DLN: 93493340002186

OMB No 1545-0047 2015

Open to Public

Inspection

Department of the Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations) ▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/foim990</u>

		calendar year, or tax year beginning 09-01-2015 , and ending 08-31-2010 C Name of organization	<u> </u>	D Employer i	dentification number
_	eck if applicat Idress change	CHERRY CREEK EDUCATION ASSOCIATION			
<u> </u>	ame change			84-1533	150
☐ In	ıtıal return	Doing business as			
Fi	nal 'terminated	Number and street (or P O box if mail is not delivered to street address) Room/suit	e	E Telephone n	umber
	rended return	2851 S PARKER ROAD 1000		(303)696	5-6265
•	plication pend			G Gross receip	ots \$ 293,873
		F Name and address of principal officer SHERYL CUNNINGHAM	H(a) Is this subord No H(b) Are all	linates?	┌ Yes 🗸
	x-exempt sta ebsite: ►	tus	include	ed?	Yes No No st (see instructions)
	CDSICE. P		H(c) Group	exemption	number >
K For	n of organiza	cion	L Year of form	nation 1969	M State of legal domicile CC
D-					
Pa		Immary describe the organization's mission or most significant activities			
		SENT THE CHERRY CREEK TEACHER MEMBERSHIP			
c.e					
ĕ					
Activities & Governance	2 Check	this box 🕨 🥅 if the organization discontinued its operations or disposed o	f more than 25	5% of its net	assets
105					
×	3 Numb	er of voting members of the governing body (Part VI, line 1a) $\cdot\cdot\cdot$.	. 3	13	
<u>6</u>	4 Numb	er of independent voting members of the governing body (Part VI, line 1b)		. 4	12
₹	5 Total	number of individuals employed in calendar year 2015 (Part V , line 2a) $$.		. 5	1
Act	6 Total	number of volunteers (estimate if necessary)		. 6	
-		unrelated business revenue from Part VIII, column (C), line 12		. 7a	0
	b Netun	related business taxable income from Form 990-T, line 34	<u></u>	. 7t	<u> </u>
			Prior		Current Year
O.	8 Co	ntributions and grants (Part VIII, line 1h)		389,054	284,788
ž.		gram service revenue (Part VIII, line 2g)			0
Ravenue		estment income (Part VIII, column (A), lines 3, 4, and 7d)		10,306	9,085
ш.	_	ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0
	12 Tot	al revenue—add lines 8 through 11 (must equal Part VIII, column (A), line)		399,360	
		ints and similar amounts paid (Part IX, column (A), lines 1–3)			0
		nefits paid to or for members (Part IX, column (A), line 4)			0
Expenses	5 –	aries, other compensation, employee benefits (Part IX, column (A), lines 10)		103,579	113,295
9		ofessional fundraising fees (Part IX, column (A), line 11e)			0
শ্ৰ		al fundraising expenses (Part IX, column (D), line 25) ▶0			
		ner expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	178,739	132,117	
		ral expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		282,318	245,412
<u>, "</u>	19 Rev	venue less expenses Subtract line 18 from line 12	•	117,042	48,461
NC &			Beginning of	Current Year	End of Year
sset	20 Tot	al assets (Part X, line 16)		730,453	787,351
ĕЩ		al liabilities (Part X, line 26)		113,126	121,563
بر پ		ar nabilities (Fart X, line 20)		113,120	121,303
Net Assets or Fund Balances		assets or fund balances Subtract line 21 from line 20	•	617,327	665,788

my knowledge and belief, it is true, correct, and complete Declaration of preparer has any knowledge

	—	**** gnature of officer	
Sign Here	SH	HERYL CUNNINGHAM PRESIDENT (pe or print name and title	
Paid	,	Print/Type preparer's name JENNIFER MALIAR CPA	Preparer's signature JENNIFER MALIAR CPA

Preparer Use Only Firm's name ► COMISKEY & COMPANY PC Firm's address ► 7900 E UNION AVE STE 150 DENVER, CO 802372705

May the IRS discuss this return with the preparer shown above? (see in

For Paperwork Reduction Act Notice, see the separate instructions.

Par	t IV Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Pait V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1

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		<u> </u>			
IV	Ch	ecklist of Rea	uired Sche	dules (co	ntinued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

21	domestic government on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		

3	NO
la	No

Νo

Nο

Νo

Νo

Nο

Νo

Nο

Nο

Nο

Νo

Nο

Nο

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35b

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Yes

Yes

Form 990 (2015)

Part V	Statements	Regarding	Other	IRS Filing	s and	Tax	Compliance
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Pai	t V	Statements Regarding Other IRS Filings and Tax Compliance			_
		Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	· l No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	Enter	the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c		ne organization comply with backup withholding rules for reportable payments to vendors and reportable ng (gambling) winnings to prize winners?	1c		
2a	Enter Tax S	the number of employees reported on Form W-3, Transmittal of Wage and Statements, filed for the calendar year ending with or within the year covered is return			
b	If at l	east one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		No
3a		ne organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If"Ye	es," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	over,	y time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial unt)?	4a		No
b	If "Ye See II (FBAI	es," enter the name of the foreign country Instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts R)			
5a	Wast	the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Dıd a	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If"Y∈	es," to line 5a or 5b, did the organization file Form 8886-T?			
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
b	If"Ye	nization solicit any contributions that were not tax deductible as charitable contributions?	6b		
7		nizations that may receive deductible contributions under section 170(c).	OD		
	Did th	ne organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ces provided to the payor?	7a		
b		es," did the organization notify the donor of the value of the goods or services provided?	7b		
c		ne organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to orm 8282?	7 c		
d	If"Y∈	es," indicate the number of Forms 8282 filed during the year			
e	Did th	ne organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did th	ne organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the requir	organization received a contribution of qualified intellectual property, did the organization file Form 8899 as red?	7 g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	7h		
8	Did a	soring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any time g the year?	8		
9a	Did th	ne sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did th	ne sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section	on 501(c)(7) organizations. Enter			
		tion fees and capital contributions included on Part VIII, line 12 10a			
Ь	facılıt				
11		on 501(c)(12) organizations. Enter			
		s income from members or shareholders			
U		st amounts due or received from them)			
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If"Ye year	es," enter the amount of tax-exempt interest received or accrued during the			
13	•	on 501(c)(29) qualified nonprofit health insurance issuers.			
а		e organization licensed to issue qualified health plans in more than one state? Note. See the instructions for ional information the organization must report on Schedule O	13a		
	ın whi	the amount of reserves the organization is required to maintain by the states ich the organization is licensed to issue qualified health plans			
		the amount of reserves on hand		ļ	
		ne organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If"Y∈	es," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2015)			Page (
Par	For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, describe the circumstances, processes, or changes in Schedule O. See instructions.			·
6.	Check if Schedule O contains a response or note to any line in this Part VI	•		🗸
36	ection A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		165	NO
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10 a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12 c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15 a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

- Own website Another's website Vpon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►CHERRY CREEK EDUCATION ASSOCIATION 2851 S PARKER ROAD 1000 AURORA, CO 80014 (303) 696-6265

Νo

16a

16b

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

compensated employees, and former such persons

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (C) (D) (F) (E) Name and Title Average Position (do not check Reportable Reportable Estimated more than one box, unless compensation compensation hours per amount of person is both an officer week (list from the from related other and a director/trustee) any hours organization organizations compensation (W-2/1099-(W-2/1099for related from the Highest compensated Individual trustee MISC) MISC) organizations organization 自動ので stitutional below employee and related dotted line) organizations Trustee 40 00 (1) SHERYL CUNNINGHAM Х 84,663 PRESIDENT 1 00 (2) ELIZA HAMRICK Х 0 VICE PRESIDE 1 00 (3) SONJA WALKER Х 0 SECRETARY 1 00 (4) TOM ROSH 0 Х TREASURER 1.00 (5) JENNIE CAMPBELL Х AREA DIRECTO 1 00 (6) KASEY ELLIS 0 AREA DIRECTO 1 00 (7) WILLIAM JODY DOSHER 0 AREA DIRECTO 1 00 (8) ROSE DURAN Х 0 AREA DIRECTO 1.00 (9) TAMMY HARDEN Х 0 AREA DIRECTO 1.00 (10) JOLIE HENDRICKS AREA DIRECTO 1 00 (11) SCOT KAYE 0 AREA DIRECTO 1 00 (12) KELCIE DEBOW Х 0 AREA DIRECTO 1 00 (13) TIMOTHY REYES 0 AREA DIRECTO

art VII	Section A. Officers,	Directors,	Trustees, Key	/ Employees,	and Highest	Compensated Employee	s (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Former Highest compensated employee		2/1099-MISC)	2/1099-MISC)	organization and related organizations	
1b	Sub-Total			٠.			. ▶			'	l	
С	Total from continuation shee	ts to Part VII, S	ection A	١.			. ▶					
d	Total (add lines 1b and 1c) .						>			84,663		
2	Total number of individuals (ii						d abov	e) wl	ho received more th	an		

- - Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual .

 - For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such
- ındıvıdual .
- Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . .

4 Νo 5 Νo

Yes

3

No

Νo

Section B. Independent Contractors

3

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization. Report compensation for the calendar year ending w	with or within the organization's	s tax year
(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization >

orm 99								Page 9
art V	***	Statement o		nco or note to access	o in this Deat Milit			
		Check if Schedu	ule O contains a respo	nse of flote to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
्र ६	1 a	Federated camp	paigns 1a					
Contributions, Gints, Grants and Other Similar Amounts	b	Membership du	es 1b	284,788				
Z E	c	Fundraising eve	ents 1 c					
lar,	d	Related organiz	ations 1d					
E. S.	e	Government grants	s (contributions) 1e					
S la	f	All other contribution	ons, gifts, grants, and 1f ot included above					
other Similar Amounts	g		ons included in lines			-		
and	h	1a-1f \$ Total. Add lines	s 1a-1f		284,788			
				Business Code				
Program Service Revenue	2a							
<u>چ</u>	b							
<u>پ</u> ر	C							
\$	d							
ram	e f	All other progra	am service revenue					
₽ og			s 2a-2f	•				
	<u>g</u> 3		ome (including dividen					
	4		ar amounts)	-	2,531	2,531		
	5	Royalties	· · · · · · · · ·					
			(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental incor						
	7a	Gross amount from sales of assets other than inventory	(ı) Securities	(II) Other 6,554				
	b	Less cost or other basis and sales expenses Gain or (loss)		6,554				
	d	Net gain or (los	s)		6,554	6,554		
Omer Kevenue	8a	Gross income frevents (not incl \$	luding reported on line 1c)					
Onle	b c		apenses b (loss) from fundraising					
			rom gaming activities					
	b	Less direct ex	penses b					
	С	Net income or ((loss) from gaming acti	vities				
	10a	Gross sales of		P				
		returns and allo	owances . a					
			loss) from sales of inv					
	11a	Miscellaneous	s Revenue	Business Code				
	b							
	c							
	d	All other revenu	ue					
	e	Total. Add lines	s 11a-11d	•				
	12	Total revenue.	See Instructions .	· · · · •	293,873	9,085		

Form 990 (2015) Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other or	ganı	ızat	ions	mu	sto	om	plet	e c	olun	nn (A)		
Check if Schedule O contains a response or note to any line in this Part IX													

	✓				
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	113,295	13,867	99,428	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,	,	,	
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	8,073		8,073	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	112,810	559	112,251	
12	Advertising and promotion	6 222	2 404	1.044	
13	Office expenses	6,232	2,191	4,041	
14 15	Information technology				
16	Occupancy				
17	Travel	3,769		3,769	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	3,709		3,709	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,233	1,233		
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a					
b					
C					
d	All other expenses				
е ЭЕ	All other expenses Total functional expenses Add lines 1 through 24e	245.415	/=	227	
25	Total functional expenses. Add lines 1 through 24e	245,412	17,850	227,562	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		2015)					Page 11			
Par	t X	Balance Sheet								
		Check if Schedule O contains a response or note to any line in t	his P	art X			· · · · · <u>· · · · · · · · · · · · · · </u>			
					(A) Beginning of year		(B) End of year			
	1	Cash-non-interest-bearing			516,844	1	564,083			
	2	Savings and temporary cash investments			106,231	2	106,391			
	3	Pledges and grants receivable, net				3				
	4	Accounts receivable, net			802	4	1,185			
	5	Loans and other receivables from current and former officers, key employees, and highest compensated employees Comple Schedule L	ete Pa	art II of		5				
Assets	6	section $4958(f)(1)$), persons described in section $4958(c)(3)$ employers and sponsoring organizations of section $501(c)(9)$	ns and other receivables from other disqualified persons (as defined under cion 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing loyers and sponsoring organizations of section 501(c)(9) voluntary loyees' beneficiary organizations (see instructions) Complete Part II of edule L							
4ss	7	Notes and loans receivable, net				6 7				
	8	Inventories for sale or use				8				
	9	Prepaid expenses and deferred charges				9				
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	.0a	10,618						
	b	Less accumulated depreciation 1	.0b	9,251	1,175	10c	1,367			
	11	Investments—publicly traded securities			105,401	11	114,325			
	12	Investments—other securities See Part IV, line 11				12				
	13	Investments—program-related See Part IV, line 11				13				
	14	Intangible assets				14				
	15	Other assets See Part IV, line 11				15				
	16	Total assets.Add lines 1 through 15 (must equal line 34) .			730,453	16	787,351			
	17	Accounts payable and accrued expenses			113,126	17	121,563			
	18	Grants payable				18				
	19	Deferred revenue	•			19				
	20	Tax-exempt bond liabilities				20				
	21	Escrow or custodial account liability Complete Part IV of Sch	edule	e D		21				
jabilities.	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqual		trustees,						
<u>.</u>		persons Complete Part II of Schedule L \cdot . \cdot . \cdot .				22				
Ë	23	Secured mortgages and notes payable to unrelated third partie	es			23				
	24	Unsecured notes and loans payable to unrelated third parties				24				
	25	Other liabilities (including federal income tax, payables to rela	ated t	third parties.						

		Schedule L					
						5	
s S	6	Loans and other receivables from other disqualified person section 4958(f)(1)), persons described in section 4958(c) employers and sponsoring organizations of section 501(c) employees' beneficiary organizations (see instructions) Co Schedule L	(3)(B), (9) volu	and contributing ntary			
Se						6	
Assets	7	Notes and loans receivable, net				7	
_	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	10,618			
	b	Less accumulated depreciation	10b	9,251	1,175	10 c	1,367
	11	Investments—publicly traded securities			105,401	11	114,325
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			730,453	16	787,351
	17	Accounts payable and accrued expenses			113,126	17	121,563
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
_	21	Escrow or custodial account liability Complete Part IV of S	Schedul	e D		21	
Liabilities	22	Loans and other payables to current and former officers, dikey employees, highest compensated employees, and disq					
<u> </u>		persons Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrelated third pa	arties			23	
	24	Unsecured notes and loans payable to unrelated third parti	es .			24	
	25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24) Complete Part X of Schedule D		third parties,			
				• •	440,400	25	104 500
	26	Total liabilities. Add lines 17 through 25			113,126	26	121,563
ances		Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34.	>	and complete			
=	27	Unrestricted net assets				27	
Fund Ba	28	Temporarily restricted net assets				28	
Ē	29	Permanently restricted net assets				29	
or Fu		Organizations that do not follow SFAS 117 (ASC 958), che complete lines 30 through 34.	ck here	▶ 🗸 and			
ets	30	Capital stock or trust principal, or current funds				30	
Net Assets or	31	Paid-in or capital surplus, or land, building or equipment fu	nd .			31	
t A	32	Retained earnings, endowment, accumulated income, or otl	her fund	S	617,327	32	665,788
Se	33	Total net assets or fund balances			617,327	33	665,788
	34	Total liabilities and net assets/fund balances			730,453	34	787,351
							Form 990 (2015)

DLN: 93493340002186

Employer identification number

84-1533150

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Name of the organization

1

2

3

CHERRY CREEK EDUCATION ASSOCIATION

Political expenditures

Volunteer hours

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

2015
Open to Public Inspection

1,408

Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 50 1(c)(3) organizations complete raits FA and B bornot complete rait FC
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Provide a description of the organization's direct and indirect political campaign activities in Part IV

Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

		 	=04/	\(\frac{1}{2}\)	
Par		ganization is exempt under		:)(3).	
1	•	e tax incurred by the organization un		•	\$
2	•	e tax incurred by organization manag		14955	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	20 for this year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(c	c), except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for se	ection 527 exemp	t function activities 🕨	\$
2	Enter the amount of the filing of exempt function activities	rganization's funds contributed to of	ther organizations	for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file ${f F}$	orm 1120-POL for this year?			☐ Yes 🗸 No
5	organization made payments f amount of political contribution	nd employer identification number (E For each organization listed, enter th ns received that were promptly and o political action committee (PAC) If	ie amount paid fro directly delivered	m the filing organization's f to a separate political orga	unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2					
3					
4					
5					
6					
For P	aperwork Reduction Act Notice, se	ee the instructions for Form 990 or 990	D-EZ.	at No 50084S Schedule C (Form 990 or 990-EZ) 2015

	art II-	A	Complete if the organization is exempt under section $501(c)(3)$ and file under section $501(h)$.	ed Form 5768	(election
	Check	•	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated groexpenses, and share of excess lobbying expenditures)	up member's name	e, address, EIN
i	Check	•	if the filing organization checked box A and "limited control" provisions apply		
			Limite on Lobbying Evnanditures	(a) Filing	(b) Affiliated

	Limits on Lobb	box A and "limited control" provisions apply bying Expenditures means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a b	Total lobbying expenditures to influence public lobbying) Total lobbying expenditures to influence a legi	, ,		
c	Total lobbying expenditures (add lines 1a and	1 b)		
d	Other exempt purpose expenditures			
e	Total exempt purpose expenditures (add lines	1c and 1d)		
f	Lobbying nontaxable amount Enter the amoun	t from the following table in both columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of	line 1f)		
h	Subtract line 1g from line 1a If zero or less, en	nter - 0 -		
i	Subtract line 1f from line 1c If zero or less, en	ter -0-		
j	If there is an amount other than zero on either reporting section 4911 tax for this year?	line 1h or line 1i, did the organization file Form 472		
		☐ Y e s	├ No	

columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period** Calendar year (or fiscal year **(b)**2013 (d)2015 (a)2012 (c)2014 (e) Total beginning in) Lobbying nontaxable amount 2a Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures

Return Reference SCHEDULE C, PART I-A, LINE 1

Sche	edule C (Form 990 or 990-EZ) 2015				Р	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	ЮТ				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	,—	(b)	
ctiv		Yes	No	<u> </u>	A mour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?	103				
a b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
c	Media advertisements?			1		
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(6)$.	01 (c)(5),	or s	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2 a				
b	Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	_				
5	political expenditure next year? Taxable amount of lebbying and political expenditures (see instructions)	5				
	Taxable amount of lobbying and political expenditures (see instructions))				
1	art IV Supplemental Information					
	ovide the descriptions required for Part l-A, line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated grou see instructions), and Part Il-B, line 1 Also, complete this part for any additional information	p list),	Part I	I-A,I	ınes 1	and

Explanation

LEGISLATIVE OUTREACH

SCHEDULE D

(Form 990)

Department of the

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493340002186

Open to Public Inspection

iterr	mal Revenue Service			
Na	ame of the organization HERRY CREEK EDUCATION ASSOCIATION	Er	mpl	oyer identification number
				533150
Pa	Organizations Maintaining Donor Advised Funds or Other Simi Complete if the organization answered "Yes" on Form 990, Part IV, Iin		s c	r Accounts.
	(a) Donor advised funds		(b)	unds and other accounts
L	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
1	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the assets held funds are the organization's property, subject to the organization's exclusive legal cont		dvis	ed Yes No
5	Did the organization inform all grantees, donors, and donor advisors in writing that gran used only for charitable purposes and not for the benefit of the donor or donor advisor, conferring impermissible private benefit?	or for any ot	her	Yes No
Pa	Conservation Easements. Complete if the organization answered "	'Yes" on Fo	orm	990, Part IV, line 7.
L	Purpose(s) of conservation easements held by the organization (check all that apply)			
	Preservation of land for public use (e.g., recreation or education) Preservati	ion of an hic	tor	cally important land area
	·			d historic structure
	Preservation of open space			a motorio del decare
2	Complete lines 2a through 2d if the organization held a qualified conservation contribut easement on the last day of the tax year	tion in the fo	orm	of a conservation
				Held at the End of the Year
а	Total number of conservation easements	22	3	
b		21	b	
С	Number of conservation easements on a certified historic structure included in (a)	20	С	
d	historic structure listed in the National Register	20		
3	Number of conservation easements modified, transferred, released, extinguished, or te	rminated by	the	e organization during the
	tax year >			
1	Number of states where property subject to conservation easement is located ▶			
5	Does the organization have a written policy regarding the periodic monitoring, inspection violations, and enforcement of the conservation easements it holds?	on, handling	of	☐ Yes ☐ No
5	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and year $% \left\{ 1,2,3,3,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4$	enforcing c	ons	ervation easements during the
	-			
7	A mount of expenses incurred in monitoring, inspecting, handling of violations, and enfo	rcing conse	rva	tion easements during the year
3	Does each conservation easement reported on line 2(d) above satisfy the requirements (B)(i) and section 170(h)(4)(B)(ii)?	s of section	17	0 (h)(4) Yes No
•	In Part XIII, describe how the organization reports conservation easements in its reve balance sheet, and include, if applicable, the text of the footnote to the organization's fithe organization's accounting for conservation easements	•		•
ar	rt III Organizations Maintaining Collections of Art, Historical Treasu Complete if the organization answered "Yes" on Form 990, Part IV, lin		Oth	er Similar Assets.
La	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in it works of art, historical treasures, or other similar assets held for public exhibition, educ service, provide, in Part XIII, the text of the footnote to its financial statements that de	cation, or re	sea	rch in furtherance of public
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its re works of art, historical treasures, or other similar assets held for public exhibition, educ			

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990.

service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

> \$ __

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

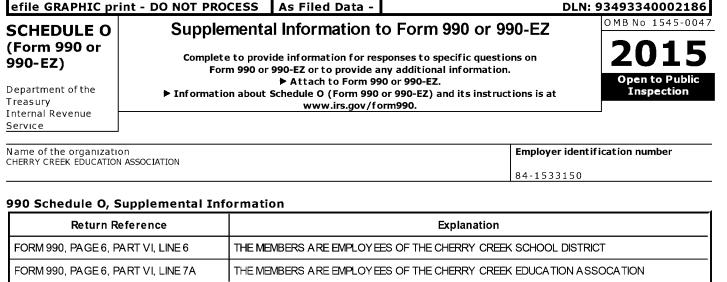
	caule B (Form 330) 2013				_						raye Z
Pai	t III Organizations Maintaining (continued)	Collections of Art,	Histor	ical	Trea	sures,	or Ot	ner Simi	lar Ass	ets	
3	Using the organization's acquisition, acc collection items (check all that apply)	ession, and other records	, check	any o	f the f	ollowing	that ar	e a signific	ant use o	fits	
а	Public exhibition		d $ egthankspace egthankspa$	- Loa	an or e	exchange	e progra	ams			
b	Scholarly research		е Г	O t	her						
c	Preservation for future generations										
4	Provide a description of the organization Part XIII	's collections and explain	how the	y furt	her the	e organı	zatıon's	exempt pu	ırpose ın		
5	During the year, did the organization soli assets to be sold to raise funds rather th								☐ Yes	┌ No	
Pa	rt IV Escrow and Custodial Arra	·							1 .00	1 110	<u>* </u>
	Complete if the organization a Part X, line 21.		m 990	, Part	: IV, I	ine 9, c	or repo	rted an a	mount o	n Forr	n 990,
1 a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?	stodian or other intermed	lary for o	ontri	bution	s or othe	er asse		┌ Yes	┌ No	•
b	If "Yes," explain the arrangement in P	art XIII and complete the	e followii	ng tab	le				A mour	ıt	
c	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2 a	Did the organization include an amount o	n Form 990, Part X, line	21, for e	scrow	orcu	stodial a	account	: liability?	Yes	No)
b	If "Voc " explain the arrangement in Part	VIII Chack bara if the a	volanat	on ha	s boor	n provide	ad in Da	ort VIII		·	П
	If "Yes," explain the arrangement in Part rt V Endowment Funds. Comple									• • •	
	Zilastillelit i allasi esilipie		b) Prior ye			wo years		d)Three year) Four ye	ars back
1a	Beginning of year balance										
b	Contributions										
c	Net investment earnings, gains, and										
ام	losses Grants or scholarships										
d e	Other expenditures for facilities	'									
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the	current year end balance	(line 1c	, colu	mn (a)) held a	s				
а	Board designated or quasi-endowment	·	` -	•		, ,					
b	Permanent endowment ►										
c											
	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	•									
3a	Are there endowment funds not in the po organization by	ssession of the organizat	on that	are he	eld and	d admını	stered	for the		Yes	No
	(i) unrelated organizations			•					3a(i)	163	140
	(ii) related organizations								3a(ii)		
b	If "Yes" on 3a(II), are the related organiz	ations listed as required	on Sche	dule F	۱۶.				. 3b		
4	Describe in Part XIII the intended uses		wment f	unds							
Pa	rt VI Land, Buildings, and Equip		~ 000	D = +++ '	T\	11.	C F-	000 1	Down V. J.	10	
	Complete If the organization and Description of property	answered tes to ron			er basıs		<u> 5ее гс</u> b)		mulated		ok value
	2 do a li proparty			nvestn		Cost or d		ıs (c) depi	reciation	` ´	
	Land					,00	,	1			
	Buildings							1			
	Leasehold improvements							1			
	Equipment										
	Outlean						10,61	8	9,251		1,367
	al. Add lines 1a through 1e (Column (d) mus		column (B), lını	e 10(c)))			. •		1,367

Part VII	Investments—Other Securities. C	omplete if the org	janization answered 'Ye:	s' on Form 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category	ry	(b) Book value	(c)Method of valuation
(1)Emanaia	(including name of security) al derivatives			Cost or end-of-year market value
	-held equity interests			
(3)0 ther				
				1
Part VIII	Investments—Program Related.	<u> </u>		
i dit viii	Complete if the organization answere	ed 'Yes' on Form 9	90, Part IV, line 11c. _{Se}	e Form 990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
				Cost of end-of-year market value
T-1-1 (C-1	(h)	•		
	nn (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organizat		l on Form 990, Part IV, line 1	.1d See Form 990, Part X, line 15
		cription		(b) Book value
Total. (Colu	omn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the or			
PaitA	See Form 990, Part X, line 25.	gariization answe	ed les offloriff 550, F	raitiv, iiile lie oi lii.
1.	(a) Description of liability	(b) Book val	ue	
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
Federal inc	ome taxes			
	ome taxes nn (b) must equal Form 990, Part X, col (B) line 25)	b		

Schedule D (Form 990) 2015

	Total revenue, gains, and other	zation answered 'Yes' on				1	
	A mounts included on line 1 but						
		· ·	•	1 - 1			
1	Net unrealized gains (losses) o			2a			
1	Donated services and use of fa			2b			
	Recoveries of prior year grants			2c			
	Other (Describe in Part XIII)			2d			
	Add lines 2a through 2d					2e	
	Subtract line 2e from line 1 .				•	3	
	Amounts included on Form 990			1 . 1			
	Investment expenses not inclu	•	•	4a			
ı	Other (Describe in Part XIII)			4b			
	Add lines 4a and 4b				•	4c	
	Total revenue Add lines 3 and					5	
П	Complete if the organi	penses per Audited Fi zation answered 'Yes' on	n Form 990, F	Part IV, line 12	a. ·	s per	Keturn.
	Total expenses and losses per					1	
	Amounts included on line 1 but	not on Form 990, Part IX, li	ine 25				
	Donated services and use of fa	cilities		2a			
	Prior year adjustments			2b			
	Other losses			2c			
	Other (Describe in Part XIII)			2d			
	Add lines 2a through 2d					2e	
	Subtract line 2e from line 1 .					3	
	Amounts included on Form 990	, Part IX, line 25, but not on	ı lıne 1:				
	Investment expenses not inclu	,	•	. 4a			
)	Other (Describe in Part XIII)			4b			
	Add lines 4a and 4b					4c	
	Total expenses Add lines 3 an	d 4c. (This must equal Form	990, Part I, lir	ne 18)		5	
	<u>'</u>						
rov	Supplemental Info ide the descriptions required for F V, line 4, Part X, line 2, Part XI,	Part II, lines 3, 5, and 9, Par					de any additional
rov Part	Supplemental Info	Part II, lines 3, 5, and 9, Par					de any additional

Schedule D (Form 990) 2015		Page 5
Part XIII Supplemental Info	ormation (continued)	
Return Reference	Explanation	



Return Reference Explanation

FORM 990, PAGE 6, PART VI. LINE MAJOR ISSUES RELATED TO EMPLOYMENT AND STRIKES

990 Schedule O, Supplemental Information

7B	
FORM 990, PAGE 6, PART VI, LINE	THE 990 IS REVIEWED BY THE BOARD OF DIRECTORS ANY NECESSARY CHANGES ARE MADE AND
11B	DISCUSSED WITH CPA

990 Schedule O, Supplemental Information

Return Reference

	—
FORM 990, PAGE 6, PART VI, LINE	GOVERNING DOCUMENTS, FINANCIAL STATEMENT AND FORM 990 ARE AVAILABLE BY REQUEST
40	

Explanation

FORM 990, PART IX, LINE 11G	MEMBERSHIP EXPENSES - OTHER 559 0 0 VEHICLE EXPENSES 0 6,000 0 TRAINING EXPENSES 0 51,640
	0 BANK CHARGES 0 264 0 COMMITTEE EXPENSES 0 5,460 0 MEMBERSHIP EXPENSES 0 38,358 0
	NEGOTIA
	TIONS EXPENSES 0 550 0 SUBSEQUENT PAY/RELEASE DAYS 0 6,043 0 LEGAL POLITICAL ACTION 0
	1,40
	8 0 PUBLIC RELATIONS 0 1 165 0 MISCELLANOUS EXPENSES 0 314 0 TEACHER RIGHTS 0 1 049 0

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

RY CREEK EDUCATION ASSOCIATION				84-15331	150			
art I Identification of Disregarded Entities Co (a)	mplete if the organization (b)	(c)	n Form 990, Pa	ert IV, line 33.		(f)		
Name, address, and EIN (If applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Dı	rect controlling entity		
art II Identification of Related Tax-Exempt Orgor more related tax-exempt organizations duri	panizations Complete if	the organization an	swered "Yes"	 on Form 990, Pa	 art IV, ı	ne 34 because it	had on	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code se	ction Public chanty (if section 501	status .(c)(3))	(f) Direct controlling entity	Section (13) co	g) n 512 ontro tity?
)COLORADO EDUCATION ASSOCIATION 00 GRANT ST	EDUCATION	СО	501C5				Yes	N N
NVER, CO 80203 -0172608						N/A		
)NATIONAL EDUCATION ASSOCIATION 01 16TH ST NW	EDUCATION	DC	501C5			N/A		N
ASHINGTON, DC 20036 PFRONT RANGE UNISERV UNIT		СО	501C5				\bot	N
51 S PARKER ROAD SUITE 1000 ENVER, CO 80014			30103			N/A		"
-0754715)CHERRY CREEK SCHOOL DISTRICT 00 S YOSEMITE ST	EDUCATION	СО	501C3			NA	+	N
EENWOOD VILLAGE, CO 80111 -6000861							\downarrow	

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990,	, Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	U	ı)	(k)
Name, address, and EIN of	Primary activity		Direct	Predominant	Share of	Share of	Disprop					Percentage
related organization		domicile			total income		alloca		amount in box			ownership
related organization	1	(state or	entity	unrelated,	total income	assets	"""		20 of	parti	nar?	OWINCISHIP
			entity	excluded from		assets			Schedule K-1		ilei,	
		foreign										
		country)		tax under					(Form 1065)			
				sections 512-								
				514)					4			
							Yes	No		Yes	No	
				1			 		-			
Daw IV Identification of Polated Organizations Toyoble s	C	!	T C					111/11			· · · ·	TV Luna

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

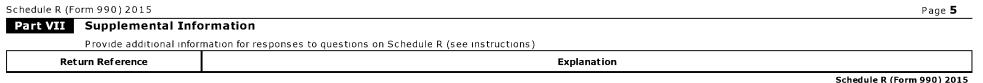
(a) Name, address, and EIN of related organization	EIN of Primary activity Legal Direct controlling Type of entity Sha		Direct controlling Ty entity ((d) Direct controlling entity	Direct controlling	Direct controlling	Direct controlling	Direct controlling	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No				

Part V Transactions With Related Organizations Complete	e if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this	s schedule Y	Yes	No
L During the tax year, did the orgranization engage in any of the following tra	ransactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a cor	ntrolled entity		No
b Gift, grant, or capital contribution to related organization(s)		Yes	
c Gift, grant, or capital contribution from related organization(s)			No
			No
	1e		No
f Dividends from related organization(s)			No
g Sale of assets to related organization(s)			No
			No
			No
	i)		No
k Lease of facilities, equipment, or other assets from related organization	n(s)		No
Performance of services or membership or fundraising solicitations for r	related organization(s)	Yes	
	related organization(s)	Yes	
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with relate	ed organization(s)	Yes	
o Sharing of paid employees with related organization(s)		Yes	
p Reimbursement paid to related organization(s) for expenses		Yes	
q Reimbursement paid by related organization(s) for expenses			No
r Other transfer of cash or property to related organization(s)		Yes	
${f s}$ O ther transfer of cash or property from related organization(s)		Yes	
· · · · · · · · · · · · · · · · · · ·	rmation on who must complete this line, including covered relationships and transaction thresholds		
(a) Name of related organization	(b) (c) (d) Transaction Amount involved Method of determining amount involved type (a-s)	olved	
e Additional Data Table			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section $501(c)(3)$ anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ²		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?		(k) Percentage ownership
			311,	Yes	No			Yes	No		Yes	No	
												1 ,	
	l				1	<u> </u>				C-l	lula D /Fai		0) 2015



Additional Data

Software ID:

Software Version: EIN: 84-1533150

Name: CHERRY CREEK EDUCATION ASSOCIATION

Form	990, Schedule R, Part V - Transactions With Related Organizations			
	(a) Name of related organization	(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved
(1)	FRONT RANGE UNISERV UNIT	L		ASSESSMENT
(1)	FRONT RANGE UNISERV UNIT	М		ASSESSMENT
(2)	FRONT RANGE UNISERV UNIT	N		ASSESSMENT
(3)	FRONT RANGE UNISERV UNIT	Р		ASSESSMENT
(4)	FRONT RANGE UNISERV UNIT	R		ASSESSMENT
(5)	FRONT RANGE UNISERV UNIT	S		ASSESSMENT
(6)	CHERRY CREEK SCHOOL DISTRICT	0	84,663	PERCENT OF W-2