

**AUSTIN INDEPENDENT SCHOOL DISTRICT**

**2014-15 SALARY SCHEDULE FOR TEACHERS**

**PAY GRADE P6-BA**

Special Note: 5.0% of actual salaries paid to individual employees are not guaranteed to continue beyond the end of 2014-15.

<b>BACHELOR'S DEGREE / NO DEGREE</b>									
STEP	EXPERIENCE PRIOR TO 07/01/14	DAILY RATE 2014-15	187-DAY ANNUAL SALARY	+ \$1,000	+ \$2,500	190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				<i>Special Ed Stipend</i>	<i>Bilingual Ed Stipend</i>				
0	00	\$235.54	\$44,046	\$45,046	\$46,546	\$44,753	\$46,401	\$48,757	\$54,174
1	01-04	\$236.10	\$44,151	\$45,151	\$46,651	\$44,860	\$46,512	\$48,873	\$54,304
2	05	\$236.67	\$44,257	\$45,257	\$46,757	\$44,967	\$46,623	\$48,990	\$54,433
3	06	\$237.23	\$44,362	\$45,362	\$46,862	\$45,073	\$46,734	\$49,106	\$54,562
4	07	\$237.79	\$44,467	\$45,467	\$46,967	\$45,180	\$46,845	\$49,223	\$54,692
5	08	\$238.35	\$44,572	\$45,572	\$47,072	\$45,287	\$46,955	\$49,339	\$54,821
6	09-10	\$239.48	\$44,782	\$45,782	\$47,282	\$45,500	\$47,177	\$49,571	\$55,079
7	11	\$241.16	\$45,097	\$46,097	\$47,597	\$45,820	\$47,509	\$49,920	\$55,467
8	12	\$242.85	\$45,412	\$46,412	\$47,912	\$46,141	\$47,840	\$50,269	\$55,854
9	13	\$244.53	\$45,727	\$46,727	\$48,227	\$46,461	\$48,173	\$50,618	\$56,242
10	14	\$247.90	\$46,358	\$47,358	\$48,858	\$47,101	\$48,837	\$51,316	\$57,017
11	15	\$251.27	\$46,988	\$47,988	\$49,488	\$47,742	\$49,501	\$52,014	\$57,793
12	16	\$254.64	\$47,618	\$48,618	\$50,118	\$48,382	\$50,165	\$52,711	\$58,568
13	17	\$258.02	\$48,249	\$49,249	\$50,749	\$49,023	\$50,829	\$53,409	\$59,343
14	18	\$261.39	\$48,879	\$49,879	\$51,379	\$49,663	\$51,493	\$54,107	\$60,119
15	19	\$264.76	\$49,509	\$50,509	\$52,009	\$50,304	\$52,157	\$54,804	\$60,894
16	20	\$268.13	\$50,140	\$51,140	\$52,640	\$50,944	\$52,821	\$55,502	\$61,669
17	21	\$271.50	\$50,770	\$51,770	\$53,270	\$51,585	\$53,485	\$56,200	\$62,445
18	22	\$274.87	\$51,401	\$52,401	\$53,901	\$52,225	\$54,149	\$56,898	\$63,220
19	23	\$278.24	\$52,031	\$53,031	\$54,531	\$52,866	\$54,813	\$57,596	\$63,995
20	24	\$281.61	\$52,661	\$53,661	\$55,161	\$53,506	\$55,477	\$58,293	\$64,771
21	25	\$284.98	\$53,292	\$54,292	\$55,792	\$54,147	\$56,141	\$58,991	\$65,546
22	26	\$288.35	\$53,922	\$54,922	\$56,422	\$54,787	\$56,806	\$59,689	\$66,321
23	27	\$291.72	\$54,552	\$55,552	\$57,052	\$55,427	\$57,469	\$60,387	\$67,096
24	28	\$295.09	\$55,183	\$56,183	\$57,683	\$56,068	\$58,134	\$61,084	\$67,872
25	29	\$298.47	\$55,813	\$56,813	\$58,313	\$56,709	\$58,798	\$61,782	\$68,647
26	30	\$301.84	\$56,443	\$57,443	\$58,943	\$57,349	\$59,462	\$62,480	\$69,422
27	31	\$305.21	\$57,074	\$58,074	\$59,574	\$57,989	\$60,126	\$63,178	\$70,198
28	32	\$308.58	\$57,704	\$58,704	\$60,204	\$58,630	\$60,790	\$63,876	\$70,973
29	33	\$311.95	\$58,335	\$59,335	\$60,835	\$59,271	\$61,454	\$64,574	\$71,749
30	34	\$315.32	\$58,965	\$59,965	\$61,465	\$59,911	\$62,118	\$65,271	\$72,524
31	35	\$318.69	\$59,595	\$60,595	\$62,095	\$60,551	\$62,782	\$65,969	\$73,299
32	36	\$322.06	\$60,226	\$61,226	\$62,726	\$61,192	\$63,446	\$66,667	\$74,074
33	37	\$325.43	\$60,856	\$61,856	\$63,356	\$61,832	\$64,110	\$67,365	\$74,850
34	38	\$328.80	\$61,486	\$62,486	\$63,986	\$62,473	\$64,774	\$68,062	\$75,625
35	39	\$332.17	\$62,117	\$63,117	\$64,617	\$63,113	\$65,438	\$68,760	\$76,400
36	40	\$335.55	\$62,747	\$63,747	\$65,247	\$63,754	\$66,103	\$69,458	\$77,176
37	41	\$338.92	\$63,377	\$64,377	\$65,877	\$64,394	\$66,766	\$70,156	\$77,951
38	N/A	\$342.29	\$64,008	\$65,008	\$66,508	\$65,035	\$67,431	\$70,854	\$78,726
39	N/A	\$345.66	\$64,638	\$65,638	\$67,138	\$65,675	\$68,095	\$71,551	\$79,501
40	42+	\$349.03	\$65,269	\$66,269	\$67,769	\$66,316	\$68,759	\$72,249	\$80,277
SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)									
41	A	\$352.40	\$65,899	\$66,899	\$68,399	\$66,956	\$69,423	\$72,947	\$81,052
42	N/A	\$355.77	\$66,529	\$67,529	\$69,029	\$67,597	\$70,087	\$73,645	\$81,828
43	B	\$359.14	\$67,160	\$68,160	\$69,660	\$68,237	\$70,751	\$74,343	\$82,603

All AISD employees are required to contribute to Social Security. The District also contributes on behalf of the employee to Social Security. All regular AISD employees must contribute to Teacher Retirement System (TRS). Retire-rehires may be exempt from contributing to TRS.

**AUSTIN INDEPENDENT SCHOOL DISTRICT**

**2014-15 SALARY SCHEDULE FOR TEACHERS**

**PAY GRADE P6-MA/PhD**

Special Note: 5.0% of actual salaries paid to individual employees are not guaranteed to continue beyond the end of 2014-15.

**MASTER'S DEGREE / DOCTORATE DEGREE**

STEP	EXPERIENCE PRIOR TO 07/01/14	DAILY RATE 2014-15	187-DAY ANNUAL SALARY	+ \$1,000	+ \$2,500	190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				Special Ed Stipend	Bilingual Ed Stipend				
0	00	\$240.15	\$44,908	\$45,908	\$47,408	\$45,628	\$47,309	\$49,711	\$55,234
1	01-04	\$240.71	\$45,013	\$46,013	\$47,513	\$45,735	\$47,420	\$49,827	\$55,364
2	05	\$241.27	\$45,118	\$46,118	\$47,618	\$45,842	\$47,531	\$49,944	\$55,493
3	06	\$241.84	\$45,223	\$46,223	\$47,723	\$45,949	\$47,641	\$50,060	\$55,622
4	07	\$242.40	\$45,328	\$46,328	\$47,828	\$46,055	\$47,752	\$50,176	\$55,751
5	08	\$242.96	\$45,433	\$46,433	\$47,933	\$46,162	\$47,863	\$50,292	\$55,880
6	09-10	\$244.08	\$45,643	\$46,643	\$48,143	\$46,376	\$48,084	\$50,525	\$56,139
7	11	\$245.77	\$45,958	\$46,958	\$48,458	\$46,696	\$48,416	\$50,874	\$56,526
8	12	\$247.45	\$46,274	\$47,274	\$48,774	\$47,016	\$48,748	\$51,223	\$56,914
9	13	\$249.14	\$46,589	\$47,589	\$49,089	\$47,336	\$49,080	\$51,572	\$57,302
10	14	\$252.51	\$47,219	\$48,219	\$49,719	\$47,977	\$49,744	\$52,269	\$58,077
11	15	\$255.88	\$47,850	\$48,850	\$50,350	\$48,617	\$50,408	\$52,967	\$58,852
12	16	\$259.25	\$48,480	\$49,480	\$50,980	\$49,258	\$51,072	\$53,665	\$59,628
13	17	\$262.62	\$49,110	\$50,110	\$51,610	\$49,898	\$51,736	\$54,363	\$60,403
14	18	\$265.99	\$49,741	\$50,741	\$52,241	\$50,538	\$52,400	\$55,060	\$61,178
15	19	\$269.36	\$50,371	\$51,371	\$52,871	\$51,179	\$53,065	\$55,758	\$61,954
16	20	\$272.74	\$51,001	\$52,001	\$53,501	\$51,820	\$53,729	\$56,456	\$62,729
17	21	\$276.11	\$51,632	\$52,632	\$54,132	\$52,460	\$54,393	\$57,154	\$63,504
18	22	\$279.48	\$52,262	\$53,262	\$54,762	\$53,100	\$55,057	\$57,852	\$64,279
19	23	\$282.85	\$52,892	\$53,892	\$55,392	\$53,741	\$55,721	\$58,549	\$65,055
20	24	\$286.22	\$53,523	\$54,523	\$56,023	\$54,381	\$56,385	\$59,247	\$65,830
21	25	\$289.59	\$54,153	\$55,153	\$56,653	\$55,022	\$57,049	\$59,945	\$66,605
22	26	\$292.96	\$54,784	\$55,784	\$57,284	\$55,662	\$57,713	\$60,643	\$67,381
23	27	\$296.33	\$55,414	\$56,414	\$57,914	\$56,303	\$58,377	\$61,340	\$68,156
24	28	\$299.70	\$56,044	\$57,044	\$58,544	\$56,943	\$59,041	\$62,038	\$68,931
25	29	\$303.07	\$56,675	\$57,675	\$59,175	\$57,584	\$59,705	\$62,736	\$69,707
26	30	\$306.44	\$57,305	\$58,305	\$59,805	\$58,224	\$60,369	\$63,434	\$70,482
27	N/A	\$309.82	\$57,935	\$58,935	\$60,435	\$58,865	\$61,034	\$64,132	\$71,257
28	31	\$313.19	\$58,566	\$59,566	\$61,066	\$59,505	\$61,697	\$64,829	\$72,033
29	32	\$316.56	\$59,196	\$60,196	\$61,696	\$60,146	\$62,362	\$65,527	\$72,808
30	33	\$319.93	\$59,826	\$60,826	\$62,326	\$60,786	\$63,026	\$66,225	\$73,583
31	N/A	\$323.30	\$60,457	\$61,457	\$62,957	\$61,427	\$63,690	\$66,923	\$74,359
32	34-35	\$326.67	\$61,087	\$62,087	\$63,587	\$62,067	\$64,354	\$67,620	\$75,134
33	36	\$330.04	\$61,717	\$62,717	\$64,217	\$62,707	\$65,018	\$68,318	\$75,909
34	37	\$333.41	\$62,348	\$63,348	\$64,848	\$63,348	\$65,682	\$69,016	\$76,685
35	N/A	\$336.78	\$62,978	\$63,978	\$65,478	\$63,989	\$66,346	\$69,714	\$77,460
36	38	\$340.15	\$63,609	\$64,609	\$66,109	\$64,629	\$67,010	\$70,412	\$78,235
37	39	\$343.52	\$64,239	\$65,239	\$66,739	\$65,269	\$67,674	\$71,109	\$79,010
38	N/A	\$346.90	\$64,869	\$65,869	\$67,369	\$65,910	\$68,338	\$71,807	\$79,786
39	N/A	\$350.27	\$65,500	\$66,500	\$68,000	\$66,550	\$69,002	\$72,505	\$80,561
40	40+	\$353.64	\$66,130	\$67,130	\$68,630	\$67,191	\$69,666	\$73,203	\$81,336

SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)

41	A	\$357.01	\$66,760	\$67,760	\$69,260	\$67,831	\$70,330	\$73,900	\$82,112
42	N/A	\$360.38	\$67,391	\$68,391	\$69,891	\$68,472	\$70,995	\$74,598	\$82,887
43	B	\$363.75	\$68,021	\$69,021	\$70,521	\$69,113	\$71,659	\$75,296	\$83,663

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