

of teaching experience, as credited by the Columbus Public Schools for salary purposes, shall have Three thousand four hundred fifty-nine dollars (\$3,459) added to the salary provided in 902.06 above.

**902.09** Teachers and School Nurses with twenty-seven (27) and less than thirty (30) years of teaching experience, as credited by the Columbus Public Schools for salary purposes, shall have six thousand three hundred fifty-three dollars (\$6,353) added to the salary provided in 902.06 above.

**902.10** Teachers and School Nurses with thirty (30) or more years of teaching experience, as credited by the Columbus Public Schools for salary purposes, shall have Nine thousand three hundred eighty-one dollars (\$9,381) added to the salary provided in 902.06 above.

**902.11** Effective August 27, 2007, Teachers, and School Nurses possessing a valid School Nurse certificate, shall be paid in accordance with the following:

Years Experience	Pre-License Bachelor's Degree	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree Plus 30 Semester Hours
0	29,313	36,779	37,844	40,788	44,220
1	30,490	38,251	39,353	42,406	43,252
2	31,703	39,795	40,935	44,098	44,981
3	32,991	41,376	42,553	45,863	46,746
4	34,278	43,031	44,282	47,702	48,622
5	35,676	44,760	46,047	49,615	50,571
6		46,525	47,886	51,601	52,594
7		48,401	49,799	53,661	54,727
8		50,350	51,785	55,794	56,897
9		52,337	53,844	58,037	59,177
10		54,433	56,014	60,354	61,531
11		56,640	58,258	62,782	63,995
12		58,883	60,575	65,283	66,570
13		61,237	63,002	67,894	69,218
14		63,701	65,540	70,616	72,013

**902.12** Teachers and School Nurses with a minimum of nineteen (19) and less than twenty-three (23) years of teaching experience, as credited by the Columbus Public Schools for salary purposes, shall have One thousand three hundred sixty-five dollars (\$1,409) added to the salary provided in 902.06 above.

**902.13** Teachers and School Nurses with a minimum of twenty-three (23) and less than twenty-seven (27) years of teaching experience, as credited by the Columbus Public Schools for salary purposes, shall have Three thousand five hundred seventy-one dollars (\$3,571) added to the salary provided in 902.06 above.

**902.14** Teachers and School Nurses with twenty-seven (27) and less than thirty (30) years of teaching experience, as credited by the Columbus Public Schools for salary purposes, shall have six thousand five hundred fifty-nine

dollars (\$6,559) added to the salary provided in 902.06 above.

**902.15** Teachers and School Nurses with thirty (30) or more years of teaching experience, as credited by the Columbus Public Schools for salary purposes, shall have Nine thousand six hundred eighty-six dollars (\$9,686) added to the salary provided in 902.06 above.

**902.16** Teachers and School Nurses with fifteen (15) or more years of teaching experience, as credited by the Columbus Public Schools for salary purposes, and who are in the Master's Degree, Master's Degree Plus 30 semester hours, or Ph.D. track shall have Two Hundred Dollars (\$200) added to the salary provided in 902.01, 902.06 and 902.11 above.

### **Article 903**

#### **Supplemental Hourly Rate**

Except as provided elsewhere in this Agreement for specific supplemental services, effective August 29, 2005, the rate of pay for Board authorized supplemental services provided by members of the bargaining unit shall be \$27.12 per hour. Effective August 28, 2006, such rate shall be \$27.87 per hour. Effective August 27, 2007, such rate shall be \$28.77 per hour.

### **Article 904**

#### **Full-Time Hourly Professional Employees**

**904.01** During the term of this Agreement, full-time hourly professional employees (other than "tutors" who are governed by Chapter 1000) shall be paid in accordance with the following: (Full-time is a minimum of six (6) hours per day on a regular basis.)

A. Effective at the beginning of the pay period in which August 1, 2005 occurs:

<u>Years of Experience</u>	<u>Hourly Rate</u>
0, 1 or 2	\$29.62
3, 4 or 5	30.72
6 or more	31.85

B. Effective at the beginning of the pay period in which August 1, 2006 occurs::

<u>Years of Experience</u>	<u>Hourly Rate</u>
0, 1 or 2	\$30.43
3, 4 or 5	31.56
6 or more	32.73

C. Effective at the beginning of the pay period in which August 1, 2007 occurs::

<u>Years of Experience</u>	<u>Hourly Rate</u>
0, 1 or 2	\$31.42
3, 4 or 5	32.59
6 or more	33.79