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Office of Talent Acquisition
Human Resources



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New Teacher Salary (copy)

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- Chief Talent & Development Officer**
Estelle G. Matthews

440 N. Broad Street

Philadelphia, PA 19130

Phone: 215-40...

Related Departments



teacher salary schedule

certified teacher (regular)

	Bachelor's Degree	Master's Degree	Master's Plus 30
Step 1	\$42,756	\$44,013	\$46,766
Step 2	\$44,564	\$46,136	\$49,200
Step 3	\$48,179	\$50,222	\$53,759
Step 4	\$51,244	\$53,286	\$56,982
Step 5	\$54,152	\$56,115	\$59,890
Step 6	\$56,747	\$58,787	\$62,559
Step 7	\$59,260	\$61,383	\$65,234
Step 8	\$60,369	\$63,897	\$68,344
Step 9	\$61,497	\$66,514	\$71,603
Step 10	\$62,646	\$69,237	\$75,017
Step 11	\$63,819	\$72,072	\$78,595

Teachers who are certified in Pennsylvania or another state, and have applied for Pennsylvania Certification, will receive a starting salary of \$42,756 as of March 15, 2009.

Prior experience will be awarded to PA Certified teachers with two years or more of approved teaching experience. Prior experience must meet the following provisions:

certified teacher (special Education)

	Bachelor's Degree	Master's Degree	Master's Plus 30
Step 1	\$43,542	\$44,799	\$47,551
Step 2	\$45,742	\$47,314	\$50,379

Certification Office
 Recruitment
 Substitute Services Unit
 Food Services

Related Resources

All Forms
 Vacancy List

Step 3	\$49,357	\$51,404	\$54,939
Step 4	\$52,422	\$54,468	\$58,160
Step 5	\$55,331	\$57,297	\$61,066
Step 6	\$57,924	\$59,970	\$63,740
Step 7	\$60,440	\$62,559	\$66,413
Step 8	\$61,267	\$64,813	\$69,269
Step 9	\$62,107	\$67,148	\$72,247
Step 10	\$62,957	\$69,566	\$75,355
Step 11	\$63,819	\$72,072	\$78,595

- All prior teaching experience must be verified before salary credit is given.
- Prior experience requests must be submitted at the time of hiring and will be credited after verification.
- Credit will be awarded only for full school years. Partial years cannot be combined.
- Time as a student teacher, teacher's aide, part-time teacher, substitute or similar positions cannot be awarded.
- Teaching service can be at any level of education, including day care, school age or college-level instruction. In each case, the candidate must have been a full-time teacher.
- Official transcripts for master's degrees, master's plus 30 additional credits and doctorate degrees in education must be provided at the time of hiring in order to receive salary credit.
- Prior experience may be awarded to counselors, librarians and nurses after a review of work sought to be credited using the same criteria as is used for teachers.

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