CONROE INDEPENDENT SCHOOL DISTRICT

Teachers, Librarians, and ARD Facilitators Hiring Schedule

2022 - 2023 year only*

Years of Experience	Bachelor's degree 187 days
0	\$60,000
1	\$60,300
2	\$60,600
3	\$60,900
4	\$61,250
5	\$61,550
6	\$61,850
7	\$62,350
8	\$62,650
9	\$62,950
10	\$63,250
11	\$63,550
12	\$63,970
13	\$64,370
14	\$64,770
15	\$65,170
16	\$65,570
17	\$65,970
18	\$66,370
19	\$66,770
20	\$67,170
21	\$67,570
22	\$68,070
23	\$68,570
24	\$69,070
25+	\$69,570

* Creditable years of experience as of September 1, 2022.

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

Master's Degree

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

Doctorate Degree

The salary scale for teachers with a doctorate degree (degree must be in the subject area taught and received from an accredited university) is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

Bilingual Certification

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$4,500 per year.



The Conroe Independent School District (District) as an equal opportunity educational provider and employer does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in educational programs or activities that it operates or in employment matters. The District is required by Title VI and Title VI of the Civil Rights Act of 1964, as amended, Title XV of the Education Amendments of 1972, the Age Discrimination Act of 1975, as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, as well as Board policy not to discriminate in such a manner.