$ 101,251	\$ 105,069	\$ 112,737	\$ 122,753	\$ 124,124	\$ 126,414	\$ 129,619
Masters + 60/PhD	\$ 75,413	\$ 76,704	\$ 79,780	\$ 82,875	\$ 85,959	\$ 87,299	\$ 92,867	\$ 96,700	\$ 100,520	\$ 104,348	\$ 108,158	\$ 116,156	\$ 126,758	\$ 128,129	\$ 130,419	\$ 133,623

FY 2025 ET 15 Salary Schedule - 11 Month														Longevity Placements		
Adjustment: 2.0%														1	2	2
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Bachelors	\$ 71,105	\$ 71,348	\$ 72,814	\$ 75,499	\$ 78,163	\$ 80,844	\$ 84,252	\$ 87,629	\$ 91,035	\$ 94,410	\$ 97,804	\$ 104,598	\$ 112,749	N/A	N/A	N/A
Bachelors + 15	\$ 73,473	\$ 74,635	\$ 76,169	\$ 78,840	\$ 81,517	\$ 84,201	\$ 87,602	\$ 90,996	\$ 94,387	\$ 97,785	\$ 101,162	\$ 107,971	\$ 119,495	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 75,846	\$ 77,593	\$ 80,984	\$ 84,375	\$ 87,760	\$ 91,161	\$ 95,375	\$ 99,568	\$ 103,794	\$ 107,988	\$ 112,212	\$ 120,622	\$ 131,569	\$ 133,078	\$ 135,596	\$ 139,121
Masters + 30	\$ 78,215	\$ 80,984	\$ 84,375	\$ 87,760	\$ 91,161	\$ 94,555	\$ 98,755	\$ 102,976	\$ 107,180	\$ 111,376	\$ 115,577	\$ 124,010	\$ 135,029	\$ 136,537	\$ 139,055	\$ 142,579
Masters + 60/PhD	\$ 82,955	\$ 84,375	\$ 87,760	\$ 91,161	\$ 94,555	\$ 97,948	\$ 102,155	\$ 106,371	\$ 110,571	\$ 114,784	\$ 118,974	\$ 127,770	\$ 139,433	\$ 140,945	\$ 143,461	\$ 146,985

FY 2025 ET 15 Salary Schedule - 12 Month														Longevity Placements		
Adjustment: 2.0%														1	2	2
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Bachelors	\$ 76,605	\$ 76,838	\$ 78,260	\$ 80,857	\$ 83,438	\$ 86,035	\$ 89,334	\$ 92,603	\$ 95,897	\$ 99,165	\$ 102,452	\$ 109,031	\$ 116,923	N/A	N/A	N/A
Bachelors + 15	\$ 78,899	\$ 80,023	\$ 81,508	\$ 84,095	\$ 86,686	\$ 89,284	\$ 92,576	\$ 95,863	\$ 99,144	\$ 102,439	\$ 105,705	\$ 112,297	\$ 123,455	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 81,192	\$ 82,873	\$ 86,168	\$ 89,453	\$ 92,729	\$ 96,023	\$ 100,080	\$ 104,161	\$ 108,254	\$ 112,313	\$ 115,333	\$ 124,545	\$ 135,143	\$ 136,517	\$ 138,806	\$ 142,010
Masters + 30	\$ 83,488	\$ 86,168	\$ 89,453	\$ 92,729	\$ 96,023	\$ 99,308	\$ 103,373	\$ 107,460	\$ 111,533	\$ 115,595	\$ 119,660	\$ 127,826	\$ 138,495	\$ 139,866	\$ 142,155	\$ 145,360
Masters + 60/PhD	\$ 88,076	\$ 89,453	\$ 92,729	\$ 96,023	\$ 99,308	\$ 102,600	\$ 106,667	\$ 110,747	\$ 114,815	\$ 118,892	\$ 122,948	\$ 131,468	\$ 142,756	\$ 144,130	\$ 146,419	\$ 149,623