

# Job Description

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instructional practices

- Knowledge of academic achievement standards that align to district goals and create a comprehensive, rigorous, and coherent curricular program
- Ability to welcome and empower students and families, including underrepresented families of color and those whose first language may not be English as essential partners in student education
- Effective verbal and written communication skills
- Ability to establish and communicate clear objectives for all learning activities
- Ability to plan, prepare, and deliver lesson plans and instructional materials that facilitate active learning
- High level of flexibility and adaptability
- Punctuality and reliability
- Solution-focused problem-solving skills
- Emotional intelligence skills

## **PAY RATE**

Substitute Educators are paid based upon half days and full days. The full day rate is \$224.05, and the half day rate is \$112.03.

## **HOW TO APPLY**

Please submit your application by going to [careers.pps.net](https://careers.pps.net) and searching for Job ID 22446. **Please note that due to a high volume of applicants for this position, we kindly request that you refrain from following up on your application via email or phone call. The Substitute Office will be in touch with all candidates via email regarding next steps in the hiring process as soon as possible.**

**Please note that you will not be considered for this position if you do not hold an active Oregon Teaching License. Please attach a copy of your Teaching License to your application if possible. If you are waiting for your Oregon Teaching License to be issued from TSPC, please do not submit your application for this position until your license has been issued.**