

When multiple salary schedules are in use during a single school year, NCTQ's policy is to base its salary analysis either on the schedule in use the majority of the year or, if both schedules cover equal portions of the year, the schedule in use at the conclusion of the year. For the 2019-2020 salary analysis, the schedule effective January 1, 2020 was used (NCTQ was unable to confirm which schedule was in use until December 30, 2019.). Per the Union website (Cincinnati Federation of Teachers/CFOP (cft-aft.org)), this January 1, 2020 salary schedule was also in use for the duration of the 2020-2021 school year.

Index	2020 Salary Schedule 3% raise effective January 1, 2020				
	Class II	Class III	Class IV	Class V	Class VI
	BA	BA+150	MA	MA+30	MA + 45 or Phd
1	\$44,631.55	\$45,381.20	\$48,809.50	\$51,307.49	\$55,514.73
2	\$46,523.97	\$47,276.04	\$51,126.80	\$53,619.87	\$57,832.03
3	\$48,448.11	\$49,200.19	\$53,019.21	\$55,514.73	\$59,726.89
4	\$51,485.75	\$52,237.83	\$55,695.44	\$58,193.42	\$62,400.66
5	\$53,771.27	\$54,523.37	\$58,342.38	\$60,837.90	\$65,050.04
6	\$56,056.82	\$56,808.91	\$61,018.61	\$63,514.13	\$67,723.82
7	\$58,733.05	\$59,485.13	\$64,085.53	\$66,583.52	\$70,790.76
8	\$61,799.99	\$62,552.06	\$67,516.27	\$70,009.38	\$74,221.60
9	\$65,228.29	\$65,980.37	\$71,332.84	\$73,830.81	\$78,038.06
10	\$69,018.01	\$69,770.07	\$75,513.24	\$78,008.77	\$82,220.90
11	\$69,018.01	\$69,770.07	\$75,513.24	\$78,008.77	\$82,220.90
12	\$69,018.01	\$69,770.07	\$75,513.24	\$78,008.77	\$82,220.90
13	\$69,018.01	\$69,770.07	\$75,513.24	\$78,008.77	\$82,220.90
14	\$69,018.01	\$69,770.07	\$75,513.24	\$78,008.77	\$82,220.90
15	\$73,637.92	\$74,390.01	\$80,133.16	\$82,631.13	\$86,840.83
16	\$73,637.92	\$74,390.01	\$80,133.16	\$82,631.13	\$86,840.83
17	\$73,637.92	\$74,390.01	\$80,133.16	\$82,631.13	\$86,840.83
18	\$73,637.92	\$74,390.01	\$80,133.16	\$82,631.13	\$86,840.83
19	\$73,637.92	\$74,390.01	\$80,133.16	\$82,631.13	\$86,840.83
20	\$76,656.01	\$77,408.10	\$83,119.50	\$85,617.48	\$89,827.17
21	\$76,656.01	\$77,408.10	\$83,119.50	\$85,617.48	\$89,827.17
22	\$76,656.01	\$77,408.10	\$83,119.50	\$85,617.48	\$89,827.17
23	\$76,656.01	\$77,408.10	\$83,119.50	\$85,617.48	\$89,827.17
24	\$76,656.01	\$77,408.10	\$83,119.50	\$85,617.48	\$89,827.17
25	\$81,302.26	\$82,076.91	\$87,959.65	\$90,532.57	\$94,868.56
26	\$81,302.26	\$82,076.91	\$87,959.65	\$90,532.57	\$94,868.56
27	\$81,302.26	\$82,076.91	\$87,959.65	\$90,532.57	\$94,868.56
28	\$81,302.26	\$82,076.91	\$87,959.65	\$90,532.57	\$94,868.56
29	\$81,302.26	\$82,076.91	\$87,959.65	\$90,532.57	\$94,868.56
30	\$84,554.35	\$85,359.98	\$91,478.03	\$94,153.87	\$98,663.30