

TEACHER'S SALARY SCHEDULE
EFFECTIVE JULY 1, 2008
39 WEEKS / 195 DAYS

Step	Schedule A No Degree	Schedule B B.A.	Schedule C B.A. + 1/2 M.A. B.A. + 30 Hrs	Schedule D M.A.	Schedule E M.A. + 15 Grad Semester Hrs	Schedule F M.A. + 30 Grad Semester Hrs
1	29,393	37,412	37,670	39,365	39,631	40,417
2	30,626	38,338	39,493	41,478	41,478	41,478
3	32,077	39,558	41,200	43,880	43,880	43,880
4	33,352	40,988	43,183	46,354	46,354	46,354
5	35,045	43,052	45,521	49,255	49,255	49,255
6	35,550	44,886	47,613	51,911	52,272	52,272
7	37,943	46,731	49,718	54,361	55,008	55,008
8	39,389	48,656	51,808	57,037	57,760	57,760
9	41,128	50,872	54,234	59,995	60,795	60,795
10	42,586	52,807	56,414	62,647	63,519	63,782
11	44,070	54,722	58,619	65,329	66,281	66,845
12	45,581	56,654	60,845	67,987	69,015	69,598
13	47,494	58,937	63,490	71,152	72,098	72,864
14	49,080	60,869	65,065	71,611	72,553	73,319
15	50,735	61,286	65,860	71,611	72,553	73,319
16	52,716	61,666	66,240	71,992	72,940	73,698
17	52,716	61,666	66,240	71,992	72,940	73,698
18	53,260	61,666	66,240	71,992	72,940	73,698
19	53,260	61,666	66,240	71,992	72,940	73,698
20	53,260	61,666	66,240	71,992	72,940	73,698
21	54,316	62,719	67,291	73,043	73,989	74,753
22	54,316	62,719	67,291	73,043	73,989	74,753
23	54,316	62,719	67,291	73,043	73,989	74,753
24	54,316	62,719	67,291	73,043	73,989	74,753
25	54,316	62,719	67,291	73,043	73,989	74,753
26	55,518	63,920	68,492	74,253	75,193	75,956
27	55,518	63,920	68,492	74,253	75,193	75,956
28	55,518	63,920	68,492	74,253	75,193	75,956
29	55,518	63,920	68,492	74,253	75,193	75,956
30	55,518	63,920	68,492	74,253	75,193	75,956
31	57,027	65,424	70,000	75,748	76,697	77,462
32	57,027	65,424	70,000	75,748	76,697	77,462
33	57,027	65,424	70,000	75,748	76,697	77,462
34	57,027	65,424	70,000	75,748	76,697	77,462
35	57,027	65,424	70,000	75,748	76,697	77,462
36	58,832	67,230	71,807	77,558	78,506	79,353

PRIOR TEACHING EXPERIENCE AND/OR PRIOR MILITARY SERVICE

Entrance salary credit is granted up to a maximum of five (5) years previous teaching experience, military service or a combination of both. Teachers with a minimum of two (2) years previous Cleveland Municipal School District experience shall be granted up to seven (7) years of credit on the appropriate salary schedule.

DEGREE AND SCHEDULE

- (1) BA is interpreted to be the *conferred* Bachelor's Degree
- (2) BA + ½ M.A. is interpreted to be a Bachelor's plus 15 graduate semester hours or a combination of undergraduate and graduate hours equal to 150 semester hours.
- (3) MA is interpreted to be the *conferred* Master's Degree.
- (4) MA + 15 Graduate Hours is interpreted to be 15 graduate semester hours completed subsequent to the conferring of the Master's Degree.
- (5) MA + 30 Graduate Hours is interpreted to be 30 graduate semester hours completed subsequent to the conferring of the Master's Degree.

All graduate hours earned prior to February 1, 1969, which are related to teaching will be considered acceptable toward meeting the requirement of Schedules E & F. After February 1, 1969, only those graduate hours approved as part of a planned program by Human Resources will be acceptable in meeting the requirements of Schedules E & F.

TRADES AND INDUSTRY SALARY SCHEDULE

The Trades and Industry Salary Schedule is applicable only to those teachers serving in State approved trades and industry programs.

The five (5) years experience required by State Law for certification of a trades and industry teacher shall be equated to placement on the beginning salary step of the BA schedule.

As many as three additional years credit may be granted for trades and industry experience beyond the five year minimum.

	Trade Experience	Step on Schedule C
BA Degree plus	3 years	01
BA Degree plus	4 years	02
BA Degree plus	5 years	03
BA Degree plus	6 years	04
	Trade Experience Only*	Step on Schedule B
	5 years	01
	6 years	02
	7 years	03
	8 years	04

*Successful completion of 75 semester hours of college credit shall enable a trades and industry teacher to be placed on Schedule C.