

**El Paso Independent School District
2008-2009 Salary Schedule
for Continuing Teachers and Librarians**

Years Exp	2008-2009 TBA	2008-2009 TBA L2	2008-2009 TBA L3	2008-2009 TGD	2008-2009 TGD L2	2008-2009 TGD L3
0	\$ 42,500			\$ 43,500		
1	\$ 42,850			\$ 43,850		
2	\$ 43,200			\$ 44,200		
3	\$ 43,550			\$ 44,550		
4	\$ 43,900			\$ 44,900		
5	\$ 44,250			\$ 45,250		
6	\$ 44,600			\$ 45,600		
7	\$ 44,950			\$ 45,950		
8	\$ 45,300			\$ 46,300		
9	\$ 45,650			\$ 46,650		
10	\$ 46,000			\$ 47,000		
11	\$ 46,350			\$ 47,350		
12	\$ 46,700			\$ 47,700		
13	\$ 47,050			\$ 48,050		
14	\$ 47,500			\$ 48,505		
15	\$ 48,100			\$ 49,105		
16	\$ 48,697			\$ 49,705		
17	\$ 49,297			\$ 50,305		
18	\$ 49,897	\$ 51,897		\$ 50,905	\$ 52,905	
19	\$ 50,497	\$ 52,497		\$ 51,505	\$ 53,505	
20	\$ 51,097	\$ 53,097	\$ 54,597	\$ 52,105	\$ 54,105	
21	\$ 51,697	\$ 53,697	\$ 55,197	\$ 52,705	\$ 54,705	
22	\$ 52,297	\$ 54,297	\$ 55,797	\$ 53,305	\$ 55,305	\$ 56,805
23	\$ 52,897	\$ 54,897	\$ 56,397	\$ 53,905	\$ 55,905	\$ 57,405
24	\$ 53,507	\$ 55,507	\$ 57,007	\$ 55,005	\$ 57,005	\$ 58,505
25	\$ 54,117	\$ 56,117	\$ 57,617	\$ 56,105	\$ 58,105	\$ 59,605
26	\$ 54,727	\$ 56,727	\$ 58,227	\$ 57,205	\$ 59,205	\$ 60,705
27	\$ 55,337	\$ 57,337	\$ 58,837	\$ 58,305	\$ 60,305	\$ 61,805
28	\$ 55,947	\$ 57,947	\$ 59,447	\$ 59,405	\$ 61,405	\$ 62,905
29	\$ 56,557	\$ 58,557	\$ 60,057	\$ 60,505	\$ 62,505	\$ 64,005
30 *	\$ 58,477	\$ 60,786	\$ 62,494	\$ 61,605	\$ 63,605	\$ 65,105
31 *				\$ 62,705	\$ 64,705	\$ 66,205
32+ *				\$ 63,801	\$ 65,801	\$ 67,301

Notes:

1. Teachers with a Bachelors' degree are placed on the TBA schedule. Teachers with a Bachelors' degree who were on Career Ladder Level 2 with the district are placed on TBA L2. Teachers with a Bachelors' degree who were on Career Ladder Level 3 with the district are placed on TBA L3.
2. Teachers with a Graduate degree are placed on the TGD schedule. Teachers with a Graduate degree who were on Career Ladder Level 2 with the district are placed on TGD L2. Teachers with a Graduate degree who were on Career Ladder Level 3 with the district are placed on TGD L3.
3. Teachers with a doctoral degree will receive an additional \$1,000 salary supplement which is not shown on this schedule.
4. At hiring, retired teachers will be limited to no more than step 20 on the TBA or TGD schedule based on experience unless they are in a critical shortage area as defined at least annually by the Board of Trustees.

*5. Teachers who were on the maximum step on the 2007-2008 salary schedule and who are eligible for a year of service credit will receive at least a \$1,700 increase in their base compensation.

Approved May 13, 2008, Board of Trustees

**NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR
PREDICTED FROM THIS PAY SCHEDULE**