

**2011 - 2012
INSTRUCTIONAL SALARY SCHEDULE**

LEVEL	10- month	11- month	12- month	Yrs of Service
AA	36,000	40,041	47,939	0
BB	36,112	40,165	48,088	1
CC	36,622	40,733	48,767	2
DD	37,234	41,413	49,582	3 & 4
EE	37,948	42,207	50,533	5 & 6
FF	38,866	43,229	51,755	7 & 8
GG	39,988	44,476	53,249	9 & 10
HH	41,314	45,951	55,015	11 & 12
II	42,742	47,540	56,917	13 & 14
JJ	44,374	49,355	59,090	15 & 16
KK	46,211	51,398	61,536	17
LL	48,251	53,667	64,253	18
MM	50,495	56,163	67,241	19
NN	52,841	58,772	70,365	20
O	56,350	62,675	75,038	21+

Movement of employees on the Instructional Salary Schedule is accomplished only through negotiations between the Union and the Board subject to the provisions of Chapter 447, F.S. It is further understood that upon expiration of the Agreement, incremental steps on the salary schedule are subject to renegotiations and are not automatically payable until such time as a new salary schedule has been ratified.

*** ~~Master's Degree (or Rank II equivalent pursuant to Florida Department of Education Rules), add \$2,625.00 to the base salary.
Specialist's Degree (or Rank IA equivalent pursuant to Florida Department of Education Rules), add \$3,900.00 to the base salary.
Doctorate Degree (or Rank I equivalent pursuant to the Florida Department of Education Rules), add \$5,200.00 to the base salary.~~**

*** This section is under construction due to state statute change.**