



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

# SALARY SCHEDULE 2007-2008



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

# **2007-2008 SALARY SCHEDULE**



**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

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**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**Salary Schedule Notes**

The AISD Board of Trustees approved salary increases for all employees for the 2007-2008 fiscal year.

Teachers, librarians and nurses will each receive a minimum salary increase of 3.5%. Higher percentage increases were targeted throughout the teacher salary schedule, as necessary, so that salaries at the five-year experience increments (5, 10, 15, 20, 25 and 30 years) will be 102% of the average of our surrounding districts. **The average salary increase for all teachers, librarians and nurses is 5.92%.** Teachers, librarians and nurses employed after September 1, 2007, will be placed on the 2007-08 salary schedule based on years of experience.

A new salary schedule has been established for counselors and diagnosticians. The salaries on the new schedule were calculated by multiplying the daily rate from the teachers' salary schedule (at each experience level) by the contract days counselors and diagnosticians work and adding \$1,500 for the Master's degree required for counselor/diagnostician positions. The salaries documented on the new salary schedule represent the minimum salaries paid to counselors and diagnosticians. Counselors and diagnosticians hired prior to September 1, 2007, will be placed on the new schedule **ONLY** if doing so will result in a higher salary than they would earn with a 3.5% raise. Otherwise, they will be grandfathered to the AP 03 pay grade and will receive a 3.5% raise. Counselors and diagnosticians hired after September 1, 2007, will be placed on the 2007-08 salary schedule based on years of experience.

All other employees will receive a 3.5% salary increase.

The salaries reflected within this salary schedule reflect base pay only and do not include travel allowances or any other stipends employees may receive.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule**

***SECTION I.***

***TEACHERS/LIBRARIANS/NURSES  
AND  
COUNSELORS/DIAGNOSTICIANS***

Arlington Independent School District  
Classroom Teacher/Librarian/Nurse Salary Schedule  
2007-2008

Completed Years Exp Prior To <u>2006-07</u>	Annual Salary <u>2006-07</u>	Completed Years Exp Prior To <u>2007-08</u>	Annual Salary <u>2007-08</u>	\$ Over <u>2006-07</u>	% Over <u>2006-07</u>
		0	44,000	1,000	
0	43,000	1	44,505	1,505	3.50%
1	43,196	2	45,016	1,820	4.21%
2	43,392	3	45,527	2,135	4.92%
3	43,588	4	46,038	2,450	5.62%
4	43,784	5	46,548	2,764	6.31%
5	44,270	6	46,864	2,594	5.86%
6	44,566	7	47,174	2,608	5.85%
7	44,862	8	47,483	2,621	5.84%
8	45,158	9	47,793	2,635	5.84%
9	45,454	10	48,103	2,649	5.83%
10	45,750	11	48,595	2,845	6.22%
11	46,140	12	49,091	2,951	6.40%
12	46,530	13	49,587	3,057	6.57%
13	46,921	14	50,082	3,161	6.74%
14	47,312	15	50,578	3,266	6.90%
15	47,703	16	51,290	3,587	7.52%
16	48,246	17	52,007	3,761	7.80%
17	49,108	18	52,735	3,627	7.39%
18	49,969	19	53,463	3,494	6.99%
19	50,845	20	54,194	3,349	6.59%
20	51,759	21	55,010	3,251	6.28%
21	52,620	22	55,824	3,204	6.09%
22	53,476	23	56,638	3,162	5.91%
23	54,336	24	57,452	3,116	5.73%
24	55,195	25	58,267	3,072	5.57%
25	56,053	26	58,866	2,813	5.02%
26	56,609	27	59,454	2,845	5.03%
27	57,165	28	60,043	2,878	5.03%
28	57,721	29	60,631	2,910	5.04%
29	58,278	30	61,221	2,943	5.05%
30	58,835	31+	62,318	3,483	5.92%
				Average	5.92%

This salary schedule is for the 2007-2008 school year only. Salary increases are not granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

An annual stipend of \$1,500 will be paid to classroom teachers with a Master's degree.

An annual stipend of \$1,500 will be paid to classroom teachers with a Doctorate degree.

Arlington Independent School District  
Master Degree Teacher Salary Schedule  
2007-2008

Completed Years Exp Prior To <u>2006-07</u>	Annual Salary <u>2006-07</u>	Completed Years Exp Prior To <u>2007-08</u>	Annual Salary <u>2007-08</u>	\$ Over <u>2006-07</u>	% Over <u>2006-07</u>
		0	-	-	-
0	-	1	-	-	-
1	-	2	-	-	-
2	-	3	-	-	-
3	-	4	-	-	-
4	-	5	-	-	-
5	-	6	-	-	-
6	-	7	-	-	-
7	-	8	-	-	-
8	-	9	-	-	-
9	-	10	-	-	-
10	-	11	-	-	-
11	-	12	-	-	-
12	-	13	-	-	-
13	-	14	-	-	-
14	-	15	-	-	-
15	-	16	-	-	-
16	-	17	-	-	-
17	50,926	18	54,616	3,690	7.25%
18	52,657	19	56,245	3,588	6.81%
19	53,635	20	57,081	3,446	6.42%
20	54,783	21	58,139	3,356	6.13%
21	55,647	22	58,957	3,310	5.95%
22	56,506	23	59,774	3,268	5.78%
23	57,364	24	60,586	3,222	5.62%
24	58,223	25	61,401	3,178	5.46%
25	59,336	26	62,264	2,928	4.93%
26	60,186	27	63,157	2,971	4.94%
27	60,994	28	64,006	3,012	4.94%
28	61,808	29	64,861	3,053	4.94%
29	62,607	30	65,701	3,094	4.94%
30	63,409	31+	67,023	3,614	5.70%
				Average	5.70%

This schedule is for teachers hired by the Arlington ISD before September 1, 1989 and whose Masters Degrees were conferred before September 1, 1990. This salary schedule is for the 2007-2008 school year only. Salary increases are not granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

An annual stipend of \$1,500 will be paid to classroom teachers with a Doctorate degree.

Arlington Independent School District  
Counselors/Diagnosticians Salary Schedule  
2007-2008

Completed Years Exp Prior To <u>2007-08</u>	Annual Salary 202 Days <u>2007-08</u>	Annual Salary 207 Days <u>2007-08</u>	Annual Salary 212 Days <u>2007-08</u>
0	49,023	50,199	51,376
1	49,575	50,765	51,955
2	50,127	51,331	52,534
3	50,679	51,896	53,113
4	51,231	52,462	53,693
5	51,782	53,026	54,271
6	52,123	53,376	54,629
7	52,458	53,719	54,981
8	52,792	54,061	55,331
9	53,127	54,405	55,682
10	53,462	54,748	56,034
11	53,993	55,292	56,592
12	54,529	55,841	57,154
13	55,065	56,390	57,716
14	55,599	56,938	58,277
15	56,135	57,487	58,840
16	56,904	58,276	59,647
17	57,679	59,069	60,460
18	58,465	59,875	61,285
19	59,251	60,681	62,110
20	60,041	61,490	62,939
21	60,923	62,393	63,864
22	61,802	63,294	64,787
23	62,681	64,196	65,710
24	63,560	65,097	66,633
25	64,441	65,999	67,557
26	65,088	66,662	68,236
27	65,723	67,313	68,902
28	66,359	67,965	69,570
29	66,994	68,616	70,237
30	67,632	69,269	70,906
31+	68,817	70,483	72,149

This schedule is for counselors and diagnosticians hired after September 1, 2007. This schedule also represents the minimum salary that will be paid to counselors and diagnosticians hired before September 1, 2007. This salary schedule is for the 2007-2008 school year only. Salary increases are not granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

An annual stipend of \$1,500 will be paid to counselors and diagnosticians with a Doctorate degree.

The above amounts have been calculated using the daily rate of the Teacher/Librarian/Nurse Schedule plus \$1,500 for the required Master's Degree.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule**

***SECTION II.***

***ADMINISTRATIVE/PROFESSIONAL***

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**ADMINISTRATIVE/PROFESSIONAL**

***PAY GRADE 1***

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
<b>ADMIN1</b>	<b>ADMINISTRATOR - LEVEL 1</b>	
	Immigrant Family/School Outreach Specialist	10C
	Parent Educator	11B
	Special Revenue Fund Accountant	12A
	Specialist - Payroll Reporting	12A
	Specialist - State Testing	12A
	Specialist/Supervisor - Food Service	10F
	Staff Accountant	12A
	Supervisor - Building Maintenance	12B
	Supervisor - Custodians	12B
	Supervisor - Electrical/Plumbing	12B
	Supervisor - Grounds/Waste Disposal	12B
	Supervisor - HVAC/Refrigeration	12B
<b>TECHN1</b>	<b>TECHNICIAN - LEVEL 1</b>	
	Specialist - Help Desk	12A
	Specialist - Information Systems	12A
	Specialist - PDC Facilities	12A
	Specialist - Software Support	12A
	Specialist - Technical Support	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 1*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	30,107.00	46,002.00
10B	193	31,073.00	47,478.00
10C	198	31,878.00	48,708.00
10D	202	32,522.00	49,692.00
10E	207	33,327.00	50,922.00
10F	212	34,132.00	52,152.00
11A	217	34,937.00	53,382.00
11B	222	35,742.00	54,612.00
11C	226	36,386.00	55,596.00
11D	230	37,030.00	56,580.00
12A	243	39,123.00	59,778.00
12B	261	42,021.00	64,206.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2007-2008 Salary Schedule

ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 2*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
<b>ADMIN2</b>	<b>ADMINISTRATOR - LEVEL 2</b>	
	Accountant II - Special Revenue Funds	12A
	Administrative Assistant - Superintendent	12A
	Buyer - Purchasing	12B
	Coordinator - Community Programs	12A
	Coordinator - Food Service Warehouse/Purchasing	12A
	Coordinator - Nutrition Education	12A
	Coordinator - Recognition	12A
	Coordinator - School Age Parenting	12A
	Coordinator - Textbook	12A
	Cost Accountant/Supervisor - Nutrition	12A
	Financial Analyst	12A
	Liaison - Drug Free Schools	11A
	Liaison - Success Program	10B
	Ombudsman	12A
	Specialist - Service Learning	10A
	Webmaster	12A
<b>TECHN2</b>	<b>TECHNICIAN - LEVEL 2</b>	
	Media Production Technician	12A
	Specialist - Technology Support	12A
	Specialist - Testing	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 2*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	35,904.00	54,791.00
10B	193	37,056.00	56,549.00
10C	198	38,016.00	58,014.00
10D	202	38,784.00	59,186.00
10E	207	39,744.00	60,651.00
10F	212	40,704.00	62,116.00
11A	217	41,664.00	63,581.00
11B	222	42,624.00	65,046.00
11C	226	43,392.00	66,218.00
11D	230	44,160.00	67,390.00
12A	243	46,656.00	71,199.00
12B	261	50,112.00	76,473.00

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**  
**ADMINISTRATIVE/PROFESSIONAL**

**PAY GRADE 3**

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>		<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
<b>ADMIN3</b>	<b>ADMINISTRATOR - LEVEL 3</b>				
	Attendance Officer	10D		Specialist - Title I Instructional Technology	12A
	Audiologist	10B		Specialist - Title I Program	10F
	Coordinator - Benefits	12A		Speech Pathologist	10A
	Coordinator - PEIMS	12A		Teacher Leader - Bilingual Reading Recovery	11B
	Instructional Specialist - Curriculum	10F			
	Instructional Specialist - Special Ed	10F	<b>COUNSL</b>	<b>COUNSELOR</b>	
	Licensed Specialist in School Psychology (LSSPI)	10F		Counselor/Coordinator - Career Transition	10D
	Licensed Specialist in School Psychology (LSSPII)	11B		Counselor - Elementary	10D
	Occupational Therapist	10B		Counselor - High School	10F
	Pathways to Success Facilitator	10D		Counselor - Junior High	10E
	Physical Therapist	10B		Counselor - PRS	10D
	Retail Manager - School Zone Parks Mall	12B		Counselor - Special Education	10D
	Social Worker	10B		Counselor - SUCCESS	10D
	Specialist - Area Intervention	11A			
	Specialist - Career & Technology	12A	<b>DIAGNS</b>	<b>DIAGNOSTICIAN</b>	
	Specialist - Communication	12A		Diagnostician (11 months)	10D
	Specialist - Distance Learning	10A			
	Specialist - Family Literacy	10F	<b>TECHN3</b>	<b>TECHNICIAN - LEVEL 3</b>	
	Specialist - Girls and Boys Town Training	12A		Data Base Programmer	12A
	Specialist - Instructional Technology	12A		Manager - Hardware Support	12A
	Specialist - Library Services	12A		Manager - Help Desk	12A
	Specialist - Position Inventory	12A		Manager - Production Support	12A
	Specialist - Spanish Translation	10F		Manager - Software Support	12A
	Specialist - Special Ed Diagnostician	10F		Network Specialist	12A
	Specialist - Title I Family Involvement	10F		Senior Programmer/Analyst	12A
				Software & Hardware Support - Food Service	12A
				Specialist - Media Production	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 3*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	41,140.00	62,832.00
10B	193	42,460.00	64,848.00
10C	198	43,560.00	66,528.00
10D	202	44,440.00	67,872.00
10E	207	45,540.00	69,552.00
10F	212	46,640.00	71,232.00
11A	217	47,740.00	72,912.00
11B	222	48,840.00	74,592.00
11C	226	49,720.00	75,936.00
11D	230	50,600.00	77,280.00
12A	243	53,460.00	81,648.00
12B	261	57,420.00	87,696.00

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**ADMINISTRATIVE/PROFESSIONAL**

***PAY GRADE 4***

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
<b>ADMIN4</b>	<b>ADMINISTRATOR - LEVEL 4</b>	
	Coordinator - Accounts Payable	12A
	Coordinator - Advanced Academics	12A
	Coordinator - Bilingual/ESL	12A
	Coordinator - Career & Technology	12A
	Coordinator - Elementary Special Populations	12A
	Coordinator - Families in Transition	10D
	Coordinator - Grants	12A
	Coordinator - Health Services	12A
	Coordinator - Payroll	12A
	Coordinator - Pregnancy Related Services	12A
	Coordinator - Secondary Special Populations	12A
	Coordinator - Technology Systems	10F
	Coordinator - Title I	12A
	Psychologist	12A
	Specialist - Assessment Systems	12A
	Specialist - Fine Arts	12A
	Specialist - Investment	12A
	Specialist - Regular Education Transportation	12A
	Specialist - Security	12B
	Specialist - Special Education Transportation	12A
<b>ELEMAP</b>	<b>ELEMENTARY ASSISTANT PRINCIPAL</b>	10D
<b>PROCOR</b>	<b>PROGRAM COORDINATOR</b>	
	Curriculum Coordinator	12A
<b>TECHN4</b>	<b>TECHNICIAN - LEVEL 4</b>	
	SASI Manager	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 4*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	47,498.00	68,068.00
10B	193	49,022.00	70,252.00
10C	198	50,292.00	72,072.00
10D	202	51,308.00	73,528.00
10E	207	52,578.00	75,348.00
10F	212	53,848.00	77,168.00
11A	217	55,118.00	78,988.00
11B	222	56,388.00	80,808.00
11C	226	57,404.00	82,264.00
11D	230	58,420.00	83,720.00
12A	243	61,722.00	88,452.00
12B	261	66,294.00	95,004.00

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**  
**ADMINISTRATIVE/PROFESSIONAL**

***PAY GRADE 5***

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
<b>ADMIN5</b>	<b>ADMINISTRATOR - LEVEL 5</b>	
	Assistant Director - Food Service	12A
	Coordinator - District Assessment	12A
	Coordinator - Personnel	12A
	Coordinator - Research & Evaluation	12A
	Coordinator - Safety	12B
	Coordinator - Special Services	12A
	Manager - Energy	12B
	Manager - Image Processing	12B
	Manager - Maintenance	12B
	Manager - Transportation	12B
	Manager - Transportation/Fleet Services	12B
	Manager - Warehouse Services	12B
	Special Asst. to the Superintendent	12A
	Specialist - Personnel	12A
	Staff Architect	12B
<b>JRHIAP</b>	<b>JUNIOR HIGH ASSISTANT PRINCIPAL</b>	11A
<b>TECHN5</b>	<b>TECHNICIAN - LEVEL 5</b>	
	Network Administrator - Local Area Network	12A
	Network Server Manager	12A
	Network Manager - Wide Area Network	12A

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**  
**ADMINISTRATIVE/PROFESSIONAL**

*PAY GRADE 5*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	50,303.00	72,182.00
10B	193	51,917.00	74,498.00
10C	198	53,262.00	76,428.00
10D	202	54,338.00	77,972.00
10E	207	55,683.00	79,902.00
10F	212	57,028.00	81,832.00
11A	217	58,373.00	83,762.00
11B	222	59,718.00	85,692.00
11C	226	60,794.00	87,236.00
11D	230	61,870.00	88,780.00
12A	243	65,367.00	93,798.00
12B	261	70,209.00	100,746.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 6*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
<b>ADMIN6</b>	<b>ADMINISTRATOR - LEVEL 6</b>	
	Assistant Director - Athletics	12A
	Assistant Director - Instructional Technology	12A
	Assistant Director - Special Education	12A
	Coordinator - Discipline Special Services	12A
	Coordinator - High School Athletics	11B
<b>HIGHAP</b>	<b>HIGH SCHOOL ASSISTANT PRINCIPAL</b>	11B

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 6*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	53,295.00	76,670.00
10B	193	55,005.00	79,130.00
10C	198	56,430.00	81,180.00
10D	202	57,570.00	82,820.00
10E	207	58,995.00	84,870.00
10F	212	60,420.00	86,920.00
11A	217	61,845.00	88,970.00
11B	222	63,270.00	91,020.00
11C	226	64,410.00	92,660.00
11D	230	65,550.00	94,300.00
12A	243	69,255.00	99,630.00
12B	261	74,385.00	107,010.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 7*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ADMIN7	ADMINISTRATOR - LEVEL 7 Manager - Risk Management	12A
ELPRIN	ELEMENTARY PRINCIPAL	11C

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 7*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	56,474.00	81,158.00
10B	193	58,286.00	83,762.00
10C	198	59,796.00	85,932.00
10D	202	61,004.00	87,668.00
10E	207	62,514.00	89,838.00
10F	212	64,024.00	92,008.00
11A	217	65,534.00	94,178.00
11B	222	67,044.00	96,348.00
11C	226	68,252.00	98,084.00
11D	230	69,460.00	99,820.00
12A	243	73,386.00	105,462.00
12B	261	78,822.00	113,274.00

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**ADMINISTRATIVE/PROFESSIONAL**

**PAY GRADE 8**

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ALTER	PRINCIPAL - ALTERNATIVE CAMPUS Junior High School	12A
DIRCT8	<b>DIRECTOR - LEVEL 8</b>	
	Director - Accounting	12A
	Director - Athletics/PE	12A
	Director - Auxiliary Personnel	12A
	Director - Bilingual/ESL	12A
	Director - Budget & Cash Management	12A
	Director - Career & Technology	12A
	Director - Drop-Out Prevention	12A
	Director - Drug Free Schools Program	12A
	Director - Fine Arts	12A
	Director - Food Service	12A
	Director - Information Systems	12A
	Director - Institutional Research & Testing	12A
	Director - Instructional Technology	12A
	Director - Library Services	12A
	Director - Network Services	12A
	Director - Parent Relations	12A
	Director - Personnel, Elementary	12A
	Director - Personnel, Secondary	12A
	Director - Personnel Services	12A
	Director - Plant Maintenance	12B
	Director - Public Information	12A
	Director - Purchasing	12A
	Director - Special Education	12A
	Director - Student Affairs/Driver's Ed	12A
	Director - Technology Support	12A
	Director - Telecommunications	12A
	Director - Title I	12A
	Director - Transportation/Security	12B
JRPRIN	JUNIOR HIGH PRINCIPAL	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 8*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	62,084.00	83,776.00
10B	193	64,076.00	86,464.00
10C	198	65,736.00	88,704.00
10D	202	67,064.00	90,496.00
10E	207	68,724.00	92,736.00
10F	212	70,384.00	94,976.00
11A	217	72,044.00	97,216.00
11B	222	73,704.00	99,456.00
11C	226	75,032.00	101,248.00
11D	230	76,360.00	103,040.00
12A	243	80,676.00	108,864.00
12B	261	86,652.00	116,928.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 9*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ALTPRN	PRINCIPAL - ALTERNATIVE CAMPUS High School	12A
EXDIRC	EXECUTIVE DIRECTOR	
	Executive Director - Effective School Leadership	12A
	Executive Director - Elementary Instruction	12A
	Executive Director - Finance	12A
	Executive Director - Guidance, Counseling & Staff Development	12A
	Executive Director - Secondary Instruction	12A
	Executive Director - Student Services	12A
HSPRIN	HIGH SCHOOL PRINCIPAL	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 9*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	69,564.00	93,874.00
10B	193	71,796.00	96,886.00
10C	198	73,656.00	99,396.00
10D	202	75,144.00	101,404.00
10E	207	77,004.00	103,914.00
10F	212	78,864.00	106,424.00
11A	217	80,724.00	108,934.00
11B	222	82,584.00	111,444.00
11C	226	84,072.00	113,452.00
11D	230	85,560.00	115,460.00
12A	243	90,396.00	121,986.00
12B	261	97,092.00	131,022.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 10*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ASISUP	ASSISTANT SUPERINTENDENT	
	Asst. Supt. for Personnel	12A
	Asst. Supt. for Plant Services	12B
	Asst. Supt. for Technology & Telecommunications	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 10*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	82,280.00	100,606.00
10B	193	84,920.00	103,834.00
10C	198	87,120.00	106,524.00
10D	202	88,880.00	108,676.00
10E	207	91,080.00	111,366.00
10F	212	93,280.00	114,056.00
11A	217	95,480.00	116,746.00
11B	222	97,680.00	119,436.00
11C	226	99,440.00	121,588.00
11D	230	101,200.00	123,740.00
12A	243	106,920.00	130,734.00
12B	261	114,840.00	140,418.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 11*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ASOSUP	ASSOCIATE SUPERINTENDENT	
	Associate Superintendent for Finance	12A
	Associate Superintendent for Instruction	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 11*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	93,500.00	107,712.00
10B	193	96,500.00	111,168.00
10C	198	99,000.00	114,048.00
10D	202	101,000.00	116,352.00
10E	207	103,500.00	119,232.00
10F	212	106,000.00	122,112.00
11A	217	108,500.00	124,992.00
11B	222	111,000.00	127,872.00
11C	226	113,000.00	130,176.00
11D	230	115,000.00	132,480.00
12A	243	121,500.00	139,968.00
12B	261	130,500.00	150,336.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 12*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
DEPSUP	DEPUTY SUPERINTENDENT

PAY  
TABLE  
12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 ADMINISTRATIVE/PROFESSIONAL

*PAY GRADE 12*

<u>Pay Table</u>	<u>Days</u>	<u>ANNUAL SALARY</u>	
		<u>Minimum</u>	<u>Maximum</u>
10A	187	102,850.00	118,371.00
10B	193	106,150.00	122,169.00
10C	198	108,900.00	125,334.00
10D	202	111,100.00	127,866.00
10E	207	113,850.00	131,031.00
10F	212	116,600.00	134,196.00
11A	217	119,350.00	137,361.00
11B	222	122,100.00	140,526.00
11C	226	124,300.00	143,058.00
11D	230	126,500.00	145,590.00
12A	243	133,650.00	153,819.00
12B	261	143,550.00	165,213.00



ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule

***SECTION III.***

***CLERICAL/TECHNICAL***

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2007-2008 Salary Schedule

CLERICAL/TECHNICAL

*PAY GRADE 1*

JOB CODE

JOB CODE DESCRIPTION

CONTRACT DAYS

Note: No jobs are assigned to Pay Grade 1 at this time.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 1*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	13,725.00	19,398.00
193	14,475.00	20,458.00
198	14,850.00	20,988.00
202	15,150.00	21,412.00
207	15,525.00	21,942.00
212	15,900.00	22,472.00
217	16,275.00	23,002.00
222	16,650.00	23,532.00
226	16,950.00	23,956.00
230	17,250.00	24,380.00
243	18,225.00	25,758.00
261	19,575.00	27,666.00

Daily Rate:	75.00	106.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2007-2008 Salary Schedule

CLERICAL/TECHNICAL

*PAY GRADE 2*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>CONTRACT DAYS</u>
CLINIC	CLINIC ASSISTANT	183
CTASST	CLASSROOM TEACHER ASSISTANT	183
	Bilingual/ESL	
	Day Care Worker	
	HOST	
	Regular Education	
	Special Education: (Early Childhood, MAC, PreVOC, Resource, VAC, Deaf Ed)	
	CLASSROOM TEACHER ASSISTANT	202
	Day Care Worker - VIC - Extended Program	

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 2*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	14,091.00	21,045.00
193	14,861.00	22,195.00
198	15,246.00	22,770.00
202	15,554.00	23,230.00
207	15,939.00	23,805.00
212	16,324.00	24,380.00
217	16,709.00	24,955.00
222	17,094.00	25,530.00
226	17,402.00	25,990.00
230	17,710.00	26,450.00
243	18,711.00	27,945.00
261	20,097.00	30,015.00

Daily Rate:	77.00	115.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2007-2008 Salary Schedule

CLERICAL/TECHNICAL

*PAY GRADE 3*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>CONTRACT DAYS</u>
CLERK3	<b>CLERK - LEVEL 3</b> Advanced Academics High School Attendance High School Receptionist Translator	193
	<b>CLERK - LEVEL 3</b> Elementary Attendance High School Receptionist - Turning Point HS Junior High Attendance Junior High Data Junior High Receptionist	198
	<b>CLERK - LEVEL 3</b> Family Involvement Lang. Proficiency Assessment Committee Liaison	212
	<b>CLERK - LEVEL 3</b> High School	222
	<b>CLERK - LEVEL 3</b> Application/Para./Substitute - Personnel Bilingual/ESL Staff Development Data Clerk - Student Affairs Instructional Technology Library Services Personnel Warehouse TMS Inventory Control	243
	<b>CLERK - LEVEL 3</b> Transportation	261
CLINIC	<b>SKILLS HEALTH ASSISTANT</b>	183
CTAST3	<b>CLASSROOM TEACHER ASSISTANT</b> Family Representative Special Education Classroom TA: (ABLE, BIT, CMC, Inc, OC, PASS, PPCD, Skills, Vision)	183
LIASST	<b>LIBRARY ASSISTANT</b>	183

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 3*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	15,189.00	22,509.00
193	16,019.00	23,739.00
198	16,434.00	24,354.00
202	16,766.00	24,846.00
207	17,181.00	25,461.00
212	17,596.00	26,076.00
217	18,011.00	26,691.00
222	18,426.00	27,306.00
226	18,758.00	27,798.00
230	19,090.00	28,290.00
243	20,169.00	29,889.00
261	21,663.00	32,103.00

Daily Rate:	83.00	123.00
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**CLERICAL/TECHNICAL**

**PAY GRADE 4**

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>CONTRACT DAYS</u>
<b>CLERK4</b>	<b>CLERK - LEVEL 4</b> Distance Learning Teacher Assistant** (**Position is a Teacher Assistant with a Job Code of CLERK 4)	183
	<b>CLERK - LEVEL 4</b> High School - Special Education Special Education Services	193
	<b>CLERK - LEVEL 4</b> Family Literacy	198
	<b>CLERK - LEVEL 4</b> Attendance Officers High School Counselors	202
	<b>CLERK - LEVEL 4</b> Junior High Data Lunch Program Newcomers Data Clerk	203
	<b>CLERK - LEVEL 4</b> High School Registrar Medicaid	217
	<b>CLERK - LEVEL 4</b> Data Clerk - Community Programs High School Data/PEIMS	222
	<b>CLERK - LEVEL 4</b> Central Mail Drop Out Prevention Dyslexia Elementary Special Populations Families in Transition Food Service Warehouse Image Processing Personnel Receptionist Purchasing Special Education Services Staff Development Technical Services Admin Clerk - Library Services Textbook Transcript Services	243
<b>RECPBX</b>	<b>RECEPTIONIST/PBX</b>	243
<b>SPECL4</b>	<b>SPECIALIST - LEVEL 4</b> Specialist - Records Management	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 4*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	16,287.00	24,156.00
193	17,177.00	25,476.00
198	17,622.00	26,136.00
202	17,978.00	26,664.00
207	18,423.00	27,324.00
212	18,868.00	27,984.00
217	19,313.00	28,644.00
222	19,758.00	29,304.00
226	20,114.00	29,832.00
230	20,470.00	30,360.00
243	21,627.00	32,076.00
261	23,229.00	34,452.00

Daily Rate:	89.00	132.00
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**CLERICAL/TECHNICAL**

***PAY GRADE 5***

<u><b>JOB CODE</b></u>	<u><b>JOB CODE DESCRIPTION</b></u>	<u><b>CONTRACT DAYS</b></u>
<b>CLERK5</b>	<b>CLERK - LEVEL 5</b> Bilingual/ESL Testing	183
	<b>CLERK - LEVEL 5</b> Braillist	193
	<b>CLERK - LEVEL 5</b> Health Services	207
	<b>CLERK - LEVEL 5</b> Family Involvement Liaison	212
	<b>CLERK - LEVEL 5</b> Accounting Adolescent Pregnancy/Pregnancy Related Services Athletics Bilingual/ESL Budget & Cash Management Facilities Usage & Administration Grants Office Personnel Bil/ESL Coordinator and Personnel Spec. - Investigator Personnel Records Student Services	243
<b>COMPLM</b>	<b>COMPUTER LAB MANGER - HIGH SCHOOL</b>	183
<b>CTECHM</b>	<b>CAMPUS TECHNOLOGY MANAGER</b> Elementary/JH Campus Technology	202
<b>DEAFIN</b>	<b>DEAF INTERPRETER I (non-certified)</b>	183
<b>GTECHN</b>	<b>GUIDANCE TECHNICIAN</b>	198
<b>SCTRY5</b>	<b>SECRETARY - LEVEL 5</b> Secretary/Receptionist - Food Service	212
	<b>SECRETARY - LEVEL 5</b> Secretary - Newcomers Center	222
	<b>SECRETARY - LEVEL 5</b> Secretary - (Area) Curriculum Office Secretary - Career & Technology Ed. Coordinator Secretary - Special Education Services Coordinator	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 5*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	17,385.00	25,986.00
193	18,335.00	27,406.00
198	18,810.00	28,116.00
202	19,190.00	28,684.00
207	19,665.00	29,394.00
212	20,140.00	30,104.00
217	20,615.00	30,814.00
222	21,090.00	31,524.00
226	21,470.00	32,092.00
230	21,850.00	32,660.00
243	23,085.00	34,506.00
261	24,795.00	37,062.00

Daily Rate:	95.00	142.00
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**CLERICAL/TECHNICAL**

**PAY GRADE 6**

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>CONTRACT DAYS</u>
<b>BKKPR6</b>	<b>BOOKKEEPER - LEVEL 6</b> High School	217
	<b>BOOKKEEPER - LEVEL 6</b> Accounting Payroll	243
<b>CLERK6</b>	<b>CLERK - LEVEL 6</b> Special Education Accounting/SERS Title I Accounting	243
<b>SCLSEC</b>	<b>SCHOOL PRINCIPAL SECRETARY</b> Elementary Principal	212
	<b>SCHOOL PRINCIPAL SECRETARY</b> Junior High Principal	243
<b>SCTRY6</b>	<b>SECRETARY - LEVEL 6</b> Secretary/Clerk - Purchasing/Buyer Secretary - Assistant Director of Special Education Secretary - Director of Accounting Secretary - Director of Bilingual/ESL Secretary - Director of Career & Technology Secretary - Director of Community Programs Secretary - Director of Drop Out Prevention Secretary - Director of Fine Arts Secretary - Director of Information Systems Secretary - Director of Instructional Technology Secretary - Director of Library Services Secretary - Director of Network Services Secretary - Director of Parent Relations & SDFC Secretary - Director of Public Information Secretary - Director of Research & Testing Secretary - Director of Student Affairs/Driver's Education Secretary - Director of Title I Secretary - Maintenance Manager	243
	<b>SECRETARY - LEVEL 6</b> Secretary - Risk Manager Secretary - Director of Security Secretary - Director of Transportation Secretary - Warehouse Manager	261
<b>SPECL6</b>	<b>SPECIALIST - LEVEL 6</b> Computer Technician	243
	<b>SPECIALIST - LEVEL 6</b> IPM Coordinator for Maintenance	261

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 6*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	19,398.00	28,914.00
193	20,458.00	30,494.00
198	20,988.00	31,284.00
202	21,412.00	31,916.00
207	21,942.00	32,706.00
212	22,472.00	33,496.00
217	23,002.00	34,286.00
222	23,532.00	35,076.00
226	23,956.00	35,708.00
230	24,380.00	36,340.00
243	25,758.00	38,394.00
261	27,666.00	41,238.00

Daily Rate:	106.00	158.00
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**CLERICAL/TECHNICAL**

***PAY GRADE 7***

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>CONTRACT DAYS</u>
ADMCLK	ADMINISTRATIVE CLERK Free Lunch	203
	ADMINISTRATIVE CLERK Accounts Payable Food Service Pupil Accounting Purchasing Records Management Officer	243
DEAFIN	DEAF INTERPRETER II - Certified Level I	183
MFOPER	MAINFRAME OPERATOR Computer Operator	243
SCTRY7	SECRETARY - LEVEL 7 Secretary - Director of Athletics/PE Secretary - Director of Auxiliary Personnel Secretary - Director of Budget & Cash Management Secretary - Director of Elementary Personnel Secretary - Director of Food Service Secretary - Director of Personnel Services Secretary - Director of Purchasing Secretary - Director of Secondary Personnel Secretary - Director of Special Education Secretary - Director of Telecommunications Secretary - High School Principal Secretary - Technology Support	243
SPECL7	SPECIALIST - LEVEL 7 Specialist - Food Service	203
	SPECIALIST - LEVEL 7 Specialist - Library Service - Cataloger/Supervisor Specialist - PEIMS Specialist - Personnel Benefits/Retirement Specialist - Personnel - Certification Specialist - Personnel - Paraprofessionals Specialist - Telephone Technical Support	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 7*

	<u>ANNUAL SALARY</u>	
<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	22,326.00	31,842.00
193	23,546.00	33,582.00
198	24,156.00	34,452.00
202	24,644.00	35,148.00
207	25,254.00	36,018.00
212	25,864.00	36,888.00
217	26,474.00	37,758.00
222	27,084.00	38,628.00
226	27,572.00	39,324.00
230	28,060.00	40,020.00
243	29,646.00	42,282.00
261	31,842.00	45,414.00

Daily Rate:	122.00	174.00
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**CLERICAL/TECHNICAL**

***PAY GRADE 8***

<u><b>JOB CODE</b></u>	<u><b>JOB CODE DESCRIPTION</b></u>	<u><b>CONTRACT DAYS</b></u>
<b>ADMCLK</b>	<b>ADMINISTRATIVE CLERK</b> Specialist - Purchasing	243
<b>DEAFIN</b>	<b>DEAF INTERPRETER III</b> Certified Level II & Above	183
<b>LANTEC</b>	<b>LOCAL AREA NETWORK TECHNICIAN</b>	217
<b>SCTRY8</b>	<b>SECRETARY - LEVEL 8</b> Secretary - Executive Director of Counseling, Guidance, & Staff Dev. Secretary - Executive Director of Effective School Leadership Secretary - Executive Director of Elementary & Instruction Secretary - Executive Director of Finance Secretary - Executive Director of Secondary & Instruction Secretary - Executive Director of Student Services	243
<b>SPECL8</b>	<b>SPECIALIST - LEVEL 8</b> Specialist - Accounts Payable Specialist - Payroll Lead Bookkeeper Specialist - Personnel - Substitute Systems	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 8*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	25,071.00	35,502.00
193	26,441.00	37,442.00
198	27,126.00	38,412.00
202	27,674.00	39,188.00
207	28,359.00	40,158.00
212	29,044.00	41,128.00
217	29,729.00	42,098.00
222	30,414.00	43,068.00
226	30,962.00	43,844.00
230	31,510.00	44,620.00
243	33,291.00	47,142.00
261	35,757.00	50,634.00

Daily Rate:	137.00	194.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2007-2008 Salary Schedule

CLERICAL/TECHNICAL

*PAY GRADE 9*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>CONTRACT DAYS</u>
SCTRY9	SECRETARY - LEVEL 9 Secretary - Legal	243
SPECL9	SPECIALIST - LEVEL 9 Occupational Therapy Assistant Physical Therapy Assistant	193
	SPECIALIST - LEVEL 9 Supervisor - Food Service Catering Supervisor - Payroll	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 9*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	27,999.00	39,894.00
193	29,529.00	42,074.00
198	30,294.00	43,164.00
202	30,906.00	44,036.00
207	31,671.00	45,126.00
212	32,436.00	46,216.00
217	33,201.00	47,306.00
222	33,966.00	48,396.00
226	34,578.00	49,268.00
230	35,190.00	50,140.00
243	37,179.00	52,974.00
261	39,933.00	56,898.00

Daily Rate:	153.00	218.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2007-2008 Salary Schedule

CLERICAL/TECHNICAL

*PAY GRADE 10*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>CONTRACT DAYS</u>
SCTRY10	SECRETARY - LEVEL 10 Secretary - Assistant Superintendent of Personnel Secretary - Assistant Superintendent of Technology	243
	SECRETARY - LEVEL 10 Secretary - Assistant Superintendent of Plant Services	261

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 10*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	28,365.00	38,430.00
193	29,915.00	40,530.00
198	30,690.00	41,580.00
202	31,310.00	42,420.00
207	32,085.00	43,470.00
212	32,860.00	44,520.00
217	33,635.00	45,570.00
222	34,410.00	46,620.00
226	35,030.00	47,460.00
230	35,650.00	48,300.00
243	37,665.00	51,030.00
261	40,455.00	54,810.00

Daily Rate:	155.00	210.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2007-2008 Salary Schedule

CLERICAL/TECHNICAL

*PAY GRADE 11*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>CONTRACT DAYS</u>
SCTRY11	SECRETARY - LEVEL 11 Secretary - Associate Superintendent of Finance Secretary - Associate Superintendent of Instruction	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 11*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	31,476.00	39,345.00
193	33,196.00	41,495.00
198	34,056.00	42,570.00
202	34,744.00	43,430.00
207	35,604.00	44,505.00
212	36,464.00	45,580.00
217	37,324.00	46,655.00
222	38,184.00	47,730.00
226	38,872.00	48,590.00
230	39,560.00	49,450.00
243	41,796.00	52,245.00
261	44,892.00	56,115.00

Daily Rate:	172.00	215.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2007-2008 Salary Schedule

CLERICAL/TECHNICAL

*PAY GRADE 12*

JOB CODE

JOB CODE DESCRIPTION

CONTRACT DAYS

SCTRY12

SECRETARY - LEVEL 12

243

Secretary - Deputy Superintendent

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
 2007-2008 Salary Schedule  
 CLERICAL/TECHNICAL

*PAY GRADE 12*

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	31,659.00	40,443.00
193	33,389.00	42,653.00
198	34,254.00	43,758.00
202	34,946.00	44,642.00
207	35,811.00	45,747.00
212	36,676.00	46,852.00
217	37,541.00	47,957.00
222	38,406.00	49,062.00
226	39,098.00	49,946.00
230	39,790.00	50,830.00
243	42,039.00	53,703.00
261	45,153.00	57,681.00

Daily Rate:	173.00	221.00
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule**

***SECTION IV.***

***MANUAL TRADES***

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 0*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR0	AUXILIARY TRADES

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 0*

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HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
8.12	11.57

---

ANNUAL SALARY

---

	<u>Minimum</u>	<u>Maximum</u>
179 Days *	11,627.84	16,568.24
261 Days *	16,954.56	24,158.16

\* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 1*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR1	AUXILIARY TRADES - LEVEL 1 Summer Maintenance Worker
CAFMON	CAFETERIA MONITOR
CAFSUB	CAFETERIA MONITOR SUBSTITUTE
CLERPT	CLERK PART-TIME
CUSTD1	CUSTODIAN - LEVEL 1
FSSPEL	FOOD SERVICE SPECIALIST
GRKEPR	GROUNDS KEEPER
LAUNHR	LAUNDRY HELPER

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 1*

---

HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
8.93	12.73

---

ANNUAL SALARY

---

	<u>Minimum</u>	<u>Maximum</u>
181 Days *	12,930.64	18,433.04
261 Days *	18,645.84	26,580.24

\* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 2*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR2	AUXILIARY TRADES - LEVEL 2 Fleet Service Technician - Transportation Lead Person - Food Service
BUSAID	BUS ATTENDANT
CAMSEC	CAMPUS SECURITY OFFICER SECURITY OFFICER TRAINEE
FSAMGR	FOOD SERVICE ASSISTANT MANAGER
LAUNOP	LAUNDRY OPERATOR

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 2*

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HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
9.83	14.01

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ANNUAL SALARY

---

	<u>Minimum</u>	<u>Maximum</u>
185 Days *	14,548.40	20,734.80
261 Days *	20,525.04	29,252.88

\* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 3*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR3	AUXILIARY TRADES - LEVEL 3 Irrigation Maintenance Technician HVAC Filter Mechanic Maintenance Dispatcher
COMTEC	COMPUTER TECHNICIAN
CUSTD3	CUSTODIAN - LEVEL 3 Asst. Head Custodian - Secondary Head Custodian - Auxiliary Building Head Custodian - Elementary
EXTRPC	EXTERMINATOR - PEST CONTROL
FSM3	FOOD SERVICE MANAGER - LEVEL 3
GREQOP	GROUNDS EQUIPMENT OPERATOR

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 3*

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HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
10.81	15.39

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ANNUAL SALARY

---

	<u>Minimum</u>	<u>Maximum</u>
185 Days *	15,998.80	22,777.20
261 Days *	22,571.28	32,134.32

\* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 4*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR4	AUXILIARY TRADES - LEVEL 4 Transportation Paid Busing/Driver Transportation Safety Technician/Driver
BUSDRC	BUS DRIVER - CERTIFIED
CUSTD4	CUSTODIAN - LEVEL 4 Head Custodian - Junior High
FSM4	FOOD SERVICE MANAGER - LEVEL 4
HVEQOP	HEAVY EQUIPMENT OPERATOR
MAINHR	MAINTENANCE HELPER Transportation Mechanic Helper
MTRDRV	MAINTENANCE TRUCK DRIVER
PRINT4	IMAGE PROCESSING ASSOCIATE I
PRVEHM	PREVENTIVE MAINTENANCE. VEHICLE TECHNICIAN
TRPHDR	TRANSPORTATION PARTS HELPER/DRIVER
WAREHM	WAREHOUSE WORKER

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 4*

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HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
11.90	16.93

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ANNUAL SALARY

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	<u>Minimum</u>	<u>Maximum</u>
185 Days *	17,612.00	25,056.40
261 Days *	24,847.20	35,349.84

\* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 5*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR5	AUXILIARY TRADES - LEVEL 5 Building Technician Custodian Equipment Repair Technician Security Technician
CUSTD5	CUSTODIAN - LEVEL 5 Head Custodian - High School
FSM5	FOOD SERVICE MANAGER - LEVEL 5
SECSSL	SECURITY SHIFT LEADER

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 5*

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HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
13.07	18.63

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ANNUAL SALARY

---

	<u>Minimum</u>	<u>Maximum</u>
185 Days *	19,343.60	27,572.40
261 Days *	27,290.16	38,899.44

\* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 6*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR6	<b>AUXILIARY TRADES - LEVEL 6</b> Assistant Manager - School Store
MFORE6	<b>MAINTENANCE FOREMAN - LEVEL 6</b> Head Laundry Room Worker Head Transportation Parts Person Head Warehouse Worker
MNSKLD	<b>SKILLED MAINTENANCE</b> Building Maintenance Custodian Equipment Repair Person General Maintenance Maintenance Person Media Equipment Repair Person Painter Transportation Tire Repair Person
PRINT6	<b>PRINTER - LEVEL 6</b> Image Processing Associate II

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 6*

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HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
14.39	20.50

---

ANNUAL SALARY

---

	<u>Minimum</u>	<u>Maximum</u>
179 Days *	20,606.48	29,356.00
261 Days *	30,046.32	42,804.00

\* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 7*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR7	AUXILIARY TRADES - LEVEL 7 Foreman - Transportation - Reg Ed/Spec Ed Router Foreman - Transportation - Trips Technician
MECHAN	TRANSPORTATION MECHANIC
MFORE7	MAINTENANCE FOREMAN - LEVEL 7 Foreman - Building Maintenance Foreman - Custodian Foreman - Grounds Foreman - Security
MNSKLD	SKILLED MAINTENANCE Audio Visual Repair Technician Electrician Fire Alarm Technician HVAC Mechanic Plumber Paint/Body Shop Refrigerator Repair
PRINT7	PRINTER - LEVEL 7

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 7*

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HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
15.83	22.55

---

ANNUAL SALARY

---

	<u>Minimum</u>	<u>Maximum</u>
179 Days *	22,668.56	32,291.60
261 Days *	33,053.04	47,084.40

\* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 8*

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR8	Head Technician - Audio/Visual
MFORE8	<b>MAINTENANCE FOREMAN - LEVEL 8</b> Foreman - Electrical Foreman - General Maintenance Foreman - General Maintenance/Specialty Areas Foreman - HVAC Foreman - Plumbing Foreman - Refrigeration/Appliance Repair Foreman - Telecommunications Foreman - Transportation Mechanic

ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule  
MANUAL TRADES

*PAY GRADE 8*

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HOURLY RATES

---

<u>Minimum</u>	<u>Maximum</u>
17.42	24.80

---

ANNUAL SALARY

---

	<u>Minimum</u>	<u>Maximum</u>
179 Days *	24,945.44	35,513.60
261 Days *	36,372.96	51,782.40

\* Annual salary amounts are based on eight hour workdays.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

***SECTION V.***

***STIPENDS***

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**CURRICULUM STIPENDS - High School**

**CURRICULUM LEADERS:**

Instructional Facilitator .....	\$1,500
Department Leader .....	\$1,717
Level Leader .....	\$355
Credit Recovery Leader.....	\$1,500

**DISTANCE LEARNING TEACHER (Per Course - Per Semester) .....** \$1,500

**ACADEMIC COACHES:**

Academic Decathlon - Coach.....	\$4,152
Academic Decathlon - Assistant.....	\$1,263
National Honor Society (2) .....	\$1,250
Quiz League – Sponsor .....	\$871
Quiz League – District Coordinator (1).....	\$500
UIL Academic Coach (1 each contest).....	\$871
(Drama, Debate, Speech, Journalism and Oral Interpretation Teachers receive stipends below)	
UIL Campus Coordinator.....	\$871

**EXTRACURRICULAR ACTIVITIES:**

Debate.....	\$2,464
Drama (coordinates productions & contests) (3).....	\$4,614
Drill Team Sponsor (1).....	\$4,930
Drill Team Asst (if > 40 students).....	\$1,146
Step Team .....	\$2,000
Journalism: Newspaper Sponsor (1) .....	\$2,202
Yearbook Sponsor (1).....	\$1,994
(1 person doing both jobs receives \$4,196)	
Oral Interpretation (1) .....	\$2,254
Speech (1) (coordinates outside contests) .....	\$500
Student Council Sponsor (2) .....	\$1,760
(1 person doing the job receives \$3,520)	

**MUSIC:**

Band Director .....	\$11,967
Band Assistant (based on enrollment).....	\$7,046
Orchestra Director .....	\$4,946
Orchestra Assistant.....	\$2,918
Vocal Music Director .....	\$5,828
Vocal Music Assistant.....	\$2,899

- Note 1:** Drill team sponsors will be paid for ten additional days worked during the summer. They will be paid an amount equal to their daily rate multiplied by the number of the days worked (up to ten days).
- Note 2:** Student Council sponsors will be paid for five additional days worked during the summer. They will be paid an amount equal to their daily rate multiplied by the number of the days worked (up to five days).
- Note 3:** High school assistant band directors will be paid for fifteen additional days worked during the summer. They will be paid an amount equal to their daily rate multiplied by the number of days worked (up to fifteen days).
- Note 4:** The number in parentheses following certain stipends above indicates the maximum number of individuals on each campus who can receive the stipend.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**CURRICULUM STIPENDS - Junior High**

**CURRICULUM LEADERS:**

Department Leader.....	\$1,091
Level Leader .....	\$355

**ACADEMIC COACHES:**

Subject Area Coach (Grades 7-8; Math, History, Science, Speech).....	\$355
UIL.....	\$603
National Honor Society (1).....	\$537

**EXTRACURRICULAR ACTIVITIES:**

Yearbook Sponsor.....	\$1,010
Newspaper Sponsor .....	\$355
Pep Squad Sponsor .....	\$1,010
Step Team .....	\$1,500
Student Council Sponsor (1).....	\$695

**MUSIC:**

Band Director.....	\$6,675
Band Assistant (based on enrollment) .....	\$2,324
Orchestra Director.....	\$3,174
Orchestra Assistant .....	\$1,111
Vocal Music Director.....	\$2,649
Vocal Music Assistant .....	\$1,325

**Note 1:** Student council sponsors, junior high band directors, and junior high assistant band directors will be paid for five additional days worked during the summer. They will be paid an amount equal to their daily rate multiplied by the number of days worked (up to five days).

**Note 2:** The number in parentheses following certain stipends above indicates the maximum number of individuals on each campus who can receive the stipend.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**CURRICULUM STIPENDS - Elementary**

**CURRICULUM LEADERS:**

Lead Teacher.....\$1,000

**EXTRACURRICULAR ACTIVITIES:**

Step Team .....\$750

Destination Imagination.....\$3,850

**INSTRUCTIONAL TECHNOLOGY:**

Teacher Trainer.....\$750

**Note:** Bilingual/ESL team leaders at campuses that don't have enough students to qualify for Bil/ESL lead teachers will be eligible for the \$1,000 lead teacher stipend.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**EDUCATIONAL STIPENDS**

**EDUCATIONAL CERTIFICATION**

Advanced Degree - Doctorate.....	\$1,500
Advanced Degree - Masters.....	\$1,500
Bachelor's Degree – Paraprofessional holding a Bachelor's Degree .....	\$1,000

**MASTER SCHEDULE** .....\$4,500  
(Paid to High School Assistant Principals who work on the school's master schedule)

**TECHNOLOGY A+ CERTIFICATION**.....\$600

**TECHNOLOGY MCSE, CCNP, CCVP, CCSP** .....\$1,500

**LEAD COUNSELOR**.....\$750

**Project Leader**.....\$2,000

**Note 1:** Each teacher is limited to 2 stipends per year (excluding Advanced Degree stipends).

**Note 2:** CTMs who earn the Technology A+ Certification will be eligible for the \$600 stipend.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**ATHLETIC STIPENDS - High School**

Athletic Coordinator (hired after August 1, 2002) .....	\$5,000
Head Coach of a Sport - One Assignment .....	\$4,959
Second Assignment - Assistant Coach .....	<u>\$3,474</u>
Total Maximum .....	\$8,433
Assistant Coach of a Sport - One Assignment.....	\$3,474
Second Assignment - Assistant Coach .....	<u>\$3,474</u>
Total Maximum .....	\$6,948
High School Head Trainer .....	\$8,331

**Note 1:** Early reporting is for all coaches who are required to report before the regular teachers' report date. The Director of Athletics will designate early start dates and the positions affected. Under no circumstances will the early report date be more than fifteen working days prior to the regular teachers' report date. The amount of the early report stipend is the teacher's daily rate multiplied by the number of early report days.

**Note 2:** Head Tennis coaches will receive two head coach stipends for a total of \$9,918.

**Note 3:** Swim coaches will receive an assistant coach stipend in addition to their head coach stipend. The total stipend earned by swim coaches will equal \$8,433.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**ATHLETIC STIPENDS - Junior High**

Athletic Coordinator .....	\$1,050
Head Coach - Major Assignments* .....	\$3,207
Basketball, Football, Track, Volleyball	
Assistant Coach - Major Assignments* .....	\$2,185
Basketball, Football, Track, Volleyball	

**\* All major assignments include assisting in other sports as assigned by the principal.**

Early reporting is for all coaches who are required to report before the regular teachers' report date. The Director of Athletics will designate early start dates and the positions affected. Under no circumstances will the early report date be more than eight working days prior to the regular teachers' report date. The amount of the early report stipend is the teacher's daily rate multiplied by the number of early report days.

**OTHER ATHLETIC STIPENDS**

**SPECIAL OLYMPICS**

Elementary .....	\$700
Secondary.....	\$1,050

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**NON-CONTRACT SERVICES**

**All requests for instructional training or curriculum-related service expenditures must receive administrative approval in writing prior to the commitment.**

**PROFESSIONAL:**

- 1) **Trainers of teachers will be paid \$25.00 per hour.**
  
- 2) **Teacher Pay for Staff Development Presentation:**
  - Preparation .....\$50.00
  - Setup.....\$50.00
  - Presentation (Hourly).....\$25.00 (non-contract days only)
  
- 3) **Teacher Pay for REQUIRED Training on Non-Contract Days:**
  - All Day .....\$75.00 (or current substitute pay)
  - Hourly .....\$12.50
  
- 4) **Teacher Pay for Tutorials/Extended Day/Extended Year:**
  - Hourly .....\$25.00
  
- 5) **Curriculum-related services will be paid \$25.00 per hour.**

**PARAPROFESSIONAL:**

- 1) **Extended Year and Summer School:**
  - Clerical - Hourly .....\$12.50
  - Assistants - Hourly.....\$8.50
  
- 2) **Paraprofessional Pay for Non-contract Presentations:**
  - Preparation .....\$25.00
  - Setup.....\$25.00
  - Presentation (Hourly).....\$12.50 (non-contract days/hrs only)
  
- 3) **Non-degreed Tutors.....\$12.00**
  
- 4) **Extra Duty (Paraprofessionals)**
  - Clerical – Hourly .....\$12.50
  - Assistants – Hourly .....\$8.50

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**MAINTENANCE & OPERATIONS STIPENDS**

AISD Maintenance and Operations employees will receive hourly stipends for the positions listed below. These amounts are in addition to their regular hourly base rate.

Custodian (Night Shift).....	\$0.20
Security Person (Night Shift).....	0.20
Transportation Mechanic (Night Shift).....	0.20
Skilled Maintenance Worker - Journeyman .....	0.35
Skilled Maintenance Worker - Master.....	0.45
Skilled Maintenance Worker - Contractor.....	0.45
Skilled Maintenance Worker - Mechanical .....	0.35
Skilled Maintenance Worker - Associate Degree.....	0.45
Skilled Maintenance Worker - Non-Related Associate Degree .....	0.35
Skilled Maintenance Worker - Bachelor Degree.....	0.60
Skilled Maintenance Worker - Non-Related Bachelor Degree .....	0.50
Maintenance Foreman - Journeyman.....	0.35
Maintenance Foreman - Master .....	0.60
Maintenance Foreman - Contractor .....	0.45
Maintenance Foreman - Mechanical.....	0.35
Maintenance Foreman - Associate Degree .....	0.45
Maintenance Foreman - Non-Related Associate Degree.....	0.35
Maintenance Foreman - Bachelor Degree .....	0.60
Maintenance Foreman - Non-Related Bachelor Degree.....	0.50
Security Officer - Texas Certification .....	0.30
Skilled Mechanic/Trainer .....	0.50

Auxiliary employees who have valid, up-to-date licenses or degrees in the area of their work must submit an official transcript or official license to the Auxiliary Personnel office to be approved for the hourly stipends listed above. An employee with more than one license or degree will be paid based on the higher degree or license.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**

**2007-2008 Salary Schedule**

**FOOD SERVICE STIPENDS**

In addition to their regular hourly base rate AISD Food Service employees will receive hourly stipends for the certifications listed below

Level I - Apprentice .....	\$0.00
Level II - Technician.....	0.20
Level III - Specialist .....	0.30
Level IV - Manager.....	0.40
Associate Degree .....	0.45
Bachelor Degree .....	0.60
Manager Trainee .....	0.30
(\$0.30 above Pay Grade 2)	
Manager Trainer .....	0.50

Auxiliary employees who have valid, up-to-date licenses or degrees in the area of their work must submit an official transcript or official license to the Auxiliary Personnel office to be approved for the hourly stipends listed above. An employee with more than one license or degree will be paid based on the higher degree or license.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**TRANSPORTATION STIPENDS**

**SPECIAL TRIPS**

Regular Workdays ..... Regular pay (no meals)  
Weekends and Holidays.....Regular pay (no meals) guaranteed minimum of two hours.

**VEHICLE MECHANIC CERTIFICATION:**

Automotive Service Excellence  
Certification I .....\$0.35  
Certification II.....\$0.45

Auxiliary employees who have valid, up-to-date licenses or degrees in the area of their work must submit an official transcript or official license to the Auxiliary Personnel office to be approved for the hourly stipends listed above. An employee with more than one license or degree will be paid based on the higher degree or license.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2007-2008 Salary Schedule**

***SECTION VI.***

***SUBSTITUTES,  
PART-TIME TEMPORARY WORKERS,  
& STUDENT WORKERS***

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2007-2008 Salary Schedule**

**SUBSTITUTE PAY RATES**

**TEACHERS - Degreed**

A substitute teacher is paid a daily rate established each year by the AISD Board of Trustees. The daily rate of pay for the 2007-2008 school year will be \$75.00.

If a substitute teacher has worked for ten (10) consecutive days, the substitute will receive \$90.00 per day for the eleventh day and each consecutive day thereafter.

**TEACHERS - Non-degreed**

A non-degreed substitute teacher (30 or more hours of college credit) is paid a daily rate established each year by the AISD Board of Trustees. The daily rate of pay for the 2007-2008 school year will be \$70.00.

If a non-degreed substitute has worked for ten (10) consecutive days, the substitute will receive \$80.00 per day for the eleventh day and each consecutive day thereafter.

**CLERKS and AIDES**

A substitute clerk/aide is paid an hourly rate established each year by the AISD Board of Trustees. The hourly rate of pay for the 2007-2008 school year will be \$7.50.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
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**SUBSTITUTE RATES FOR ADMINISTRATORS & COUNSELORS**

<b>Position</b>	<b>Regular Daily Rate</b>	<b>Long-Term Daily Rate</b>
Counselor	\$99.00	\$198.00
Elementary Assistant Principal	\$114.00	\$228.00
Jr. High Assistant Principal	\$120.00	\$241.00
High School Assistant Principal	\$127.00	\$255.00
Elementary Principal	\$133.00	\$267.00
Jr. High Principal	\$147.00	\$295.00
High School Principal	\$165.00	\$330.00

**Note:** Substitute administrators and counselors will earn the regular daily rate listed above for the first 10 days of an assignment. Beginning with the 11<sup>th</sup> day of the same assignment, the substitute administrator or counselor will earn the long-term daily rate listed above.

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**PART-TIME/TEMPORARY CLERICAL EMPLOYEES**

AISD Part-Time/Temporary clerical workers will fall into three categories as follows:

1. Part-Time/Temporary Employees

These individuals are new, part-time campus-level substitutes regardless of experience or prior years of service with the AISD. They are typically employed on an “as needed” basis.

Hourly Rate..... \$7.50

2. Part-Time/Temporary Employees (Continuous Service)

These individuals have 1-5 years of service in the AISD as clerical employees. They are employed on an “as needed” basis in central administration clerical positions.

Hourly Rate..... \$8.50

3. Part-Time/Temporary Employees (Former AISD employees/continuous substitutes)

These individuals are former AISD employees who left in good standing due to retirement/resignation or worked as a “continuous service” part-time, clerical substitute. They have at least 5 years of service as an employee of the Arlington ISD. They are employed on an “as-needed” basis in central administration clerical positions.

Hourly Rate..... \$10.00

**Note:** Exceptions to the above may be made in consultation with the Personnel Department.

Current employees who are not on contract (i.e. teachers, teacher assistants, or clerical staff) will be compensated for part-time/temporary work in the summer as documented on page 86 of the AISD Salary Schedule Book (Non-Contract Services).

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
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**PART-TIME/TEMPORARY STUDENT WORKERS**

Student workers shall be categorized as any student who is currently enrolled in a public or private school system educating students in grades PK-12. Student workers are employed in various departments and campuses across AISD. The following is a sample of the types of jobs in which student workers are employed. There may be other employment opportunities not on this list.

- Office Assistant (Administrative Offices)*
- Office Assistant (Campus Offices)*
- Media Department (Textbooks)*
- Moving Equipment and Supplies (Campus Level)*
- Changing Locker Combinations (Campus Level)*
- Other*
  
- VOE Workers\**
- Summer Youth Program Workers\**

\*These programs are AISD programs. In some cases, students also receive course credit as part of the employment in the district.

For student workers, the rate of pay will be as follows:

Hourly Rate of Pay .....	\$5.85
(hourly rate will increase to \$6.55 on July 24, 2008)	
Hourly Rate of Pay (following one semester successful job performance).....	\$6.35
(hourly rate will increase to \$7.05 on July 24, 2008)	
Hourly Rate of Pay (following one year successful job performance).....	\$6.85
(hourly rate will increase to \$7.55 on July 24, 2008)	

Requests to increase the hourly rate of pay for student workers must be submitted in writing by the student's supervisor to the Personnel Department. Personnel will either approve or reject the request.

**Note:** Exceptions to the above may be made in consultation with the Personnel Department.

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**FOOTNOTE TO SALARY SCHEDULE**

The foregoing salary schedule is based on maximum allowable benefits, but salary adjustments for auxiliary personnel not covered by Education Code, Article 16056 shall be subject to evaluations and discretionary actions of the Superintendent.