

## TEACHER SALARY SCHEDULE Effective 2022-23 School Year

*(Increase of 4% from 2020-21 School Year - Standard Rounding Rules Apply.)*

**\*Columbus City Schools teachers will not be paid below the Bachelor's Degree, 3-years experience step rate. For the 22-23 school year, the annual salary for the Bachelor's, 3-years step is \$51,313, as highlighted below.**

Steps / Years of Experience	Pre License Bachelor's Degree	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree + 30 Semester Hours	PH.D
0	\$37,798	<b>\$47,424</b>	\$48,798	<b>\$52,593</b>	\$53,588	<b>\$57,018</b>
1	\$37,798	<b>\$47,424</b>	\$48,798	<b>\$53,637</b>	\$54,679	<b>\$58,179</b>
2	\$39,315	<b>\$49,321</b>	\$50,744	<b>\$54,679</b>	\$55,770	<b>\$59,339</b>
3	\$40,878	<b>*\$51,313</b>	\$52,782	<b>\$56,861</b>	\$58,000	<b>\$61,710</b>
4	\$42,539	<b>\$53,353</b>	\$54,869	<b>\$59,139</b>	\$60,276	<b>\$64,133</b>
5	\$44,199	<b>\$55,485</b>	\$57,099	<b>\$61,509</b>	\$62,692	<b>\$66,706</b>
6	\$46,001	<b>\$57,714</b>	\$59,375	<b>\$63,975</b>	\$65,208	<b>\$69,380</b>
7	\$46,001	<b>\$59,990</b>	\$61,746	<b>\$66,534</b>	\$67,816	<b>\$72,155</b>
8	\$46,001	<b>\$62,409</b>	\$64,211	<b>\$69,190</b>	\$70,566	<b>\$75,082</b>
9	\$46,001	<b>\$64,924</b>	\$66,771	<b>\$71,942</b>	\$73,364	<b>\$78,058</b>
10	\$46,001	<b>\$67,484</b>	\$69,428	<b>\$74,833</b>	\$76,303	<b>\$81,188</b>
11	\$46,001	<b>\$70,186</b>	\$72,225	<b>\$77,822</b>	\$79,338	<b>\$84,417</b>
12	\$46,001	<b>\$73,033</b>	\$75,119	<b>\$80,953</b>	\$82,516	<b>\$87,797</b>
13	\$46,001	<b>\$75,924</b>	\$78,106	<b>\$84,176</b>	\$85,835	<b>\$91,330</b>
14	\$46,001	<b>\$78,961</b>	\$81,236	<b>\$87,544</b>	\$89,250	<b>\$94,961</b>
15	\$46,001	<b>\$82,137</b>	\$84,507	<b>\$91,174</b>	\$92,976	<b>\$98,919</b>
16	\$46,001	<b>\$82,338</b>	\$84,710	<b>\$91,496</b>	\$93,297	<b>\$99,241</b>
17	\$46,001	<b>\$82,541</b>	\$84,912	<b>\$91,698</b>	\$93,499	<b>\$99,442</b>
18	\$46,001	<b>\$82,541</b>	\$84,912	<b>\$91,698</b>	\$93,499	<b>\$99,442</b>
19	\$46,001	<b>\$83,454</b>	\$85,824	<b>\$92,609</b>	\$94,413	<b>\$100,355</b>
20	\$46,001	<b>\$84,364</b>	\$86,735	<b>\$93,522</b>	\$95,324	<b>\$101,267</b>
21	\$46,001	<b>\$84,364</b>	\$86,735	<b>\$93,522</b>	\$95,324	<b>\$101,267</b>
22	\$46,001	<b>\$84,364</b>	\$86,735	<b>\$93,522</b>	\$95,324	<b>\$101,267</b>
23	\$46,001	<b>\$85,763</b>	\$88,135	<b>\$94,921</b>	\$96,724	<b>\$102,667</b>
24	\$46,001	<b>\$87,164</b>	\$89,536	<b>\$96,321</b>	\$98,124	<b>\$104,067</b>
25	\$46,001	<b>\$87,164</b>	\$89,536	<b>\$96,321</b>	\$98,124	<b>\$104,067</b>
26	\$46,001	<b>\$87,164</b>	\$89,536	<b>\$96,321</b>	\$98,124	<b>\$104,067</b>
27	\$46,001	<b>\$89,099</b>	\$91,470	<b>\$98,257</b>	\$100,060	<b>\$106,002</b>
28	\$46,001	<b>\$91,034</b>	\$93,404	<b>\$100,192</b>	\$101,994	<b>\$107,936</b>
29	\$46,001	<b>\$91,034</b>	\$93,404	<b>\$100,192</b>	\$101,994	<b>\$107,936</b>
30	\$46,001	<b>\$93,059</b>	\$95,429	<b>\$102,217</b>	\$104,021	<b>\$109,962</b>
31	\$46,001	<b>\$95,084</b>	\$97,455	<b>\$104,241</b>	\$106,043	<b>\$111,986</b>

Per the 2022-2025 contract (p. 90, Part 1, Chapter 900, Art. 901.11.), teachers with a BA are initially placed at the BA 3-year experience step and will remain there for no more than three consecutive years. Teachers who move to the 4-year experience step shall be deemed to have four years experience.