

**CHARLOTTE-MECKLENBURG SCHOOLS
2008-2009 SALARY SCHEDULE FOR TEACHERS**

BACHELOR "A" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY
0	\$30,430.00	13.00%	\$3,955.90	\$34,385.90
1	\$30,850.00	13.00%	\$4,010.50	\$34,860.50
2	\$31,290.00	13.00%	\$4,067.70	\$35,357.70
3	\$32,640.00	13.00%	\$4,243.20	\$36,883.20
4	\$34,040.00	13.00%	\$4,425.20	\$38,465.20
5	\$35,380.00	13.00%	\$4,599.40	\$39,979.40
6	\$36,670.00	13.00%	\$4,767.10	\$41,437.10
7	\$37,710.00	13.00%	\$4,902.30	\$42,612.30
8	\$38,190.00	13.00%	\$4,964.70	\$43,154.70
9	\$38,680.00	13.00%	\$5,028.40	\$43,708.40
10	\$39,180.00	13.00%	\$5,093.40	\$44,273.40
11	\$39,670.00	13.50%	\$5,355.50	\$45,025.50
12	\$40,180.00	13.50%	\$5,424.30	\$45,604.30
13	\$40,690.00	13.50%	\$5,493.20	\$46,183.20
14	\$41,220.00	13.50%	\$5,564.70	\$46,784.70
15	\$41,760.00	13.50%	\$5,637.60	\$47,397.60
16	\$42,310.00	13.50%	\$5,711.90	\$48,021.90
17	\$42,860.00	13.50%	\$5,786.10	\$48,646.10
18	\$43,450.00	14.00%	\$6,083.00	\$49,533.00
19	\$44,030.00	14.00%	\$6,164.20	\$50,194.20
20	\$44,610.00	14.00%	\$6,245.40	\$50,855.40
21	\$45,230.00	14.00%	\$6,332.20	\$51,562.20
22	\$45,840.00	14.00%	\$6,417.60	\$52,257.60
23	\$46,500.00	14.00%	\$6,510.00	\$53,010.00
24	\$47,140.00	14.00%	\$6,599.60	\$53,739.60
25	\$47,790.00	15.00%	\$7,168.50	\$54,958.50
26	\$48,450.00	15.00%	\$7,267.50	\$55,717.50
27	\$49,130.00	15.00%	\$7,369.50	\$56,499.50
28	\$49,840.00	15.00%	\$7,476.00	\$57,316.00
29	\$50,550.00	15.00%	\$7,582.50	\$58,132.50
30	\$51,530.00	15.00%	\$7,729.50	\$59,259.50
31+	\$52,550.00	15.00%	\$7,882.50	\$60,432.50

**CHARLOTTE-MECKLENBURG SCHOOLS
2008-2009 SALARY SCHEDULE FOR TEACHERS**

MASTER "M" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY *
0	\$33,470.00	13.00%	\$4,351.10	\$37,821.10
1	\$33,940.00	13.00%	\$4,412.20	\$38,352.20
2	\$34,420.00	13.00%	\$4,474.60	\$38,894.60
3	\$35,900.00	13.00%	\$4,667.00	\$40,567.00
4	\$37,440.00	13.50%	\$5,054.40	\$42,494.40
5	\$38,920.00	13.50%	\$5,254.20	\$44,174.20
6	\$40,340.00	13.50%	\$5,445.90	\$45,785.90
7	\$41,480.00	13.50%	\$5,599.80	\$47,079.80
8	\$42,010.00	13.50%	\$5,671.40	\$47,681.40
9	\$42,550.00	13.50%	\$5,744.30	\$48,294.30
10	\$43,100.00	13.50%	\$5,818.50	\$48,918.50
11	\$43,640.00	14.50%	\$6,327.80	\$49,967.80
12	\$44,200.00	14.50%	\$6,409.00	\$50,609.00
13	\$44,760.00	14.50%	\$6,490.20	\$51,250.20
14	\$45,340.00	14.50%	\$6,574.30	\$51,914.30
15	\$45,940.00	14.50%	\$6,661.30	\$52,601.30
16	\$46,540.00	14.50%	\$6,748.30	\$53,288.30
17	\$47,150.00	14.50%	\$6,836.80	\$53,986.80
18	\$47,800.00	15.50%	\$7,409.00	\$55,209.00
19	\$48,430.00	15.50%	\$7,506.70	\$55,936.70
20	\$49,070.00	15.50%	\$7,605.90	\$56,675.90
21	\$49,750.00	15.50%	\$7,711.30	\$57,461.30
22	\$50,420.00	15.50%	\$7,815.10	\$58,235.10
23	\$51,150.00	15.50%	\$7,928.30	\$59,078.30
24	\$51,850.00	15.50%	\$8,036.80	\$59,886.80
25	\$52,570.00	16.50%	\$8,674.10	\$61,244.10
26	\$53,300.00	16.50%	\$8,794.50	\$62,094.50
27	\$54,040.00	16.50%	\$8,916.60	\$62,956.60
28	\$54,820.00	16.50%	\$9,045.30	\$63,865.30
29	\$55,610.00	16.50%	\$9,175.70	\$64,785.70
30	\$56,680.00	16.50%	\$9,352.20	\$66,032.20
31+	\$57,810.00	16.50%	\$9,538.70	\$67,348.70

*ADD \$1,260 TO TOTAL TEN MONTH ANNUAL SALARY FOR ADVANCED TEACHING LICENSE

*ADD \$2,530 TO TOTAL TEN MONTH ANNUAL SALARY FOR DOCTORATE TEACHING LICENSE

**CHARLOTTE-MECKLENBURG SCHOOLS
2008-2009 SALARY SCHEDULE FOR NATIONAL BOARD FOR
PROFESSIONAL TEACHER STANDARDS**

BACHELOR "A" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY
0	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A
3	\$36,560.00	13.00%	\$4,752.80	\$41,312.80
4	\$38,120.00	13.00%	\$4,955.60	\$43,075.60
5	\$39,630.00	13.00%	\$5,151.90	\$44,781.90
6	\$41,070.00	13.00%	\$5,339.10	\$46,409.10
7	\$42,240.00	13.00%	\$5,491.20	\$47,731.20
8	\$42,770.00	13.00%	\$5,560.10	\$48,330.10
9	\$43,320.00	13.00%	\$5,631.60	\$48,951.60
10	\$43,880.00	13.00%	\$5,704.40	\$49,584.40
11	\$44,430.00	13.50%	\$5,998.10	\$50,428.10
12	\$45,000.00	13.50%	\$6,075.00	\$51,075.00
13	\$45,570.00	13.50%	\$6,152.00	\$51,722.00
14	\$46,170.00	13.50%	\$6,233.00	\$52,403.00
15	\$46,770.00	13.50%	\$6,314.00	\$53,084.00
16	\$47,390.00	13.50%	\$6,397.70	\$53,787.70
17	\$48,000.00	13.50%	\$6,480.00	\$54,480.00
18	\$48,660.00	14.00%	\$6,812.40	\$55,472.40
19	\$49,310.00	14.00%	\$6,903.40	\$56,213.40
20	\$49,960.00	14.00%	\$6,994.40	\$56,954.40
21	\$50,660.00	14.00%	\$7,092.40	\$57,752.40
22	\$51,340.00	14.00%	\$7,187.60	\$58,527.60
23	\$52,080.00	14.00%	\$7,291.20	\$59,371.20
24	\$52,800.00	14.00%	\$7,392.00	\$60,192.00
25	\$53,520.00	15.00%	\$8,028.00	\$61,548.00
26	\$54,260.00	15.00%	\$8,139.00	\$62,399.00
27	\$55,030.00	15.00%	\$8,254.50	\$63,284.50
28	\$55,820.00	15.00%	\$8,373.00	\$64,193.00
29	\$56,620.00	15.00%	\$8,493.00	\$65,113.00
30	\$57,710.00	15.00%	\$8,656.50	\$66,366.50
31+	\$58,860.00	15.00%	\$8,829.00	\$67,689.00

**CHARLOTTE-MECKLENBURG SCHOOLS
2008-2009 SALARY SCHEDULE FOR
NATIONAL BOARD FOR PROFESSIONAL TEACHER STANDARDS**

MASTER "M" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY *
0	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A
3	\$40,210.00	13.00%	\$5,227.30	\$45,437.30
4	\$41,930.00	13.50%	\$5,660.60	\$47,590.60
5	\$43,590.00	13.50%	\$5,884.70	\$49,474.70
6	\$45,180.00	13.50%	\$6,099.30	\$51,279.30
7	\$46,460.00	13.50%	\$6,272.10	\$52,732.10
8	\$47,050.00	13.50%	\$6,351.80	\$53,401.80
9	\$47,660.00	13.50%	\$6,434.10	\$54,094.10
10	\$48,270.00	13.50%	\$6,516.50	\$54,786.50
11	\$48,880.00	14.50%	\$7,087.60	\$55,967.60
12	\$49,500.00	14.50%	\$7,177.50	\$56,677.50
13	\$50,130.00	14.50%	\$7,268.90	\$57,398.90
14	\$50,780.00	14.50%	\$7,363.10	\$58,143.10
15	\$51,450.00	14.50%	\$7,460.30	\$58,910.30
16	\$52,120.00	14.50%	\$7,557.40	\$59,677.40
17	\$52,810.00	14.50%	\$7,657.50	\$60,467.50
18	\$53,540.00	15.50%	\$8,298.70	\$61,838.70
19	\$54,240.00	15.50%	\$8,407.20	\$62,647.20
20	\$54,960.00	15.50%	\$8,518.80	\$63,478.80
21	\$55,720.00	15.50%	\$8,636.60	\$64,356.60
22	\$56,470.00	15.50%	\$8,752.90	\$65,222.90
23	\$57,290.00	15.50%	\$8,880.00	\$66,170.00
24	\$58,070.00	15.50%	\$9,000.90	\$67,070.90
25	\$58,880.00	16.50%	\$9,715.20	\$68,595.20
26	\$59,700.00	16.50%	\$9,850.50	\$69,550.50
27	\$60,520.00	16.50%	\$9,985.80	\$70,505.80
28	\$61,400.00	16.50%	\$10,131.00	\$71,531.00
29	\$62,280.00	16.50%	\$10,276.20	\$72,556.20
30	\$63,480.00	16.50%	\$10,474.20	\$73,954.20
31+	\$64,750.00	16.50%	\$10,683.80	\$75,433.80

*ADD \$1,260 TO TOTAL TEN MONTH ANNUAL SALARY FOR ADVANCED TEACHING LICENSE

*ADD \$2,530 TO TOTAL TEN MONTH ANNUAL SALARY FOR DOCTORATE TEACHING LICENSE

**CHARLOTTE-MECKLENBURG SCHOOLS
2008-2009 SALARY SCHEDULE FOR
PSYCHOLOGISTS, SPEECH PATHOLOGISTS, AND AUDIOLOGISTS**

MASTER "M" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY *
0	\$38,920.00	19.00%	\$7,394.80	\$46,314.80
1	\$40,340.00	19.00%	\$7,664.60	\$48,004.60
2	\$41,480.00	19.00%	\$7,881.20	\$49,361.20
3	\$42,010.00	19.00%	\$7,981.90	\$49,991.90
4	\$42,550.00	20.00%	\$8,510.00	\$51,060.00
5	\$43,100.00	20.00%	\$8,620.00	\$51,720.00
6	\$43,640.00	20.00%	\$8,728.00	\$52,368.00
7	\$44,200.00	20.00%	\$8,840.00	\$53,040.00
8	\$44,760.00	20.00%	\$8,952.00	\$53,712.00
9	\$45,340.00	20.50%	\$9,294.70	\$54,634.70
10	\$45,940.00	20.50%	\$9,417.70	\$55,357.70
11	\$46,540.00	21.00%	\$9,773.40	\$56,313.40
12	\$47,150.00	21.00%	\$9,901.50	\$57,051.50
13	\$47,800.00	21.00%	\$10,038.00	\$57,838.00
14	\$48,430.00	21.50%	\$10,412.50	\$58,842.50
15	\$49,070.00	21.50%	\$10,550.10	\$59,620.10
16	\$49,750.00	21.50%	\$10,696.30	\$60,446.30
17	\$50,420.00	21.50%	\$10,840.30	\$61,260.30
18	\$51,150.00	21.50%	\$10,997.30	\$62,147.30
19	\$51,850.00	21.50%	\$11,147.80	\$62,997.80
20	\$52,570.00	21.50%	\$11,302.60	\$63,872.60
21	\$53,300.00	21.50%	\$11,459.50	\$64,759.50
22	\$54,040.00	21.50%	\$11,618.60	\$65,658.60
23	\$54,820.00	21.50%	\$11,786.30	\$66,606.30
24	\$55,610.00	21.50%	\$11,956.20	\$67,566.20
25	\$56,680.00	21.50%	\$12,186.20	\$68,866.20
26	\$57,810.00	21.50%	\$12,429.20	\$70,239.20
27	\$58,730.00	21.50%	\$12,627.00	\$71,357.00
28	\$59,670.00	21.50%	\$12,829.10	\$72,499.10
29	\$60,620.00	21.50%	\$13,033.30	\$73,653.30
30	\$61,590.00	21.50%	\$13,241.90	\$74,831.90
31+	\$62,580.00	21.50%	\$13,454.70	\$76,034.70

*ADD \$1,260 TO TOTAL TEN MONTH ANNUAL SALARY FOR ADVANCED TEACHING LICENSE

*ADD \$2,530 TO TOTAL TEN MONTH ANNUAL SALARY FOR DOCTORATE TEACHING LICENSE