## **Conroe Independent School District**

# Teachers, Librarians, ARD Facilitators, and Nurses Hiring Schedule

2017-18 year only\*

Years of Experience	Bachelor's degree 187 days
0	\$52,500
1	\$52,700
2	\$52,900
3	\$53,100
4	\$53,540
5	\$53,920
6	\$54,295
7	\$54,520
8	\$54,820
9	\$55,120
10	\$55,520
11	\$56,020
12	\$56,520
13	\$57,020
14	\$57,520
15	\$58,020
16	\$58,520
17	\$59,020
18	\$59,520
19	\$60,020
20	\$60,520
21	\$61,120
22	\$61,620
23	\$62,120
24	\$62,620
25+	\$63,020

\* Creditable years of experience as of September 1, 2017.

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

#### **Master's Degree**

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

### **Doctorate Degree**

The salary scale for teachers with a doctorate degree (*degree must be in the subject area taught and received from an accredited university*) is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

## **Bilingual Certification**

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$4,000 per year.



The Conroe Independent School District (District) as an equal opportunity educational provider and employer does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in educational programs or activities that it operates or in employment matters. The District is required by Title VI and Title VI of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, as well as Board policy not to discriminate in such a manner.

For information about Title IX rights or Section 504/ADA rights, contact the Title IX Coordinator or the Section 504/ADA coordinator at 3205 W. Davis, Conroe, TX 77304; (936) 709-7752.