

**CHARLOTTE-MECKLENBURG SCHOOLS
2009-2010 SALARY SCHEDULE FOR TEACHERS**

MASTER "M" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE BASE AMOUNT	PERCENT OF ANNUAL STATE BASE AMOUNT	ANNUAL LOCALLY PAID BASE AMOUNT	TOTAL TEN MONTH BASE ANNUAL SALARY
0	\$33,470.00	13.00%	\$4,351.10	\$37,821.10
1	\$33,470.00	13.00%	\$4,351.10	\$37,821.10
2	\$33,940.00	13.00%	\$4,412.20	\$38,352.20
3	\$34,420.00	13.00%	\$4,474.60	\$38,894.60
4	\$35,900.00	13.00%	\$4,667.00	\$40,567.00
5	\$37,440.00	13.50%	\$5,054.40	\$42,494.40
6	\$38,920.00	13.50%	\$5,254.20	\$44,174.20
7	\$40,340.00	13.50%	\$5,445.90	\$45,785.90
8	\$41,480.00	13.50%	\$5,599.80	\$47,079.80
9	\$42,010.00	13.50%	\$5,671.40	\$47,681.40
10	\$42,550.00	13.50%	\$5,744.30	\$48,294.30
11	\$43,100.00	13.50%	\$5,818.50	\$48,918.50
12	\$43,640.00	14.50%	\$6,327.80	\$49,967.80
13	\$44,200.00	14.50%	\$6,409.00	\$50,609.00
14	\$44,760.00	14.50%	\$6,490.20	\$51,250.20
15	\$45,340.00	14.50%	\$6,574.30	\$51,914.30
16	\$45,940.00	14.50%	\$6,661.30	\$52,601.30
17	\$46,540.00	14.50%	\$6,748.30	\$53,288.30
18	\$47,150.00	14.50%	\$6,836.80	\$53,986.80
19	\$47,800.00	15.50%	\$7,409.00	\$55,209.00
20	\$48,430.00	15.50%	\$7,506.70	\$55,936.70
21	\$49,070.00	15.50%	\$7,605.90	\$56,675.90
22	\$49,750.00	15.50%	\$7,711.30	\$57,461.30
23	\$50,420.00	15.50%	\$7,815.10	\$58,235.10
24	\$51,150.00	15.50%	\$7,928.30	\$59,078.30
25	\$51,850.00	15.50%	\$8,036.80	\$59,886.80
26	\$52,570.00	16.50%	\$8,674.10	\$61,244.10
27	\$53,300.00	16.50%	\$8,794.50	\$62,094.50
28	\$54,040.00	16.50%	\$8,916.60	\$62,956.60
29	\$54,820.00	16.50%	\$9,045.30	\$63,865.30
30	\$55,610.00	16.50%	\$9,175.70	\$64,785.70
31	\$56,680.00	16.50%	\$9,352.20	\$66,032.20
32+	\$57,810.00	16.50%	\$9,538.70	\$67,348.70

*ADD \$1,260 TO TOTAL TEN MONTH ANNUAL SALARY FOR ADVANCED TEACHING LICENSE

*ADD \$2,530 TO TOTAL TEN MONTH ANNUAL SALARY FOR DOCTORATE TEACHING LICENSE