

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Step | Lane 1 - B.S. Degree | | | | | | | |
|------|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| | Lane 1 | | Lane 1A | Lane 1B | Lane 1C | Lane 1D | Lane 1E | Lane 1F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.00000 | \$42,038 | \$47,784 | \$44,992 | \$51,906 | \$45,041 | \$48,043 | \$45,901 |
| 2 | 1.02120 | \$42,929 | \$48,797 | \$45,946 | \$53,007 | \$45,996 | \$49,062 | \$46,874 |
| 3 | 1.04240 | \$43,820 | \$49,810 | \$46,900 | \$54,107 | \$46,950 | \$50,080 | \$47,847 |
| 4 | 1.06366 | \$44,714 | \$50,826 | \$47,856 | \$55,211 | \$47,908 | \$51,102 | \$48,823 |
| 5 | 1.10231 | \$46,339 | \$52,673 | \$49,595 | \$57,217 | \$49,649 | \$52,959 | \$50,597 |
| 6 | 1.14087 | \$47,960 | \$54,515 | \$51,330 | \$59,218 | \$51,386 | \$54,811 | \$52,367 |
| 7 | 1.19486 | \$50,230 | \$57,095 | \$53,759 | \$62,021 | \$53,817 | \$57,405 | \$54,845 |
| 8 | 1.24893 | \$52,503 | \$59,679 | \$56,192 | \$64,827 | \$56,253 | \$60,003 | \$57,327 |
| 9 | 1.30292 | \$54,772 | \$62,258 | \$58,621 | \$67,630 | \$58,684 | \$62,597 | \$59,805 |
| 10 | 1.35699 | \$57,045 | \$64,842 | \$61,054 | \$70,436 | \$61,120 | \$65,194 | \$62,287 |
| 11 | 1.41098 | \$59,315 | \$67,422 | \$63,483 | \$73,239 | \$63,552 | \$67,788 | \$64,765 |
| 12 | 1.46505 | \$61,588 | \$70,006 | \$65,916 | \$76,045 | \$65,987 | \$70,386 | \$67,247 |

Secondary Substitute Pay (Per Period) = \$40.50

LANE 1 = 7 HRS/DAY, 185 DAYS

LANE 1A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 1B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 1C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 1D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 1E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 1F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Lane 2 - B.S. Degree + 20 Sem Hrs. | | | | | | | | |
|---|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| Step | Lane 2 | | Lane 2A | Lane 2B | Lane 2C | Lane 2D | Lane 2E | Lane 2F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.01509 | \$42,672 | \$48,505 | \$45,671 | \$52,690 | \$45,720 | \$48,768 | \$46,594 |
| 2 | 1.04155 | \$43,785 | \$49,769 | \$46,861 | \$54,063 | \$46,912 | \$50,040 | \$47,808 |
| 3 | 1.06799 | \$44,896 | \$51,033 | \$48,051 | \$55,435 | \$48,103 | \$51,310 | \$49,022 |
| 4 | 1.09451 | \$46,011 | \$52,300 | \$49,244 | \$56,812 | \$49,298 | \$52,584 | \$50,239 |
| 5 | 1.13316 | \$47,636 | \$54,147 | \$50,983 | \$58,818 | \$51,038 | \$54,441 | \$52,013 |
| 6 | 1.17944 | \$49,581 | \$56,358 | \$53,065 | \$61,220 | \$53,123 | \$56,664 | \$54,137 |
| 7 | 1.23351 | \$51,854 | \$58,942 | \$55,498 | \$64,027 | \$55,558 | \$59,262 | \$56,619 |
| 8 | 1.28750 | \$54,124 | \$61,522 | \$57,927 | \$66,829 | \$57,990 | \$61,856 | \$59,097 |
| 9 | 1.34157 | \$56,397 | \$64,105 | \$60,360 | \$69,636 | \$60,425 | \$64,454 | \$61,579 |
| 10 | 1.39556 | \$58,667 | \$66,685 | \$62,789 | \$72,438 | \$62,857 | \$67,047 | \$64,058 |
| 11 | 1.44963 | \$60,940 | \$69,269 | \$65,222 | \$75,245 | \$65,292 | \$69,645 | \$66,539 |
| 12 | 1.54226 | \$64,834 | \$73,695 | \$69,389 | \$80,053 | \$69,465 | \$74,095 | \$70,791 |

Secondary Substitute Pay (Per Period) = \$40.50

LANE 2 = 7 HRS/DAY, 185 DAYS

LANE 2A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 2B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 2C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 2D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 2E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 2F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Lane 3 - B.S. Degree + 37 Sem Hrs. | | | | | | | | |
|------------------------------------|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| Step | Lane 3 | | Lane 3A | Lane 3B | Lane 3C | Lane 3D | Lane 3E | Lane 3F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.03028 | \$43,311 | \$49,231 | \$46,354 | \$53,478 | \$46,405 | \$49,498 | \$47,291 |
| 2 | 1.05943 | \$44,536 | \$50,624 | \$47,666 | \$54,991 | \$47,718 | \$50,899 | \$48,629 |
| 3 | 1.08858 | \$45,762 | \$52,016 | \$48,977 | \$56,504 | \$49,030 | \$52,299 | \$49,967 |
| 4 | 1.11773 | \$46,987 | \$53,409 | \$50,289 | \$58,017 | \$50,343 | \$53,700 | \$51,305 |
| 5 | 1.15630 | \$48,609 | \$55,252 | \$52,024 | \$60,019 | \$52,081 | \$55,553 | \$53,075 |
| 6 | 1.21038 | \$50,882 | \$57,836 | \$54,457 | \$62,826 | \$54,516 | \$58,151 | \$55,558 |
| 7 | 1.26436 | \$53,151 | \$60,416 | \$56,886 | \$65,628 | \$56,948 | \$60,744 | \$58,035 |
| 8 | 1.31844 | \$55,425 | \$63,000 | \$59,319 | \$68,435 | \$59,384 | \$63,342 | \$60,518 |
| 9 | 1.37242 | \$57,694 | \$65,579 | \$61,748 | \$71,237 | \$61,815 | \$65,936 | \$62,995 |
| 10 | 1.42650 | \$59,967 | \$68,164 | \$64,181 | \$74,044 | \$64,251 | \$68,534 | \$65,478 |
| 11 | 1.48048 | \$62,236 | \$70,743 | \$66,610 | \$76,846 | \$66,682 | \$71,127 | \$67,955 |
| 12 | 1.55769 | \$65,482 | \$74,432 | \$70,084 | \$80,854 | \$70,159 | \$74,837 | \$71,499 |
| 15 | 1.63487 | \$68,727 | \$78,120 | \$73,556 | \$84,860 | \$73,636 | \$78,545 | \$75,042 |
| 18 | 1.72751 | \$72,621 | \$82,547 | \$77,724 | \$89,669 | \$77,808 | \$82,995 | \$79,294 |

Secondary Substitute Pay (Per Period) = \$40.50

LANE 3 = 7 HRS/DAY, 185 DAYS

LANE 3A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 3B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 3C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 3D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 3E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 3F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Lane 4 - B.S. Degree + 50 Sem Hrs. | | | | | | | | |
|------------------------------------|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| Step | Lane 4 | | Lane 4A | Lane 4B | Lane 4C | Lane 4D | Lane 4E | Lane 4F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.04569 | \$43,959 | \$49,967 | \$47,048 | \$54,278 | \$47,099 | \$50,239 | \$47,998 |
| 2 | 1.08257 | \$45,509 | \$51,729 | \$48,707 | \$56,192 | \$48,760 | \$52,010 | \$49,691 |
| 3 | 1.11943 | \$47,059 | \$53,491 | \$50,365 | \$58,106 | \$50,420 | \$53,781 | \$51,383 |
| 4 | 1.15630 | \$48,609 | \$55,252 | \$52,024 | \$60,019 | \$52,081 | \$55,553 | \$53,075 |
| 5 | 1.19486 | \$50,230 | \$57,095 | \$53,759 | \$62,021 | \$53,817 | \$57,405 | \$54,845 |
| 6 | 1.25665 | \$52,827 | \$60,047 | \$56,539 | \$65,228 | \$56,600 | \$60,374 | \$57,681 |
| 7 | 1.31073 | \$55,100 | \$62,632 | \$58,972 | \$68,035 | \$59,036 | \$62,972 | \$60,164 |
| 8 | 1.36471 | \$57,370 | \$65,211 | \$61,401 | \$70,837 | \$61,468 | \$65,565 | \$62,641 |
| 9 | 1.41879 | \$59,643 | \$67,795 | \$63,834 | \$73,644 | \$63,903 | \$68,164 | \$65,124 |
| 10 | 1.47277 | \$61,912 | \$70,374 | \$66,263 | \$76,446 | \$66,335 | \$70,757 | \$67,602 |
| 11 | 1.52685 | \$64,186 | \$72,959 | \$68,696 | \$79,253 | \$68,770 | \$73,355 | \$70,084 |
| 12 | 1.60403 | \$67,430 | \$76,647 | \$72,169 | \$83,259 | \$72,247 | \$77,063 | \$73,627 |
| 15 | 1.68118 | \$70,673 | \$80,333 | \$75,640 | \$87,264 | \$75,722 | \$80,770 | \$77,168 |
| 18 | 1.75836 | \$73,918 | \$84,021 | \$79,112 | \$91,270 | \$79,198 | \$84,478 | \$80,710 |
| 21 | 1.83557 | \$77,164 | \$87,710 | \$82,586 | \$95,278 | \$82,675 | \$88,187 | \$84,254 |
| 24 | 1.93718 | \$81,435 | \$92,566 | \$87,158 | \$100,552 | \$87,252 | \$93,069 | \$88,918 |

Secondary Substitute Pay (Per Period) = \$40.50

LANE 4 = 7 HRS/DAY, 185 DAYS

LANE 4A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 4B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 4C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 4D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 4E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 4F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Lane 5 - B.S. Degree + 70 Sem Hrs. | | | | | | | | |
|--|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| Step | Lane 5 | | Lane 5A | Lane 5B | Lane 5C | Lane 5D | Lane 5E | Lane 5F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.04569 | \$43,959 | \$49,967 | \$47,048 | \$54,278 | \$47,099 | \$50,239 | \$47,998 |
| 2 | 1.08257 | \$45,509 | \$51,729 | \$48,707 | \$56,192 | \$48,760 | \$52,010 | \$49,691 |
| 3 | 1.11943 | \$47,059 | \$53,491 | \$50,365 | \$58,106 | \$50,420 | \$53,781 | \$51,383 |
| 4 | 1.15630 | \$48,609 | \$55,252 | \$52,024 | \$60,019 | \$52,081 | \$55,553 | \$53,075 |
| 5 | 1.19486 | \$50,230 | \$57,095 | \$53,759 | \$62,021 | \$53,817 | \$57,405 | \$54,845 |
| 6 | 1.25665 | \$52,827 | \$60,047 | \$56,539 | \$65,228 | \$56,600 | \$60,374 | \$57,681 |
| 7 | 1.31073 | \$55,100 | \$62,632 | \$58,972 | \$68,035 | \$59,036 | \$62,972 | \$60,164 |
| 8 | 1.36471 | \$57,370 | \$65,211 | \$61,401 | \$70,837 | \$61,468 | \$65,565 | \$62,641 |
| 9 | 1.41879 | \$59,643 | \$67,795 | \$63,834 | \$73,644 | \$63,903 | \$68,164 | \$65,124 |
| 10 | 1.47277 | \$61,912 | \$70,374 | \$66,263 | \$76,446 | \$66,335 | \$70,757 | \$67,602 |
| 11 | 1.52685 | \$64,186 | \$72,959 | \$68,696 | \$79,253 | \$68,770 | \$73,355 | \$70,084 |
| 12 | 1.60403 | \$67,430 | \$76,647 | \$72,169 | \$83,259 | \$72,247 | \$77,063 | \$73,627 |
| 15 | 1.68118 | \$70,673 | \$80,333 | \$75,640 | \$87,264 | \$75,722 | \$80,770 | \$77,168 |
| 18 | 1.75836 | \$73,918 | \$84,021 | \$79,112 | \$91,270 | \$79,198 | \$84,478 | \$80,710 |
| 21 | 1.83557 | \$77,164 | \$87,710 | \$82,586 | \$95,278 | \$82,675 | \$88,187 | \$84,254 |
| 24 | 1.93718 | \$81,435 | \$92,566 | \$87,158 | \$100,552 | \$87,252 | \$93,069 | \$88,918 |
| 27 | 2.01731 | \$84,804 | \$96,395 | \$90,763 | \$104,711 | \$90,861 | \$96,918 | \$92,596 |
| Secondary Substitute Pay (Per Period) = \$40.50 | | | | | | | | |

LANE 5 = 7 HRS/DAY, 185 DAYS

LANE 5A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 5B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 5C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 5D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 5E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 5F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
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 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
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| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Lane 6 - M.S. Degree | | | | | | | | |
|--|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| Step | Lane 6 | | Lane 6A | Lane 6B | Lane 6C | Lane 6D | Lane 6E | Lane 6F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.04569 | \$43,959 | \$49,967 | \$47,048 | \$54,278 | \$47,099 | \$50,239 | \$47,998 |
| 2 | 1.08257 | \$45,509 | \$51,729 | \$48,707 | \$56,192 | \$48,760 | \$52,010 | \$49,691 |
| 3 | 1.11943 | \$47,059 | \$53,491 | \$50,365 | \$58,106 | \$50,420 | \$53,781 | \$51,383 |
| 4 | 1.15630 | \$48,609 | \$55,252 | \$52,024 | \$60,019 | \$52,081 | \$55,553 | \$53,075 |
| 5 | 1.19486 | \$50,230 | \$57,095 | \$53,759 | \$62,021 | \$53,817 | \$57,405 | \$54,845 |
| 6 | 1.25665 | \$52,827 | \$60,047 | \$56,539 | \$65,228 | \$56,600 | \$60,374 | \$57,681 |
| 7 | 1.31073 | \$55,100 | \$62,632 | \$58,972 | \$68,035 | \$59,036 | \$62,972 | \$60,164 |
| 8 | 1.36471 | \$57,370 | \$65,211 | \$61,401 | \$70,837 | \$61,468 | \$65,565 | \$62,641 |
| 9 | 1.41879 | \$59,643 | \$67,795 | \$63,834 | \$73,644 | \$63,903 | \$68,164 | \$65,124 |
| 10 | 1.47277 | \$61,912 | \$70,374 | \$66,263 | \$76,446 | \$66,335 | \$70,757 | \$67,602 |
| 11 | 1.52685 | \$64,186 | \$72,959 | \$68,696 | \$79,253 | \$68,770 | \$73,355 | \$70,084 |
| 12 | 1.60403 | \$67,430 | \$76,647 | \$72,169 | \$83,259 | \$72,247 | \$77,063 | \$73,627 |
| 15 | 1.68118 | \$70,673 | \$80,333 | \$75,640 | \$87,264 | \$75,722 | \$80,770 | \$77,168 |
| 18 | 1.75836 | \$73,918 | \$84,021 | \$79,112 | \$91,270 | \$79,198 | \$84,478 | \$80,710 |
| 21 | 1.83557 | \$77,164 | \$87,710 | \$82,586 | \$95,278 | \$82,675 | \$88,187 | \$84,254 |
| 24 | 1.93718 | \$81,435 | \$92,566 | \$87,158 | \$100,552 | \$87,252 | \$93,069 | \$88,918 |
| 27 | 2.01731 | \$84,804 | \$96,395 | \$90,763 | \$104,711 | \$90,861 | \$96,918 | \$92,596 |
| Secondary Substitute Pay (Per Period) = \$40.50 | | | | | | | | |

LANE 6 = 7 HRS/DAY, 185 DAYS

LANE 6A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 6B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 6C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 6D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 6E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 6F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Lane 7 - M.S. Degree + 20 Sem Hrs. | | | | | | | | |
|--|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| Step | Lane 7 | | Lane 7A | Lane 7B | Lane 7C | Lane 7D | Lane 7E | Lane 7F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.05341 | \$44,283 | \$50,336 | \$47,395 | \$54,679 | \$47,446 | \$50,609 | \$48,353 |
| 2 | 1.09798 | \$46,157 | \$52,466 | \$49,400 | \$56,992 | \$49,454 | \$52,751 | \$50,398 |
| 3 | 1.14257 | \$48,031 | \$54,596 | \$51,407 | \$59,307 | \$51,462 | \$54,893 | \$52,445 |
| 4 | 1.18715 | \$49,905 | \$56,726 | \$53,412 | \$61,621 | \$53,470 | \$57,035 | \$54,491 |
| 5 | 1.22579 | \$51,530 | \$58,573 | \$55,151 | \$63,626 | \$55,210 | \$58,891 | \$56,265 |
| 6 | 1.28750 | \$54,124 | \$61,522 | \$57,927 | \$66,829 | \$57,990 | \$61,856 | \$59,097 |
| 7 | 1.34157 | \$56,397 | \$64,105 | \$60,360 | \$69,636 | \$60,425 | \$64,454 | \$61,579 |
| 8 | 1.39556 | \$58,667 | \$66,685 | \$62,789 | \$72,438 | \$62,857 | \$67,047 | \$64,058 |
| 9 | 1.44963 | \$60,940 | \$69,269 | \$65,222 | \$75,245 | \$65,292 | \$69,645 | \$66,539 |
| 10 | 1.50367 | \$63,211 | \$71,851 | \$67,653 | \$78,050 | \$67,726 | \$72,241 | \$69,020 |
| 11 | 1.55769 | \$65,482 | \$74,432 | \$70,084 | \$80,854 | \$70,159 | \$74,837 | \$71,499 |
| 12 | 1.63487 | \$68,727 | \$78,120 | \$73,556 | \$84,860 | \$73,636 | \$78,545 | \$75,042 |
| 15 | 1.71209 | \$71,973 | \$81,810 | \$77,030 | \$88,868 | \$77,114 | \$82,255 | \$78,587 |
| 18 | 1.78921 | \$75,215 | \$85,495 | \$80,500 | \$92,871 | \$80,587 | \$85,960 | \$82,126 |
| 21 | 1.86642 | \$78,461 | \$89,185 | \$83,974 | \$96,879 | \$84,065 | \$89,669 | \$85,670 |
| 24 | 1.95260 | \$82,083 | \$93,303 | \$87,851 | \$101,352 | \$87,947 | \$93,810 | \$89,626 |
| 27 | 2.04825 | \$86,104 | \$97,873 | \$92,155 | \$106,317 | \$92,255 | \$98,405 | \$94,017 |
| Secondary Substitute Pay (Per Period) = \$40.50 | | | | | | | | |

LANE 7 = 7 HRS/DAY, 185 DAYS

LANE 7A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 7B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 7C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 7D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 7E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 7F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Lane 8 - M.S. Degree + 37 Sem Hrs. | | | | | | | | |
|--|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| Step | Lane 8 | | Lane 8A | Lane 8B | Lane 8C | Lane 8D | Lane 8E | Lane 8F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.06112 | \$44,607 | \$50,704 | \$47,742 | \$55,079 | \$47,794 | \$50,980 | \$48,706 |
| 2 | 1.11341 | \$46,806 | \$53,203 | \$50,095 | \$57,793 | \$50,149 | \$53,492 | \$51,107 |
| 3 | 1.16570 | \$49,004 | \$55,702 | \$52,447 | \$60,507 | \$52,504 | \$56,004 | \$53,507 |
| 4 | 1.21808 | \$51,206 | \$58,204 | \$54,804 | \$63,226 | \$54,863 | \$58,521 | \$55,911 |
| 5 | 1.25665 | \$52,827 | \$60,047 | \$56,539 | \$65,228 | \$56,600 | \$60,374 | \$57,681 |
| 6 | 1.31844 | \$55,425 | \$63,000 | \$59,319 | \$68,435 | \$59,384 | \$63,342 | \$60,518 |
| 7 | 1.37242 | \$57,694 | \$65,579 | \$61,748 | \$71,237 | \$61,815 | \$65,936 | \$62,995 |
| 8 | 1.42650 | \$59,967 | \$68,164 | \$64,181 | \$74,044 | \$64,251 | \$68,534 | \$65,478 |
| 9 | 1.48048 | \$62,236 | \$70,743 | \$66,610 | \$76,846 | \$66,682 | \$71,127 | \$67,955 |
| 10 | 1.53456 | \$64,510 | \$73,327 | \$69,043 | \$79,653 | \$69,118 | \$73,726 | \$70,438 |
| 11 | 1.58854 | \$66,779 | \$75,906 | \$71,472 | \$82,455 | \$71,549 | \$76,319 | \$72,916 |
| 12 | 1.66572 | \$70,024 | \$79,594 | \$74,944 | \$86,461 | \$75,025 | \$80,027 | \$76,458 |
| 15 | 1.74293 | \$73,269 | \$83,284 | \$78,418 | \$90,469 | \$78,503 | \$83,736 | \$80,002 |
| 18 | 1.82015 | \$76,515 | \$86,974 | \$81,892 | \$94,477 | \$81,981 | \$87,446 | \$83,547 |
| 21 | 1.89727 | \$79,757 | \$90,659 | \$85,362 | \$98,480 | \$85,454 | \$91,151 | \$87,087 |
| 24 | 1.98345 | \$83,380 | \$94,777 | \$89,239 | \$102,954 | \$89,336 | \$95,292 | \$91,042 |
| 27 | 2.07910 | \$87,401 | \$99,347 | \$93,543 | \$107,919 | \$93,644 | \$99,887 | \$95,433 |
| Secondary Substitute Pay (Per Period) = \$40.50 | | | | | | | | |

LANE 8 = 7 HRS/DAY, 185 DAYS

LANE 8A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 8B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 8C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 8D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 8E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 8F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22**

| Lane 9 - Ph.D Degree | | | | | | | | |
|--|---|----------|----------------------------|---|---|---|---|-------------------------------------|
| Step | Lane 9 | | Lane 9A | Lane 9B | Lane 9C | Lane 9D | Lane 9E | Lane 9F |
| | Elem (K, Traditional) Sr. High (Tch/Media) | | Elementary Extended Day | Jr. High/Middle Tch 6 Periods w/ Productivity | Jr. High/Middle Tch 7 Periods w/ Productivity | Sr. High Teacher Extra Period for Half Year | Sr. High Teacher Extra Period for Full Year | Jr. High/Middle Media Specialist |
| | Index | Base | + 13.6680% | + 7.0270% | + 23.4749% | + 7.14% | + 14.29% | + 9.1892% |
| 1 | 1.06883 | \$44,931 | \$51,073 | \$48,089 | \$55,479 | \$48,141 | \$51,350 | \$49,060 |
| 2 | 1.12884 | \$47,454 | \$53,940 | \$50,789 | \$58,594 | \$50,844 | \$54,233 | \$51,815 |
| 3 | 1.18884 | \$49,976 | \$56,807 | \$53,488 | \$61,708 | \$53,546 | \$57,116 | \$54,569 |
| 4 | 1.24893 | \$52,503 | \$59,679 | \$56,192 | \$64,827 | \$56,253 | \$60,003 | \$57,327 |
| 5 | 1.30292 | \$54,772 | \$62,258 | \$58,621 | \$67,630 | \$58,684 | \$62,597 | \$59,805 |
| 6 | 1.36471 | \$57,370 | \$65,211 | \$61,401 | \$70,837 | \$61,468 | \$65,565 | \$62,641 |
| 7 | 1.41879 | \$59,643 | \$67,795 | \$63,834 | \$73,644 | \$63,903 | \$68,164 | \$65,124 |
| 8 | 1.47277 | \$61,912 | \$70,374 | \$66,263 | \$76,446 | \$66,335 | \$70,757 | \$67,602 |
| 9 | 1.52685 | \$64,186 | \$72,959 | \$68,696 | \$79,253 | \$68,770 | \$73,355 | \$70,084 |
| 10 | 1.58083 | \$66,455 | \$75,538 | \$71,125 | \$82,055 | \$71,202 | \$75,948 | \$72,562 |
| 11 | 1.63487 | \$68,727 | \$78,120 | \$73,556 | \$84,860 | \$73,636 | \$78,545 | \$75,042 |
| 12 | 1.71209 | \$71,973 | \$81,810 | \$77,030 | \$88,868 | \$77,114 | \$82,255 | \$78,587 |
| 15 | 1.78921 | \$75,215 | \$85,495 | \$80,500 | \$92,871 | \$80,587 | \$85,960 | \$82,126 |
| 18 | 1.86642 | \$78,461 | \$89,185 | \$83,974 | \$96,879 | \$84,065 | \$89,669 | \$85,670 |
| 21 | 1.94363 | \$81,706 | \$92,874 | \$87,448 | \$100,887 | \$87,543 | \$93,379 | \$89,214 |
| 24 | 2.02982 | \$85,330 | \$96,992 | \$91,326 | \$105,361 | \$91,425 | \$97,519 | \$93,171 |
| 27 | 2.12537 | \$89,346 | \$101,558 | \$95,625 | \$110,320 | \$95,728 | \$102,110 | \$97,557 |
| Secondary Substitute Pay (Per Period) = \$40.50 | | | | | | | | |

LANE 9 = 7 HRS/DAY, 185 DAYS

LANE 9A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 9B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 9C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 9D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 9E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 9F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

| | | |
|--------------------|------|---------|
| Summer School Rate | 2018 | \$35.04 |
| | 2019 | \$36.44 |
| | 2020 | \$38.55 |
| | 2021 | \$38.94 |
| | 2022 | \$40.50 |

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2021-22
High School Extended Year - Per Period Per Term**

| Step | Lane I | | Lane II | | Lane III | | Lane IV | | Lane V | | Lane VI | | Lane VII | | Lane VIII | | Lane IX | |
|------|-------------|-------------------|--------------------------|-------------------|--------------------------|-------------------|--------------------------|-------------------|--------------------------|-------------------|-------------|-------------------|--------------------------|-------------------|--------------------------|-------------------|-------------|-------------------|
| | B.S. Degree | 1-Period per Term | B.S. Degree +20 Sem. Hrs | 1-Period per Term | B.S. Degree +37 Sem. Hrs | 1-Period per Term | B.S. Degree +50 Sem. Hrs | 1-Period per Term | B.S. Degree +70 Sem. Hrs | 1-Period per Term | M.S. Degree | 1-Period per Term | M.S. Degree +20 Sem. Hrs | 1-Period per Term | M.S. Degree +37 Sem. Hrs | 1-Period per Term | Ph.D Degree | 1-Period per Term |
| 1 | 42,038 | 1,751.58 | 42,672 | 1,778.00 | 43,311 | 1,804.63 | 43,959 | 1,831.63 | 43,959 | 1,831.63 | 43,959 | 1,831.63 | 44,283 | 1,845.13 | 44,607 | 1,858.63 | 44,931 | 1,872.13 |
| 2 | 42,929 | 1,788.71 | 43,785 | 1,824.38 | 44,536 | 1,855.67 | 45,509 | 1,896.21 | 45,509 | 1,896.21 | 45,509 | 1,896.21 | 46,157 | 1,923.21 | 46,806 | 1,950.25 | 47,454 | 1,977.25 |
| 3 | 43,820 | 1,825.83 | 44,896 | 1,870.67 | 45,762 | 1,906.75 | 47,059 | 1,960.79 | 47,059 | 1,960.79 | 47,059 | 1,960.79 | 48,031 | 2,001.29 | 49,004 | 2,041.83 | 49,976 | 2,082.33 |
| 4 | 44,714 | 1,863.08 | 46,011 | 1,917.13 | 46,987 | 1,957.79 | 48,609 | 2,025.38 | 48,609 | 2,025.38 | 48,609 | 2,025.38 | 49,905 | 2,079.38 | 51,206 | 2,133.58 | 52,503 | 2,187.63 |
| 5 | 46,339 | 1,930.79 | 47,636 | 1,984.83 | 48,609 | 2,025.38 | 50,230 | 2,092.92 | 50,230 | 2,092.92 | 50,230 | 2,092.92 | 51,530 | 2,147.08 | 52,827 | 2,201.13 | 54,772 | 2,282.17 |
| 6 | 47,960 | 1,998.33 | 49,581 | 2,065.88 | 50,882 | 2,120.08 | 52,827 | 2,201.13 | 52,827 | 2,201.13 | 52,827 | 2,201.13 | 54,124 | 2,255.17 | 55,425 | 2,309.38 | 57,370 | 2,390.42 |
| 7 | 50,230 | 2,092.92 | 51,854 | 2,160.58 | 53,151 | 2,214.63 | 55,100 | 2,295.83 | 55,100 | 2,295.83 | 55,100 | 2,295.83 | 56,397 | 2,349.88 | 57,694 | 2,403.92 | 59,643 | 2,485.13 |
| 8 | 52,503 | 2,187.63 | 54,124 | 2,255.17 | 55,425 | 2,309.38 | 57,370 | 2,390.42 | 57,370 | 2,390.42 | 57,370 | 2,390.42 | 58,667 | 2,444.46 | 59,967 | 2,498.63 | 61,912 | 2,579.67 |
| 9 | 54,772 | 2,282.17 | 56,397 | 2,349.88 | 57,694 | 2,403.92 | 59,643 | 2,485.13 | 59,643 | 2,485.13 | 59,643 | 2,485.13 | 60,940 | 2,539.17 | 62,236 | 2,593.17 | 64,186 | 2,674.42 |
| 10 | 57,045 | 2,376.88 | 58,667 | 2,444.46 | 59,967 | 2,498.63 | 61,912 | 2,579.67 | 61,912 | 2,579.67 | 61,912 | 2,579.67 | 63,211 | 2,633.79 | 64,510 | 2,687.92 | 66,455 | 2,768.96 |
| 11 | 59,315 | 2,471.46 | 60,940 | 2,539.17 | 62,236 | 2,593.17 | 64,186 | 2,674.42 | 64,186 | 2,674.42 | 64,186 | 2,674.42 | 65,482 | 2,728.42 | 66,779 | 2,782.46 | 68,727 | 2,863.63 |
| 12 | 61,588 | 2,566.17 | 64,834 | 2,701.42 | 65,482 | 2,728.42 | 67,430 | 2,809.58 | 67,430 | 2,809.58 | 67,430 | 2,809.58 | 68,727 | 2,863.63 | 70,024 | 2,917.67 | 71,973 | 2,998.88 |
| 15 | | | | | 68,727 | 2,863.63 | 70,673 | 2,944.71 | 70,673 | 2,944.71 | 70,673 | 2,944.71 | 71,973 | 2,998.88 | 73,269 | 3,052.88 | 75,215 | 3,133.96 |
| 18 | | | | | 72,621 | 3,025.88 | 73,918 | 3,079.92 | 73,918 | 3,079.92 | 73,918 | 3,079.92 | 75,215 | 3,133.96 | 76,515 | 3,188.13 | 78,461 | 3,269.21 |
| 21 | | | | | | | 77,164 | 3,215.17 | 77,164 | 3,215.17 | 77,164 | 3,215.17 | 78,461 | 3,269.21 | 79,757 | 3,323.21 | 81,706 | 3,404.42 |
| 24 | | | | | | | 81,435 | 3,393.13 | 81,435 | 3,393.13 | 81,435 | 3,393.13 | 82,083 | 3,420.13 | 83,380 | 3,474.17 | 85,330 | 3,555.42 |
| 27 | | | | | | | | | 84,804 | 3,533.50 | 84,804 | 3,533.50 | 86,104 | 3,587.67 | 87,401 | 3,641.71 | 89,346 | 3,722.75 |

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

Salary Schedule Base (L1S1) \$ 42,038

**Alpine School District
K-12 Counselor Salary Schedule
Fiscal Year 2021-22**

| Step | 212 Contract Days | | | | | | | | | | | | | | | | | |
|------|-------------------|----------|-----------------------------|----------|-----------------------------|----------|-----------------------------|----------|-----------------------------|----------|-------------|----------|-----------------------------|----------|-----------------------------|-----------|-------------|-----------|
| | Lane 1 | | Lane 2 | | Lane 3 | | Lane 4 | | Lane 5 | | Lane 6 | | Lane 7 | | Lane 8 | | Lane 9 | |
| | B.S. Degree | | B.S. Degree +20 Sem Hrs. | | B.S. Degree +37 Sem Hrs. | | B.S. Degree +50 Sem Hrs. | | B.S. Degree +70 Sem Hrs. | | M.S. Degree | | M.S. Degree +20 Sem Hrs. | | M.S. Degree +37 Sem Hrs. | | Ph.D Degree | |
| | Index | | Index | | Index | | Index | | Index | | Index | | Index | | Index | | Index | |
| 1 | 1.14595 | \$48,173 | 1.16324 | \$48,900 | 1.18065 | \$49,632 | 1.19830 | \$50,374 | 1.19830 | \$50,374 | 1.19830 | \$50,374 | 1.20715 | \$50,746 | 1.21599 | \$51,118 | 1.22482 | \$51,489 |
| 2 | 1.17024 | \$49,195 | 1.19356 | \$50,175 | 1.21405 | \$51,036 | 1.24057 | \$52,151 | 1.24057 | \$52,151 | 1.24057 | \$52,151 | 1.25823 | \$52,893 | 1.27591 | \$53,637 | 1.29359 | \$54,380 |
| 3 | 1.19453 | \$50,216 | 1.22386 | \$51,449 | 1.24745 | \$52,440 | 1.28281 | \$53,927 | 1.28281 | \$53,927 | 1.28281 | \$53,927 | 1.30932 | \$55,041 | 1.33583 | \$56,156 | 1.36235 | \$57,270 |
| 4 | 1.21890 | \$51,240 | 1.25425 | \$52,726 | 1.28086 | \$53,845 | 1.32506 | \$55,703 | 1.32506 | \$55,703 | 1.32506 | \$55,703 | 1.36041 | \$57,189 | 1.39585 | \$58,679 | 1.43121 | \$60,165 |
| 5 | 1.26319 | \$53,102 | 1.29854 | \$54,588 | 1.32506 | \$55,703 | 1.36925 | \$57,560 | 1.36925 | \$57,560 | 1.36925 | \$57,560 | 1.40469 | \$59,050 | 1.44005 | \$60,537 | 1.49308 | \$62,766 |
| 6 | 1.30738 | \$54,959 | 1.35157 | \$56,817 | 1.38703 | \$58,308 | 1.44005 | \$60,537 | 1.44005 | \$60,537 | 1.44005 | \$60,537 | 1.47541 | \$62,023 | 1.51086 | \$63,514 | 1.56388 | \$65,743 |
| 7 | 1.36925 | \$57,560 | 1.41354 | \$59,422 | 1.44889 | \$60,908 | 1.50203 | \$63,142 | 1.50203 | \$63,142 | 1.50203 | \$63,142 | 1.53737 | \$64,628 | 1.57272 | \$66,114 | 1.62586 | \$68,348 |
| 8 | 1.43121 | \$60,165 | 1.47541 | \$62,023 | 1.51086 | \$63,514 | 1.56388 | \$65,743 | 1.56388 | \$65,743 | 1.56388 | \$65,743 | 1.59924 | \$67,229 | 1.63469 | \$68,719 | 1.68771 | \$70,948 |
| 9 | 1.49308 | \$62,766 | 1.53737 | \$64,628 | 1.57272 | \$66,114 | 1.62586 | \$68,348 | 1.62586 | \$68,348 | 1.62586 | \$68,348 | 1.66120 | \$69,833 | 1.69655 | \$71,320 | 1.74969 | \$73,553 |
| 10 | 1.55504 | \$65,371 | 1.59924 | \$67,229 | 1.63469 | \$68,719 | 1.68771 | \$70,948 | 1.68771 | \$70,948 | 1.68771 | \$70,948 | 1.72312 | \$72,437 | 1.75852 | \$73,925 | 1.81155 | \$76,154 |
| 11 | 1.61691 | \$67,972 | 1.66120 | \$69,833 | 1.69655 | \$71,320 | 1.74969 | \$73,553 | 1.74969 | \$73,553 | 1.74969 | \$73,553 | 1.78503 | \$75,039 | 1.82038 | \$76,525 | 1.87347 | \$78,757 |
| 12 | 1.67887 | \$70,576 | 1.76735 | \$74,296 | 1.78503 | \$75,039 | 1.83813 | \$77,271 | 1.83813 | \$77,271 | 1.83813 | \$77,271 | 1.87347 | \$78,757 | 1.90883 | \$80,243 | 1.96196 | \$82,477 |
| 15 | | | | | 1.87347 | \$78,757 | 1.92654 | \$80,988 | 1.92654 | \$80,988 | 1.92654 | \$80,988 | 1.96196 | \$82,477 | 1.99730 | \$83,963 | 2.05034 | \$86,192 |
| 18 | | | | | 1.97963 | \$83,220 | 2.01499 | \$84,706 | 2.01499 | \$84,706 | 2.01499 | \$84,706 | 2.05034 | \$86,192 | 2.08579 | \$87,683 | 2.13882 | \$89,912 |
| 21 | | | | | | | 2.10346 | \$88,425 | 2.10346 | \$88,425 | 2.10346 | \$88,425 | 2.13882 | \$89,912 | 2.17417 | \$91,398 | 2.22730 | \$93,631 |
| 24 | | | | | | | 2.21990 | \$93,320 | 2.21990 | \$93,320 | 2.21990 | \$93,320 | 2.23757 | \$94,063 | 2.27293 | \$95,549 | 2.32606 | \$97,783 |
| 27 | | | | | | | | | 2.31173 | \$97,180 | 2.31173 | \$97,180 | 2.34718 | \$98,671 | 2.38254 | \$100,157 | 2.43556 | \$102,386 |

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

The salary schedule base is the same as the Teacher Salary Schedule.

Note: 185 Days + 27 Additional Days = 212 Contract Days

**Alpine School District
Speech Language Pathologist
Fiscal Year 2021-22**

| Step | 185 Contract Days | | | | | | | | | |
|------|-----------------------|----------|---------------------------------------|----------|---------------------------------------|----------|---------------------------------------|----------|------------------------|----------|
| | Lane 6 M.S. Degree | | Lane 7 M.S. Degree +20 Sem Hrs. | | Lane 8 M.S. Degree +37 Sem Hrs. | | Lane 9 M.S. Degree +60 Sem Hrs. | | Lane 10 Ph.D Degree | |
| | Index | | Index | | Index | | Index | | Index | |
| 1 | 1.25665 | \$52,827 | 1.28750 | \$54,124 | 1.31844 | \$55,425 | 1.34158 | \$56,397 | 1.36471 | \$57,370 |
| 2 | 1.31073 | \$55,100 | 1.34157 | \$56,397 | 1.37242 | \$57,694 | 1.39561 | \$58,668 | 1.41879 | \$59,643 |
| 3 | 1.36471 | \$57,370 | 1.39556 | \$58,667 | 1.42650 | \$59,967 | 1.44964 | \$60,940 | 1.47277 | \$61,912 |
| 4 | 1.41879 | \$59,643 | 1.44963 | \$60,940 | 1.48048 | \$62,236 | 1.50367 | \$63,211 | 1.52685 | \$64,186 |
| 5 | 1.47277 | \$61,912 | 1.50367 | \$63,211 | 1.53456 | \$64,510 | 1.55770 | \$65,482 | 1.58083 | \$66,455 |
| 6 | 1.52685 | \$64,186 | 1.55769 | \$65,482 | 1.58854 | \$66,779 | 1.61171 | \$67,753 | 1.63487 | \$68,727 |
| 7 | 1.60403 | \$67,430 | 1.63487 | \$68,727 | 1.66572 | \$70,024 | 1.68891 | \$70,998 | 1.71209 | \$71,973 |
| 10 | 1.68118 | \$70,673 | 1.71209 | \$71,973 | 1.74293 | \$73,269 | 1.76607 | \$74,242 | 1.78921 | \$75,215 |
| 13 | 1.75836 | \$73,918 | 1.78921 | \$75,215 | 1.82015 | \$76,515 | 1.84329 | \$77,488 | 1.86642 | \$78,461 |
| 16 | 1.83557 | \$77,164 | 1.86642 | \$78,461 | 1.89727 | \$79,757 | 1.92045 | \$80,732 | 1.94363 | \$81,706 |
| 19 | 1.93718 | \$81,435 | 1.95260 | \$82,083 | 1.98345 | \$83,380 | 2.00664 | \$84,355 | 2.02982 | \$85,330 |
| 22 | 2.01731 | \$84,804 | 2.04825 | \$86,104 | 2.07910 | \$87,401 | 2.10224 | \$88,374 | 2.12537 | \$89,346 |

For the fiscal year 2021-22, the salary schedule base was increased 4% over the prior year.

The salary schedule base is the same as the Teacher Salary Schedule.

Note: 7 HRS/DAY, 185 DAYS

Salary Schedule Base (Lane 1, Step 1)

\$42,038

* Note: Employees on an LOA or BS Degree will be worked with on an individual basis to determine pay

Alpine School District
Fiscal Year 2021-22

Schedule A - Extra Hourly and Addenda Pay Summary for Certified Staff

| | |
|--|---|
| 1. Extracurricular Addendas (Certified Policies #4030 & #4031) | See Schedules B & C |
| 2. Activity Supervision - For example, ticket sales, crowd supervision, dance supervision, scorekeeper, timer, PA announcer | \$ 15.00 /hr (school staff) |
| 3. Adult Education - Adult HS Completion Teacher: - Part-time East Shore High: | \$ 32.46 /contract hr \$ 32.46 /hr |
| 4. Teach Hourly - Less than 1/2 time, teaching in a classroom (non-contract) | \$ 32.46 /hr |
| 5. Curriculum | \$ 23.37 /hr |
| 6. Secondary Substitute Pay (Teachers covering during their Prep) | \$ 40.50 /period |
| 7. Home and Hospital Bound - Plus mileage to and from child's home and school at IRS standard mileage rate | \$ 23.37 /hr |
| 8. Inservice Instructor | \$ 23.37 /hr |
| 9. Advanced Placement - For extra hourly help | \$ 23.37 /hr |
| 10. Driver's Education - Administrative amount per card: - Student Allotment: <u>Proposals:</u> Pay per student to instructor ~\$30.00 per student for outside of regular school hours. If a student does not pass the classroom portion with 70%, they must pay the classroom portion (\$45.00) to retake class. This implies for instruction outside of regular school hrs. The class instructor will meet all expectations to help a student succeed in the program. Instructors will be paid 50% for students that do not complete the behind the wheel portion but has completed the range portion. This will be paid after the student has been in the incomplete file for a minimum of four (4) months. | \$ 6.00 \$ 95.00 |
| 11. Mileage | IRS Standard Mileage Rate |
| 12. Summer School (see policy #4050) | \$ 40.50 /hr |
| 13. Summer Band | Paid the same as summer school |
| 14. Clear Creek Certified | \$ 1,000 /wk Certified Instructor \$ 1,000 /wk Certified Head Instructor |
| 15. Bantam Basketball Supervision | \$ 17.00 /hr |
| 16. Athletic Trainer (additional hours) | \$ 40.50 /hr |
| 17. Mail Driver Sub - flat rate | \$ 78.00 (sub for 4.5 hr contract driver) \$ 138.00 (sub for 8 hr contract driver) |

All people who have a contract with the District should record their extra time on a time card and submit to the school's payroll secretary.

People who work for the District without a contract should keep a time card and submit it to the school's payroll secretary.

Hourly rate changes are effective as of the next fulltime attendance period after new rates are approved.

Alpine School District
Fiscal Year 2021-22

Schedule B - Extracurricular Addendas

High Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00

| Points | | |
|-------------------------|------|----------|
| Men's Basketball | | |
| HEAD | 23 | \$ 3,438 |
| Asst. (3) | | \$ 2,303 |
| Men's Football | | |
| HEAD | 27 | \$ 4,036 |
| Asst. (7) | | \$ 2,704 |
| Men's Wrestling | | |
| HEAD | 19.5 | \$ 2,915 |
| Asst. (2) | | \$ 1,953 |
| Men's Baseball | | |
| HEAD | 18.5 | \$ 2,765 |
| Asst. (3) | | \$ 1,853 |
| Men's Track | | |
| HEAD | 18 | \$ 2,690 |
| Asst. (2) | | \$ 1,802 |
| Men's Lacrosse | | |
| HEAD | 18.5 | \$ 2,765 |
| Asst. (2) | | \$ 1,853 |
| Men's Soccer | | |
| HEAD | 16.5 | \$ 2,466 |
| Asst. (2) | | \$ 1,652 |
| Tennis | | |
| Men's HEAD | 13.5 | \$ 2,018 |
| Women's HEAD | 13.5 | \$ 2,018 |
| Cross Country | | |
| Men's HEAD | 14.5 | \$ 2,167 |
| Women's HEAD | 14.5 | \$ 2,167 |
| Golf | | |
| Men's HEAD | 12.5 | \$ 1,868 |
| Women's HEAD | 12.5 | \$ 1,868 |
| Swimming | | |
| Men's HEAD | 16.5 | \$ 2,466 |
| Women's HEAD | 16.5 | \$ 2,466 |
| Cheer - Fall | | |
| HEAD | 18 | \$ 2,690 |
| Asst. | | \$ 1,803 |
| Cheer - Winter | | |
| HEAD | 18 | \$ 2,690 |
| Asst. | | \$ 1,803 |
| Drill | | |
| HEAD | 22 | \$ 3,288 |
| Asst. (1) | | \$ 2,203 |

1 Point = \$ 149.47

| Points | | |
|------------------------------|--------|----------|
| Women's Basketball | | |
| HEAD | 23 | \$ 3,438 |
| Asst. (3) | | \$ 2,303 |
| Women's Track | | |
| HEAD | 18 | \$ 2,690 |
| Asst. (2) | | \$ 1,803 |
| Women's Volleyball | | |
| HEAD | 19 | \$ 2,840 |
| Asst. (2) | | \$ 1,903 |
| Women's Softball | | |
| HEAD | 18.5 | \$ 2,765 |
| Asst. (3) | | \$ 1,853 |
| Women's Soccer | | |
| HEAD | 16.5 | \$ 2,466 |
| Asst. (2) | | \$ 1,652 |
| Women's Lacrosse | | |
| HEAD | 18.5 | \$ 2,765 |
| Asst. (2) | | \$ 1,853 |
| Women's Wrestling | | |
| HEAD | 19.5 | \$ 2,915 |
| Asst. (1) | | \$ 1,953 |
| Non-Athletic Addendas | | |
| Ballroom | 11.5 | \$ 1,719 |
| Color Guard | 11.5 | \$ 1,719 |
| Dance | 14 | \$ 2,093 |
| Debate | 14 | \$ 2,093 |
| Drama - General | 16 | \$ 2,392 |
| Drama - Musical | 17 | \$ 2,541 |
| Drumline - Winter | 11.5 | \$ 1,719 |
| Instru Music (Band) | 18.5 | \$ 2,765 |
| Marching Band - Fall | 20.5 | \$ 3,064 |
| Asst. (2) | | \$ 2,053 |
| Marching Band - Summer | 18.5 | \$ 2,765 |
| Asst. (2) | | \$ 1,853 |
| Marching Band Pit | 11.5 | \$ 1,719 |
| Newspaper | 9.5 | \$ 1,420 |
| Orchestra | 15.5 | \$ 2,317 |
| Student Council | 18.5 | \$ 2,765 |
| Asst. (2) | | \$ 1,853 |
| Vocal Music | 17.5 | \$ 2,616 |
| Winter Guard | 11.5 | \$ 1,719 |
| Yearbook | 9.5 | \$ 1,420 |
| Discretionary Fund | | |
| | 42.834 | \$ 6,402 |

For the fiscal year 2021-22, the point base was increased by 4% over the prior year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

Longevity Steps - All coaches will receive the following longevity steps. *The time must be continuous years in Alpine School District and be in that sport. Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).*

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Alpine School District
Fiscal Year 2021-22

Schedule C - Extracurricular Addendas

Junior High Schools / Middle Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00 (same as High School)

| Points | | |
|-------------------------|------|----------|
| Men's Basketball | | |
| HEAD | 16.5 | \$ 2,466 |
| Asst. | | \$ 1,652 |

| Points | | |
|---------------------------|------|----------|
| Women's Basketball | | |
| HEAD | 16.5 | \$ 2,466 |
| Asst. | | \$ 1,652 |

| | | |
|--------------------|----|----------|
| Men's Track | | |
| HEAD | 13 | \$ 1,943 |
| Asst. | | \$ 1,302 |

| | | |
|----------------------|----|----------|
| Women's Track | | |
| HEAD | 13 | \$ 1,943 |
| Asst. | | \$ 1,302 |

| | | |
|----------------------|----|----------|
| Cross Country | | |
| Men's HEAD | 10 | \$ 1,495 |
| Women's HEAD | 10 | \$ 1,495 |

| | | |
|------------------------------|-----|----------|
| Non-Athletic Addendas | | |
| Newspaper* | 3 | \$ 448 |
| Yearbook | 8 | \$ 1,196 |
| Drama - General** | 6.5 | \$ 972 |
| Drama - Musical** | 8.5 | \$ 1,270 |
| Student Council*** | 5 | \$ 747 |
| Orchestra | 4 | \$ 598 |
| Choir | 5 | \$ 747 |
| Band | 5 | \$ 747 |
| Dance Team | 4 | \$ 598 |

| | | |
|--------------------|-----|--------|
| Intramurals | | |
| HEAD | 6.5 | \$ 972 |

1 Point = \$ 149.47

| | | |
|---------------------------|--------|----------|
| Discretionary Fund | | |
| | 23.622 | \$ 3,531 |

- * If a monthly newspaper/If bi-monthly 1/2 pay
- ** Single one-act play, if practices are after school
- *** If requires after school responsibilities

For the fiscal year 2021-22, the point base was increased by 4% over the prior year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

Longevity Steps - All coaches will receive the following longevity steps. The time must be continuous years in Alpine School District and be in that sport. **Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).**

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Alpine School District
Occupational/Physical Therapist and Audiologist Salary Schedule
Fiscal Year 2021-22
185 Days (7 hrs per day)

| Step | Lane I | | Lane II | | Lane III | | Lane IV | | Lane V | | Lane VI | | Lane VII | |
|------|-------------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|-------------|--------|
| | B.S. Degree | | BS+20 Sem Hrs | | BS+37 Sem Hrs | | Master Degree | | MS+20 Sem Hrs | | MS+37 Sem Hrs | | Ph.D Degree | |
| 1 | 1.39528 | 58,655 | 1.45664 | 61,234 | 1.51801 | 63,814 | 1.57938 | 66,394 | 1.64062 | 68,968 | 1.71074 | 71,916 | 1.76336 | 74,128 |
| 2 | 1.45664 | 61,234 | 1.51801 | 63,814 | 1.57938 | 66,394 | 1.64062 | 68,968 | 1.71074 | 71,916 | 1.76336 | 74,128 | 1.83372 | 77,086 |
| 3 | 1.51801 | 63,814 | 1.57938 | 66,394 | 1.64062 | 68,968 | 1.71074 | 71,916 | 1.76336 | 74,128 | 1.83372 | 77,086 | 1.89734 | 79,760 |
| 4 | 1.57938 | 66,394 | 1.64062 | 68,968 | 1.71074 | 71,916 | 1.76336 | 74,128 | 1.83372 | 77,086 | 1.89734 | 79,760 | 1.96328 | 82,532 |
| 5 | 1.64062 | 68,968 | 1.71074 | 71,916 | 1.76336 | 74,128 | 1.83372 | 77,086 | 1.89734 | 79,760 | 1.96328 | 82,532 | 2.03167 | 85,407 |

Salary Schedule Base (Lane 1, Step 1): \$ 42,038

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

The salary schedule base is the same as the Certified Salary Schedule base.

Alpine School District
Psychologist Salary Schedule
 Fiscal Year 2021-22

| Step | Lane 1 | | Lane 2 | | Lane 3 | | Lane 4 | |
|------|-----------------|------------|-----------------|------------|-----------------|------------|-----------------|------------|
| | Master Degree | Daily Rate | MS +20 | Daily Rate | MS +37 (Ed.S.) | Daily Rate | PH.D Degree | Daily Rate |
| 1 | \$52,947 | \$271.52 | \$55,065 | \$282.38 | \$57,183 | \$293.25 | \$59,301 | \$304.11 |
| 2 | \$55,065 | \$282.38 | \$57,268 | \$293.68 | \$59,470 | \$304.97 | \$61,673 | \$316.27 |
| 3 | \$57,268 | \$293.68 | \$59,559 | \$305.43 | \$61,849 | \$317.17 | \$64,140 | \$328.92 |
| 4 | \$59,559 | \$305.43 | \$61,941 | \$317.65 | \$64,323 | \$329.86 | \$66,706 | \$342.08 |
| 5 | \$61,941 | \$317.65 | \$64,419 | \$330.35 | \$66,896 | \$343.06 | \$69,374 | \$355.76 |
| 6 | \$64,419 | \$330.35 | \$66,996 | \$343.57 | \$69,572 | \$356.78 | \$72,149 | \$369.99 |
| 7 | \$66,996 | \$343.57 | \$69,676 | \$357.31 | \$72,355 | \$371.05 | \$75,035 | \$384.79 |
| 8 | \$69,676 | \$357.31 | \$72,463 | \$371.61 | \$75,249 | \$385.89 | \$78,036 | \$400.18 |
| 9 | \$72,463 | \$371.61 | \$75,362 | \$386.47 | \$78,259 | \$401.33 | \$81,157 | \$416.19 |
| 10 | \$75,362 | \$386.47 | \$78,376 | \$401.93 | \$81,389 | \$417.38 | \$84,403 | \$432.84 |
| 11 | \$78,376 | \$401.93 | \$81,511 | \$418.01 | \$84,645 | \$434.08 | \$87,779 | \$450.15 |
| 12 | \$81,511 | \$418.01 | \$84,771 | \$434.72 | \$88,031 | \$451.44 | \$91,290 | \$468.15 |
| 13 | \$84,771 | \$434.72 | \$88,162 | \$452.11 | \$91,552 | \$469.50 | \$94,942 | \$486.88 |

Assignment:

One school - base contract

Two schools - base contract + additional 26 days at daily rate

Three schools - base contract + additional 26 days at daily rate + \$6,000 stipend

Notes:

1) **Salary Schedule Base:** Step 1 of Lane 1 is the base for the entire salary schedule.

Base: \$ 52,947 For the fiscal year 2021-22, the salary schedule base was increased 4% over the prior year.

2) **Cost of Living Adjustment:** COLA's will be applied directly to Step 1 of Lane 1.

3) **Lane and Step Indexing:** Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.

4) **Base Contract:** 195 days

Alpine School District
Board Certified Behavior Analyst (BCBA) Salary Schedule
 Fiscal Year 2021-22

| Step | Lane 1 | | | | Lane 2 | | | | Lane 3 | | | | Lane 4 | | | |
|------|-----------------|--------------------|---------|---------------------|-------------|--------------------|---------|---------------------|---------------------|--------------------|---------|---------------------|----------|--------------------|---------|---------------------|
| | Masters | Additional 26 Days | Stipend | Total Annual Salary | Masters +20 | Additional 26 Days | Stipend | Total Annual Salary | Masters +37 (Ed.S.) | Additional 26 Days | Stipend | Total Annual Salary | Ph.D | Additional 26 Days | Stipend | Total Annual Salary |
| 1 | \$52,947 | \$ 7,060 | \$6,000 | \$ 66,007 | \$55,065 | \$ 7,342 | \$6,000 | \$ 68,407 | \$57,183 | \$ 7,624 | \$6,000 | \$ 70,807 | \$59,301 | \$ 7,907 | \$6,000 | \$ 73,208 |
| 2 | 55,065 | 7,342 | 6,000 | 68,407 | 57,268 | 7,636 | 6,000 | 70,904 | 59,470 | 7,929 | 6,000 | 73,399 | 61,673 | 8,223 | 6,000 | 75,896 |
| 3 | 57,268 | 7,636 | 6,000 | 70,904 | 59,559 | 7,941 | 6,000 | 73,500 | 61,849 | 8,247 | 6,000 | 76,096 | 64,140 | 8,552 | 6,000 | 78,692 |
| 4 | 59,559 | 7,941 | 6,000 | 73,500 | 61,941 | 8,259 | 6,000 | 76,200 | 64,323 | 8,576 | 6,000 | 78,899 | 66,706 | 8,894 | 6,000 | 81,600 |
| 5 | 61,941 | 8,259 | 6,000 | 76,200 | 64,419 | 8,589 | 6,000 | 79,008 | 66,896 | 8,919 | 6,000 | 81,815 | 69,374 | 9,250 | 6,000 | 84,624 |
| 6 | 64,419 | 8,589 | 6,000 | 79,008 | 66,996 | 8,933 | 6,000 | 81,929 | 69,572 | 9,276 | 6,000 | 84,848 | 72,149 | 9,620 | 6,000 | 87,769 |
| 7 | 66,996 | 8,933 | 6,000 | 81,929 | 69,676 | 9,290 | 6,000 | 84,966 | 72,355 | 9,647 | 6,000 | 88,002 | 75,035 | 10,005 | 6,000 | 91,040 |
| 8 | 69,676 | 9,290 | 6,000 | 84,966 | 72,463 | 9,662 | 6,000 | 88,125 | 75,249 | 10,033 | 6,000 | 91,282 | 78,036 | 10,405 | 6,000 | 94,441 |
| 9 | 72,463 | 9,662 | 6,000 | 88,125 | 75,362 | 10,048 | 6,000 | 91,410 | 78,259 | 10,435 | 6,000 | 94,694 | 81,157 | 10,821 | 6,000 | 97,978 |
| 10 | 75,362 | 10,048 | 6,000 | 91,410 | 78,376 | 10,450 | 6,000 | 94,826 | 81,389 | 10,852 | 6,000 | 98,241 | 84,403 | 11,254 | 6,000 | 101,657 |
| 11 | 78,376 | 10,450 | 6,000 | 94,826 | 81,511 | 10,868 | 6,000 | 98,379 | 84,645 | 11,286 | 6,000 | 101,931 | 87,779 | 11,704 | 6,000 | 105,483 |
| 12 | 81,511 | 10,868 | 6,000 | 98,379 | 84,771 | 11,303 | 6,000 | 102,074 | 88,031 | 11,737 | 6,000 | 105,768 | 91,290 | 12,172 | 6,000 | 109,462 |
| 13 | 84,771 | 11,303 | 6,000 | 102,074 | 88,162 | 11,755 | 6,000 | 105,917 | 91,552 | 12,207 | 6,000 | 109,759 | 94,942 | 12,659 | 6,000 | 113,601 |

Assignment:

1) **All BCBA's will serve three or more schools:** Base Contract (195 at 7 Hours per Day) + Additional 26 Days at 7 Hours per Day + Annual Stipend

Notes:

1) **Salary Schedule Base:** Step 1 of Lane 1 is the base for the entire salary

Base: **\$52,947** For the fiscal year 2021-22, the salary schedule base was increased 4% over the prior year.

2) **Cost of Living Adjustment:** COLA's will be applied directly to Step 1 of Lane 1.

3) **Lane and Step Indexing:** Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.

4) **Base Contract:** 195 days at 7 hours per day for a total of 1,365 hours.

5) **Additional Days:** 26 days at 7 hours per day for a total of 182 hours.

6) **Annual Stipend Amount:** \$6,000

**Alpine School District
Athletic Trainer Salary Schedule
Fiscal Year 2021-22**

| Step | District Payment | School Payment | Total |
|-------------|-------------------------|-----------------------|--------------|
| 1 | 6,904 | 2,760 | 9,664 |
| 2 | 6,904 | 2,760 | 9,664 |
| 3 | 6,904 | 2,760 | 9,664 |
| 4 | 6,904 | 2,760 | 9,664 |
| 5 | 6,904 | 2,760 | 9,664 |
| 6 | 6,904 | 5,176 | 12,080 |
| 7 | 6,904 | 5,176 | 12,080 |
| 8 | 6,904 | 5,176 | 12,080 |
| 9 | 6,904 | 5,176 | 12,080 |
| 10 | 6,904 | 5,176 | 12,080 |
| 11 | 6,904 | 7,592 | 14,496 |
| 12 | 6,904 | 7,592 | 14,496 |
| 13 | 6,904 | 7,592 | 14,496 |
| 14 | 6,904 | 7,592 | 14,496 |
| 15 | 6,904 | 7,592 | 14,496 |
| 16 | 6,904 | 12,424 | 19,328 |

For the fiscal year 2021-22, the salary schedule was increased 4% over the prior year.

Alpine School District
Interpreter Salary Schedule
Fiscal Year 2021-22

| UIP State Certification | | | | | | | | | | | | |
|-------------------------|---|--------|-------------------------------|--------|-----------|--------|--|--------|-------------------------------|--------|-----------|--------|
| Step | Annual Salary 180 days / 8 hours (1.00 FTE) | | | | | | Annual Salary 180 days / 7 hours (0.875 FTE) | | | | | |
| | Certification Only | | A.S or A.A/Dual Certification | | B.S / B.A | | Certification Only | | A.S or A.A/Dual Certification | | B.S / B.A | |
| | Lane 1 | Lane 2 | Lane 2 | Lane 3 | Lane 1 | Lane 2 | Lane 2 | Lane 3 | Lane 1 | Lane 2 | Lane 3 | |
| Temporary | 16.05 | 23,112 | 16.05 | 23,112 | 16.05 | 23,112 | 16.05 | 20,223 | 16.05 | 20,223 | 16.05 | 20,223 |
| Novice: | | | | | | | | | | | | |
| 1 | 23.93 | 34,459 | 24.08 | 34,675 | 24.23 | 34,891 | 23.93 | 30,152 | 24.08 | 30,341 | 24.23 | 30,530 |
| 2 | 24.52 | 35,309 | 24.67 | 35,525 | 24.82 | 35,741 | 24.52 | 30,895 | 24.67 | 31,084 | 24.82 | 31,273 |
| 3 | 25.14 | 36,202 | 25.29 | 36,418 | 25.44 | 36,634 | 25.14 | 31,676 | 25.29 | 31,865 | 25.44 | 32,054 |
| Professional | | | | | | | | | | | | |
| 1 | 27.07 | 38,981 | 27.22 | 39,197 | 27.37 | 39,413 | 27.07 | 34,108 | 27.22 | 34,297 | 27.37 | 34,486 |
| 2 | 27.72 | 39,917 | 27.87 | 40,133 | 28.02 | 40,349 | 27.72 | 34,927 | 27.87 | 35,116 | 28.02 | 35,305 |
| 3 | 28.41 | 40,910 | 28.56 | 41,126 | 28.71 | 41,342 | 28.41 | 35,797 | 28.56 | 35,986 | 28.71 | 36,175 |
| 4 | 29.13 | 41,947 | 29.28 | 42,163 | 29.43 | 42,379 | 29.13 | 36,704 | 29.28 | 36,893 | 29.43 | 37,082 |
| 5 | 29.86 | 42,998 | 30.01 | 43,214 | 30.16 | 43,430 | 29.86 | 37,624 | 30.01 | 37,813 | 30.16 | 38,002 |
| 6 | 30.61 | 44,078 | 30.76 | 44,294 | 30.91 | 44,510 | 30.61 | 38,569 | 30.76 | 38,758 | 30.91 | 38,947 |
| 7 | 31.40 | 45,216 | 31.55 | 45,432 | 31.70 | 45,648 | 31.40 | 39,564 | 31.55 | 39,753 | 31.70 | 39,942 |
| 8 | 32.20 | 46,368 | 32.35 | 46,584 | 32.50 | 46,800 | 32.20 | 40,572 | 32.35 | 40,761 | 32.50 | 40,950 |
| 9 | 32.99 | 47,506 | 33.14 | 47,722 | 33.29 | 47,938 | 32.99 | 41,567 | 33.14 | 41,756 | 33.29 | 41,945 |
| 10 | 33.83 | 48,715 | 33.98 | 48,931 | 34.13 | 49,147 | 33.83 | 42,626 | 33.98 | 42,815 | 34.13 | 43,004 |
| 11 | 34.70 | 49,968 | 34.85 | 50,184 | 35.00 | 50,400 | 34.70 | 43,722 | 34.85 | 43,911 | 35.00 | 44,100 |

| EIPA Certification | | | | | | | | | | | | |
|--------------------|---|--------|-------------------------------|--------|---------|--------|--|--------|-------------------------------|--------|---------|--------|
| Step | Annual Salary 180 days / 8 hours (1.00 FTE) | | | | | | Annual Salary 180 days / 7 hours (0.875 FTE) | | | | | |
| | Certification Only | | A.S or A.A/Dual Certification | | B.S/B.A | | Certification Only | | A.S or A.A/Dual Certification | | B.S/B.A | |
| | Lane 1 | Lane 2 | Lane 2 | Lane 3 | Lane 1 | Lane 2 | Lane 2 | Lane 3 | Lane 1 | Lane 2 | Lane 3 | |
| Temporary | 16.05 | 23,112 | 16.05 | 23,112 | 16.05 | 23,112 | 16.05 | 20,223 | 16.05 | 20,223 | 16.05 | 20,223 |
| EIPA 3.5-3.9 | | | | | | | | | | | | |
| 1 | 23.93 | 34,459 | 24.08 | 34,675 | 24.23 | 34,891 | 23.93 | 30,152 | 24.08 | 30,341 | 24.23 | 30,530 |
| 2 | 24.52 | 35,309 | 24.67 | 35,525 | 24.82 | 35,741 | 24.52 | 30,895 | 24.67 | 31,084 | 24.82 | 31,273 |
| 3 | 25.14 | 36,202 | 25.29 | 36,418 | 25.44 | 36,634 | 25.14 | 31,676 | 25.29 | 31,865 | 25.44 | 32,054 |
| EIPA 4.0-5.0 | | | | | | | | | | | | |
| 1 | 27.07 | 38,981 | 27.22 | 39,197 | 27.37 | 39,413 | 27.07 | 34,108 | 27.22 | 34,297 | 27.37 | 34,486 |
| 2 | 27.72 | 39,917 | 27.87 | 40,133 | 28.02 | 40,349 | 27.72 | 34,927 | 27.87 | 35,116 | 28.02 | 35,305 |
| 3 | 28.41 | 40,910 | 28.56 | 41,126 | 28.71 | 41,342 | 28.41 | 35,797 | 28.56 | 35,986 | 28.71 | 36,175 |
| 4 | 29.13 | 41,947 | 29.28 | 42,163 | 29.43 | 42,379 | 29.13 | 36,704 | 29.28 | 36,893 | 29.43 | 37,082 |
| 5 | 29.86 | 42,998 | 30.01 | 43,214 | 30.16 | 43,430 | 29.86 | 37,624 | 30.01 | 37,813 | 30.16 | 38,002 |
| 6 | 30.61 | 44,078 | 30.76 | 44,294 | 30.91 | 44,510 | 30.61 | 38,569 | 30.76 | 38,758 | 30.91 | 38,947 |
| 7 | 31.40 | 45,216 | 31.55 | 45,432 | 31.70 | 45,648 | 31.40 | 39,564 | 31.55 | 39,753 | 31.70 | 39,942 |
| 8 | 32.20 | 46,368 | 32.35 | 46,584 | 32.50 | 46,800 | 32.20 | 40,572 | 32.35 | 40,761 | 32.50 | 40,950 |
| 9 | 32.99 | 47,506 | 33.14 | 47,722 | 33.29 | 47,938 | 32.99 | 41,567 | 33.14 | 41,756 | 33.29 | 41,945 |
| 10 | 33.83 | 48,715 | 33.98 | 48,931 | 34.13 | 49,147 | 33.83 | 42,626 | 33.98 | 42,815 | 34.13 | 43,004 |
| 11 | 34.70 | 49,968 | 34.85 | 50,184 | 35.00 | 50,400 | 34.70 | 43,722 | 34.85 | 43,911 | 35.00 | 44,100 |

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

**Alpine School District
Classified Hourly Pay Schedule
Lane Placement
Fiscal Year 2021-22**

| Descriptions by Lane | | | | | | | | | | | | |
|----------------------|---------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------|--------------------------------------|--------|-------------------------------|-----------------------------|--------------------------------|-------------------|
| Lane 1 | Lane 2 | Lane 3 | Lane 4 | Lane 5 | Lane 6 | Lane 7 | Lane 8 | Lane 9 | Lane 10 | Lane 11 | Lane 12 | Lane 13 |
| Student Worker | Custodian, Sweeper | Behavior Tech | Bus Attendant | Space Center-Flight Director 3 | Gang Mower Operator | | 4-H Aide | | Asst Custodial Lead (Sr High) | Online Help Desk Supervisor | Adult ELL aide (endorsed) | Hourly Bus Driver |
| | Space Center Initial Hire | Distance Learning Facilitator | Computer & Writing Lab | | Hourly Maint. Helper | | Adult Education Teacher Assistant | | CTE Specialist | | Inclusion Preschool Instructor | |
| | | Office Assistant | Head Sweeper | | Office Technician | | ATEC Transition Specialist | | ESL Aide Level 3 | | Media Spec Elem Trained | |
| | | Space Center-Flight Director 1 | Nutrition Service Worker | | Space Center-Flight Director 4 | | CTE Academic Assistant Aide | | Maintenance Trainee | | Roving Custodian | |
| | | Teacher Assistant | Para-Ed, Section 504 | | SpEd Autism Assistant | | Delivery Person-Sub | | Office Specialist | | | |
| | | | Preschool Inclusion Aide | | SpEd Para II | | ESL Aide Level 2 | | Summit Program Teacher Asst 2 | | | |
| | | | Space Center-Flight Director 2 | | Teacher Assistant Level 2 | | Online Help Desk Assistant | | Warehouse Worker | | | |
| | | | SpEd Para I | | | | Registered Behavior Technician (RBT) | | Parent Liaison | | | |
| | | | | | | | SpEd Para III-Trained | | | | | |
| | | | | | | | Summit Program Teacher Asst 1 | | | | | |
| | | | | | | | Teacher Assistant Level 3 | | | | | |
| | | | | | | | Technology Support Aide | | | | | |
| | | | | | | | Testing Support Assistant | | | | | |
| | | | | | | | Title I Teacher Assistant | | | | | |

Alpine School District
Classified Hourly Salary Schedule
Fiscal Year 2021-22

| Step | Lane 1 | Lane 2 | Lane 3 | Lane 4 | Lane 5 | Lane 6 | Lane 7 | Lane 8 | Lane 9 | Lane 10 | Lane 11 | Lane 12 | Lane 13 |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| 1 | 9.42 | 10.60 | 11.28 | 12.11 | 12.92 | 13.75 | 14.55 | 15.50 | 16.43 | 17.31 | 18.20 | 19.23 | 20.33 |
| 2 | | 11.76 | 12.54 | 13.45 | 14.36 | 15.27 | 16.16 | 17.20 | 18.23 | 19.22 | 20.24 | 21.39 | 22.61 |
| 3 | | 13.01 | 13.85 | 14.88 | 15.87 | 16.87 | 17.89 | 19.03 | 20.17 | 21.27 | 22.37 | 23.65 | 25.01 |

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

Lane 1 is not applicable to classified hourly employees and is used to display the fixed rate of pay for hourly student workers.

**Alpine School District
Classified Contract Salary Schedule (Non-Exempt)
Lane Placement
Fiscal Year 2021-22**

| Descriptions by Lane | | | | | | | | | | | |
|----------------------|--------|------------------------|-----------------------|---------------------------|--------|--------------------------|--------|-----------------------------|---------|--|------------------------------------|
| Lane 1 | Lane 2 | Lane 3 | Lane 4 | Lane 5 | Lane 6 | Lane 7 | Lane 8 | Lane 9 | Lane 10 | Lane 11 | Lane 12 |
| | | Transp Para - Educator | N.S. Worker-Traveling | N.S. Lead Cook Elementary | | Custodian | | Custodian Lead - Jr. High | | Admin Secretary Jr High | Admin Secretaries D.O. |
| | | | | Office Technician | | Delivery Person | | D.O. Receptionist | | Admin Secretary Medicaid | Admin Secretary Curric & Staff Dev |
| | | | | | | Media Secondary Lib Asst | | Media Spec Elem (Untrained) | | Custodian Hd-Elem | Admin Secretary NS |
| | | | | | | N.S. Lead Cook Secondary | | Transp Reception/Clerk | | Custodian Lead-Sr High | Admin Secretary Summit |
| | | | | | | Title VI Coord. | | | | Custodian, Roving | Graphic Designer |
| | | | | | | | | | | Finance Spec-Jr High | Secretary-Constr/Energy |
| | | | | | | | | | | Media Center / Facilitator | Secretary-CTE |
| | | | | | | | | | | Media Elem Spec Trd | Secretary-Media |
| | | | | | | | | | | Print Shop Asst | Secretary-Student Service |
| | | | | | | | | | | Purchasing Auction Technician | Transportation Bus Operator |
| | | | | | | | | | | Purchasing Office Specialist | Parts Mngr Transportation |
| | | | | | | | | | | Receipt Secretary-Sr High | |
| | | | | | | | | | | Registrar-Jr High | |
| | | | | | | | | | | Secretary Spec Ed | |
| | | | | | | | | | | Secretary-Alpine Online | |
| | | | | | | | | | | Secretary-ASD Foundation | |
| | | | | | | | | | | Secretary-Ed Services | |
| | | | | | | | | | | Secretary-General, Jr/Sr Receptionist/Attend | |
| | | | | | | | | | | Secretary-NS | |
| | | | | | | | | | | Secretary-SCRAM | |
| | | | | | | | | | | Secretary-SIS | |
| | | | | | | | | | | Title I Parent Ed Coord | |
| | | | | | | | | | | Transportation Dispatcher | |
| | | | | | | | | | | Warehouse Worker | |

Alpine School District
Classified Contract Salary Schedule (Non-Exempt)
Fiscal Year 2021-22

Base L2-S1: \$ **10.51**

Lane Index 0.9795 1.0000 1.0658 1.1439 1.2219 1.3001 1.3782 1.4673 1.5563 1.6416 1.7268 1.8262 1.9255 2.0246 2.1237

| Step | Lane | | | | | | | | | | | | | | |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 10.29 | 10.51 | 11.20 | 12.02 | 12.84 | 13.66 | 14.48 | 15.42 | 16.36 | 17.25 | 18.15 | 19.19 | 20.24 | 21.28 | 22.32 |
| 2 | 10.91 | 11.14 | 11.87 | 12.74 | 13.61 | 14.48 | 15.35 | 16.35 | 17.34 | 18.29 | 19.24 | 20.34 | 21.45 | 22.56 | 23.66 |
| 3 | 11.56 | 11.81 | 12.58 | 13.50 | 14.43 | 15.35 | 16.27 | 17.33 | 18.38 | 19.39 | 20.39 | 21.56 | 22.74 | 23.91 | 25.08 |
| 4 | 12.02 | 12.28 | 13.08 | 14.04 | 15.01 | 15.96 | 16.92 | 18.02 | 19.12 | 20.17 | 21.21 | 22.42 | 23.65 | 24.87 | 26.08 |
| 5 | 12.50 | 12.77 | 13.60 | 14.60 | 15.61 | 16.60 | 17.60 | 18.74 | 19.88 | 20.98 | 22.06 | 23.32 | 24.60 | 25.86 | 27.12 |
| 6 | 13.00 | 13.28 | 14.14 | 15.18 | 16.23 | 17.26 | 18.30 | 19.49 | 20.68 | 21.82 | 22.94 | 24.25 | 25.58 | 26.89 | 28.20 |
| 7 | 13.26 | 13.55 | 14.42 | 15.48 | 16.55 | 17.61 | 18.67 | 19.88 | 21.09 | 22.26 | 23.40 | 24.74 | 26.09 | 27.43 | 28.76 |
| 8 | 13.53 | 13.82 | 14.71 | 15.79 | 16.88 | 17.96 | 19.04 | 20.28 | 21.51 | 22.71 | 23.87 | 25.23 | 26.61 | 27.98 | 29.34 |
| 9 | 13.75 | 14.05 | 14.95 | 16.05 | 17.16 | 18.26 | 19.35 | 20.61 | 21.86 | 23.08 | 24.26 | 25.65 | 27.05 | 28.44 | 29.82 |
| 10 | 13.98 | 14.28 | 15.20 | 16.31 | 17.44 | 18.56 | 19.67 | 20.95 | 22.22 | 23.46 | 24.66 | 26.07 | 27.50 | 28.91 | 30.31 |
| 11 | 14.21 | 14.52 | 15.45 | 16.58 | 17.73 | 18.87 | 19.99 | 21.30 | 22.59 | 23.85 | 25.07 | 26.50 | 27.95 | 29.39 | 30.81 |
| 12 | 14.44 | 14.76 | 15.70 | 16.85 | 18.02 | 19.18 | 20.32 | 21.65 | 22.96 | 24.24 | 25.48 | 26.94 | 28.41 | 29.87 | 31.32 |

Lane Index 2.2301 2.3364 2.4504 2.5644 2.6850 2.8055 2.9404 3.0753 3.2287 3.3820

| Step | Lane | | | | | | | | | |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 1 | 23.44 | 24.56 | 25.75 | 26.95 | 28.22 | 29.49 | 30.90 | 32.32 | 33.93 | 35.54 |
| 2 | 24.85 | 26.03 | 27.30 | 28.57 | 29.91 | 31.26 | 32.75 | 34.26 | 35.97 | 37.67 |
| 3 | 26.34 | 27.59 | 28.94 | 30.28 | 31.70 | 33.14 | 34.72 | 36.32 | 38.13 | 39.93 |
| 4 | 27.39 | 28.69 | 30.10 | 31.49 | 32.97 | 34.47 | 36.11 | 37.77 | 39.66 | 41.53 |
| 5 | 28.49 | 29.84 | 31.30 | 32.75 | 34.29 | 35.85 | 37.55 | 39.28 | 41.25 | 43.19 |
| 6 | 29.63 | 31.03 | 32.55 | 34.06 | 35.66 | 37.28 | 39.05 | 40.85 | 42.90 | 44.92 |
| 7 | 30.22 | 31.65 | 33.20 | 34.74 | 36.37 | 38.03 | 39.83 | 41.67 | 43.76 | 45.82 |
| 8 | 30.82 | 32.28 | 33.86 | 35.43 | 37.10 | 38.79 | 40.63 | 42.50 | 44.64 | 46.74 |
| 9 | 31.33 | 32.81 | 34.42 | 36.01 | 37.71 | 39.43 | 41.30 | 43.20 | 45.38 | 47.51 |
| 10 | 31.85 | 33.35 | 34.99 | 36.60 | 38.33 | 40.08 | 41.98 | 43.91 | 46.13 | 48.29 |
| 11 | 32.38 | 33.90 | 35.57 | 37.20 | 38.96 | 40.74 | 42.67 | 44.63 | 46.89 | 49.09 |
| 12 | 32.91 | 34.46 | 36.16 | 37.81 | 39.60 | 41.41 | 43.37 | 45.37 | 47.66 | 49.90 |

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

**Alpine School District
Professional Salary Schedule (Exempt)
Lane Placement
Fiscal Year 21-22**

| A | B | C | D | E | F | G | H | I | J | K |
|---|---|--|--|--|--|---|--|--|---|--|
| Computer Systems Repair Specialist | Buyer | Buyer w/ Associates Degree | Application Specialist (SIS) | Application Specialist (SIS) Assoc. in non related field, some higher ed (~50 hrs) Certs or equivalent work experience. | Application Specialist SIS B.S. in related degree(~120 credit hrs) | Benefits Coordinator Masters Degree in related field | Architect Bachelors in Architecture | Architect Masters in Architecture or Bachelors that is eligible for license | Architect Licensed in Utah (AIA/NCARB) | Network Architect. B.S. in Networking & Network Security related degree(~120 credit hrs) |
| Computer Tech Onsite | Communication Public Relations Specialist | Computer Systems Repair Specialist B.S. in Computer Systems related degree (~120 credit hrs.) | Buyer w/ active National or Utah state govt. buying cert | Benefits Coordinator | Benefits Coordinator Bachelor's degree in related field | Budget Analyst Masters Degree in acctg or a related field w/min of 21 credit hrs from an accredited college/university | Building Inspector Masters in construction, business or facilities related field | Construction Supervisor Bachelors in construction, business or facilities related field/combination building inspector | Construction Supervisor Masters in construction, business or facilities related field | |
| Office Manager/Accountant 2 years acct./finance experience) | Computer Systems Repair Specialist Assoc. in non related field, some higher Ed (~50 hours), Certs or equivalent work experience. | Computer Tech Onsite B.S.degree or higher in related field (as determined by technology administrators) | Computer Network Specialist | Budget Analyst | Budget Analyst Bachelor's Degree in acctg or related field with a minimum of 12 credit hours of acctg courses from an accredited college/university | Building Inspector Bachelors in construction, business or facilities related field | Construction Supervisor 5 yr experience in K-12/Commercial construction | I.T. Security Engineer/Analyst Assoc. in non related field, some higher ed (~50 hrs), Certs or equivalent work experience | I.T. Security Engineer/Analyst Bachelor's Degree in networking & security or related field (~120 credit hrs) | |
| Telecom Wiring Specialist | Computer Tech Onsite Associate's degree or higher in non-related field, some higher ed(~50 hrs), certs or equivalent work experience | Office Manager/Accountant Bachelors in account or business related field | Office Manager/Accountant Masters in acct or business related field | Computer Network Specialist Assoc. in non related field, some higher ed (~50 hrs), Certs or equivalent work experience. | Building Inspector 4-way ICC certification | Construction Coord Bachelors in construction, business or facilities related field/combination building inspector | Construction Supervisor 5 yrs experience in K-12/Commercial construction | Maintenance Supervisor Bachelors in construction, business or facilities related field/combination building inspector | Maintenance Supervisor Masters in construction, Business or Facilities related field | |
| | Office Manager/Accountant Assoc. in acct or business related field | Prof. Account Assoc Degree or an active accounting, bookkeeping or auditing cert | Prof. Accountant Assoc Degree+12 credit hrs acctg courses from an accredited college/university | Internal Auditor Related bachelor's degree or equivalent amount of education, experience, and/or cert | Computer Network Specialist B.S. in Networking, computer software and systems, wireless related degree (~120 credit hrs) | Fleet Manager Associate's Degree | Fleet Manager Bachelor's degree in related field | Network Architect | Network Architect Assoc in non related field, some higher ed (~50 credit hrs), Certs or equivalent work experience) | |
| | Prof. Accountant | Telecom Wiring Specialist B.S. in Networking, Electrical Design based degree (~120 credit hours) | Telecommunication Specialist | Payroll Supervisor Requires minimum of 1 year of experience with payroll & 2 yrs supervisory experience | Construction Coordinator 2 yrs experience in K-12/Commercial construction | GIS Specialist Bachelor's Degree in a related field | GIS Specialist Masters Degree in related field | Network Engineer Assoc. in non related field, some higher ed (~50 hrs), Certs or equivalent work experience | Network Engineer B.S in networking & security related degree (~120 credit hrs) | |
| | Telecom Wiring Specialist Assoc. in non related field, some higher ed (~50 hrs), certs or equivalent work experience | | | Prof. Accountant Related bachelor's degree or 12 credit hrs. acct courses from accredited college/university and an active acct. bookkeeping or auditing certificate | Fleet Manager | Internal Auditor Master's degree in acctg or a related field w/a minimum of 15 credit hrs of acctg courses from an accredited college/university or a related masters degree with an active acctg or auditing certification | I.T. Security Engineer/Analyst | Senior Accountant Masters degree in acctg or a related field w/min of 21 credit hrs of acctg courses from an accredited college/university | Software Engineer B. S. in Software Programming related degree (~120 credit hrs) | |
| | | | | Telecommunication Specialist BS non-related, Assoc. in non related field, some higher Ed (~50 hrs), Certs or equivalent work experience | GIS Specialist Associates degree | Maintenance Coord w/ ed (Bachelors in construction, business or facilities related field/comb building inspector) | Maintenance Coordinator Masters in construction, business or facilities related field | Senior Budget Analyst Masters degree in acctg or related field w/min of 21 credit hrs of acctg courses from an accredited college/university | | |
| | | | | | Internal Auditor Bachelors degree in acctg or related field w/min of 12 credit hrs of acctg courses from accredited college/university or a related bachelor's degree with an active | Payroll Supervisor Masters degree in acctg or related field as approved by Bus. Serv. Admin team plus a min. of 12 credit hrs of act courses from accredited college/university | Maintenance Supervisor 5 years experience in K-12/Commercial building maintenance | Software Engineer Assoc. in non related field, some higher ed (~50 crd.hrs), certs or equivalent work experience | | |

**Alpine School District
Professional Salary Schedule (Exempt)
Lane Placement
Fiscal Year 21-22**

| A | B | C | D | E | F | G | H | I | J | K |
|---|---|---|---|---|--|--|---|--|---|---|
| | | | | | Maintenance Coordinator 2 yrs experience in K-12/Commercial building Maintenance | Risk Manager Bachelors in facilities or business related field | Network Engineer | Software Engineer B. S. in Software Programming related degree~120 credit hrs | | |
| | | | | | Payroll Supervisor Bachelors degree in acctg or related field as approved by Business Services Admin team plus a min. of 12 credit hours of acctg courses from accredited college/university | Risk Manager Bachelors in facilities or business related field | Risk Manager Masters in facilities or business related field | | | |
| | | | | | Risk Manager 2 years experience in facilities or business related field | Senior Accountant Related bachelor's degree or an equivalent amount of ed., experience, and /or certifications | Senior Accountant Bachelor's degree in acctg or a related field w/min of 21 credit hrs of acctg courses from an accredited college/university | | | |
| | | | | | Senior Buyer | Senior Budget Analyst Assoc. degree w/min of 12 hrs of acct courses from an accredited college/university | Senior Budget Analyst Bachelor's degree in acct or a related field w/min 21 credit hrs of acct courses from accredited college/university | | | |
| | | | | | Telecommunication Specialist B.S. in Networking, Telecommunications Related degree (~120 credit hrs) | Senior Buyer Bachelor's degree or active Utah St. govt. buying cert | Senior Buyer Bachelors degree and an active National or Utah govt buying certificate | | | |
| | | | | | Transportation Coordinator | Transportation Coordinator Associates Degree | Software Engineer | | | |
| | | | | | | | Transportation Coordinator Bachelor's Degree in related field | | | |

Alpine School District
Professional Salary Schedule (Exempt)
Fiscal Year 2021-22

| Step Index | Hourly | Lane Index | | | | | | | | | | |
|------------|--------|------------|-------------|-------------|------------|-------------|-------------|-------------|-------------|-------------|------------|-------|
| | | 1.09769821 | 1.148849105 | 1.200511509 | 1.25831202 | 1.316112532 | 1.381585678 | 1.447570332 | 1.534526854 | 1.611204819 | 1.69176506 | |
| | | Lane | | | | | | | | | | |
| | Step | A | B | C | D | E | F | G | H | I | J | K |
| - | 1 | 24.33 | 26.71 | 27.95 | 29.21 | 30.61 | 32.02 | 33.61 | 35.22 | 37.34 | 39.20 | 41.16 |
| 1.040 | 2 | 25.30 | 27.78 | 29.07 | 30.38 | 31.83 | 33.30 | 34.95 | 36.63 | 38.83 | 40.77 | 42.81 |
| 1.080 | 3 | 26.28 | 28.85 | 30.19 | 31.55 | 33.06 | 34.58 | 36.30 | 38.04 | 40.33 | 42.34 | 44.45 |
| 1.120 | 4 | 27.25 | 29.92 | 31.30 | 32.72 | 34.28 | 35.86 | 37.64 | 39.45 | 41.82 | 43.90 | 46.10 |
| 1.160 | 5 | 28.22 | 30.98 | 32.42 | 33.88 | 35.51 | 37.14 | 38.99 | 40.86 | 43.31 | 45.47 | 47.75 |
| 1.200 | 6 | 29.20 | 32.05 | 33.54 | 35.05 | 36.73 | 38.42 | 40.33 | 42.26 | 44.81 | 47.04 | 49.39 |
| 1.240 | 7 | 30.17 | 33.12 | 34.66 | 36.22 | 37.96 | 39.70 | 41.68 | 43.67 | 46.30 | 48.61 | 51.04 |
| 1.280 | 8 | 31.14 | 34.19 | 35.78 | 37.39 | 39.18 | 40.99 | 43.02 | 45.08 | 47.80 | 50.18 | 52.68 |
| 1.320 | 9 | 32.12 | 35.26 | 36.89 | 38.56 | 40.41 | 42.27 | 44.37 | 46.49 | 49.29 | 51.74 | 54.33 |
| 1.360 | 10 | 33.09 | 36.33 | 38.01 | 39.73 | 41.63 | 43.55 | 45.71 | 47.90 | 50.78 | 53.31 | 55.98 |
| 1.400 | 11 | 34.06 | 37.39 | 39.13 | 40.89 | 42.85 | 44.83 | 47.05 | 49.31 | 52.28 | 54.88 | 57.62 |
| 1.440 | 12 | 35.04 | 38.46 | 40.25 | 42.06 | 44.08 | 46.11 | 48.40 | 50.72 | 53.77 | 56.45 | 59.27 |

| | | | | | |
|-----------------|--------------|--------------|------------|---------------|--------------|
| Base: \$ | 24.33 | Days: | 250 | Hours: | 2,000 |
|-----------------|--------------|--------------|------------|---------------|--------------|

Annualized - 250 Days

| Step | Lane | | | | | | | | | | |
|------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
| | A | B | C | D | E | F | G | H | I | J | K |
| 1 | 48,660 | 53,420 | 55,900 | 58,420 | 61,220 | 64,040 | 67,220 | 70,440 | 74,680 | 78,400 | 82,320 |
| 2 | 50,600 | 55,560 | 58,140 | 60,760 | 63,660 | 66,600 | 69,900 | 73,260 | 77,660 | 81,540 | 85,620 |
| 3 | 52,560 | 57,700 | 60,380 | 63,100 | 66,120 | 69,160 | 72,600 | 76,080 | 80,660 | 84,680 | 88,900 |
| 4 | 54,500 | 59,840 | 62,600 | 65,440 | 68,560 | 71,720 | 75,280 | 78,900 | 83,640 | 87,800 | 92,200 |
| 5 | 56,440 | 61,960 | 64,840 | 67,760 | 71,020 | 74,280 | 77,980 | 81,720 | 86,620 | 90,940 | 95,500 |
| 6 | 58,400 | 64,100 | 67,080 | 70,100 | 73,460 | 76,840 | 80,660 | 84,520 | 89,620 | 94,080 | 98,780 |
| 7 | 60,340 | 66,240 | 69,320 | 72,440 | 75,920 | 79,400 | 83,360 | 87,340 | 92,600 | 97,220 | 102,080 |
| 8 | 62,280 | 68,380 | 71,560 | 74,780 | 78,360 | 81,980 | 86,040 | 90,160 | 95,600 | 100,360 | 105,360 |
| 9 | 64,240 | 70,520 | 73,780 | 77,120 | 80,820 | 84,540 | 88,740 | 92,980 | 98,580 | 103,480 | 108,660 |
| 10 | 66,180 | 72,660 | 76,020 | 79,460 | 83,260 | 87,100 | 91,420 | 95,800 | 101,560 | 106,620 | 111,960 |
| 11 | 68,120 | 74,780 | 78,260 | 81,780 | 85,700 | 89,660 | 94,100 | 98,620 | 104,560 | 109,760 | 115,240 |
| 12 | 70,080 | 76,920 | 80,500 | 84,120 | 88,160 | 92,220 | 96,800 | 101,440 | 107,540 | 112,900 | 118,540 |

| | | | | | |
|-----------------|--------------|--------------|------------|---------------|--------------|
| Base: \$ | 24.33 | Days: | 220 | Hours: | 1,760 |
|-----------------|--------------|--------------|------------|---------------|--------------|

Annualized - 220 Days - On Site Techs

| Step | Lane | | |
|------|--------|--------|--------|
| | A | B | C |
| 1 | 42,821 | 47,010 | 49,192 |
| 2 | 44,528 | 48,893 | 51,163 |
| 3 | 46,253 | 50,776 | 53,134 |
| 4 | 47,960 | 52,659 | 55,088 |
| 5 | 49,667 | 54,525 | 57,059 |
| 6 | 51,392 | 56,408 | 59,030 |
| 7 | 53,099 | 58,291 | 61,002 |
| 8 | 54,806 | 60,174 | 62,973 |
| 9 | 56,531 | 62,058 | 64,926 |
| 10 | 58,238 | 63,941 | 66,898 |
| 11 | 59,946 | 65,806 | 68,869 |
| 12 | 61,670 | 67,690 | 70,840 |

For the fiscal year 2021-22, the salary schedule base was increased by 4% over the prior year.

**Alpine School District
Administrative Salary Schedule
Fiscal Year 2021-22**

| District Leadership | | | | | |
|----------------------------|-------------------|--------------------|---------------------|--------------------|-------------------|
| Step | Director I | Director II | Director III | Director IV | Director V |
| 1 | 84,414 | 88,675 | 91,924 | 98,818 | 106,075 |
| 2 | 86,636 | 90,897 | 94,146 | 101,040 | 108,297 |
| 3 | 88,858 | 93,119 | 96,368 | 103,262 | 110,519 |
| 4 | 91,080 | 95,341 | 98,590 | 105,484 | 112,741 |
| 5 | 93,302 | 97,563 | 100,812 | 107,706 | 114,963 |
| 6 | 95,524 | 99,785 | 103,034 | 109,928 | 117,185 |
| 7 | 97,746 | 102,007 | 105,256 | 112,150 | 119,407 |
| 8 | 99,968 | 104,229 | 107,478 | 114,372 | 121,629 |
| 9 | 102,190 | 106,451 | 109,700 | 116,594 | 123,851 |
| 10 | 104,412 | 108,673 | 111,922 | 118,816 | 126,073 |
| 11 | 106,634 | 110,895 | 114,144 | 121,038 | 128,295 |
| 12 | 108,856 | 113,117 | 116,366 | 123,260 | 130,517 |
| 13 | 111,078 | 115,339 | 118,588 | 125,482 | 132,739 |
| 14 | 113,300 | 117,561 | 120,810 | 127,704 | 134,961 |
| 15 | 115,522 | 119,783 | 123,032 | 129,926 | 137,183 |
| 16 | 117,744 | 122,005 | 125,254 | 132,148 | 139,405 |
| 17 | 119,966 | 124,227 | 127,476 | 134,370 | 141,627 |
| 18 | 122,188 | 126,449 | 129,698 | 136,592 | 143,849 |
| 19 | 124,410 | 128,671 | 131,920 | 138,814 | 146,071 |
| 20 | 126,632 | 130,893 | 134,142 | 141,036 | 148,293 |

Step Value: \$2,222

For the fiscal year 2021-22, step 1 of each lane and the step value was increased by 4% over the prior year.

Degree Enhancement

Master's degree + 20 sem hours = the value of 1 step in additional salary when certified by HR.

Master's degree + 37 sem hours = the value of 2 steps in additional salary when certified by HR.

Doctorate degree = the value of 4 steps in additional salary when certified by HR.

**Alpine School District
Administrative Salary Schedule
Fiscal Year 2021-22**

| School Leadership | | | | | |
|-------------------|--------------------------------|------------------------------|---------------------------|------------------------------|----------------------------|
| Step | Asst Principal - Elementary | Asst Principal- Secondary | Principal - Elementary | Principal - Middle School | Principal - High School |
| 1 | 81,319 | 84,414 | 88,675 | 91,924 | 98,818 |
| 2 | 83,541 | 86,636 | 90,897 | 94,146 | 101,040 |
| 3 | 85,763 | 88,858 | 93,119 | 96,368 | 103,262 |
| 4 | 87,985 | 91,080 | 95,341 | 98,590 | 105,484 |
| 5 | 90,207 | 93,302 | 97,563 | 100,812 | 107,706 |
| 6 | 92,429 | 95,524 | 99,785 | 103,034 | 109,928 |
| 7 | 94,651 | 97,746 | 102,007 | 105,256 | 112,150 |
| 8 | 96,873 | 99,968 | 104,229 | 107,478 | 114,372 |
| 9 | 99,095 | 102,190 | 106,451 | 109,700 | 116,594 |
| 10 | 101,317 | 104,412 | 108,673 | 111,922 | 118,816 |
| 11 | 103,539 | 106,634 | 110,895 | 114,144 | 121,038 |
| 12 | 105,761 | 108,856 | 113,117 | 116,366 | 123,260 |
| 13 | 107,983 | 111,078 | 115,339 | 118,588 | 125,482 |
| 14 | 110,205 | 113,300 | 117,561 | 120,810 | 127,704 |
| 15 | 112,427 | 115,522 | 119,783 | 123,032 | 129,926 |
| 16 | 114,649 | 117,744 | 122,005 | 125,254 | 132,148 |
| 17 | 116,871 | 119,966 | 124,227 | 127,476 | 134,370 |
| 18 | 119,093 | 122,188 | 126,449 | 129,698 | 136,592 |
| 19 | 121,315 | 124,410 | 128,671 | 131,920 | 138,814 |
| 20 | 123,537 | 126,632 | 130,893 | 134,142 | 141,036 |

Step Value: \$2,222

For the fiscal year 2021-22, step 1 of each lane and the step value was increased by 4% over the prior year.

Degree Enhancement

Master's degree + 20 sem hours = the value of 1 step in additional salary when certified by HR.

Master's degree + 37 sem hours = the value of 2 steps in additional salary when certified by HR.

Doctorate degree = the value of 4 steps in additional salary when certified by HR.

| <u>Activity Stipends *</u> | |
|----------------------------|-------|
| Elementary School | 1,000 |
| Middle School | 1,750 |
| High School | 7,500 |
| Polaris | 3,500 |
| Summit | 3,500 |

*** Activity Stipends are based on the assignment of the administrator and are paid for additional work required within that assignment to include evening programs, activities, board meetings, boundary meetings, etc.**

**ALPINE SCHOOL DISTRICT
WORK WEEKS**

03/26/21

FY22

| WEEK | SAT | SUN | MON | TUE | WED | THUR | FRI | PAYDAY |
|------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 06/05/21 | 06/06/21 | 06/07/21 | 06/08/21 | 06/09/21 | 06/10/21 | 06/11/21 | |
| 2 | 06/12/21 | 06/13/21 | 06/14/21 | 06/15/21 | 06/16/21 | 06/17/21 | 06/18/21 | |
| 3 | 06/19/21 | 06/20/21 | 06/21/21 | 06/22/21 | 06/23/21 | 06/24/21 | 06/25/21 | |
| 4 | 06/26/21 | 06/27/21 | 06/28/21 | 06/29/21 | 06/30/21 | 07/01/21 | 07/02/21 | 07/30/21 |
| 5 | 07/03/21 | 07/04/21 | 07/05/21 | 07/06/21 | 07/07/21 | 07/08/21 | 07/09/21 | |
| 6 | 07/10/21 | 07/11/21 | 07/12/21 | 07/13/21 | 07/14/21 | 07/15/21 | 07/16/21 | |
| 7 | 07/17/21 | 07/18/21 | 07/19/21 | 07/20/21 | 07/21/21 | 07/22/21 | 07/23/21 | |
| 8 | 07/24/21 | 07/25/21 | 07/26/21 | 07/27/21 | 07/28/21 | 07/29/21 | 07/30/21 | |
| 9 | 07/31/21 | 08/01/21 | 08/02/21 | 08/03/21 | 08/04/21 | 08/05/21 | 08/06/21 | 08/31/21 |
| 10 | 08/07/21 | 08/08/21 | 08/09/21 | 08/10/21 | 08/11/21 | 08/12/21 | 08/13/21 | |
| 11 | 08/14/21 | 08/15/21 | 08/16/21 | 08/17/21 | 08/18/21 | 08/19/21 | 08/20/21 | |
| 12 | 08/21/21 | 08/22/21 | 08/23/21 | 08/24/21 | 08/25/21 | 08/26/21 | 08/27/21 | |
| 13 | 08/28/21 | 08/29/21 | 08/30/21 | 08/31/21 | 09/01/21 | 09/02/21 | 09/03/21 | 09/30/21 |
| 14 | 09/04/21 | 09/05/21 | 09/06/21 | 09/07/21 | 09/08/21 | 09/09/21 | 09/10/21 | |
| 15 | 09/11/21 | 09/12/21 | 09/13/21 | 09/14/21 | 09/15/21 | 09/16/21 | 09/17/21 | |
| 16 | 09/18/21 | 09/19/21 | 09/20/21 | 09/21/21 | 09/22/21 | 09/23/21 | 09/24/21 | |
| 17 | 09/25/21 | 09/26/21 | 09/27/21 | 09/28/21 | 09/29/21 | 09/30/21 | 10/01/21 | 10/29/21 |
| 18 | 10/02/21 | 10/03/21 | 10/04/21 | 10/05/21 | 10/06/21 | 10/07/21 | 10/08/21 | |
| 19 | 10/09/21 | 10/10/21 | 10/11/21 | 10/12/21 | 10/13/21 | 10/14/21 | 10/15/21 | |
| 20 | 10/16/21 | 10/17/21 | 10/18/21 | 10/19/21 | 10/20/21 | 10/21/21 | 10/22/21 | |
| 21 | 10/23/21 | 10/24/21 | 10/25/21 | 10/26/21 | 10/27/21 | 10/28/21 | 10/29/21 | |
| 22 | 10/30/21 | 10/31/21 | 11/01/21 | 11/02/21 | 11/03/21 | 11/04/21 | 11/05/21 | 11/30/21 |
| 23 | 11/06/21 | 11/07/21 | 11/08/21 | 11/09/21 | 11/10/21 | 11/11/21 | 11/12/21 | |
| 24 | 11/13/21 | 11/14/21 | 11/15/21 | 11/16/21 | 11/17/21 | 11/18/21 | 11/19/21 | |
| 25 | 11/20/21 | 11/21/21 | 11/22/21 | 11/23/21 | 11/24/21 | 11/25/21 | 11/26/21 | |
| 26 | 11/27/21 | 11/28/21 | 11/29/21 | 11/30/21 | 12/01/21 | 12/02/21 | 12/03/21 | 12/17/21 |
| 27 | 12/04/21 | 12/05/21 | 12/06/21 | 12/07/21 | 12/08/21 | 12/09/21 | 12/10/21 | |
| 28 | 12/11/21 | 12/12/21 | 12/13/21 | 12/14/21 | 12/15/21 | 12/16/21 | 12/17/21 | |
| 29 | 12/18/21 | 12/19/21 | 12/20/21 | 12/21/21 | 12/22/21 | 12/23/21 | 12/24/21 | |
| 30 | 12/25/21 | 12/26/21 | 12/27/21 | 12/28/21 | 12/29/21 | 12/30/21 | 12/31/21 | |
| 31 | 01/01/22 | 01/02/22 | 01/03/22 | 01/04/22 | 01/05/22 | 01/06/22 | 01/07/22 | 01/31/22 |
| 32 | 10/08/22 | 10/09/22 | 10/10/22 | 10/11/22 | 10/12/22 | 10/13/22 | 10/14/22 | |
| 33 | 01/15/22 | 01/16/22 | 01/17/22 | 01/18/22 | 01/19/22 | 01/20/22 | 01/21/22 | |
| 34 | 01/22/22 | 01/23/22 | 01/24/22 | 01/25/22 | 01/26/22 | 01/27/22 | 01/28/22 | |
| 35 | 01/29/22 | 01/30/22 | 01/31/22 | 02/01/22 | 02/02/22 | 02/03/22 | 02/04/22 | 02/28/22 |
| 36 | 02/05/22 | 02/06/22 | 02/07/22 | 02/08/22 | 02/09/22 | 02/10/22 | 02/11/22 | |
| 37 | 02/12/22 | 02/13/22 | 02/14/22 | 02/15/22 | 02/16/22 | 02/17/22 | 02/18/22 | |
| 38 | 02/19/22 | 02/20/22 | 02/21/22 | 02/22/22 | 02/23/22 | 02/24/22 | 02/25/22 | |
| 39 | 02/26/22 | 02/27/22 | 02/28/22 | 03/01/22 | 03/02/22 | 03/03/22 | 03/04/22 | 03/31/22 |
| 40 | 03/05/22 | 03/06/22 | 03/07/22 | 03/08/22 | 03/09/22 | 03/10/22 | 03/11/22 | |
| 41 | 03/12/22 | 03/13/22 | 03/14/22 | 03/15/22 | 03/16/22 | 03/17/22 | 03/18/22 | |
| 42 | 03/19/22 | 03/20/22 | 03/21/22 | 03/22/22 | 03/23/22 | 03/24/22 | 03/25/22 | |
| 43 | 03/26/22 | 03/27/22 | 03/28/22 | 03/29/22 | 03/30/22 | 03/31/22 | 04/01/22 | 04/29/22 |
| 44 | 04/02/22 | 04/03/22 | 04/04/22 | 04/05/22 | 04/06/22 | 04/07/22 | 04/08/22 | |
| 45 | 04/09/22 | 04/10/22 | 04/11/22 | 04/12/22 | 04/13/22 | 04/14/22 | 04/15/22 | |
| 46 | 04/16/22 | 04/17/22 | 04/18/22 | 04/19/22 | 04/20/22 | 04/21/22 | 04/22/22 | |
| 47 | 04/23/22 | 04/24/22 | 04/25/22 | 04/26/22 | 04/27/22 | 04/28/22 | 04/29/22 | |
| 48 | 04/30/22 | 05/01/22 | 05/02/22 | 05/03/22 | 05/04/22 | 05/05/22 | 05/06/22 | 05/26/22 |
| 49 | 05/07/22 | 05/08/22 | 05/09/22 | 05/10/22 | 05/11/22 | 05/12/22 | 05/13/22 | |
| 50 | 05/14/22 | 05/15/22 | 05/16/22 | 05/17/22 | 05/18/22 | 05/19/22 | 05/20/22 | |
| 51 | 05/21/22 | 05/22/22 | 05/23/22 | 05/24/22 | 05/25/22 | 05/26/22 | 05/27/22 | |
| 52 | 05/28/22 | 05/29/22 | 05/30/22 | 05/31/22 | 06/01/22 | 06/02/22 | 06/03/22 | 06/30/22 |

*The July 30th pay period for sweepers will begin on 06/12/2021. The week of 06/05/2021 - 06/11/2021 was paid on the June 30, 2021 sweeper check.