

**El Paso Independent School District
2008-2009 Salary Schedule
for New Teachers and Librarians**

Years Exp	2008-2009 TBA	2008-2009 TGD
0	\$ 42,500	\$ 43,500
1	\$ 42,850	\$ 43,850
2	\$ 43,200	\$ 44,200
3	\$ 43,550	\$ 44,550
4	\$ 43,900	\$ 44,900
5	\$ 44,250	\$ 45,250
6	\$ 44,600	\$ 45,600
7	\$ 44,950	\$ 45,950
8	\$ 45,300	\$ 46,300
9	\$ 45,650	\$ 46,650
10	\$ 46,000	\$ 47,000
11	\$ 46,350	\$ 47,350
12	\$ 46,700	\$ 47,700
13	\$ 47,050	\$ 48,050
14	\$ 47,500	\$ 48,505
15	\$ 48,100	\$ 49,105
16	\$ 48,697	\$ 49,705
17	\$ 49,297	\$ 50,305
18	\$ 49,897	\$ 50,905
19	\$ 50,497	\$ 51,505
20	\$ 51,097	\$ 52,105
21	\$ 51,697	\$ 52,705
22	\$ 52,297	\$ 53,305
23	\$ 52,897	\$ 53,905
24	\$ 53,507	\$ 55,005
25	\$ 54,117	\$ 56,105
26	\$ 54,727	\$ 57,205
27	\$ 55,337	\$ 58,305
28	\$ 55,947	\$ 59,405
29	\$ 56,557	\$ 60,505
30	\$ 58,477	\$ 61,605
31		\$ 62,705
32+		\$ 63,801

Notes:

1. Teachers with a Bachelors' degree are placed on the TBA schedule.
2. Teachers with a Graduate degree are placed on the TGD schedule.
3. Teachers with a doctoral degree will receive an additional \$1,000 salary supplement which is not shown on this schedule.
4. At hiring, retired teachers will be limited to no more than step 20 on the TBA or TGD schedule based on experience unless they are in a critical shortage area as defined at least annually by the Board of Trustees.

Approved May 13, 2008, Board of Trustees

**NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR
PREDICTED FROM THIS PAY SCHEDULE**