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Salary Schedule

Teachers who hold or meet all requirements for a Maryland State professional certificate **start at Step 4 (marked in bold)**. Salary is paid on a bi-weekly basis. The pay period is with payday every other Friday. Ten-month employees are paid for 216 days. Therefore annual salary divided by 21.6 equals the gross bi-weekly pay. Step credit is given for ev of full-time classroom teaching experience. (Substitute teaching and student teaching is considered creditable experience.)

BTU - TEACHER PAY SCALES BASE TEACHER - EFFECTIVE July 1, 2006

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	STANDARD PROFESSIONAL CERTIFICATE -Grade 600	MASTERS OR EQUIVALENT -Grade 601	MASTERS DEGREE PLUS 30 CREDITS -Grade 602	DOC Gra
Step 1	37,831	40,193		4
Step 2	38,669	41,215	42,485	4
Step 3	39,942	42,763	43,599	4
Step 4	41,226	44,321	45,277	4
Step 5	42,523	46,112	46,970	5
Step 6	43,703	47,479	48,674	5
Step 7	44,624	49,083	50,391	5
Step 8	45,087	50,695	52,124	5
Step 9	45,757	52,769	53,873	5
Step10	57,421	53,826	56,106	5
Step11	57,772	54,901	57,218	6
Step12	58,121	55,999	58,351	6
Step13	58,474	57,120	59,507	6
Step14	58,821	58,262	60,684	6
Step15	59,175	59,427	61,886	6
Step16	59,499	60,615	63,111	6
Step17	59,823	61,827	64,360	6
Step18	60,146	63,227	65,635	6
Step19	60,470	64,347	67,170	7
Step20	60,794	65,612	68,260	7
Step21	62,010	66,924	69,611	7
			71,005	

Salary amounts are for the school year (10 months).

NOTE: Blue colored (Steps 10-21) areas are NOT for New Hires

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