

CERTIFICATED SALARY SCHEDULE
with Base Credential
 (Not applicable to Psychologist or Speech Pathologist)
 CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 Effective 7/1/2021

STEP	A Bachelor's Degree + 0 - 44 units	B Bachelor's Degree + 45 - 59 units	C Bachelor's Degree + 60 - 74 units	D Bachelor's Degree + 75 units with Master's Degree
1	57,563	60,441	63,463	68,635
2	59,578	62,556	65,684	71,037
3	61,663	64,745	67,983	73,523
4	63,821	67,011	70,362	76,096
5	66,055	69,356	72,825	78,759
6	68,367	71,783	75,374	81,516
7	70,760	74,295	78,012	84,369
8	73,237	76,895	80,742	87,322
9	75,800	79,586	83,568	90,378
10	78,453	82,372	86,493	93,541
11	81,199	85,255	89,520	96,815
15		89,518	93,996	101,656
19		94,889	99,636	107,755
23		101,531	106,611	115,298
				117,457 ⁽¹⁾

Units for salary placement are based upon upper division or graduate level coursework taken after receipt of Bachelor's Degree from an accredited four year college or university.

- ~ Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11. To be placed on Column D, new unit members must have a Master's Degree. *
 - ~ Counselors and District Nurses receive \$5,595 calculated at 10.8% of 90% of Cell A1 (\$57,563 x 90% = \$51,807).
 - ~ Co-curricular activity percentages calculated on 90% of Cell A1 (\$57,563 x 90% = \$51,807).
 - ~ Extended contract rate shall be \$30 per hour for members who perform duties that do not provide direct instruction to students and \$50 per hour for members who provide direct instruction to students. Summer School contract rate shall be \$50 per hour.
 - ~ Extra pay for Department Chairs, athletic activities, and other co-curricular activities. (See Appendix C)
 - ~ Teachers with a Master's Degree shall receive \$2,159. Teachers with a Doctorate Degree shall receive \$2,159. Each stipend was calculated at 3.75% of Cell A1 (\$57,563 x 3.75% = \$2,159).
 - ~ Additional column compensation of \$200 is obtainable by completing training in a CUSD certificate program [Reading Instruction Certificate (RIC), AAA certificate].
 - ~ Those unit members, except psychologists, meeting District standards shall be provided longevity increments on the 15th, 19th, and 23rd years of service to the District at the columns and amounts indicated in Appendix A.
- ⁽¹⁾ The Maximum Salary includes \$2,159 for a Master's Degree.

~ **Includes a 4.57% increase to the schedule effective 7/1/2021 (inclusive of the 3.0% previously applied).**

Adopted : 3/2/2022