## APPENDIX A

| Step<br>1 | FY23 Salary Schedule |                          |                          |                       |                          |                   |                          |                   |  |
|-----------|----------------------|--------------------------|--------------------------|-----------------------|--------------------------|-------------------|--------------------------|-------------------|--|
|           | BA<br>\$49,129       | <b>BA+15</b><br>\$52,615 | <b>BA+36</b><br>\$58,799 | <b>MA</b><br>\$58,879 | <b>BA+51</b><br>\$61,800 | MA+15<br>\$61,800 | <b>BA+66</b><br>\$68,833 | MA+30<br>\$68,833 |  |
| 2         | \$50,802             | \$54,429                 | \$60,744                 | \$60,824              | \$63,749                 | \$63,749          | \$70,791                 | \$70,79           |  |
| 3         | \$52,475             | \$56,243                 | \$62,689                 | \$62,769              | \$65,698                 | \$65,698          | \$72,749                 | \$72,74           |  |
| 4         | \$54,148             | \$58,057                 | \$64,634                 | \$64,714              | \$67,647                 | \$67,647          | \$74,707                 | \$74,70           |  |
| 5         | \$55,821             | \$59,871                 | \$66,579                 | \$66,659              | \$69,596                 | \$69,596          | \$76,665                 | \$76,66           |  |
| 6         | \$57,494             | \$61,685                 | \$68,524                 | \$68,604              | \$71,545                 | \$71,545          | \$78,623                 | \$78,62           |  |
| 7         | \$59,167             | \$63,499                 | \$70,469                 | \$70,549              | \$73,494                 | \$73,494          | \$80,581                 | \$80,58           |  |
| 8         | \$60,840             | \$65,313                 | \$72,414                 | \$72,494              | \$75,443                 | \$75,443          | \$82,539                 | \$82,53           |  |
| 9         |                      | \$67,127                 | \$74,359                 | \$74,439              | \$77,392                 | \$77,392          | \$84,497                 | \$84,49           |  |
| 10        |                      | \$68,941                 | \$76,304                 | \$76,384              | \$79,341                 | \$79,341          | \$86,455                 | \$86,455          |  |
| 11        |                      |                          | \$78,249                 | \$78,329              | \$81,290                 | \$81,290          | \$88,413                 | \$88,413          |  |
| 12        |                      |                          |                          | \$80,274              | \$83,239                 | \$83,239          | \$90,371                 | \$90,371          |  |
| 13        |                      |                          |                          | \$82,219              | \$85,188                 | \$85,188          | \$92,329                 | \$92,329          |  |
| 14        |                      |                          |                          |                       |                          | \$87,137          | \$94,287                 | \$94,287          |  |
| 15        |                      |                          |                          |                       |                          | \$89,086          |                          | \$96,245          |  |
| 16        |                      |                          |                          |                       |                          |                   |                          | \$98,203          |  |

| Step<br>1 | FY24 Salary Schedule |                          |                          |                       |                   |                   |                          |                 |  |
|-----------|----------------------|--------------------------|--------------------------|-----------------------|-------------------|-------------------|--------------------------|-----------------|--|
|           | BA<br>\$51,371       | <b>BA+15</b><br>\$55,015 | <b>BA+36</b><br>\$61,769 | <b>MA</b><br>\$61,849 | BA+51<br>\$65,000 | MA+15<br>\$65,000 | <b>BA+66</b><br>\$72,502 | MA+3<br>\$72,50 |  |
| 2         | \$53,044             | \$56,829                 | \$63,714                 | \$63,794              | \$66,949          | \$66,949          | \$74,460                 | \$74,46         |  |
| 3         | \$54,717             | \$58,643                 | \$65,659                 | \$65,739              | \$68,898          | \$68,898          | \$76,418                 | \$76,41         |  |
| 4         | \$56,390             | \$60,457                 | \$67,604                 | \$67,684              | \$70,847          | \$70,847          | \$78,376                 | \$78,37         |  |
| 5         | \$58,063             | \$62,271                 | \$69,549                 | \$69,629              | \$72,796          | \$72,796          | \$80,334                 | \$80,33         |  |
| 6         | \$59,736             | \$64,085                 | \$71,494                 | \$71,574              | \$74,745          | \$74,745          | \$82,292                 | \$82,29         |  |
| 7         | \$61,409             | \$65,899                 | \$73,439                 | \$73,519              | \$76,694          | \$76,694          | \$84,250                 | \$84,25         |  |
| 8         | \$63,082             | \$67,713                 | \$75,384                 | \$75,464              | \$78,643          | \$78,643          | \$86,208                 | \$86,20         |  |
| 9         |                      | \$69,527                 | \$77,329                 | \$77,409              | \$80,592          | \$80,592          | \$88,166                 | \$88,16         |  |
| 10        |                      | \$71,341                 | \$79,274                 | \$79,354              | \$82,541          | \$82,541          | \$90,124                 | \$90,12         |  |
| 11        |                      |                          | \$81,219                 | \$81,299              | \$84,490          | \$84,490          | \$92,082                 | \$92,08         |  |
| 12        |                      |                          |                          | \$83,244              | \$86,439          | \$86,439          | \$94,040                 | \$94,04         |  |
| 13        |                      |                          |                          | \$85,189              | \$88,388          | \$88,388          | \$95,998                 | \$95,99         |  |
| 14        |                      |                          |                          |                       |                   | \$90,337          | \$97,956                 | \$97,956        |  |
| 15        |                      |                          |                          |                       |                   | \$92,286          |                          | \$99,914        |  |
| 16        |                      |                          |                          |                       |                   |                   |                          | \$101,87        |  |